



University of  
Kentucky®

# ANNUAL CAMPUS SAFETY AND SECURITY REPORT

for the 2018 Calendar Year

UNIVERSITY OF KENTUCKY

- Main Campus
- Little Research Center
- North Farms
- South Farms
- Robinson Forest
- West Kentucky Research & Education Center
- Paducah Campus
- Hazard Campus
- Bowling Green Campus



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## Division of Crisis Management & Preparedness

The University of Kentucky (University) established the Office of Emergency Management (OEM) in August 2004. In November 2011, OEM was placed under the command of the University of Kentucky Police Department (UKPD) and renamed the Division of Crisis Management and Preparedness (CMP).

**Vision Statement:** The Division of Crisis Management and Preparedness will strive to provide a disaster-resilient university community.

**Mission Statement:** The mission of the CMP is to coordinate and facilitate effective campus disaster preparedness, mitigation, response, and recovery activities to minimize the impacts of emergencies on the campus community, facilities, and environment. The primary functions of CMP include:

- Mitigation and Preparedness Plan Development
- Managing the University's Emergency Notification System, UK Alert
- Response and Recovery Coordination
- Managing the Emergency Operations Center
- Training and Exercise Development
- Campus Security and Crime Statistics Reporting
- 911 Addressing

## Annual Fire Safety Report

Each year the University Fire Marshal's Office completes an Annual Fire Safety Report that includes yearly fire statistics; a description of fire safety systems; yearly fire drills; policies on portable electrical appliances, smoking, and open flames; evacuation procedures; policies on fire safety education and training; and contact information.

To view or to obtain a copy of the University's Annual Campus Fire Report visit the University Fire Marshal's website at

[https://ehs.uky.edu/docs/pdf/fs\\_annual\\_fire\\_safety\\_report\\_2019\\_01.pdf](https://ehs.uky.edu/docs/pdf/fs_annual_fire_safety_report_2019_01.pdf) or contact the University Fire Marshal's Office at (859) 257-6326.

## Campus Security Act Legal Requirements

**Federal Law:** The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime

Statistics Act (the Clery Act) is part of the Higher Education Opportunity Act. It requires institutions of higher education that receive federal financial aid to report specified crime statistics on college campuses and to provide members of the campus community with other safety and crime information. The U.S. Department of Education holds enforcement authority for the Clery Act and there is a maximum penalty of \$57,307 for each violation of the regulations that define the reporting requirements.

**State Law:** The Michael Minger Life Safety Act (the Minger Act) requires institutions of higher education in Kentucky to report crime statistics to current and prospective students and employees. In addition, the Act requires institutions to maintain a daily crime log, to report a fire or threat of fire to the State Fire Marshal immediately, and to issue special reports when there is an ongoing threat to the safety of students and employees. Institutions must submit an annual report of campus safety policies, programs, and statistics to the Kentucky Council on Postsecondary Education (CPE).

**Compliance:** The University designated CMP as the compliance office for ensuring that the designated Campus Security Authorities (CSAs) and the University meet the requirements of the Clery and Minger Acts. CMP is also responsible for issuing the annual reports and for coordinating the release of all Campus Crime Bulletins. This designation is in University Administrative Regulation (AR) 6:7 titled *Policy on Disclosure of Campus Security and Crime Statistics*. The full text is available at:

<https://www.uky.edu/reg/sites/www.uky.edu/reg/files/files/ar/AR%206-7%20Final%202015-03-18.pdf>.

## Campus Law Enforcement Policy

UKPD is responsible for a full range of services including crime reports, investigations, medical emergencies, fire emergencies, traffic collisions, enforcement of state laws, and all other incidents requiring police assistance. UKPD received its accreditation through the Kentucky Association of Chiefs of Police (KACP).

### Enforcement Authority

University police officers receive their law enforcement authority through the provisions of Kentucky Revised Statutes §164.950 – 164.990. University police officers have law enforcement authority and jurisdiction on property owned or controlled by the University and on streets that run through or adjacent to campus. They are empowered to conduct University-related criminal investigations anywhere within the Commonwealth of Kentucky, have the authority to carry firearms, and make arrests. If a University student commits offenses involving University rules and regulations, UKPD may also refer the student to the Dean of Students Office.

UK HealthCare Security is a division of UKPD. UK HealthCare Security Officers are non-sworn,

trained security officers who provide support to the HealthCare facilities and special events as requested. UK HealthCare Security Officers report all crimes to UKPD and are CSAs.

## **Working Relationship with Federal, State, & Local Police Agencies**

UKPD maintains a close working relationship with local, state, and federal law enforcement agencies. Officers meet with their counterparts from Lexington Police Department (LPD); Kentucky State Police (KSP); Federal Bureau of Investigation (FBI); U.S. Postal Inspectors; Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF); and the Secret Service regarding common crime problems and criminal activity on and near campus. UKPD participates in several multidisciplinary response groups to provide quality police services for the community. UKPD participates in monthly or quarterly meetings for Sexual Assault Response Team (SART), Crisis Intervention Team (CIT) State Board, Child Multidisciplinary (MDT), Fayette County Strangulation Task Force, and Domestic and Sexual Violence Prevention Coalition.

Additionally, UKPD has Memoranda of Agreement with the following Police Departments - Department of Veterans Affairs; Blue Grass Airport Police; the Cities of Versailles, Winchester, Richmond, Nicholasville, Georgetown, Frankfort, and Danville; and KSP. UKPD also has a Memorandum of Understanding with the Fayette County Sheriff's Office and the Federal Medical Center/Federal Bureau of Prisons (Security). These documents cover a variety of actions and services. For full details on each, you may contact UKPD at (859) 257-8573.

UKPD has entered into an inter-jurisdictional agreement with 70 other police agencies across Kentucky to allow for structured criminal investigations across jurisdictional boundaries. The Bluegrass and Central Kentucky Unified Police Protection System (BACKUPPS) establishes policies and protocol to allow UKPD to operate effectively in partner agency jurisdictions and likewise to those partner agencies, during non-routine circumstances only.

UKPD participates in monthly Regional Crime Information Exchange (RCIE) and Regional Organized Crime Information Center (ROCIC) meetings with other law enforcement agencies from Kentucky. Participating agencies routinely exchange crime-related reports and statistics. UKPD officers are also active members of the International Association of Campus Law Enforcement Administrators (IACLEA) and the Kentucky Association of University Law Enforcement Administrators (KAULEA). UKPD representatives also attend quarterly Kentucky ProTECT meetings, sponsored by the Secret Service, to discuss computer related financial and identity crimes.

## **Crime Reporting**

### **Contact UKPD by:**

- Dialing 911 from any campus phone to report an emergency.



- Dialing (859) 257-8573 to report non-emergencies.
- Dialing #UKPD (#8573) from any mobile phone to make direct contact with UKPD. (\*\* Note: Dialing 911 from a cellular phone will connect you to the Lexington-Fayette Urban County Government Division of 911.)
- Using the LiveSafe App. Downloading this app onto a smartphone allows individuals to text information directly, in real time, to UKPD Communications.
- Reporting in person at UKPD Headquarters, 305 Euclid Avenue (Corner of Rose Street and Euclid Avenue).

The University encourages accurate and prompt reporting of all crimes and public safety related incidents to the UKPD. UKPD will respond to calls for service at Main Campus, North Farms and South Farm campuses. UKPD is unable to respond to emergency calls at Little Research Campus (Woodford County), Robinson Forest (Breathitt County), West KY (Research & Education Center in Caldwell County), Paducah Campus, Hazard Campus, and Bowling Green Campus due to geographical restrictions and encourages faculty, staff, and students to report any immediate threats to the local law enforcement agency listed below for those areas.

- Little Research Campus - Versailles 911 at 911 for emergencies or (859) 873-3126 for non-emergencies
- Robinson Forest Campus - Breathitt County Sheriff's Office at 911 for emergencies or (606) 666-3800 for non-emergencies
- West KY Campus (Research & Education Center) - Pennyrile Emergency Assistance Center (PEAC) at 911 for emergencies or (270) 365-7860 for non-emergencies
- Hazard Campus – Hazard Police Department at 911 for emergencies or (606) 436-2222 for non-emergencies
- Paducah Campus – Paducah Police Department at 911 for emergencies or (270) 444-8550 for non-emergencies
- Bowling Green – Bowling Green Police Department at 911 for emergencies or (270) 393-2473

Trained and state-certified telecommunications officers staff the UKPD Telecommunications Office twenty-four (24) hours a day, seven (7) days a week. UKPD's Telecommunications Office is equipped with a telecommunication device (TDD) for communication with hearing impaired individuals.

Whether a written report is created or not, UKPD makes a record of every incident to which it responds, in any of the following situations: citizen reports of crimes, citizen complaints, and citizen requests for services. Citizen requests for service can include instances when: (a) an officer is dispatched, (b) an employee is assigned to investigate, (c) an employee is assigned to take action at a later time, (d) criminal and non-criminal cases initiated by law enforcement

officers, and (e) incidents involving arrests, citations, or summonses.

Comprehensive reporting is necessary to ensure that alleged events are recorded accurately and to protect the rights of officers and citizens. A record will be made of actions taken by the responding officer whether the call is a request for service or self-initiated activity. In many instances, the Communications Division will accomplish the report requirement through the collection of information (i.e., case numbers, disposition codes, etc.) on audiotape and Computer Aided Dispatch (CAD). A record will be made of all dispatched calls. This in no way relieves officers from their responsibility to take written reports when the circumstances of a call or activity require one. When duplicate calls are received for a single incident, only one report will be required.

UKPD forwards any criminal incident report involving a University student, where that student is a suspect or offender to the Dean of Students Office for review and potential action by the Dean of Students. UKPD detectives will investigate a report when deemed appropriate. The detectives will also forward any additional information obtained via the investigation to the Dean of Students Office.

The University campus is equipped with numerous outdoor emergency alert towers. These towers are equipped with phones programmed to dial UKPD when activated. (The telecommunications officer receiving the call knows exactly where the call is originating.) To use these phones, simply push the red button and the emergency call will be initiated. A campus map displaying the locations of these phones may be viewed at <http://maps.uky.edu/printablemaps/VisitorMap.pdf>.

UKPD maintains direct communications with the appropriate local police, fire, and emergency medical response agencies in order to facilitate their responses in an emergency. Direct communication is also maintained with the Environmental Health and Safety Division (EHS), University Fire Marshal, Physical Plant Division (PPD), Transportation Services, and HealthCare Security.

**To Report a Crime/Emergency:** UKPD is the primary entity to which crime should be reported as it bears primary responsibility for the safety of the University community. In an **EMERGENCY** contact UKPD.

University of Kentucky Police Department  
305 Euclid Avenue (Corner of Euclid Avenue/Rose Street)  
Call 911 from a campus landline or #UKPD from a cell phone

However, the University recognizes that sometimes crime victims may not wish to report to the police. Therefore, crime victims may report crime to the following CSAs. (These CSAs still have an obligation to report the crime occurrence for statistical purposes as a confidential statistic.)

**Note these are NON-EMERGENCY contacts.**

Sex Offenses, Domestic Violence, Dating Violence, and Stalking may also be reported to:

Title IX Coordinator, University of Kentucky  
13 Main Building  
859-257-8927

VIP Center  
Frazee Hall, Lower Level  
(859)-257-3574

Dean of Students, University of Kentucky  
513 Patterson Office Tower  
(859)-257-3754

Community of Concern, University of Kentucky  
513 Patterson Office Tower  
(859)-257-3755

**Off-Campus Crime:** If LPD is contacted about criminal activity occurring off-campus involving University students, they *may* notify UKPD. However, there is no official LPD policy requiring such notification. Students in these cases may be subject to arrest by LPD and University disciplinary proceedings through the Dean of Students Office. If notified, UKPD officers may assist with the investigation in cooperation with local, state, or federal law enforcement. LPD routinely works and communicates with campus officers on serious incidents occurring on-campus or in the immediate neighborhoods and/or businesses surrounding campus. If LPD is contacted in reference to incidents occurring in University controlled property, including non-campus student housing facilities and student organizations, UKPD has requested that LPD also notify them of the incident. While LPD has primary jurisdiction in all areas off campus, UKPD officers may and will respond to student-related incidents that occur in close proximity to campus when requested by LPD.

Lexington Police Department  
150 East Main Street  
(859)-258-3600

**Voluntary Confidential Reporting:** The University investigates all reports; it does not have a voluntary, confidential reporting policy. UKPD encourages anyone who is the victim or witness to any crime to report the incident to the police promptly. Because police reports are public records under state law, UKPD cannot hold reports of crime in confidence. When a potentially dangerous threat to the University community arises, UKPD will issue timely reports or warnings through e-mail announcements, the posting of flyers at local campuses, or other appropriate means.

## Timely Warning Policy

When an incident or crime that has occurred on University property or surrounding public property is reported to or brought to the attention of UKPD, UKPD will determine if the incident or crime constitutes an emergency. UKPD is responsible for issuing a Crime Bulletin (Timely Warning) if UKPD confirms that the incident is an emergency and represents an ongoing threat to the safety of members of the campus community. Information for Crime Bulletins may also come from other law enforcement agencies or other offices. Crime Bulletins will be distributed as soon as possible after the incident is reported with the intent to aid in the prevention of similar occurrences; however, the release is subject to the availability of accurate facts concerning the incident. UKPD writes the Crime Bulletins and works in conjunction with UK Public Relations or the Office of the President to disseminate the information to students and employees in a timely manner. Victim names and any other identifying information is kept strictly confidential and is not included as part of the Crime Bulletin. UKPD determines the appropriate segment of the community to notify based on several factors, including, but not limited to, the location and nature of the incident. Crime Bulletins are printed and distributed to multiple areas on campus. These areas may include residence halls, other on-campus residential facilities, libraries, UK HealthCare facilities, and any additional areas that may assist in alerting the campus community. Crime Bulletins are also distributed via the campus e-mail network, posted on the University website, and distributed to local media.

It is important to note that institutions are not required to issue timely warnings in relation to crimes reported to licensed pastoral or professional counselors. Under the Clery Act, these counselors are under no obligation to report information they learn about through client interactions.

## Emergency Response & Evacuation Policies

**Emergency Response Policy:** The University operates an emergency message notification system to deliver subscription-based emergency messages to the campus community. The system, known as UK Alert, delivers emergency messages via telephone (cellular and/or VOIP landline), text messaging, email, pager, various social media sites, and indoor/outdoor Common Alerting Protocol-compliant (CAP) notification systems to subscribers and the campus community. The objective is to employ a multi-layered approach to deliver emergency messages.

The design goal of UK Alert is to assist in promoting a safe environment for students, faculty, staff, and visitors. The recipient only receives an alert during emergency situations that require immediate action. Emergencies are unplanned events that can cause physical injury to the community, that can cause physical or environmental damage, or that can disrupt and/or



damage research or educational operations. Examples include but are not limited to:

- Dangerous Situation (active shooter, civil disturbance, hostage situation, etc.)
- Fire
- Hazardous Material Leak/Spill
- Inclement Weather Delays/Closures
- Tornado Warning

All University students, faculty, and staff are automatically registered in UK Alert with their official University email address. The University encourages students, faculty, and staff to provide additional contact information such as mobile phone numbers and personal e-mail addresses to their UK Alert accounts. Parents, media, visitors, and other interested parties may register for UK Alert on a voluntary self-subscription basis. For further information or to sign-up, go to [www.uky.edu/ukalert](http://www.uky.edu/ukalert).

If a serious crime, a natural disaster, or a manmade emergency occurs that poses an immediate threat to the health and safety of the University of Kentucky community, federal law requires that the institution immediately notify the campus community. If the University initiates a UK Alert (immediate notification), the institution is not obligated to issue a timely warning notice (crime bulletin).

**Notification to the UK Community about an Immediate Threat:** UKPD will immediately notify the University community if, with the help of the appropriate University officials, National Weather Service, and local first responders, they confirm there is an emergency or dangerous situation that poses an immediate threat to the health or safety of the University community. UKPD will determine the content of the message, determine the appropriate segment or segments of the campus community to receive a notification, and will use the appropriate method to communicate the threat. UKPD will, immediately, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. UKPD will collaborate with LPD and LFUCG Division of Fire and Emergency Medical Services, when appropriate, to determine whether they should delay issuing a notification.

In the event of a serious incident that poses an immediate threat to members of the University community, the methods provided below may be used together, individually, or in any combination, during an emergency notification:

- Network email
- Text messages
- Voice messages
- Twitter posts

- Facebook posts
- VOIP office phones (text & voice)
- Wide area notification through the Talk-A-Phones (Main Campus only)

During a critical incident, the University will provide additional information through the University home page ([www.uky.edu/UKHome/](http://www.uky.edu/UKHome/)) and the Infoline (859-257-5684) as well as local media. Individuals outside the University community may remain informed by visiting the university website and signing up for UK Alert at [www.uky.edu/EM/UKAlert](http://www.uky.edu/EM/UKAlert). All members of the local community are encouraged to notify UKPD of any emergency that may pose a risk to the health and safety of the students, faculty, staff, or visitors on campus. UKPD has the responsibility to mitigate, respond, and investigate all emergency/dangerous incidents. In addition, UKPD has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, federal law requires notification to the University community or the appropriate segments of the community that may be affected by the situation. In such an event, UKPD will work with the appropriate parties (University officials, National Weather Service, local first responders, LPD, LFUCG Division of Fire and Emergency Medical Services, etc.) to ensure the local community is appropriately informed.

Due to the distance from Main Campus, UKPD trains and authorizes certain administrators at the Little Research Center/Woodford Farm (LRC) Campus, Robinson Forest, Western Kentucky Substation (Princeton) Campus, Hazard Campus, and Bowling Green Campus to send alerts to their respective campuses. The individuals associated with these locations know how to join the separate campus emergency notification lists. These administrators monitor the weather, send tornado warnings via UK Alert to their respective campus list, and call 911 and/or the local first responders to provide emergency services. The administrators also call/notify UKPD.

**Evacuation Policy:** In accordance with Kentucky Fire Prevention Code, it is the University's policy that a building be immediately evacuated upon the activation of the fire alarm system. The only exceptions are in certain UK HealthCare facilities where procedures are being performed and alternate plans are in place and the Singletary Center during performances. To view the policy in its entirety, visit <http://ehs.uky.edu/fire/evacuation.html>. The University's evacuation policy makes exceptions for persons with disabilities that may require assistance during an emergency. To view the policy in its entirety, go to [http://ehs.uky.edu/fire/ada\\_evac.html](http://ehs.uky.edu/fire/ada_evac.html).

The University reviews and tests emergency evacuation plans throughout campus on at least an annual basis. All residence halls conduct drills at least once per semester and all other buildings on campus conduct drills based on their individual Building Emergency Action Plans.

# Emergency Response & Evacuation Testing Procedures

The University will test and publicize emergency and evacuation procedures at least annually (most tests are performed more frequently).

## **Emergency Response Systems:**

The University tests its emergency response systems each spring in conjunction with Kentucky's Severe Weather drill and in the fall in conjunction with the national Great American Shake-Out. These tests are publicized to the campus community. These tests evaluate the performance of the following critical systems; UK Alert, outdoor emergency notification towers, mass email to the University community, mass landline phone alerts to all VOIP phones on campus, etc. Additionally, UKPD tests all emergency notification towers on a monthly basis. Further, the CMP team maintains a robust training and exercise program that includes workshops, conferences, functional/full scale exercises, tabletops, etc. throughout the year. These activities may be announced or unannounced depending on the specific activity.

## **Evacuation Testing Procedures**

### **Fire Drills**

Each on-campus housing facility is required to have fire drills in accordance with the Fire/Life Safety Policy for On-Campus Student Housing, viewable at [http://ehs.uky.edu/docs/pdf/fs\\_life\\_safety\\_policy.pdf](http://ehs.uky.edu/docs/pdf/fs_life_safety_policy.pdf). Part II, Section D, of the policy states that: (1) Two fire drills shall be conducted during the Fall Semester. The first drill shall be an announced walk-through drill. The second drill shall be unannounced. (2) One unannounced drill shall be conducted during the Spring Semester. (3) All fire drills shall be reported to the Office of the UK Fire Marshal via the on-line fire drill report within 48 hours of the event. (4) The fire alarm shall be utilized for each drill. (5) The Office of Residence Life shall schedule fire drills. Part III, Section B, has all the same requirements as stated in Part II, Section D, with the exception being that the Dean of Students Office will schedule the drills for the on-campus fraternities and sororities. The University Fire Marshal's Office keeps a record of each drill on file.

The University Fire Marshall coordinates an evacuation (fire) drill each semester for all residential facilities, including Main, Woodford County, North Farms, and Robinson Forest, South Farms, and Western Kentucky campuses. A second drill is coordinated each semester for some first-year residence halls and the more densely populated halls. Thus, the emergency response and evacuation procedures are tested at least twice each year, and for some of the buildings, four times a year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The University Fire Marshal does not notify residents in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various

designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both short-term and long-term building evacuations, UKPD, the University Fire Marshal, and Housing staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At the University, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components. The University Fire Marshall monitors evacuation drills to evaluate egress and behavioral patterns. Participating departments prepare reports that identify deficient equipment so repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and shelter-in-place procedures during their initial floor meetings and during other educational sessions that they can participate in throughout the year. Housing staff members are trained in these procedures and act as a constant resource for the students living in residential facilities.

### **Building Emergency Action Plans & Event Operations Plans**

Building Emergency Action Plans (BEAPs) and Event Operations Plans (EOPs) are designed to ensure building occupants and event participants know the needed actions to take during an emergency or crisis, such as how to evacuate from a specific building. These plans may assist in enacting required emergency procedures should the need arise. The BEAP also establishes annual exercise schedules used to test the plan. Each BEAP is maintained by a Building Emergency Coordinator.

Types of emergencies covered under a BEAP may include (but are not limited to) the following:

- Fire
- Severe Weather
- Earthquake
- Utility Outage
- Workplace Violence/Terrorism
- Bomb Threat
- Medical Emergency

Types of emergencies covered under an EOP may include (but are not limited to) the following:

- Fire and/or Explosion
- Tornadoes
- Flooding
- Bomb Threat
- Accidents, Injuries, and Serious Illnesses



- Ice and/or Snow Storms
- Power Failure
- Chemical, Biological, Radiological Problems
- Civil Disturbances
- Earthquake
- Water Contamination
- Rumor Control
- Terrorism Threats, Terrorism Incidents, Suspicious Material
- Response to Active Shooter
- Response to Hostage Situations
- Response to Major Crime on Campus
- Pandemic Flu Plan

## Safe Housing Practices and Policies

**Fire Suppression Notification:** The University’s Campus Housing Office (Campus Housing) provides all new and returning students with an online notification that lists the University residential facilities and the buildings’ level of fire suppression as part of their pre-move-in paperwork. Residents are required to acknowledge receipt of this notice online after receiving their housing assignment. For further information or questions regarding this notification, please contact Campus Housing at (859) 257-1866.

**Assignment of Accessible Housing:** Residence hall rooms and University apartments are available for students who need accessible or unique accommodations due to disability or chronic health problems. Due to the high demand for housing, students should apply for housing in a timely manner. Additionally, students should request the accommodation at the time of application and provide documentation to the Disability Resource Center (DRC), (859) 257-2754. The DRC evaluates the information and determines the appropriate housing assignments in consultation with Campus Housing.

### **Safety Procedures for Those Requiring Assistance:**

**Housing Evacuation List** – Safety is a primary concern for students in University housing and requires the cooperative effort of those who live and work in the halls plus security and fire protection personnel. The University provides numerous measures to increase the safety of all students living on campus. The University compiles a housing evacuation list for the police and fire safety officials to use for priority evacuation and safety verification. Students should contact the DRC, (859) 257-2754, to be placed on either of these lists should they need assistance with evacuation during an emergency

**Emergency Assistance Card Program** – The University has developed an Emergency

Assistance Card program that is available upon request. Individuals with disabilities can carry this card and present it to a co-worker, friend, or faculty member, who in turn will give it to the emergency team on site. The card identifies the individual who needs assistance during an emergency (e.g. assistance with evacuation) as well as his/her current location and the reason that assistance is required. For more information about the card or to receive a card, contact the Office of Institutional Equity and Equal Opportunity, (859) 257-8927; CMP, (859) 257-3815; or the DRC, (859) 257-2754. More details are also available at [www.uky.edu/EM/emergency-assistance-card-program.html](http://www.uky.edu/EM/emergency-assistance-card-program.html). Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The University encourages an open environment with limited constraints to ensure the reasonable accessibility of all members of the community.

## Security of and Access to Campus Facilities

**Campus Housing:** Security of all student residences is a responsibility shared by Campus Housing, Residence Life, UKPD, and the students who reside in the buildings. The University requires that all residential facilities remain secured twenty-four (24) hours a day, seven (7) days a week. Residents of each facility gain access via their student identification cards. Guests must provide an ID and be checked in at the front desk of each residential facility. Campus Housing and Residence Life employees perform preventive maintenance throughout the residential facilities as well as respond to reported issues. Students are encouraged to keep their room and apartment doors locked at all times, are expected to ensure that doors latch behind them when they enter or leave a building, and shall not prop doors open. Residents should stop and question any stranger in the building (e.g., who are you here to see?) and notify campus police immediately of any suspicious activity. All security failures must be reported, as soon as they are discovered, to Residence Life staff (at the front desk) or UKPD.

**Academic and Administrative Buildings:** Most academic and administrative buildings on the University's campus are open during weekday business hours. Some buildings or labs are open for longer periods to accommodate evening classes, research, or other special program needs. Individuals who wish to access these buildings during non-business hours or special events should contact the appropriate department head.

**UK HealthCare Facilities:** The University's Chandler and Good Samaritan Hospitals are open for operation twenty-four (24) hours a day, seven (7) days a week. Access to portions of these healthcare facilities is limited based on time of day and/or work performed in the area. Persons needing access to secured areas should contact UK HealthCare Security and/or the appropriate UK HealthCare department authority.

UK HealthCare manages Eastern State Hospital, an inpatient psychiatric facility that is in operation twenty-four (24) hours a day, seven (7) days a week. Access to the facility is limited to staff or individuals who have been granted access privileges. Access levels are determined based on an individual's position. Visitors or family members have limited access to the facility and require staff escort within the facility.

**Security Considerations in the Maintenance of Campus Facilities:** The University is committed to campus safety and security. The University centralized physical security systems in 2013. This included all access control points, interior and exterior notification systems, security cameras, alarm systems, panic alarms, and emergency phones. All systems are centrally control by UKPD and are monitored by Police Communications. This allows the University to notify the community and lockdown University facilities in the event of an emergency. The University has developed design standards that ensure all future construction and renovation projects incorporate physical security components.

Exterior lighting and landscape control is a critical part of the commitment to campus safety and security. UKPD employs the concept of CPTED (Crime Prevention Through Environmental Design) and continually conducts security surveys and safety walks to ensure campus lighting is adequate and that the landscape is appropriately controlled. The University encourages community members to report any deficiency in lighting to the appropriate PPD office. Anyone who has a concern about physical security should contact UKPD at (859) 257-8573. UKPD also allows for any user of the LiveSafe safety app to submit physical security or maintenance issues through its platform.

UKPD and PPD work together to identify inoperative locking mechanisms. The University encourages community members to report any locking mechanism deficiency to the appropriate PPD office promptly. Additionally, PPD is available to respond to calls for service regarding unsafe facility conditions. These conditions may include, but are not limited to, unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

The College of Agriculture, Food and Environment, is committed to the security and safety of research activities, research animals in residence, employees, and students in residence on all of its research centers across the state. Access into the Research Centers in Fayette County (North Farms and South Farms), and Woodford County (Little Research Center) is through access control and a video management system. Depending on the needs of the location, the gates are scheduled to open and close at certain times. If a location needs to be accessed after hours, it is done by using an access card. Closed circuit video monitors entrance gates.

Submit work orders for repairs to Facilities Management, Engineering Division for any gate malfunction, building doors, area security lighting, or any other needed facility repair. College of Agriculture, Food and Environment employees or third party contractors perform the work.

# University of Kentucky Campuses

## **University of Kentucky – Main Campus**

The University is a public land grant institution founded in 1865. The main campus sits on over 800 acres in the heart of Lexington, Kentucky. The University has over 30,000 students on its enrollment (undergraduate and graduate) and supports more than 200 academic programs spread across 16 degree-granting colleges. Students may also choose from over 450 student organizations and clubs. The University also has a number of other campuses across the state as outlined below.

The main campus employs an armed police force dedicated to providing quality police services ethically, fairly, and equally in partnership with members of the community. The police officers are highly trained, certified, and sworn under KRS 164.950. They are granted full police authority and are responsible for the prevention of crime, detection, and apprehension of offenders. In addition, they are charged with the preservation of public peace, the enforcement of all criminal laws and state statutes as well as compliance with the policies and regulations of the University.

## **Little Research Center/Woodford Farm (LRC) Campus**

The LRC has a primary employee/public entrance into the farm off HWY 62 (Midway Road). This entrance is open during normal working hours and is card entry only with a call box for non-employee visitors outside of normal business hours. The card entry system is an AMAG System and is administered by the College of Agriculture, Food and Environment, Motor Pool. There are two cameras at this gate that record entry into the farm.

There are three other entry gates on the farm. These gates are used by the Veterinary Science and Animal Science Departments. Entry is by remote control on two of the three gates with the third gate being used by large equipment and trucks only. The remote controls and operations are administered by the respective departments.

There are three student residences at LRC. The residences are individual family-style housing and each resident is responsible for locking and securing their houses.

## **North Farms Campus**

North Farms Campus resulted from the merging of Maine Chance Farm, Spindletop Farm, and a portion of the Coldstream Farm. Coldstream Farm is accessed from Georgetown Road, also known as the Dairy Research Farm Entrance. This entrance has a manual farm gate that is closed in the evening. The Dairy Research Farm Complex includes housing that is available to the Dairy unit manager.



Spindletop and Maine Chance Farms lie north of I-64/I-75. There are 4 entrances, 2 off Newtown Pike (Service and Equine Entrances) and one off Iron Works Pike (Agronomy Entrance). The other entrance (Old Spindletop Entrance) is also on Iron Works Pike, just west of the Agronomy Entrance. This gated entrance has a padlock and only is accessible when the gate is open for Field Day traffic or moving large equipment. The Service Entrance Gate and Agronomy Entrance Gate remain open during normal working hours and is card entry only with a call box for non-employee visitors outside of normal business hours. The Equine Entrance Gate remains closed but operates on free entry from 6:00 a.m. to 6:00 p.m. on weekdays.

The Legacy Trail, which is open to the public, crosses under I-75/I-64 through an existing tunnel. It connects the Coldstream (south) side of the interstate with the Maine Chance and Spindletop (north) side. Before the Legacy Trail, only on-farm vehicles and equipment used this trail. Now, farm traffic shares usage through the tunnel with the Legacy Trail. There are gates on each side of the tunnel to allow access to the farms. These gates are operated by a numeric keypad and by select remote controls.

A diamond-mesh wire fence that has a black vinyl sight ribbon on top separates the Legacy Trail from the North Farm. The trail is adjacent to approximately 0.6 miles of Coldstream Farm on the south side of the interstate and approximately 2.5 miles of Coldstream/Spindletop Farms on the north side of the interstate.

There are also 3 limited access (padlocked) gates between the Legacy Trail and Spindletop Farm, as well as padlocked access gates between the Spindletop Hall property and Spindletop Farm.

There are 4 student residences on North Farms Campus. The residences are individual family style housing and each resident is responsible for locking and securing their houses.

### **Robinson Forest Campus**

Robinson Forest, located in Breathitt County, has facilities used for various programs and an on-site lodging that provides housing for students, researchers, and extension personnel. Robinson Forest has a manual gate at its entrance that is locked at 4:30 p.m. Monday through Friday and the entire weekend when guests are not present. Visitors are permitted on the Robinson Forest site by appointment only. Call (606) 666-2438 ext. 285 for more information.

### **South Farm Campus**

South Farm, located at the Fayette-Jessamine County line, is a horticulture research farm. South Farm has 2 entrances. One entrance is on Waveland Museum Lane. It is padlocked and only open on certain occasions by farm personnel. The main entrance is off Man-O-War Boulevard. This entrance operates on the AMAG system and has two cameras that record entry into the farm. This gate remains open from 6:30 a.m. to 8:00 a.m. and 3:00 p.m. to 4:30 p.m. on weekdays to accommodate employee traffic. The gate is closed from 8:00 a.m. to 3:00 p.m., but offers free entry as vehicles approach. All other times the gate is card-access only.

The Farm Manager's House functions as student housing for international student summer interns. Each resident is responsible for locking and securing the house.

### **West Kentucky Substation (Research & Education Center at Princeton) Campus**

West Kentucky Substation (Research & Education Center at Princeton), located in Caldwell County, is an open research facility that has no access entry system. Three employees reside throughout the property and are responsible, in part, for the security of the area. The Princeton Police Department regularly patrols the main campus. Additionally, West Kentucky Substation campus provides temporary graduate student housing. The housing consists of individual family style houses that have been converted for the benefit of resident students. Each resident is responsible for locking and securing his or her room/house.

### **Paducah Campus**

The University, in collaboration with West Kentucky Community and Technical College (WKCTC), offers studies leading to bachelor's degrees from the University in Mechanical Engineering and Chemical Engineering. It is located on WKCTC's campus, at 4810 Alben Barkley Drive, Paducah, KY.

WKCTC has a Manager of Security and Safety. The manager coordinates and works with college-employed security guards to promote a safe and secure environment for WKCTC. Campus facilities are accessible for academic, training, recreational, and administrative purposes. The general public also has access to these facilities and often uses the library, student center, recreational facilities, and other venues where sporting events and other special events are conducted. Only authorized personnel have keys to facilities. The security guard service checks facilities to determine that they are secure during non-business hours. The Maintenance and Operations Department maintains college buildings and grounds with a concern for safety and security. Maintenance and Operations Department personnel regularly inspect for and repair potential safety and security hazards as well as responding to reports of such potential hazards. A campus Safety Committee meets on a periodic basis during the academic year to review and discuss safety issues and to promote a safe campus environment.

The Maintenance and Operations Department maintains college buildings and grounds with a concern for safety and security. Maintenance and Operations Department personnel regularly inspect for and repair potential safety and security hazards as well as responding to reports of such potential hazards. Maintenance and Operations Department staff members use an automated Preventive Maintenance Work Order System to input information concerning lighting issues, hazard issues, and overall preventive maintenance issues on a daily basis to track, monitor, and correct these issues. Any security or safety issues of immediate concern are given top priority by staff members for immediate correction.

This campus does not have its own police department/force. There is an Operations Manager for Security and Safety who does not have arrest authority. The Manager for Security and Safety supervises and coordinates college-employed security guards for the College. The

Operations Manager for Security and Safety works closely with local, state, and federal law investigative staff when incidents arise that require joint investigative efforts, resources, crime related reports, and exchanges of information as deemed necessary in an effort to provide services to the campus community. Additionally, the parties routinely exchange crime related information and reports, including information related to off-campus locations owned, leased, or controlled by WKCTC.

## **Hazard Campus**

In 1990, the University established the Center of Excellence in Rural Health (CERH) to address health disparities in rural Kentucky, including a chronic shortage of health professionals and the residents' poor health status. The CERH accomplishes this through health policy research, community engagement, and health professionals' education to include the following programs: Doctorate of Physical Therapy, Bachelors Medical Lab Science, Master's and Bachelor's degrees in Social Work, and a Family Medicine Residency.

The CERH employs two full time security officers. These officers are tasked with ensuring a safe environment for all students, patients, faculty, staff, and visitors of the center. In addition to the security officers, the various sections of the building are secured with electronic access door locks that can be entered only by authorized personnel by swiping their University ID badge or by security code. Access to areas in the building is granted strictly on a need basis. This is accomplished by setting up groups in the security access system. With these groups, access to areas of the building is restricted to only those who have need to be in a particular area. In addition, nearly all of the building and parking areas are visible through a security camera system. This system allows for constant monitoring and recording of all activities throughout most of the area in and around the facility.

The CERH does not have an armed police force on the campus. The CERH security team works closely with local law enforcement with investigations of crimes committed on or around the campus. Generally, this involvement is limited to providing security camera footage to the local investigators.

## **Bowling Green Campus – College of Medicine**

The University established the UK College of Medicine-Bowling Green Campus to address one of the most critical health needs confronting Kentucky, the shortage of physicians. The UK College of Medicine-Bowling Green Campus accomplishes this through partnerships with Western Kentucky University and The Medical Center at Bowling Green.

The UK College of Medicine-Bowling Green Campus is housed in a building owned by The Medical Center at Bowling Green. The Medical Center at Bowling Green campus employs 16 full-time and 2 part-time armed security officers. These officers are tasked with ensuring a safe environment for all students, patients, faculty, staff, and visitors of the various buildings on campus. In addition to the security officers, electronic access door locks that can be entered only by authorized personnel by swiping their Medical Center ID badge secure various sections

of the building. Access to areas in the building is granted strictly on a need basis and is accomplished by setting up groups in the security access system. With these groups, access to areas of the building is restricted to only those who have need to be in a particular area. In addition, nearly all of the building and parking areas are visible through a security camera system. This system allows for constant monitoring and recording of all activities throughout most of the areas in and around the facility. The security staff is certified by the International Association for Healthcare Security and Safety.

## Promoting Safety and Security

The following is a list of crime prevention and security awareness programs and projects available to the University community. Most programs are provided free of charge. The campus community is encouraged to be responsible for their own security and the security of others.

**Alcohol Awareness and Education:** At various times through the year, Campus Recreation and Wellness and the Student Wellness Ambassadors provide educational events and programs to University students, University student organizations and University staff. This past year the Student Wellness Ambassadors participated in over 100 events reaching approximately 10,000 students with messages focused around resource advocacy, prevention, and intervention. These events are interactive, entertaining and contain an even mix of lightheartedness and seriousness.

In addition to the Student Wellness Ambassadors, Campus Recreation and Wellness is a critical partner in the collaborative group named WellKentucky. The group works together to provide holistic wellness education across campus through both an online resource [wellkentucky.org](http://wellkentucky.org) and two all campus events. The co-sponsored events Wellapalooza and Spring Break Bash coincide with Alcohol Awareness Week, as well as Spring Break Safety Week. Both annual events include over twenty campus partners and reach over 500 students. Campus Recreation and Wellness also works closely with the Office of Student Conduct Office to provide on-going Restorative Actions for students in violation of the Code of Student Conduct. This past year the department supported over 400 Restorative Actions ranging from online intervention, in-person group interventions, and individualized intervention sessions.

Campus Recreation and Wellness is also home to the Collegiate Recovery Community (CRC). This is a program for students in recovery from substance use disorders and other addictive behaviors. Open recovery meetings are held every week on campus and are open to students, faculty, staff, and community members. In addition, the CRC also hosts bi-weekly Friends and Family support meetings and on-going prevention and social events throughout the semester that are substance-free and conducive to students' recovery.



As a new initiative to campus, Game Day Zone provided a space for tailgating with free food, intervention and prevention resources, music and more for every home football game this past fall.

Table 1: 2018 Programs Presented by the Office of Wellness Initiatives for Student Empowerment (WISE)

NAME OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
Well Hut – Health Education	Year-round	Throughout campus	AOD, Stress management, Holistic Wellness, Student Success Strategies, Bystander Intervention
Recovery Meetings	Every Tuesday (All Recovery) & Every other Wednesday (Friends and Family)	Frazer 103	Recovery meeting for students in recovery from substance use disorders
Student Wellness Ambassadors	Year Round (participated in >100 events across campus)	Throughout campus	Alcohol and Drug Education, Holistic Wellness, Health and Wellness Resources (on campus)
Game Day Zone	Home UK Football Games	Johnson Center Lawn	Alcohol and Drug Education, Campus Resources, and Interpersonal Violence Intervention and Prevention
K-Week Pick Your Path	08/20/18 (eight well-being events for first year students)	Throughout campus	Alcohol and Drug Education, Holistic Wellness, Stress Management
Labor Stay	09/03/2018	Gatton Student Center	Alcohol and Drug Education, Holistic Wellness, Stress Management
Wellapalooza	09/26/2018	Gatton Student Center	Health and Wellness Resources (locations, services, programs, etc.)
Yoga at Kroger Field	10/10/2018	Kroger Field	Stress Management and Healthy Coping Strategies
Alcohol Screening Day	Spring/ Fall	Throughout campus	Alcohol and Drug Screening and Intervention
Snacktacular	12/05/2018	Gatton Student Center	Alcohol and Drug (AOD) Education, Stress Management

**Campus Attitudes Toward Safety (C.A.T.S):** University administration directed the Center for Research on Violence Against Women to conduct a campus safety/violence survey beginning in 2014-2015. This is part of the University’s mission to promote student safety and cultural/institutional change regarding interpersonal violence and abuse on campus. Two rationales guided the development and implementation of this campus safety survey: 1) improve

the accuracy of campus data reported for legislation requirements (e.g. Clery Act 1998); and 2) improve the accuracy of data for numbers of students experiencing violent and harassing behavior in order to better plan for services for victims and interventions for prevention of violence.

The information collected covered students' perceptions of campus safety, students' knowledge of and inclination to use campus resources, bystander attitudes and behaviors, and students' experience of violent or adverse incidents. Multiple University services and departments collaborated on this project, and the resulting information is distributed to units at UK that provide student services in order to acknowledge the current campus climate and suggest directions for improving campus safety. For more information, visit <http://www.uky.edu/CATSseesafety/>. To view an executive summary of the 2015-2016 results, visit [https://issuu.com/universityofkentucky/docs/cats\\_web](https://issuu.com/universityofkentucky/docs/cats_web).

**Kentucky Wildcab:** Kentucky Wildcab is a free, late night on-demand transportation option for University students, funded by both the UK Student Government Association and Student Transportation Fee Committee and operated by Transportation Services using 4- and 6-passenger vehicles. This free service is primarily designed to provide a judgement-free ride home to University students and their guests while promoting responsible and safe late-night transportation decisions. Kentucky Wildcab operates Thursday through Saturday, from 10:00 p.m. through 3:00 a.m., when fall and spring semester classes are in session. Rides may be requested using the UK Wildcab app on a smartphone (available on Google Play or at the App Store) or online ([uky.tapridemobile.com/ride](http://uky.tapridemobile.com/ride)). Kentucky Wildcabs may not be flagged down or hailed as with a traditional commercial taxi. Average wait times are around 15 minutes, but may vary based on demand. Upon arrival, a Kentucky Wildcab will wait for 5 minutes before cancelling the ride and moving on to pick up other passengers. Once a ride is requested, users will receive text alerts notifying them when they are the next rider to be picked up, as well as when their ride has arrived at the scheduled pick-up point. Kentucky Wildcab is limited to the general campus vicinity. The pre-established travel zone is designed to accommodate the majority of areas adjacent to campus frequented by students and is generally bounded by Versailles Road to the west, 6<sup>th</sup> Street to the north, Tates Creek to the east and Southland Drive to the south. For more information on Kentucky Wildcab, visit [www.uky.edu/kentuckywildcab](http://www.uky.edu/kentuckywildcab).

**Cat's Path:** The Cat's Path is comprised of a series of recommended walking routes that span central campus and provide the University community with a convenient method of navigating campus on a network of popular paths. The routes were specifically chosen due to their frequent use and accessibility to major campus destinations. Marked with highly visible signage and paw print ground logos, UKPD frequently patrols the Cat's Path, on foot or bike patrol. Students, faculty, staff, and guests are encouraged to choose these routes to heighten their visibility, particularly during hours of limited light. The paths are not designed to replace current personal safety efforts, such as traveling in groups and remaining alert; however, the increased police presence and path improvements will provide one more tool in your personal safety arsenal. This Cat's Path map shows recommended walking routes. For a copy of the Cat's Path map, please visit <https://maps.uky.edu/printablemaps/VisitorMap.pdf>.

**Coffee with the Chief:** This program allows for a one-on-one conversation between the UKPD Chief and any member of the University community to promote stronger relationships with the UKPD and those it serves. The intent is to create a relaxed atmosphere to discuss casually any areas of concern or suggestions for improvements that would aid UKPD in its mission to build stronger relationships with the University community. Coffee with the Chief is scheduled as requested throughout the year. Chief Monroe held 6 one-on-one conversations in calendar year 2018.

**LGBTQ\* Liaison Program:** Safety and security are at the forefront of the mission of the UKPD, but so is building trust among its community members. Furthering the University's commitment to create a community of belonging for everyone on campus, UKPD Chief Joe Monroe has created a liaison position dedicated to fostering relationships within the LGBTQ\* community. Officer Andy Eilertson and Officer Holly Williams are the first LGBTQ\* Liaisons at UK's Police Department and are openly gay. Together, they work closely with the Office of Institutional Diversity's LGBTQ\* Resources Director, Lance Poston, to help build mutual trust, respect and understanding between LGBTQ\* members and the UKPD. Historically, members of the LGBTQ\* community in places across the country have had negative experiences with law enforcement. As a result, although a significant percentage of the LGBTQ\* population have experienced harassment and discrimination, there often is reluctance to turn to police. Having two police officers who identify with diverse sexual orientations is one important effort to change that mindset. Building strong relationships is key to public safety and the well-being of the University's community. In addition to having liaisons, UKPD will participate in 101 SafeZone training to give their officers a stronger knowledge base of strategies to demonstrate support. They will also act as host for several STARR self-defense classes for members who identify as LGBTQ\* and are open to finding new ways to enhance sensitivity and support within the community.

For more information about upcoming events with members of the LGBTQ\* community, visit <https://www.uky.edu/lgbtq/calendar-events>.

**Community of Concern (CoC):** Several University offices have collaborated to provide trainings to faculty and staff on the topic of "Working with Distressed and/or Distressing Students." Using information from a University Counseling Center (UKCC) handout, information for effective interventions and referral processes (to various campus/community services) was incorporated for various levels of intervention. Referrals based on perceived situational threat – emergencies/threats go to UKPD/911; psychological crises or consultations go to UKCC; broader concerns regarding student behavior/well-being/ability to be successful at the University go to the Community of Concern (CoC) – which now also addresses employees of concern. Incident reports to the CoC may be referred on to the Office of Student Conduct for a separate process in cases where the Code of Student Conduct may have been violated.

Table 2: 2018 Programs Presented by Community of Concern (CoC)

TITLE	FOCUS	DATE	AUDIENCE
Academic Enhancement TAs	Community of Concern Process	01/08/2018	Faculty/Grad Students
WRD TAs	Community of Concern Process	01/08/2018	Faculty/Grad Students
Residence Life – Residence Directors	Community of Concern Process	07/24/2018	Staff
Fraternity/Sorority Life – House Directors	Community of Concern Process	07/24/2018	Staff
Residence Life Office Assistants	Community of Concern Process	08/02/2018	Staff
WRD First-Time Instructors	Community of Concern Process	08/07/2018	Faculty
Residence Life Office Assistance	Community of Concern Process	08/08/2018	Students
Modern & Classical Languages TAs	Community of Concern Process	08/15/2018	Grad Student TAs
Fraternity/Sorority Life Panhellenic Recruitment Counselors	Community of Concern Process	08/16/2018	Students
Greek Chapter House Directors	Community of Concern Process	08/10/2018	Community Members
K Crew Leader Training	Community of Concern Process	08/14/2018	Students
College of Education TAs	Community of Concern Process	08/14/2018	Graduate Student TAs
WRD Returning Instructors	Community of Concern Process	08/20/2018	Graduate Student TAs and Instructors
College of Ag, Food, and Environment Student Success	Community of Concern Process	09/11/2018	Faculty & Staff
College of Ag, Food, and Environment Student Success	Community of Concern Process	09/12/2018	Faculty & Staff
Chairs' Academy	How to Work with Distressed or Distressing Students	09/27/2018	Faculty
SEC Leadership Fellows	How to Work with Distressed or Distressing Students	10/17/2018	Faculty (SEC Schools)
Lewis Honors College	Community of Concern Process	10/30/2018	Faculty & Staff
Alternative Service Break Site Advisor Training	Community of Concern Process	12/11/2018	Faculty & Staff
College of Medicine Student Affairs	Community of Concern Process	12/10/2018	Staff

Table 2 (continued).

Student Leadership Summit	Community of Concern Process	11/14/2018	Student
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**Adopt-A-COPP:** These officers serve as liaisons with the University community by being assigned to residence halls, sororities, or fraternities where they work to build rapport and develop relationships. Officers attend residence hall functions/activities and provide crime awareness/prevention and personal safety programs.

**Electronic Alarm System:** Simplex, a computer-based electronic system, in a majority of campus buildings, monitored by an off-campus alarm company, immediately notifies UKPD dispatch upon activation year round. Alarm systems are configured to denote duress, intrusion, fire, and other activations. In the instance of fire alarms, the Lexington Division of Fire and Emergency Services is notified immediately, followed by UKPD.

**Emergency Telephones:** The University campus is equipped with 26 strategically placed emergency telephones. These phones are illuminated at all times, flash when activated, have 360 degree cameras, possess wide area notification speakers, and are programmed to automatically dial UKPD when activated. The telecommunications officer receiving the call knows exactly where the call is originating and can view the immediate surroundings with the 360-degree camera. To use these phones, simply push the red button and the emergency call will be initiated. Phones are tested monthly to ensure proper function. A campus map displaying the locations of these phones is available at <http://maps.uky.edu/printablemaps/VisitorMap.pdf>.

**257-SAFE (7233):** In 2009, the University created one number for a variety of safety-related student services. This number serves as a centralized contact point to connect students to their desired service without them having to memorize or pre-program several phone numbers. A functioning auto-attendant directs people to 5 safety related services from the single (859) 257-SAFE number, twenty-four (24) hours a day, seven (7) days a week.

**SAFECATS (Safe and Free Escort for Campus Area Traveling Students):**

This is a free safety escort service sponsored by UKPD and operated by the Flying Wildcats Booster Club, a student organization comprised of Air Force ROTC cadets. Escorts have undergone UKPD training and criminal background checks.

Escorts provide walking and golf cart escorts for students to and from any destination on campus. This free service is provided Sunday through Thursday, 8:30 p.m. to 1:30 a.m. (except during University holidays or during the summer), with extended hours during final exam weeks. To contact SAFECATS, call (859) 257-SAFE (7233). Hearing impaired students may request a SAFECATS escort by emailing SAFECATS at [uksafecats@uky.edu](mailto:uksafecats@uky.edu). For additional information visit <http://www.uky.edu/police/257-safe-and-safecats>.

**Student Newspaper:** The University's student newspaper, the Kentucky Kernel, has access to all information contained in the crime log. The editor of the paper makes the determination on whether to publish a campus crime report. The Kentucky Kernel publishes a print edition Monday and Thursday during the fall and spring semesters. The Kernel updates their online site daily at [www.kykernel.com](http://www.kykernel.com).

**Campus Community Emergency Response Team:** CMP offers Campus Community Emergency Response Team (C-CERT) training to University faculty and staff on an annual basis. The primary purpose of C-CERT is to apply established CERT curriculum, adopted by the U.S. Department of Homeland Security, to our University environment. C-CERT members receive hands-on training in basic response skills, such as fire safety and suppression, light search and rescue, disaster medical operations, team organization, disaster psychology, and terrorism. Utilizing the training learned in the classroom and during exercises, C-CERT members can assist others in their neighborhood or workplace following an event when professional responders are not immediately available to help. C-CERT serves to complement UKPD's response to serious events. For more information on C-CERT, visit <http://www.uky.edu/EM/CERT.html>.

**Building Emergency Action Plan (BEAP) Program:** The University's Building Emergency Action Plan (BEAP) program establishes emergency action plans for each building on campus. These plans provide basic direction to all building occupants on actions they should take to protect themselves during various types of emergencies. Each BEAP identifies building and floor coordinators who are responsible for maintaining and disseminating their building's plan, and who provide immediate leadership to their fellow staff, faculty, and students during an emergency. In addition, each BEAP also establishes a schedule for annual drills to test the plan and refresh employees' knowledge of it.

### **Training Offered by UKPD, Community Services Division to Address Crime Prevention Education:**

**Crime Prevention Presentations:** Periodically throughout the year, UKPD works with the University community to present information regarding protection of themselves and their personal property, crime awareness, emergency procedures, and police resources. Additionally, the Specialists conduct crime prevention presentations on methods related to self-protection and protection of property. For additional information, contact UKPD Community Services at (859) 257-5108.

**Orientation to the Campus Community:** Throughout the year, UKPD participates in orientation sessions including those for new students, parents, faculty, and staff. During these orientations, specialists provide information regarding the campus community, including personal security, how UKPD works, and services that are available to the campus community regarding personal safety and security.



**Community Awareness Programs:** Members of UKPD actively participate throughout the year in University-sponsored awareness programs, such as resource fairs, community presentations, etc. The purpose of these programs is to provide the University community with a wide range of information concerning the resources available to them through the different University departments.

**Community Policing Program:** UKPD officers attend meetings throughout the year of many departments and campus associations to provide up-to-date crime prevention information and to hear the concerns of members of the University community about crime and security issues.

**Active Shooter or Workplace Violence Class:** UKPD has specialized instructors that prepare students, faculty, and staff to have a survival mindset for an active shooter or a workplace violence incident. They further train the community in how law enforcement will respond to an active shooting situation and with what pre-incident behaviors you should be concerned.

**Citizens Police Academy:** UKPD Citizens Police Academy (Academy) has helped foster a more cohesive relationship between University police officers, campus, and the Lexington community by making graduates more familiar with police practices. The Academy, offered in spring and fall, is comprised of a series of 2-hour courses offered over a 10-week period. Topics covered are: University Policing Overview, Criminal Procedure, K-9 Operations, Firearms and Use of Force, Driving Under the Influence, Dignitary Protection, Joint Terrorism Task Force, Traffic Stops, and Crisis Management and Preparedness. Course material is presented through lecture, audio-visual aids, and interactive scenarios. There is no charge for taking part in the Academy. Participants must be eighteen (18) years or older. Prospective participants must complete a course application and submit to an electronic background check.

**De-Escalation Training:** UKPD has specialized instructors that teach students, faculty, and staff how to be readily equipped to handle individuals under stress or extreme anxiety. They are provided a creative look at conflict that will help them defuse confrontations and generate cooperation both at work and at home.

**S.T.A.R.R. (Self-Defense Tactics and Risk Reduction):** The Self Defense Tactics and Risk Reduction (S.T.A.R.R.) program is vital to the UKPD's mission to provide a sense of security and empowerment to female faculty, staff, and students. The program is a self-defense class for women only and free of charge. The program builds confidence and teaches women how to defend themselves in the event of an attack. S.T.A.R.R. is offered through fall and spring semesters for a total of 8 courses with a maximum of 18 participants for each course. Classes meet at varied scheduled times. In addition to the scheduled classes, UKPD offers special arrangements for parties of 8 or more. Demonstrations are performed throughout the school year at residence halls

and sorority housing. Women under the age of eighteen (18) who wish to attend the course will be required to get parent or guardian approval. If you have any questions about the STARR program, you are encouraged to contact the coordinator by email at [STARR@uky.edu](mailto:STARR@uky.edu). For course availability visit <https://www.uky.edu/police/starr-womens-self-defense-program-0>.

**LiveSafe Mobile App:** LiveSafe is a free mobile application that provides an extra layer of safety for all users. LiveSafe crowdsources intelligence regarding suspicious activity and safety concerns directly to UKPD through GPS-enabled audio, video, photos and text with the ability to do so anonymously. Utilizing the SafeWalk feature, users can virtually walk their friends home and quickly request help in the event of an emergency. Walking directions to any building on or off campus, emergency operations guidelines, and extensive community resources are all contained within the LiveSafe app. You can download the LiveSafe App on any Android or Apple smartphone. For more information on the LiveSafe App, visit <http://www.uky.edu/EM/LiveSafe.html>.

**Security Surveys:** Security surveys/audits, including formal and informal, may be conducted, throughout the year, upon request, for various departments, organizations and individuals throughout the Commonwealth of Kentucky. To request the results of surveys or to request a new survey, contact the UKPD Community Affairs staff at (859) 257-5108.

**Crime Log:** The University's Crime Log can be found on-line by visiting [www.uky.edu/crimelog](http://www.uky.edu/crimelog). This log contains information on the last 60 days of UKPD's activities such as reports taken and arrests made, as well as any incidents reported to the designated campus security authorities. Additionally, crimes occurring on University property that are reported to LPD are included on this log upon notification by LPD. Crimes must be entered into the Daily Crime Log within 2 business days after the crime has been reported to Police/Public Safety/Security. Additionally, anyone may access the crime log by visiting UKPD to view a copy of the last 60 days. Crime log information that is older than 60 days will be provided within 2 business days upon request by contacting CMP at (859) 257-9665 or [cmp@uky.edu](mailto:cmp@uky.edu).

**Crime Prevention Specialist:** UKPD employs 2 full-time police officers who are certified Crime Prevention Specialists (Specialists) who analyze, review, and survey the effectiveness of building security and design and procedures throughout the year. These Specialists recommend security improvements, based on the latest consensual crime prevention standards, to the University community and administration. Additionally, the Specialists conduct crime prevention presentations on methods related to self-protection and protection of property.

Table 3: 2018 Programs Presented by UKPD Community Affairs

<b>NAME OF PROGRAM</b>	<b>DATE HELD</b>	<b>LOCATION HELD</b>
Active Shooter	01/08/2018	KY Clinic
Active Shooter	01/11/2018	McVey Hall
Active Shooter	01/18/2018	McVey Hall
Safety Training	01/18/2018	Main Building
Safety Training	01/23/2018	Stucker Career Center
Active Shooter	01/23/2018	UK Med center
Citizens Police Academy	01/25/2018	The 90
Active Shooter	01/26/2018	McVey Hall
Active Shooter	01/26/2018	Lafferty
Active Shooter	01/29/2018	Chandler Hospital
Active Shooter	01/31/2018	Lucille Little Library
Resource Fair	02/01/2018	Jacobs Science Building
Safety Training	02/01/2018	Anderson Tower
Active Shooter	02/04/2018	Lexington Chinese Church
Active Shooter	02/06/2018	BCTC Newtown Campus
Active Shooter	02/07/2018	Nursing Building
Orientation Training	02/08/2018	Scovell Hall
Active Shooter	02/08/2018	Anderson Tower
Active Shooter	02/08/2018	Good Sam
Citizens Police Academy	02/08/2018	The 90
Orientation Training	02/12/2018	Boone Center
Orientation Training	02/12/2018	Whitehall
STARR Demo	02/12/2018	Oliver H Raymond
Orientation Training	02/14/2018	Kappa Delta
Active Shooter	02/15/2018	Pav A UK Hospital
Active Shooter	02/15/2018	Seaton Center
Active Shooter	02/20/2018	Patterson Hall

Table 3 (continued).

Active Shooter	02/21/2018	1648 McGrathiana Parkway - Suite 340
Citizens Police Academy	02/22/2018	The 90
Active Shooter	02/26/2018	1648 McGrathiana Parkway - Suite 340
Safety Training	02/28/2018	Visit Lex
Active Shooter	03/01/2018	Wethington Building
Safety Training	03/01/2018	Oliver H Raymond room 112C
Citizens Police Academy	03/01/2018	The 90
Orientation Training	03/05/2018	Volunteer Services
Safety Training	03/07/2018	Johnson Center
Citizens Police Academy	03/08/2018	The 90
Active Shooter	03/12/2018	Whitehall
Safety Training	03/14/2018	Funkhouser
Active Shooter	03/15/2018	Medical Center North
Active Shooter	03/16/2018	2333 Alumni
Active Shooter	03/20/2018	Blazer Dinning
Active Shooter	03/20/2018	W.T. Young
Active Shooter	03/21/2018	2333 Alumni
Active Shooter	03/21/2018	Kastler Hall
Citizens Police Academy	03/22/2018	The 90
Resource Fair	03/23/2018	Southern Elementary
De- Escalation	03/27/2018	RD & RA's at Jewel Hall
Active Shooter	03/29/2018	Wethington Building
Citizens Police Academy	03/29/2018	The 90
De- Escalation	03/30/2018	Security room H384
Active Shooter	04/09/2018	The Summit Christian Academy
Safety Training	04/10/2018	Funkhouser
Active Shooter	04/12/2018	Chandler Hospital
Citizens Police Academy	04/12/2018	The 90

Table 3 (continued).

Active Shooter	04/13/2018	College of Nursing
De- Escalation	04/17/2018	Probation Officers/EOC
Active Shooter	04/18/2018	Patterson Hall
De- Escalation	04/19/2018	C-CERT, EOC Room 228
Resource Fair	04/20/2018	Southwestern High School Somerset, KY
Active Shooter	04/24/2018	Hampton Inn, Riverfront Room, Owensboro, Kentucky
De- Escalation	04/25/2018	McVey Hall
De- Escalation	04/27/2018	Security room H384
Active Shooter	05/03/2018	1730 Alysheba Way, Lexington KY 40509
De- Escalation	05/03/2018	McVey Hall
De- Escalation	05/05/2018	ER Doctor at sig4
Active Shooter	05/08/2018	Chandler Hospital
Active Shooter	05/11/2018	ColdStream
Safety Training	05/12/2018	St. Hubert's Episcopal Church
Active Shooter	05/15/2018	1730 Alysheba Way, Lexington KY 40509
Active Shooter	05/17/2018	Bowling Green Campus
Active Shooter	05/21/2018	Taylor County Extension Office
De- Escalation	05/25/2018	Security room H384
Orientation Training	06/05/2018	Funkhouser
Active Shooter	06/07/2018	245 Fountain Court
Mini CPA	06/12/2018	The 90
Mini CPA	06/13/2018	The 90
Orientation Training	06/19/2018	Wosham Theater / Student Center
Active Shooter	06/20/2018	The 90
Orientation Training	06/20/2018	Wosham Theater / Student Center
Orientation Training	06/21/2018	Wosham Theater / Student Center
Active Shooter	06/21/2018	Chandler Hospital
Orientation Training	06/22/2018	Wosham Theater / Student Center

Table 3 (continued).

Orientation Training	06/26/2018	Wosham Theater / Student Center
Orientation Training	06/27/2018	Wosham Theater / Student Center
Safety Training	06/27/2018	Charles E Barnhart 228
Active Shooter	06/29/2018	Maysville Community College
De- Escalation	06/29/2018	Security room H384
Orientation Training	07/03/2018	Student Center
Orientation Training	07/06/2018	Student Center
Safety Training	07/08/2018	Donovan Hall
Resource Fair	07/09/2018	Student Center
Orientation Training	07/10/2018	Student Center
Resource Fair	07/10/2018	Student Center
Orientation Training	07/11/2018	Student Center
Resource Fair	07/11/2018	Student Center
Orientation Training	07/12/2018	Student Center
Resource Fair	07/12/2018	Student Center
Orientation Training	07/13/2018	Student Center
Resource Fair	07/13/2018	Student Center
Security Assessment	07/16/2018	Blazer Dining
Security Assessment	07/17/2018	Seaton Center
De- Escalation	07/18/2018	EOC/Complex-Firearms Team
Active Shooter	07/23/2018	College of Public Health
Safety Training	07/25/2018	WT Young Library
Active Shooter	07/30/2018	Chandler Hospital
Security Assessment	08/02/2018	Good Samaritan
Active Shooter	08/08/2018	Funkhouser
Safety walk Campus	08/09/2018	Campus
Resource Fair	08/13/2018	Classroom Building
Active Shooter	08/14/2018	Millcreek Elementary School

Table 3 (continued).

Resource Fair	08/15/2018	Classroom Building
Orientation Training	08/15/2018	Kroger Field
Active Shooter	08/16/2018	Slone Building
Active Shooter	08/16/2018	Seaton Center
Orientation Training	08/17/2018	College of Public Health
Active Shooter	08/17/2018	WUKY Radio Station
Orientation Training	08/18/2018	Student Center
Orientation Training	08/18/2018	Student Center
Active Shooter	08/20/2018	Student Center
Campus Safety Meeting	08/20/2018	Student Center
Orientation Training	08/21/2018	Student Center
Resource Fair	08/21/2018	Student Center
Orientation Training	08/21/2018	Student Center
De- Escalation	08/22/2018	Gatton Building/EOC-Supervisors
Active Shooter	08/24/2018	Polk-Dalton
Safety Meeting	08/24/2018	WT Young Library
De- Escalation	08/24/2018	Hospital Security
De- Escalation	08/29/2018	EOC/Complex-Supervisors
De- Escalation	08/30/2018	EOC/Complex-Patrol
De- Escalation	08/31/2018	EOC/Complex-Patrol
Active Shooter	09/05/2018	Good Samaritan
Safety Presentation	09/10/2018	WT Young Library
Orientation Training	9/12/2018	Classroom Building
Resource Fair	09/13/2018	Main Building
Security Assessment	09/19/2018	Polk-Dalton
LiveSafe Presentation	09/20/2018	Funkhouser
Orientation Training	09/25/2018	Student Center
Resource Fair	09/26/2018	Student Center



Table 3 (continued).

Active Shooter	09/26/2018	Barker Hall
Active Shooter	09/26/2018	Patterson Hall
Resource Fair	09/28/2018	The 90
Resource Fair	09/28/2018	Student Center
Resource Fair	10/03/2018	Starbucks
Security Assessment	10/03/2018	Frazee Hall
Orientation Training	10/19/2018	Peterson Bldg.
Safety Presentation	10/22/2018	Classroom Building
Resource Fair	10/23/2018	Eastside Tech School
Active Shooter	10/25/2018	UKHC-Georgetown
De- Escalation	10/26/2018	Security 19B Room B132
Active Shooter	10/29/2018	Webinar Presentation
Resource Fair	10/30/2018	BBSRB
Safety Presentation	10/30/2018	WT Young Library
Orientation Training	11/01/2018	Scovell Hall
Safety Presentation	11/07/2018	Clark Co. Extension Office
Active Shooter	11/08/2018	YMCA / High Street
Active Shooter	11/13/2018	Seaton Center
Resource Fair	11/15/2018	Mining and Minerals Bldg.
Active Shooter	11/26/2018	Administration Building
Security Assessment	11/27/2018	Polk-Dalton
Active Shooter	11/28/2018	Student Center
Active Shooter	11/29/2018	Johnson Center
Safety Presentation	11/30/2018	330 E. Main Street
Clery Act Meeting	12/05/2018	Wethington Bldg.
Active Shooter	12/06/2018	Jewell Hall
Campus Safety Walk	12/06/2018	Campus
Security Assessment	12/07/2018	College of Art and Visual Studies

Table 3 (continued).

De- Escalation	12/10/2018	Student Center 330D
Active Shooter	12/13/2018	Student Center

### **Timely Reports via Crime Bulletins and UK Alert:**

**Crime Bulletins** – If circumstances warrant, UKPD, in cooperation with CMP and designated CSAs, will issue special timely warnings and distribute them throughout campus. Crimes that have already occurred and/or represent an ongoing threat to students and employees can trigger timely warnings.

**UK Alert** – UK Alert is the University’s emergency notification system and may be used to communicate official information during an emergency or crisis situation that disrupts normal campus operation or threatens the immediate health or safety of the campus community. This system is only used when immediate action is required by the recipient. All University students, staff, and faculty are automatically registered in UK Alert with their official university email address. The University encourages students, staff and faculty to provide additional contact information such as mobile phone numbers and personal email addresses to their UK Alert accounts. Parents, media, visitors, and other interested parties may register for UK Alert on a voluntary self-subscription basis. UK Alert provides immediate notifications to the University community through text messages, phone calls, email, and outdoor sirens. The outdoor sirens (blue notification towers) are strategically placed across campus to provide outdoor alert tones and broadcast emergency messages. These emergency notification towers are illuminated at all times and flash when activated. For further information or to signup for UK Alert, visit [www.uky.edu/ukalert](http://www.uky.edu/ukalert).

### **Violence Intervention and Prevention (VIP) Center:**

VIP’s focus is the primary prevention of interpersonal violence, including sexual violence, dating violence, domestic violence, and stalking. VIP is home of the Green Dot, a nationally recognized violence prevention strategy focusing on increasing safety by recognizing individual safety as a community responsibility. In addition to Green Dot Training, VIP also provides education and programming around social justice issues, activism, bystander dynamics, and many other topics connecting students, staff, and faculty to violence prevention. While the University’s goal is to shape a violence-free campus, the University recognizes the importance of support and advocacy for any university student, staff, or faculty member impacted by an act of interpersonal violence. VIP provides survivors with the tools, information, and options to make well-informed decisions that best meet their needs. VIP works using the lens of inclusive excellence and recognizes that a person’s identity is connected to their experience or lack of experience with interpersonal violence. VIP is a safe, welcoming, and affirming space for anyone no matter his or her race, ethnicity, sex, sexual orientation, gender identity, gender expression, socioeconomic status or any other identity. VIP is located in the lower level of

Frazee Hall. VIP is open Monday through Friday 9:00 am - 5:00 pm. VIP staff can be reached by calling (859) 257-3574 or emailing [vipcenter@uky.edu](mailto:vipcenter@uky.edu).

The University encourages individuals who make a report or file a formal complaint of sexual assault, stalking and relationship violence, regardless of where the report is made, to also contact the VIP Center ([www.uky.edu/vipcenter](http://www.uky.edu/vipcenter)) for assistance in accessing and navigating services, resources, and referrals both on and off campus. All University personnel who receive a report or complaint of sexual assault, stalking, or relationship violence should immediately refer the complainant to VIP for support and information about their options.

VIP provides a variety of programs for the campus community, including the following:

### **Green Dot Training**

Green Dot Overview – An inspiring summary of the Green Dot strategy at the University offered to classes, residence halls, and student organization/departmental meetings. As the “Home of the Green Dot,” VIP is proud to highlight the basic concepts behind this strategy and how each community member can use their influence to reduce violence on campus (45 minutes).

Green Dot Training – Our Green Dot trainings are based on 2 fundamental concepts:

1. The choices of bystanders can make the difference between an act of violence being committed and an act of violence being stopped.
2. Those community members trained as active bystanders are more likely to intervene and be proactive, ultimately creating a critical shift from inaction to action on our campus when it comes to interpersonal violence (sexual assault, stalking, and partner violence). The Green Dot strategy began at the University and is now being implemented on campuses and in communities across the nation (2-6 hours).

### **Sexual Assault Prevention for Undergraduate Students (SAPU) and Sexual Assault Prevention for Graduate & Professional Students (SAPG)**

All incoming students are required to take SAPU or SAPG, a premier online program addressing the critical issues of sexual assault, relationship violence, stalking, and sexual harassment. Created in collaboration with leading campus practitioners and researchers and national thought leaders including renowned expert Dr. Alan Berkowitz, these programs reach 700,000 individuals at over 650 institutions across the country. Because all students are required to complete this program, this provides a foundation of primary prevention knowledge upon which to build future prevention programming. This program also meets federal requirements by informing all students of their rights, resources, options, and relevant university policies if they have been impacted by interpersonal violence. This program includes positive options for bystander intervention and information on risk reduction but clearly discourages any victim blaming.

### **Educational activities**

VIP offers a wide range of presentations related to interpersonal violence, social justice issues, and any topics related to violence prevention. VIP staff welcome additional topic ideas from students, staff, and faculty and opportunities to collaborate with other University departments and divisions. In the fall of 2015, VIP launched a campus wide Consent Campaign in partnership with the Dean of Students Office. This is a comprehensive, ongoing campaign that utilizes in-person programming, social media, printed and electronic materials, awareness events and campus partnerships to educate and engage the campus, promoting a deeper understanding of consent.

### **Volunteer and Internship Opportunities**

VIP offers a number of experiential learning and community service opportunities to those who want to contribute to violence prevention efforts. The VIP Center offers competitive internship opportunities for undergraduate students rooted in prevention-based programming development, distribution, and assessment. Please contact VIP by calling (859) 257-3574 or emailing [vipcenter@uky.edu](mailto:vipcenter@uky.edu) for details and application requirements.

### **The Green Team**

The Green Team is the registered student organization associated with the VIP Center dedicated to engaging campus in the center's efforts to shape a violence-free campus. This group of highly trained students provides established violence-prevention programs and coordinates campus activism activities related to violence awareness and prevention. Green Team members are able to customize their level of involvement, with leadership opportunities for those seeking an immersive activism experience to regular volunteer engagements for those with occasional availability. This inclusive approach ensures that all are empowered to contribute to the University's mission of a violence-free campus.

### **Resource Center**

VIP encourages all students, staff, and faculty to explore their connection to this issue and their areas of influence to shape a violence-free campus. The resource center is open to the campus community during normal business hours and offers VIP services, resource materials, meeting space, conversation space, and activities to engage all University community members.

### **Support services for students, staff, and faculty affected by interpersonal violence**

VIP offers support for students, staff, and faculty impacted by interpersonal violence including crisis counseling, a safe and affirming space, information and options, safety planning, academic advocacy, medical and legal accompaniments, housing advocacy, emergency financial assistance, referrals to campus and community organizations, healing and self-care activities, and additional resources.

**World Wide Web Site:** UKPD maintains a website ([www.uky.edu/Police](http://www.uky.edu/Police)) for quick and up-to-date information on the police department and services it provides in addition to crime statistics, crime prevention information, emergency procedures, and online registration for STARR. UKPD also posts special alerts, timely reports and a daily crime log to this site. The University community is encouraged to take a few minutes and browse this site. This site also provides a link to the Kentucky Sex Offender Registry (<http://kspsor.state.ky.us/>).

**The Office of Student Conduct:** The Office of Student Conduct ([www.uky.edu/studentconduct](http://www.uky.edu/studentconduct)) is committed to promoting a safe, healthy, student-centered, and inclusive community where students can learn, grow, and develop as they pursue their academic endeavors at the University. The goals of the student conduct system are to: Promote personal responsibility and peer accountability, Encourage students to consider the impact of their actions on themselves, their peers, and the greater community, Empower students to address any conflict that may arise in a safe, respectful, and socially conscious manner, Collaborate with faculty, staff, students, and the campus community with regard to student conducts matters, and Educate the campus community about student rights and responsibilities related to the Code of Student Conduct. Any individual can report potential misconduct through the public reporting form on the Office of Student Conduct website. The Office of Student Conduct supports this mission through providing programs and services that:

- Provide a fair, educational, consistent student conduct process for resolving alleged violations of the Code of Student Conduct.
- Teach students about appropriate behavior and community responsibility that respects the dignity and humanity of others.
- Intervene when student behaviors violate the Code of Student Conduct in an educative manner and provide opportunities for students to learn from their actions.
- Offer training opportunities for faculty and staff who participate in the facilitation of the student conduct process.

Table 4: 2018 Programs Presented by the Office of Student Conduct

NAME OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
Senior Staff Training Residence Life	01/05/2018	WT Young Library	Training
RA Training Residence Life	01/07/2018	Boyd Hall	Training
Returning RA Training Residence Life	01/09/2018	Chem/Phys 139	Training
Chapter President Conduct Training	01/09/2018	White Hall 212	Training

Table 4 (continued).

Training Farmhouse	01/18/2018	Patterson Hall 206	Outreach
OSC/FSL Presentation FIJI	01/29/2018	Chem/Phys 222	Outreach
University Expectations ADPi	02/12/2018	Kinkaid Auditorium	Outreach
University Expectations ATO	02/19/2018	Chem/Phis	Outreach
University Expectations SigEp	03/25/2018	JSB 321	Outreach
University Expectations Omega Psi Phi	04/08/2018	Fine Arts 208	Outreach
Health and Safety Faculty Orientation	04/10/2018	The 90	Training
IFC Jboard Training	04/12/2018	Patterson Hall	Outreach
Board Training ATO	04/16/2018	Gatton 223J	Outreach
Residence Director Training	07/25/2018	Student Center	Training
Conflict Management Training	07/24/2018	The 90	Training
Residence Director Training	07/25/2018	Young Library	Training
Assistant Residence Director Training	07/23/2018	The 90	Training
Resident Assistant Training	08/18/2018	Classroom Building	Training
House Director Training	08/09/2018	Patterson Office Tower	Training
Peer Mentor Incident Report Writing	08/12/2018	Lewis Hall	Training
Omega Psi Phi Conduct Training	09/20/2018	513 Patterson Office Tower	Outreach
ASTP Kappa Alpha Theta	10/01/2018	JSB 221	Outreach
FSL Tailgate Training	10/03/2018	Classroom Building 110	Outreach
University Expectations Phi Sigma Kappa	10/08/2018	Student Center Senate Chamber	Outreach
ASTP Theta Chi	10/08/2018	Classroom Building	Outreach

Table 4 (continued).

NPHC General Body- University Expectations	10/11/2018	Classroom Building 214	Outreach
ASTP Sigma Alpha Epsilon	10/22/2018	Classroom Building	Outreach
Student Advisors Training	10/25/2018	545 Patterson Office Tower	Training
Residence Life Conduct Training	10/29/2018	645 POT	Training
ASTP Sigma Pi	10/22/2018	Classroom Building 2019	Outreach
New Student Advisor Training	10/25/2018	545 Patterson Office Tower	Training
New Student Advisor Training	11/07/2018	546 Patterson Office Tower	Training
Restorative Justice Facilitator Training	12/03/2018	Woodland Glen 4	Training
Restorative Justice Facilitator Training	12/04/2018	Woodland Glen 4	Training

**The University of Kentucky Counseling Center: Consultation and Psychological Services (UKCC):**

UKCC provides individual, group, and crisis mental health services to enrolled students. From a safety and security perspective, the UKCC specifically provides services to students who are survivors of assault or abuse, survivors of oppression or identity based bias incidents, and individuals with thoughts of harming themselves or others. The UKCC also provides free consultation to the broader community regarding students who have experienced abuse, harassment, or bias as well as students who are struggling with serious mental health concerns including contemplating suicide. For more information about the UKCC, visit <https://www.uky.edu/counselingcenter/>.

UKCC staff provides numerous programs and workshops to students, faculty, and staff on topics promoting wellbeing and safety. Two primary example are QPR (Question, Persuade Refer), a suicide prevention training program, and Mental Health First Aid. Both programs, as with CPR, teach people early recognition, intervention, and referral to more highly trained caregivers. Additional programs focusing on safety and well-being include: working with distressed students, conflict management, stress and anxiety management, peer counseling and support, student death or injury debriefings, diversity and inclusion, and depression, alcohol, and eating disorder screenings. As part of the effort to create an inclusive campus environment, the UKCC reaches out to marginalized students for programming needs as well as collaborates with other departments and organizations that support marginalized students.



The UKCC is open Monday through Friday, 8:00 a.m. to 4:30 p.m. UKCC services are free to University students enrolled and paying for at least 6 credit-bearing hours (this does not include employees taking free courses as a benefit). The UKCC also is a member of the Community of Concern (see the CoC for more information).

Table 5: 2018 Programs Presented by the University of Kentucky Counseling Center (UKCC)

PROGRAM	NUMBER OF PROGRAMS	TOPIC	AUDIENCE
Peer Counseling Skills	5	Peer counseling skills, motivational interviewing, working with specific student populations in distress	Residence Life senior staff; Residence Life RAs; Fraternity & Sorority Life staff; IHRC Leadership
Mental Health First Aid	7	Mental health crisis management and referral including suicide prevention	Arts & Sciences faculty and staff; Engineering faculty and staff; Business faculty and staff; Career Center staff; FSL chapter
Distressed Students	3	Responding to and referring students in crisis	WRD TAs; Medical Students; Panhellenic Council
QPR	22	Suicide Prevention	Residence Life RAs; Honors College Peer Mentors; First Gen LLC staff and peer mentors; Student Wellness Ambassadors; Panhellenic Council; College of Medicine Staff; Instructional Comm. And Research Staff; College of Public Health Faculty and Staff; UK 101 Classes; Office of Community Outreach; Kinesiology and Health; Promotion staff and students; Transformative Learning staff; College of Pharmacy faculty and staff
Behind Closed Doors	2	Training for RAs on how to respond to depressed or suicidal residents	Residence Life RAs

Table 5 (continued).

Cultural Competency	10	Diversity and inclusion training with emphasis on cultural competency in relevant professional/academic area	College of Pharmacy new students; LGBTQ* Resources Programs; MLK Center Programs; Transform Health Care; National Panhellenic Council; Philosophy Department; Center for Graduate and Professional Diversity Initiatives; Graduate School
Racial Trauma, Bias Incident Response, and Cultural/Racial/Identity Oppression	21	Workshops and participation in other department programs discussion context of racial, cultural, and identity trauma, and response to specific incidents	Gay Straight Alliance; LGBTQ* Resources; National Panhellenic Council; MLK Center; UK101; Black Student Union; Center for Graduate and Professional Diversity Initiative; NAACP
Grief Debriefing	4	Supporting Students and Employees following a student or employee death	Athletics Department; English Department; Residence Hall; CGDI; College of Communications; Student Association
Depression Screening Day	2	Community screening for mental health	UK and Lexington Community
Eating Disorder Screening Day	2	Eating disorder screenings for the UK Community	UK Community
Alcohol Screening Day	1	Community screening for alcohol use	UK and Lexington Community
Sexual Assault Seminar	1	Training on addressing the issue of sexual assault in Greek life organizations	Panhellenic Council
Mental Health and Education Abroad	2	Preparing for mental health needs during study abroad	Education Abroad students and staff; LGBTQ* Resources

**The Office of LGBTQ\* Resources:** The Office of LGBTQ\* Resources is the central hub for accessing information, groups, and services related to diverse sexual orientations and gender identities. The office works to make sure the University community is a welcoming, safe, and supportive place for all students, faculty, staff, and alumni. The mission of the office focuses on the 3 core pillars of education, advocacy, and community building and staff are actively engaged in supporting student organizations, offering professional development opportunities for campus groups, and advocating for lesbian, gay, bisexual, transgender, and queer individuals from many walks of life. The ultimate goal is to highlight the wonderfully diverse experiences of LGBTQ\* Wildcats while working to decrease marginalization in all forms. Located in the Dinkle-Mas Suite for LGBTQ\* Resources in the heart of the Gatton Student Center, the office is staffed

by a full-time director, assistant director, and graduate assistant as well as numerous undergraduate interns and peer ambassadors.

For more information on the UK Office of LGBTQ\* Resources email [lgbtq@uky.edu](mailto:lgbtq@uky.edu) or visit <https://www.uky.edu/lgbtq/>.

Table 6: 2018 Programs Presented by the Office of LGBTQ\* Resources

NAME OF PROGRAM	DATE HELD	DEPARTMENT ENGAGED
SafeZone Training	01/08/2018	Transformative Learning
SafeZone Training	02/01/2018	General Campus Community
SafeZone Training	02/08/2018	Arts and Sciences – Students
SafeZone Training	02/20/2018	Arts and Sciences – Students
SafeZone Training	03/05/2018	General Campus Community
SafeZone Training	06/01/2018	College of Engineering
SafeZone Training	06/13/2018	Enrollment Management
SafeZone Training	07/16/2018	Health Care Providers – Eastern State Hospital
SafeZone Training	08/06/2018	Residence Life
Behind Closed Doors Workshop	08/10/2018	Residence Life
SafeZone Training	08/14/2018	Campus Recreation and Wellness
SafeZone Training	09/26/2018	College of Education
SafeZone Training	10/23/2018	College of Public Health
SafeZone Training	10/24/2018	College of Public Health
SafeZone Training	10/26/2018	College of Public Health
SafeZone Training	11/20/2018	College of Pharmacy

**Bias Incident Support Services:** Bias Incident Support Services (BISS) exists to provide support and advocacy for any student, staff, or faculty member impacted by bias, hatred, and/or an act of identity-based violence. BISS also provides education, training and consultation services to any University entity interested in working to nurture a sense of belonging within

their college, division, office, department, etc. For more information about BISS, visit <https://www.uky.edu/counselingcenter/bias-incident-support-services>.

A bias incident is an activity or action against a person's or group's actual or perceived race, color, national origin, ethnic origin, religion, creed, age, physical or mental disability, veteran status, uniformed service, political belief, sex, sexual orientation, gender identity, gender expression, pregnancy, marital status, genetic information, social or economic status, or whether the person is a smoker or nonsmoker, as long as the person complies with University policy concerning smoking.

While these acts may or may not rise to the level of a crime, a violation of state law, university policy, or the Code of Student Conduct, a bias incident may contribute to an unsafe, negative, hostile or unwelcoming environment for the target; anyone who shares the same social identity as the target, and/or, community members of the University. Acts of bias may or may not intend to intimidate, demean, mock, degrade, marginalize, or threaten an individual's or group's actual or perceived identities. Acts of bias can occur with or without the intent to cause harm.

BISS provides:

Confidential support and advocacy

- Resources to support an individual's physical, emotional, and academic well-being
- Information and assistance with reporting options in the campus and community
- Consultation services
- Campus education and capacity building for students, staff and faculty

Those seeking services can call (859) 257-3189 or email Carol Taylor-Shim at [carol.taylor@uky.edu](mailto:carol.taylor@uky.edu) to arrange an appointment or drop in Monday through Friday, 8:30 a.m. to 5:00 p.m., to schedule an appointment. For urgent needs outside of business hours, you may contact UKPD (859) 257-1616 or call 911.

**Bias Incident Response Team:** The Bias Incident Response Team (BIRT) is the University's official system for reporting acts of bias, hatred, and identity-based violence. BIRT has no role in any disciplinary decisions involving BIRT reports. For more information, visit <https://www.uky.edu/diversity/bias-incident-response-team>.

BIRT was established to provide a centralized location where incidents of bias are reported, data is maintained and broader themes of bias on campus are examined.

- Formalize a multi-disciplinary approach to review bias incidents, ensure support for those who were harmed and seek to hold those responsible accountable.
- Ensure appropriate support and accommodations are provided to those hurt by bias incidents.
- Hold individuals accountable if any University policies were violated.
- Seek educational opportunities to deepen our collective understanding of bias, inclusion, intersectionality, etc.
- Continually assess campus climate and areas for improvement to make this campus a welcoming community for people of all identities.

BIRT Members is made of representatives from:

- Bias Incident Support Services
- Counseling Center
- Dean of Students

- Office of Institutional Equity and Equal Opportunity
- Office of Legal Counsel
- Office of Institutional Diversity
- Police Department
- Public Relations
- Student and Academic Life

Table 7: 2018 Programs Presented by the Office of Bias Incident Support Services

DATE	TOPIC OF TRAINING	TRAINING TYPE
02/09/2018	Sis, We Got You: Supporting Survivors of Interpersonal Violence	Social Justice
02/19/2018	Cultivating a Culture of Belonging (CCB)	Social Justice
02/20/2018	Conversation on Free Speech and Hate Speech	Social Justice
02/21/2018	Bayard and Me	Social Justice
02/23/2018	You're So Poised and Well-Spoken: Macroaggressions and Other -Isms Female Professionals of Color at PWIS	Social Justice
03/01/2018	Who Are You UK?	Social Justice
03/19/2018	BISS/BIRT Overview	Social Justice
04/02/2018-04/06/2018	Facing Change Week	Social Justice
07/20/2018	Leading Through the Legacy	Social Justice
07/21/2018	Using Your Privilege for Good Not Evil	Social Justice
07/26/2018	Creating an Inclusive Environment	Social Justice
08/07/2018	Skills Lab: Conflict Facilitation	Social Justice
08/10/2018	Behind Closed Doors: Bias Incident	Social Justice
08/10/2018	Inclusion: Belonging	Social Justice
08/13/2018	RA Resource Fair	Social Justice
08/14/2018	Belonging & Facilitation	Social Justice
08/14/2018	Graduate Student Resource Fair	Social Justice
08/16/2018	Cultivating a Culture of Belonging	Social Justice
08/18/2018	Ubuntu: Belonging to Me	Social Justice
08/19/2018	Belonging, Civility and Respect	Social Justice
08/20/2010	Get Out of Your Bubble	Social Justice

Table 7 (continued).

08/20/2018	Pick Your Path: Music & Mantras	Social Justice
08/21/2018	Culture, Learning, & Belonging	Social Justice
08/29/2018	CGDI Block Party	Social Justice
08/28-08/31/2018	Make Up Sessions: Culture, Learning, & Belonging	Social Justice
09/20/2018	Restorative Justice Overview	Social Justice
09/21/2018	Cultural Festival	Social Justice
10/06/2018	A Talk About Domestic Violence	Social Justice
10/08/2018	Get Up, Stand Up, Let's Talk: Domestic Violence	Social Justice
10/22/2018	Res Life: After Hours	Social Justice
10/23/2018	Privilege: Using Your Power For Good Not Evil	Social Justice
10/24/2008	Pretty Girl Tea Panel	Social Justice
10/29/2018	Gatton Women Business Leaders	Social Justice
11/09/2018	BISS/BIRT Overview	Social Justice
11/30/2018	Trans Women of Color	Social Justice
12/03/2018	Restorative Justice Training	Social Justice
12/04/2018	Restorative Justice Training	Social Justice

## Drug and Alcohol Policy

University policy prohibits the unlawful possession, use, or distribution of alcohol and controlled/illegal drugs by any member of the University community. All University community members are expected to fulfill their obligations and responsibilities pursuant to University policy as well as federal, state, and local laws. Disciplinary action imposed by the University may be in addition to criminal penalties. Both students and employees are subject to the applicable state and federal laws.

**Alcohol Policy:** The University expects its students and employees to be acquainted with and abide by state laws and University regulations regarding alcohol and drugs and to be aware of the social, physiological, and psychological consequences of excessive drinking in order to make responsible and informed decisions about the serving and consumption of alcohol. The

University provides regular educational programs on alcohol and drug abuse as well as counseling services. The University alcoholic beverage policy is consistent with the laws of the Commonwealth of Kentucky, which, in general, prohibit the possession, consumption, and serving of alcoholic beverages by and to persons less than twenty-one (21) years of age.

The University does not permit alcoholic beverages in classrooms, laboratories, offices, the undergraduate sections of University apartments, or in the individual rooms of residence halls and fraternity and sorority houses. However, new policy dictates that alcohol can be consumed in common areas of residence halls and fraternity/sorority houses during registered student organization-sponsored events that meet certain requirements (e.g. security, 3<sup>rd</sup> party server, number of guests of legal age to drink, etc.). The University permits alcoholic beverages in graduate student apartments and houses, married student housing, and non-student residential housing, provided such use does not violate any law or University regulation. Alcoholic beverages are also permitted in University facilities for private events with permission of the Provost or appropriate executive vice president, provided such use does not violate any law or University regulation.

The full text of the University's Alcohol Policy is available at [https://www.uky.edu/reggs/sites/www.uky.edu/reggs/files/files/ar/AR6-4\\_University\\_Alcohol\\_Policy-Final\\_2015-06-19.pdf](https://www.uky.edu/reggs/sites/www.uky.edu/reggs/files/files/ar/AR6-4_University_Alcohol_Policy-Final_2015-06-19.pdf).

**Drug Policy:** The University is committed to providing a healthy and safe environment for its students, faculty and staff. The University has defined conduct in relation to the unlawful possession, use, dispensation, distribution, or manufacture of alcohol or illicit drugs. Conduct that is in violation of this definition poses unacceptable risks and disregard for the health, safety, and welfare of members of the University community and shall result in disciplinary action up to and including suspension or termination.

As a recipient of federal grants and contracts, the University gives this notice to students, faculty and staff that it is in compliance with and shall remain in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Communities Act Amendment of 1989. This notice informs students, faculty, and staff of the standards of conduct which shall be applicable while on University property, on University business, and/or at University sponsored activities.

### **Standards of Conduct**

By University regulations, federal law, state law, and, in some instances, local ordinance, students, faculty and staff are prohibited from the **unlawful** possession, use, dispensation, distribution, or manufacture of illicit drugs on University property, on University business and/or at University sponsored activities.

Under University regulations students, faculty, and staff are required to abide by state laws concerning alcoholic beverages. Kentucky laws state that if one is under the age of twenty-one (21), it is unlawful to: (1) possess or consume alcoholic beverages, (2) misrepresent one's age for the purpose of purchasing alcoholic beverages, or (3) use a fake ID in an attempt to purchase alcoholic beverages. No matter what one's age, Kentucky law states that it is unlawful



to: (1) procure any alcoholic beverages for anyone under twenty-one (21) years of age or (2) drink or to be drunk in a public place.

University campuses and buildings are considered public places for purposes of these laws, except for facilities licensed to serve alcoholic beverages and facilities used as a private residences, unless University regulations state otherwise.

Ordinances of the Lexington-Fayette Urban County Government parallel state law.

Any member of the University student body, faculty, or staff who violates these defined standards of conduct shall be subject to appropriate disciplinary action up to and including suspension and/or termination. The specifically defined standards of conduct, the disciplinary procedures, and the appropriate sanctions are detailed in the Code of Student Conduct (<http://www.uky.edu/studentconduct/code-student-conduct>) and in AR 6:4 (titled "UNIVERSITY ALCOHOL POLICY") and Human Resource Policy & Procedures (HR P&P) Numbers 13.0 and 14.0 (titled "DRUG ABUSE" and "ALCOHOL ABUSE," respectively).

In addition, it is a violation of state law to operate a motor vehicle while under the influence of any substance which may impair one's driving ability (drugs or alcoholic beverages).

### **Sanctions**

Under University regulation, students who violate this standard of conduct are subject to disciplinary action from a minimum of a warning to a maximum of suspension from the University. Students who reside in University Housing are subject to further disciplinary action which may vary from a warning to termination of their housing contract.

Faculty and staff are subject to disciplinary action from a minimum of a warning to a maximum of termination from University employment.

Under state and federal drug laws, the gravity of the sanction depends on the classification of the controlled substance, the particular activity involved (possession or trafficking which includes manufacture, sale and possession with intent to sell), and whether or not multiple convictions are involved.

Under Kentucky law, the most severe penalty for a drug law violation involves trafficking. On a first offense conviction, one may receive a fine of up to \$10,000.00 and/or a sentence of up to ten (10) years in the penitentiary; for subsequent offenses, the penalties may be doubled.

Under federal laws for simple possession of a controlled substance, one may be imprisoned for up to one (1) year and/or fined up to \$1,000.00. For subsequent offenses, one may be imprisoned for up to three (3) years and/or fined up to \$5,000.00. Under federal law, one may be fined up to \$8,000,000.00 and/or may be sentenced from not less than ten (10) years up to life in prison for trafficking in drugs. For violations of other federal drug laws, one may receive life in prison or the death penalty.

Under both state and federal laws, one may suffer the loss of whatever property (house, farm) or possessions (vehicle) which one may have used in the drug trade.

Sanctions for violation of state alcohol laws vary from a fine of \$10.00 to \$2,000.00, a sentence of forty-eight (48) hours to twelve (12) months in jail, and/or suspension of one's operator

license.

### **Notice of Drug-Related Conviction**

In compliance with the Federal Drug-Free Workplace Act of 1988, any employee shall notify the immediate supervisor if the employee is convicted of a criminal drug offense occurring in the workplace or while on University business within five (5) days of the conviction. The University shall take appropriate sanctions and remedies in accordance within its policies. The provisions of this section are applicable to students who are employees of the University. If the employee is under a federal contract or grant, the University shall notify the contracting or granting agency of the conviction and of its actions. This section of this policy is also applicable to students who receive a Pell grant (federal grant).

### **Training and Counseling Resources**

Continuous efforts are made to make students, faculty and staff aware of the on-campus and off-campus programs which provide information and professional services on matters related to the abuse of alcohol and drugs.

The Kentucky Kernel regularly lists sources for information and counseling. Students are encouraged to contact the Dean of Students and/or the Office of Residence Life for information and appropriate referral.

Counseling is provided by such areas as the UKCC, the Medical Student Support Services program, and an in-resident counselor in the residence halls system.

For faculty and staff the Employee Assistance Program, REFER, specifically provides information as to resources available to employees.

Other counseling, treatment, and rehabilitation services are available in the Lexington community as well as communities throughout the state in which Kentucky Community and Technical College and College of Agriculture, Food and Environment employees are located.

- Comprehensive Care Centers offer both counseling and treatment.
- In the Lexington area, the number for Alcoholics Anonymous (AA) is (859) 276-2917. (Check local telephone directory for listings.)
- The Chrysalis House Inc. offers long term, half-way house residential treatment for recovering chemically dependent women (859)-225-9912.
- University of Kentucky Family Center (859) 257-7755.
- University of Kentucky Employee Assistance Program (REFER) (859) 257-1467.

Many other services are available and may be located by looking in the local telephone directory yellow pages under “Social Services” or “Alcohol Abuse & Addiction – Information & Treatment” or in the section at the front of the telephone directory.

The full text of the University’s Drug Policies is available at:

<http://www.uky.edu/registrar/sites/www.uky.edu/registrar/files/dfs.pdf> and  
<http://www.uky.edu/hr/sites/www.uky.edu/hr/files/emprelations/documents/drug-free-policy-2016.pdf>.

## Missing Student Policy

Any student who has been missing for twenty-four (24) hours should be reported to UKPD, regardless of residency.

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, or receives a report of a missing student, he or she shall immediately notify UKPD at: (859) 257-UKPD (257-8573). Upon receipt of a notification of a missing student, UKPD shall initiate an investigation to determine whether the student is missing. UKPD shall notify all necessary law enforcement and fire/EMS agencies to assist in the location of the missing student.

It is the policy of the University to provide all students residing in on-campus housing the option of providing a contact person to be notified by the University in the event that the student is determined to be missing for a period of more than twenty-four (24) hours by providing an opportunity to register confidential contact information.

A student who wishes to identify a confidential contact may do so through the Office of Residence Life, University Housing, the Fraternity and Sorority Affairs Office, or Real Estate Services (whichever is applicable). Students shall be given the opportunity to register confidential contact information at the beginning of each academic year or prior to moving into University housing. A student's confidential contact information shall be accessible only by authorized campus officials and law enforcement as appropriate, and will not be disclosed outside of a missing person investigation.

Students under the age of eighteen (18), who are not emancipated individuals, shall be advised that the University is required to notify the student's custodial parent or legal guardian within twenty-four (24) hours after UKPD or another law enforcement agency determines that the student has been missing for more than twenty-four (24) hours, in addition to notifying any contact person designated by the student.

If, after investigation, UKPD determines that the student has been missing for more than twenty-four (24) hours, the University shall notify the student's emergency contact no later than twenty-four (24) hours after the student is determined to be missing. If the missing student is under the age of eighteen (18), and is not an emancipated individual, the University shall also notify the student's parent or legal guardian no later than twenty-four (24) hours after the student is determined to be missing.

Regardless of whether the student has identified a contact person, is above the age of eighteen (18), or is an emancipated minor, UKPD will notify the appropriate local law enforcement agency that has jurisdiction in the area that the student is missing within twenty-four (24) hours.

Upon a determination that a student has been missing for more than twenty-four (24) hours, UKPD shall notify the appropriate University officials. Nothing in this policy is intended to preclude the University from determining that a student is missing before the student has been missing for a full twenty-four (24) hours or initiating notification procedures as soon as it

determines that the student is missing.

This policy contains the official notification procedures of the University for missing students who reside in on-campus housing, in accordance with the requirements of the Higher Education Opportunity Act (HEOA).

## Information Regarding Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The University is committed to providing a safe learning, living, and working environment for all members of the University community. The University prohibits sexual assault, stalking, domestic violence, dating violence, sexual exploitation, complicity in the commission of any act prohibited by the Sexual Misconduct Policy, and retaliation against any person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under the Sexual Misconduct Policy (collectively, “prohibited conduct”). These forms of prohibited conduct are unlawful, undermine the character and purpose of the University, and will not be tolerated.

### Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as follows:

- **Domestic Violence:**
  - i. A Felony or misdemeanor crime of violence committed—
    - A) By a current or former spouse or intimate partner of the victim;
    - B) By a person with whom the victim shares a child in common;
    - C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
    - D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;  
or
    - E) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
  - ii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
  - i. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
  - ii. For the purposes of this definition—
    - A) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
    - B) Dating violence does not include acts covered under the definition of domestic violence.
  - iii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
  
- **Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim if incapable of giving consent."
  - **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
  - **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  - **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
  - **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.

- **Stalking:**
  - i. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
    - a. Fear for the person’s safety or the safety of others; or
    - b. Suffer substantial emotional distress.
  - ii. For the purposes of this definition—
    - a. *Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
    - b. *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
    - c. *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
  - iii. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

### **Jurisdictional (Commonwealth of Kentucky) Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking**

**Domestic Violence/Abuse – The Commonwealth of Kentucky defines domestic violence as follows:**

In the Commonwealth of Kentucky, there is no stand-alone definition of domestic violence. Instead, domestic violence is a modifier to other crimes of violence. The following pertinent definitions are laid out in the Kentucky Revised Statutes regarding domestic violence.

- “Domestic violence and abuse” means physical injury, serious physical injury, stalking, sexual abuse, assault, or the infliction of fear of imminent physical injury, serious physical injury, sexual abuse, or assault between family members or members of an unmarried couple.
- “Family member” means a spouse, including a former spouse, a grandparent, a grandchild, a parent, a child, stepchild, or any other person living in the same household as a child if the child is the alleged victim.
- “Member of an unmarried couple” means each member of an unmarried couple which allegedly has a child in common, any children of that couple, or a member of an unmarried couple who are living together or have formerly lived together.

**Dating Violence/Abuse – The Commonwealth of Kentucky defines dating violence as follows:**

In the Commonwealth of Kentucky, dating violence is a modifier to other crimes of violence. The following pertinent definitions are laid out in the Kentucky Revised Statutes regarding dating violence.

- "Dating relationship" means a relationship between individuals who have or have had a relationship of a romantic or intimate nature. It does not include a casual acquaintanceship or ordinary fraternization in a business or social context. The following factors may be considered in addition to any other relevant factors in determining whether the relationship is or was of a romantic or intimate nature:
  - (a) Declarations of romantic interest;
  - (b) The relationship was characterized by the expectation of affection;
  - (c) Attendance at social outings together as a couple;
  - (d) The frequency and type of interaction between the persons, including whether the persons have been involved together over time and on a continuous basis during the course of the relationship;
  - (e) The length and recency of the relationship; and
  - (f) Other indications of a substantial connection that would lead a reasonable person to understand that a dating relationship existed.
- "Dating violence and abuse" means physical injury, serious physical injury, stalking, sexual assault, or the infliction of fear of imminent physical injury, serious physical injury, sexual abuse, or assault occurring between persons who are or have been in a dating relationship.

**Sexual Assault – The Commonwealth of Kentucky defines sexual assault as follows:**

"Sexual assault" refers to conduct prohibited as any degree of rape, sodomy, or sexual abuse under KRS Chapter 510 or incest under KRS 530.020.

**510.110 Sexual abuse in the first degree.**

(1) A person is guilty of sexual abuse in the first degree when:

- (a) He or she subjects another person to sexual contact by forcible compulsion; or
- (b) He or she subjects another person to sexual contact who is incapable of consent because he or she:
  - 1. Is physically helpless;
  - 2. Is less than twelve (12) years old; or
  - 3. Is mentally incapacitated; or
- (c) Being twenty-one (21) years old or more, he or she:
  - 1. Subjects another person who is less than sixteen (16) years old to sexual contact;
  - 2. Engages in masturbation in the presence of another person who is less than sixteen (16) years old and knows or has reason to know the other person is present; or



3. Engages in masturbation while using the Internet, telephone, or other electronic communication device while communicating with a minor who the person knows is less than sixteen (16) years old, and the minor can see or hear the person masturbate; or

(d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she, regardless of his or her age, subjects a minor who is less than eighteen (18) years old, with whom he or she comes into contact as a result of that position, to sexual contact or engages in masturbation in the presence of the minor and knows or has reason to know the minor is present or engages in masturbation while using the Internet, telephone, or other electronic communication device while communicating with a minor who the person knows is less than sixteen (16) years old, and the minor can see or hear the person masturbate.

(2) Sexual abuse in the first degree is a Class D felony, unless the victim is less than twelve (12) years old, in which case the offense shall be a Class C felony

**510.120 Sexual abuse in the second degree.**

(1) A person is guilty of sexual abuse in the second degree when:

(a) He or she subjects another person to sexual contact who is incapable of consent because he or she is an individual with an intellectual disability;

(b) He or she is at least eighteen (18) years old but less than twenty-one (21) years old and subjects another person who is less than sixteen (16) years old to sexual contact; or

(c) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who is at least eighteen (18) years old and who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to sexual contact.

(2) In any prosecution under subsection (1)(b) of this section, it is a defense that:

(a) The other person's lack of consent was due solely to incapacity to consent by reason of being less than sixteen (16) years old; and

(b) The other person was at least fourteen (14) years old; and

(c) The actor was less than five (5) years older than the other person.

(3) Sexual abuse in the second degree is a Class A misdemeanor.

**510.130 Sexual abuse in the third degree.**

(1) A person is guilty of sexual abuse in the third degree when he or she subjects another person to sexual contact without the latter's consent.

(2) In any prosecution under this section, it is a defense that:

(a) The other person's lack of consent was due solely to incapacity to consent by reason of being less than sixteen (16) years old; and

(b) The other person was at least fourteen (14) years old; and

(c) The actor was less than eighteen (18) years old.

(3) Sexual abuse in the third degree is a Class B misdemeanor.

**510.140 Sexual misconduct.**

(1) A person is guilty of sexual misconduct when he engages in sexual intercourse or deviate sexual intercourse with another person without the latter's consent.

(2) Sexual misconduct is a Class A misdemeanor.

**510.040 Rape in the first degree.**

(1) A person is guilty of rape in the first degree when:

- (a) He engages in sexual intercourse with another person by forcible compulsion; or
- (b) He engages in sexual intercourse with another person who is incapable of consent because he:

- 1. Is physically helpless; or
- 2. Is less than twelve (12) years old.

(2) Rape in the first degree is a Class B felony unless the victim is under twelve (12) years old or receives a serious physical injury in which case it is a Class A felony.

**510.050 Rape in the second degree.**

(1) A person is guilty of rape in the second degree when:

- (a) Being eighteen (18) years old or more, he engages in sexual intercourse with another person less than fourteen (14) years old; or
- (b) He engages in sexual intercourse with another person who is mentally incapacitated.

(2) Rape in the second degree is a Class C felony.

**510.060 Rape in the third degree.**

(1) A person is guilty of rape in the third degree when:

- (a) He or she engages in sexual intercourse with another person who is incapable of consent because he or she is an individual with an intellectual disability;
- (b) Being twenty-one (21) years old or more, he or she engages in sexual intercourse with another person less than sixteen (16) years old;
- (c) Being twenty-one (21) years old or more, he or she engages in sexual intercourse with another person less than eighteen (18) years old and for whom he or she provides a foster family home as defined in KRS 600.020;
- (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she engages in sexual intercourse with a minor under eighteen (18) years old with whom he or she comes into contact as a result of that position; or
- (e) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to sexual intercourse.

(2) Rape in the third degree is a Class D felony.

**510.070 Sodomy in the first degree.**

(1) A person is guilty of sodomy in the first degree when:

- (a) He engages in deviate sexual intercourse with another person by forcible compulsion; or
- (b) He engages in deviate sexual intercourse with another person who is incapable of consent because he:
  - 1. Is physically helpless; or
  - 2. Is less than twelve (12) years old.

(2) Sodomy in the first degree is a Class B felony unless the victim is under twelve (12) years old or receives a serious physical injury in which case it is a Class A felony.

**510.080 Sodomy in the second degree.**

(1) A person is guilty of sodomy in the second degree when:

- (a) Being eighteen (18) years old or more, he engages in deviate sexual intercourse with another person less than fourteen (14) years old; or
- (b) He engages in deviate sexual intercourse with another person who is mentally incapacitated.

(2) Sodomy in the second degree is a Class C felony.

**510.090 Sodomy in the third degree.**

(1) A person is guilty of sodomy in the third degree when:

- (a) He or she engages in deviate sexual intercourse with another person who is incapable of consent because he or she is an individual with an intellectual disability;
- (b) Being twenty-one (21) years old or more, he or she engages in deviate sexual intercourse with another person less than sixteen (16) years old; or
- (c) Being twenty-one (21) years old or more, he or she engages in deviate sexual intercourse with another person less than eighteen (18) years old and for whom he or she provides a foster family home as defined in KRS 600.020;
- (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she engages in deviate sexual intercourse with a minor less than eighteen (18) years old with whom he or she comes into contact as a result of that position; or
- (e) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to deviate sexual intercourse.

(2) Sodomy in the third degree is a Class D felony.

### **530.020 Incest.**

(1) A person is guilty of incest when he or she has sexual intercourse or deviate sexual intercourse, as defined in KRS 510.010, with a person whom he or she knows to be an ancestor, descendant, uncle, aunt, brother, or sister. The relationships referred to herein include blood relationships of either the whole or half-blood without regard to legitimacy, relationship of parent and child by adoption, relationship of stepparent and stepchild, and relationship of step grandparent and step grandchild.

(2) (a) Incest is a Class C felony if the act is committed by consenting adults.

(b) Incest is a Class B felony if committed:

1. By forcible compulsion as defined in KRS 510.010(2); or
2. On a victim who is:

- a. Less than eighteen (18) years of age; or
- b. Incapable of consent because he or she is physically helpless or mentally incapacitated.

(c) Incest is a Class A felony if:

1. Committed on a victim less than twelve (12) years of age; or
2. The victim receives serious physical injury

### **Stalking – The Commonwealth of Kentucky defines stalking as follows:**

#### **508.140 Stalking in the first degree.**

(1) A person is guilty of stalking in the first degree,

(a) When he intentionally:

1. Stalks another person; and
2. Makes an explicit or implicit threat with the intent to place that person in reasonable fear of:
  - a. Sexual contact as defined in KRS 510.010;
  - b. Serious physical injury; or
  - c. Death; and

(b) 

1. A protective order has been issued by the court to protect the same victim or victims and the defendant has been served with the summons or order or has been given actual notice; or
2. A criminal complaint is currently pending with a court, law enforcement agency, or prosecutor by the same victim or victims and the defendant has been served with a summons or warrant or has been given actual notice; or
3. The defendant has been convicted of or pled guilty within the previous five (5) years to a felony or to a Class A misdemeanor against the same victim or victims; or
4. The act or acts were committed while the defendant had a deadly weapon on or about his person.

(2) Stalking in the first degree is a Class D felony.

### **508.150 Stalking in the second degree.**

- (1) A person is guilty of stalking in the second degree when he intentionally:
  - (a) Stalks another person; and
  - (b) Makes an explicit or implicit threat with the intent to place that person in reasonable fear of:
    1. Sexual contact as defined in KRS 510.010;
    2. Physical injury; or
    3. Death.
- (2) Stalking in the second degree is a Class A misdemeanor.

### **Definition of Consent as it Relates to Sexual Activity**

#### **Commonwealth of Kentucky Definition of Consent as it Relates to Sexual Activity**

KRS Chapter 510 Statutes for Sex Offense

510.020 Lack of consent.

- (1) Whether or not specifically stated, it is an element of every offense defined in this chapter that the sexual act was committed without consent of the victim.
- (2) Lack of consent results from:
  - (a) Forcible compulsion;
  - (b) Incapacity to consent; or
  - (c) If the offense charged is sexual abuse, any circumstances in addition to forcible compulsion or incapacity to consent in which the victim does not expressly or impliedly acquiesce in the actor's conduct.
- (3) A person is deemed incapable of consent when he or she is:
  - (a) Less than sixteen (16) years old;
  - (b) Sixteen (16) or seventeen (17) years old and the actor is at least ten (10) years older than the victim at the time of the sexual act;
  - (c) An individual unable to communicate consent or lack of consent, or unable to understand the nature of the act or its consequences, due to an intellectual disability or a mental illness;
  - (d) Mentally incapacitated;
  - (e) Physically helpless; or
  - (f) Under the care or custody of a state or local agency pursuant to court order and the actor is employed by or working on behalf of the state or local agency.
- (4) The provisions of subsection (3)(f) of this section shall not apply to persons who are lawfully married to each other and no court order is in effect prohibiting contact between the parties.

## **University of Kentucky Definition of Consent as it Relates to Sexual Activity**

“Affirmative consent” means a voluntary expression of willingness, permission, or agreement to engage in specific sexual activity throughout a sexual encounter. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other to engage in the sexual activity. Consent cannot be inferred from the absence of a “no”; consent, verbal or otherwise, must be obtained.

Consent cannot be granted by an individual who:

1. Is incapacitated as defined by this Regulation (Administrative Regulation 6:2);
2. Has been compelled by force or threat of force;
3. Is unaware that the act is being committed;
4. Is impaired because of a mental or physical condition;
5. Is coerced by supervisory or disciplinary authority; or
6. Is less than the statutory age of consent.

## **How to be an Active Bystander**

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures, and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

In recognition that bystanders can play a role in the prevention of sexual and relationship violence, the University offers Green Dot Active Bystander training. This is a training strategy that teaches bystanders to be active bystanders through safely and effectively intervening whenever they observe a potentially concerning situation. The Green Dot strategy is offered as a training on an on-going basis for students, faculty, and staff. Participants are taught both proactive and reactive strategies for making a difference through using their words, behaviors, and actions to prevent or mitigate the impact of harm.

Proactive Green Dot strategies include regular actions one can take to contribute to shaping a violence-free campus. Through participating in training and programs from VIP, wearing a Green Dot shirt, or sporting a button from the center, you can let others know interpersonal violence will not be tolerated and that survivors will be believed.

Reactive Green Dots include action steps to be taken while being an active bystander. Be an active bystander by directly asking someone, “How are you?” “Is there anything I can do for you?”. Another way we can intervene is through causing a distraction to divert the attention of the aggressor and create a moment where the recipient of the harmful behavior can step away or find support. Delegating intervention to another party or entity is another effective way to be an active bystander if you do not feel comfortable intervening in a direct or distracting way.

No matter how you practice being an active bystander, #FindYourGreenDot to help make UK a violence-free campus.

To schedule a Green Dot training for your team, request a program here:

<https://www.uky.edu/vipcenter/content/request-program>

## Risk Reduction

Following are a few risk reduction strategies suggested by the Rape, Abuse, & Incest National Network. Many more tips are available at their website, [www.rainn.org](http://www.rainn.org). The strategies offered here are with no intent to blame victims. Only abusers are responsible for abuse. To learn more about primary prevention of sexual and gender-based violence, please review the following section titled Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault, and Stalking. You may also contact the VIP Center at [vipcenter@uky.edu](mailto:vipcenter@uky.edu) or (859) 257-3574.

RAINN.org Strategies for Staying Safe on Campus:

- **Know your resources.** Locate your university health care center, campus police station, and Violence Intervention & Prevention Center. Identify the location of Talk-A-Phone (emergency phones) on campus. Download the LiveSafe App.
- **Stay alert.** Be aware of your surrounding at all times, whether you are simply walking to class or enjoying an outing in a surrounding neighborhood.
- **Make others earn your trust.** Someone you just met may seem like a friend, but give it time before placing your faith in them.
- **Have a back up plan.** Always have a plan B. Do you have cash in case your debit/credit card doesn't work? Do you have a reliable friend you can call if your car won't start? If your phone battery dies or if you have lost your phone do you have some important phone #s memorized?
- **Be secure.** Always sleep with your doors and windows locked. Make sure locking mechanisms are engaged when you leave.
- **Trust your instincts.** If a situation, location, or person feels unsafe take measures to remedy the situation immediately. If something doesn't feel right, it probably isn't.
- **When you attend a social event, go with a group of friends.** Make plans with your group ahead of time to watch out/care for each other for the duration of the event. Everyone should get home safely.
- **Never leave your drink unattended.** If you have left your drink unattended during a conversation, bathroom break, or while out dancing, just get a fresh/new drink.
- **Exit uncomfortable/scary situations**
  - **Always remember being in the situation is not your fault.**
  - **Never feel obligated to do anything you don't want to do.**
  - **Have a code word to use with family/friends** so you can relay to them your discomfort in a situation without the present party knowing.



- **Lie.** Make up any excuse to exit uncomfortable situations – you need to leave due to an ill family member, a friend just called, feeling unwell, etc.

## **Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault, and Stalking**

Regular and ongoing education regarding domestic violence, dating violence, sexual assault, and stalking is available for all members of the University community. The VIP Center offers both online and interactive training sessions for students and conducts Green Dot bystander intervention training for faculty and staff. The Title IX Coordinator, or designee, offers training on Discrimination and Harassment, including Title IX, on a regular basis for new employees, in the Supervision curriculum, and for employees and any units upon request.

The programs offered are comprehensive, intentional, and integrated initiative strategies and campaigns intended to end domestic violence, dating violence, sexual assault, and stalking. These programs are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome. The programs also consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Programs to prevent dating violence, domestic violence, sexual assault, and stalking include both primary prevention and awareness programs directed at incoming students and new employees as well as ongoing prevention and awareness campaigns directed at returning students and current employees. Primary prevention and awareness programs presented includes presentations to new students and employee orientations, resource fairs, programs presented by special invitation to classes and clubs, and annually required online sexual assault prevention training for undergraduates/graduate students. Annual, on-going prevention and awareness campaigns are designed to offer continuing education regarding sexual violence and includes programs such as, Safer Sex Week, Take Back the Night, Supporting Survivors with Title IX, etc.

VIP offered the following primary prevention and awareness programs for all incoming students and new employees in 2018:

Table 8: 2018 Primary Prevention & Awareness Programs

<b>DATE</b>	<b>NAME OF PROGRAM</b>	<b>TOPICS COVERED</b>
01/18/2018	VIP Awareness Tabling	Primary Prevention, Resource Awareness, Risk Reduction
01/24/2018	VIP Services Overview & Healthy Relationships Overview for BSU	Resource Awareness, Primary Prevention, Sexual Violence, Domestic Violence, Dating Violence, Stalking
02/13/2018	TDVAM Tabling	Primary Prevention, Resource Awareness, Risk Reduction , Dating Violence, Stalking

Table 8 (continued).

02/14/2018	TDVAM Tabling	Primary Prevention, Resource Awareness, Risk Reduction , Dating Violence, Stalking
02/15/2018	"Love is...Self-Care"	Primary Prevention, Resource Awareness, Risk Reduction , Dating Violence, Stalking
02/20/2018	VIP Services Overview + OIEEO for New RA's	Primary Prevention, Resource Awareness, Sexual Violence, Domestic Violence, Dating Violence, Stalking
03/01/2018	Unslut: A Documentary	Primary Prevention, Resource Awareness, Dating Violence
03/02/2018	Unslut: A Documentary	Primary Prevention, Resource Awareness, Dating Violence
03/02/2018	Invited lecture with Emily Lindin	Primary Prevention, Resource Awareness, Risk Reduction
03/05/2018	Rape Culture Banner Tabling	Primary Prevention, Resource Awareness, Sexual Violence, Domestic Violence, Dating Violence, Stalking
03/06/2018	Rape Culture Banner Tabling	Primary Prevention, Resource Awareness, Sexual Violence, Domestic Violence, Dating Violence, Stalking
03/07/2018	Spring Break Safety Fair	Primary Prevention, Resource Awareness, Risk Reduction
03/07/2018	Rape Culture Teach-in	Primary Prevention, Resource Awareness, Sexual Violence
03/19/2018	VIP Services Overview + OIEEO for Kappa Alpha	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
03/20/2018	VIP Services Overview + OIEEO for Phi Kappa Tau	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
03/21/2018	Herstory Yoga for Women's History Month	Primary Prevention, Resource Awareness, Risk Reduction
03/21/2018	Clothesline Project Workshop	Primary Prevention, Resource Awareness, Risk Reduction
03/27/2018	Clothesline Project Workshop	Primary Prevention, Resource Awareness, Risk Reduction
03/29/2018	Campus Violence Panel Discussion	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
04/02/2018	What Have You Internalized? Tabling with BISS	Primary Prevention, Resource Awareness
04/05/2018	Freedom Is...Tabling with BISS	Primary Prevention, Resource Awareness
04/06/2018	Facing Change Week Tabling with BISS	Primary Prevention, Resource Awareness
04/12/2018	Clothesline Project	Primary Prevention, Resource Awareness, Risk Reduction
04/19/2018	It's On Us Tailgating	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence

Table 8 (continued).

04/20/2018	Monument Quilt Project	Resource Awareness
08/14/2018	Green Dot Overview for WellKentucky	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
08/14/2018	New Graduate Students Resource Fair	Primary Prevention, Resource Awareness, Risk Reduction
08/17/2018	VIP Overview for Panhellenic Counsel	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
08/17/2018	College of Public Health Graduate Students Resource Fair	Primary Prevention, Resource Awareness, Risk Reduction
08/19/2018	Green Team Open House (K-Week)	Primary Prevention, Resource Awareness, Risk Reduction
08/20/2018	Yoga on the Lawn (K-Week)	Primary Prevention, Resource Awareness, Risk Reduction
08/20/2018	Self-Care Sundae - Monday (K-Week)	Primary Prevention, Resource Awareness, Risk Reduction
08/29/2018	Graduate Students of Color Resource Fair	Primary Prevention, Resource Awareness, Risk Reduction
08/29/2018	Panhellenic Safety Fair	Primary Prevention, Resource Awareness, Risk Reduction
09/05/2018	ConnectEd Training (active bystander training)	primary prevention, resource awareness, risk reduction, sexual violence, dating violence, domestic violence
09/06/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/09/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/11/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/11/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/12/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/13/2018	Consent Culture Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/13/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/14/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/14/2018	ConnectEd Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/14/2018	Lecture on IPV/Stalking	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence

Table 8 (continued).

09/19/2018	Clothesline Project Tabling	Primary Prevention, Resource Awareness, Risk Reduction
09/26/2018	Clothesline Project Tabling	Primary Prevention, Resource Awareness, Risk Reduction
09/26/2018	Wellapalooza	Primary Prevention, Resource Awareness, Risk Reduction
09/26/2018	VIP Services Overview PPD	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/01/2018	Clothesline Project Shirts	Primary Prevention, Resource Awareness, Risk Reduction
10/03/2018	VIP Center Orientation COP	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/04/2018	CRVAW Conference Presentation on Stalking Prevention	Primary Prevention, Resource Awareness, Risk Reduction, Stalking
10/05/2018	Sexual Assault Survivor Vigil	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence
10/08/2018	Self-Care Workshop	Primary Prevention, Resource Awareness, Risk Reduction
10/11/2018	Mental Health Fair Tabling	Primary Prevention, Resource Awareness, Risk Reduction
10/12/2018	Clothesline Project Ceremony	Primary Prevention, Resource Awareness, Risk Reduction
10/13/2018	U-Pink for GreenHouse 17	Primary Prevention, Resource Awareness, Risk Reduction, Domestic Violence
10/22/2018	VIP Overview Training with Athletics	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/23/2018	Alpha Kappa Alpha VIP Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/23/2018	Residence Life Overview - Consent	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/24/2018	Trauma Informed Yoga for Domestic Violence Awareness Month	Primary Prevention, Resource Awareness, Risk Reduction, Domestic Violence, Dating Violence
10/25/2018	Domestic Violence Awareness Month Community Vigil	Primary Prevention, Resource Awareness, Risk Reduction, Domestic Violence, Dating Violence
10/26/2018	Topical Training for Residence Life Development Meeting	Primary Prevention, Resource Awareness, Risk Reduction
10/26/2018	Purple Pumpkin Painting for Domestic Violence Awareness Month	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/29/2018	Gatton College Women's Leadership Development Panel	Primary Prevention, Resource Awareness, Risk Reduction
11/6/2018	Guest Lecture Comm 314	Primary Prevention, Resource Awareness, Risk Reduction

Table 8 (continued).

11/6/2018	Guest Lecture Comm 314	Primary Prevention, Resource Awareness, Risk Reduction
11/19/2018	Friendsgiving VIP Services Tabling	Primary Prevention, Resource Awareness, Risk Reduction

VIP offered the following ongoing awareness and prevention programs for students and employees in 2017:

Table 9: 2018 On-going Awareness & Prevention Programs

DATE	NAME OF PROGRAM	TOPICS COVERED
01/08/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
01/09/2018	K-2 Week Resource Fair	Primary Prevention, Resource Awareness, Risk Reduction
01/22/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
02/8/2018	SuperVision Supervisor Training with HR & Training Development	Primary Prevention, Resource Awareness, Risk Reduction
02/12/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
02/19/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
03/05/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
03/10/2018	UK Merit Weekend	Primary Prevention, Resource Awareness, Risk Reduction
03/17/2018	UK Merit Weekend	Primary Prevention, Resource Awareness, Risk Reduction
03/19/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
03/24/2018	UK Merit Weekend	Primary Prevention, Resource Awareness, Risk Reduction
03/26/2018	Green Dot Overview for Theta Chi	primary prevention, resource awareness, risk reduction, sexual violence, dating violence, domestic violence, stalking
04/2/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
4/16/2018	It's On Us Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking

Table 9 (continued).

4/16/2018	Consent Culture Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
04/16/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
04/17/2018	It's On Us Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence
04/24/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
04/30/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
05/14/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
06/05/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
06/11/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
06/25/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
07/02/2018	seeBlueU	Primary Prevention, Resource Awareness, Risk Reduction
07/05/2018	seeBlueU	Primary Prevention, Resource Awareness, Risk Reduction
07/09 - 07/12/2018	Green Dot Train the Trainer Training at UK	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
07/09/2018	seeBlueU	Primary Prevention, Resource Awareness, Risk Reduction
07/10/2018	seeBlueU	Primary Prevention, Resource Awareness, Risk Reduction
07/11/2018	seeBlueU	Primary Prevention, Resource Awareness, Risk Reduction
07/12/2018	seeBlueU	Primary Prevention, Resource Awareness, Risk Reduction
07/23/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
08/06/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
08/08/2018	VIP Overview Training for Resident Advisors	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking

Table 9 (continued).

08/10/2018	Behind Closed Doors	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
08/13/2018	Resident Advisors Resource Fair	primary prevention, resource awareness, risk reduction
08/16/2018	University of Kentucky Counseling Center Interns	Primary Prevention, Resource Awareness, Risk Reduction
08/18/2018	Campus Rukus	Primary Prevention, Resource Awareness, Risk Reduction
08/19/2018	Office of LGBTQ* Resource Fair	Primary Prevention, Resource Awareness, Risk Reduction
08/20/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
08/30/2018	Consent Culture Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
09/10/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
09/14/2018	Consent Culture Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
09/17/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
09/19/2018	Trauma Informed Disclosure to Response	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/22/2018	Consent Culture Tailgating	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/26/2018	New RD Training - VIP Services Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
09/26/2018	Green Dot Overview for Stuckert Career Center	Primary Prevention, Resource Awareness, Risk Reduction
10/01/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
10/02/2018	Cookies & Consent	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/02/2018	Clothesline Project Shirts	Primary Prevention, Resource Awareness, Risk Reduction
10/15/2018	DVAM Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Domestic Violence, Dating Violence
10/20/2018	Consent Culture Tailgating	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence



Table 9 (continued).

10/22/2018	It's On Us Pledge Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence
10/22/2018	Consent Culture Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/22/2018	It's On Us Pinwheel Planting	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence
10/23/2018	It's On Us Pledge Tabling	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence
10/24/2018	Consent Culture Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
10/29/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
10/31/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
11/01/2018	Supervisor Supervision Training	Primary Prevention, Resource Awareness, Risk Reduction
11/01/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
11/07/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
11/13/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
11/12/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
11/13/2018	Green Dot Overview Trans* Week of Awareness	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
11/15/2018	Consent Culture Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
11/16/2018	Consent Culture Training	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence
11/20/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking
11/26/2018	University NEO (Staff, Faculty)	Primary Prevention, Resource Awareness, Risk Reduction
11/30/2018	Green Dot Overview	Primary Prevention, Resource Awareness, Risk Reduction, Sexual Violence, Dating Violence, Domestic Violence, Stalking

The Office of Institutional Equity & Equal Opportunity offers additional training programs.

Training is part of a comprehensive program designed to protect members of the University community from discrimination on the basis of sex or gender, which includes sexual misconduct as defined by AR 6:2 Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, Domestic Violence, and Sexual Exploitation.

Table 10: 2018 Programs Presented by the Office of Institutional Equity and Equal Opportunity

DATE	TOPIC OF TRAINING	PRESENTED TO
01/09/2018	Discrimination, Harassment & Title IX	Internal Audit
01/10/2018	Discrimination, Harassment & Title IX	College of Design
01/16/2018	Discrimination, Harassment & Title IX	Internal Audit
01/16/2018	Discrimination	SuperVision
01/22/2018	Title IX	Physics and Astronomy
01/29/2018	Discrimination, Harassment & Title IX	History Faculty
01/31/2018	Discrimination	SuperVision
02/07/2018	Discrimination	SuperVision
02/21/2018	Discrimination, Harassment & Title IX	College of Design
02/21/2018	Discrimination	SuperVision
02/23/2018	Discrimination, Harassment & Title IX	What Good is College?
02/27/2018	Discrimination	Paducah, Faculty, Eng 103-001, Eng 103-002
03/01/2018	Title IX	Kappa Tau
03/13/2018	Discrimination, Harassment & Title IX	CIS 300
03/20/2018	Discrimination, Harassment & Title IX	Sociology, Victimology Class
03/21/2018	Discrimination and Harassment	Geography
03/27/2018	Discrimination, Harassment & Title IX	Campus Sexual Violence Panel
03/28/2018	Title IX Information Session	Math Grad Students and TAs
03/29/2018	Campus Sexual Violence Panel	Eastern State Security
04/04/2018	Discrimination, Harassment & Title IX	Philosophy Grad Students
04/10/2018	Discrimination and Harassment	SuperVision
04/11/2018	Discrimination, Harassment & Title IX	UK China Study Abroad Faculty
04/12/2018	Discrimination	SuperVision
04/18/2018	Discrimination, Harassment & Title IX	UK China Study Abroad Faculty

Table 10 (continued).

04/19/2018	Discrimination	SuperVision
04/20/2018	Discrimination and Harassment	WUKY
04/20/2018	Discrimination, Harassment & Title IX	Electrical and Computer Engineering
04/24/2018	Discrimination, Harassment & Title IX	Philosophy Faculty
04/25/2018	Discrimination, Harassment & Title IX	Chemical Engineering
04/26/2018	New Department Chair Orientation	SuperVision
04/26/2018	Discrimination	New Department Chairs
04/27/2018	Discrimination, Harassment & Title IX	Civil Engineering
04/30/2018	Discrimination	SuperVision
05/02/2018	Discrimination	SuperVision
05/07/2018	Discrimination, Harassment & Title IX	Mechanical Engineering
05/08/2018	Discrimination, Harassment & Title IX	UK101 Instructors
05/09/2018	Discrimination, Harassment & Title IX	Mining Engineering
05/09/2018	Discrimination, Harassment & Title IX	Mining Engineering
05/10/2018	Discrimination, Harassment & Title IX	UK PPD Supervisors
05/10/2018	Discrimination, Harassment & Title IX	UK PPD Supervisors
05/24/2018	Discrimination, Harassment & Title IX	Kentucky Transportation Center
05/29/2018	Discrimination, Harassment & Title IX	Kentucky Transportation Center
06/04/2018	Discrimination, Harassment & Title IX	Chief Resident Retreat
06/04/2018	Discrimination, Harassment & Title IX	New UK Chief Residents
06/06/2018	Discrimination	SuperVision
06/19/2018	Provision of Equal Opportunity	College of Dentistry Faculty
06/20/2018	Discrimination	SuperVision
06/21/2018	Discrimination, Harassment & Title IX	New UK Residents
06/25/2018	Discrimination, Harassment & Title IX	New Bowling Green Residents
07/03/2018	Discrimination, Harassment, Title IX	GME Fellows/PGY2
07/06/2018	Title IX Hearings	VIP
07/10/2018	Discrimination, Harassment, Title IX	Bowling Green Residents

Table 10 (continued).

07/10/2018	Discrimination and Harassment	SuperVision
07/24/2018	Discrimination and Harassment	CKMS Session 1
07/24/2018	Discrimination and Harassment	CKMS Session 2
07/24/2018	Discrimination and Harassment	CKMS Session 3
07/25/2018	Discrimination, Harassment, Title IX	College of Medicine
07/27/2018	OIEEO Process Training	CoC
08/02/2018	Discrimination, Harassment, Title IX	RA/ARD
08/06/2018	Discrimination, Harassment, Title IX	UK Dining
08/06/2018	SMAB Training	UK Appellate Board
08/06/2018	Discrimination, Harassment, Title IX	UK CoDentistry 3rd/4th Years
08/08/2018	Discrimination, Harassment, Title IX	RA's
08/08/2018	Discrimination, Harassment, Title IX	SuperVision
08/09/2018	Discrimination, Harassment, Title IX	US Security Associates
08/09/2018	Discrimination, Harassment, Title IX	College of Dentistry
08/09/2018	Discrimination, Harassment, Title IX	College of Dentistry
08/10/2018	Discrimination, Harassment, Title IX	Behind Closed Doors
08/13/2018	Discrimination, Harassment, Title IX	US Security Associates
08/13/2018	Discrimination, Harassment, Title IX	TA's
08/15/2018	Discrimination, Harassment, Title IX	College of Pharmacy
08/15/2018	Discrimination, Harassment, Title IX	Panhellenic Council
08/17/2018	Discrimination, Harassment, Title IX	Law Faculty
08/19/2018	Discrimination, Harassment, Title IX	Gamma Chis
8/21/2018	Discrimination, Harassment, Title IX	College of Health Sciences
8/22/2018	Discrimination and Harassment	Biology
8/23/2018	Discrimination, Harassment, Title IX	SuperVision
8/28/2018	Discrimination, Harassment, Title IX	College of Health Sciences
8/29/2018	Discrimination and Harassment	Volleyball
8/29/2018	Discrimination and Harassment	CKMS Patient Financial Services Session 1

Table 10 (continued).

8/30/2018	Discrimination, Harassment, Title IX	CKMS Patient Financial Services Session 2
8/31/2018	Discrimination, Harassment, Title IX	Men's Soccer
08/31/2018	Discrimination, Harassment, Title IX	Gymnastics
09/04/2018	Discrimination, Harassment, Title IX	Women's Soccer
09/04/2018	Discrimination, Harassment, Title IX	Women's Golf
09/04/2018	Discrimination, Harassment, Title IX	Men's Basketball
09/05/2018	Discrimination, Harassment, Title IX	Women's Basketball
09/05/2018	Discrimination, Harassment, Title IX	OSM Residents
09/06/2018	Discrimination and Harassment	Center for Health Services Research
09/06/2018	Discrimination, Harassment, Title IX	SuperVision
09/13/2018	Discrimination, Harassment, Title IX	SuperVision
09/14/2018	Discrimination, Harassment, Title IX	New Dean's
09/14/2018	Discrimination, Harassment, Title IX	Women's Soccer
09/17/2018	Discrimination, Harassment, Title IX	Women's Swimming and Diving
09/18/2018	Discrimination, Harassment, Title IX	Men's Swimming and Diving
09/25/2018	Discrimination, Harassment, Title IX	Baseball
09/25/2018	Discrimination, Harassment, Title IX	Anesthesiology
09/26/2018	Discrimination, Harassment, Title IX	Turfland Dermatology
10/01/2018	Discrimination, Harassment, Title IX	Orthopedic Surgery Faculty
10/01/2018	Discrimination, Harassment, Title IX	Women's Track
10/03/2018	Discrimination and Harassment	Men's Track
10/03/2018	Discrimination and Harassment	General Surgery
10/10/2018	Discrimination, Harassment, Title IX	SuperVision
10/11/2018	Discrimination and Harassment	GME PDs
10/15/2018	Discrimination, Harassment, Title IX	Turfland Community Practice
10/17/2018	Discrimination and Harassment	SEC ALDP Conference
10/23/2018	Discrimination, Harassment, Title IX	UK College of Dentistry Faculty Practice Clinic
10/23/2018	Discrimination and Harassment	ResLife All Staff

Table 10 (continued).

10/24/2018	Discrimination, Harassment, Title IX	SuperVision
10/29/2018	Discrimination and Harassment	CHE 772
11/06/2018	Discrimination, Harassment, Title IX	Gatton WBL
11/08/2018	Discrimination, Harassment, Title IX	Softball
11/12/2018	Discrimination, Harassment, Title IX	Engineering
11/12/2018	Discrimination, Harassment, Title IX	Women's Cross Country
11/12/2018	Discrimination, Harassment, Title IX	Men's Cross Country
12/03/2018	Discrimination, Harassment, Title IX	Men's Tennis
12/06/2018	Discrimination and Harassment	Rifle
12/06/2018	Discrimination and Harassment	SuperVision

### **Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking Occurs**

After an incident of domestic violence, dating violence, or sexual assault survivors should consider seeking hospital care immediately. Students should call 911 from a campus landline phone or #UKPD from a cell phone to connect with University of Kentucky Police Department dispatchers who can dispatch an ambulance and/or police to their location. On-campus hospitals with an emergency department include University of Kentucky Albert B. Chandler Hospital at 1000 South Limestone Street and Good Samaritan Hospital at 310 South Limestone Street. Sexual assault survivors may choose to have a Sexual Assault Forensic Exam (SAFE) performed at the hospital by a registered Sexual Assault Nurse Examiner (SANE) in order to ensure proper evidence is collected should the survivor choose to report the assault to law enforcement. Survivors should not bathe, douche, change clothes, brush teeth, comb/spray hair, or do anything else that would compromise evidence prior to the exam. If the survivor chooses to complete a SANE exam, their name will be required so their exam can be stored for a least 90 days while this decision is being considered. In 2010, the Kentucky General Assembly enacted House Bill 500, which requires in-state hospitals and other sexual assault examination facilities to provide SAFE exams, regardless of the law enforcement reporting choice of the survivor. It is important to note, that should the survivor opt to not complete a SANE exam or report the assault, emergency medical care professionals can still treat injuries and address any other medical related concerns the survivor may have such as, unwanted pregnancy, sexually transmitted diseases, etc.

Physical evidence is important as it helps others understand what the survivor has experienced and may also help prove their case in court and/or be helpful in securing a protection order. In addition to the SANE exam sexual assault survivors may elect, survivors of domestic violence, dating violence and stalking should be advised to preserve the following types of evidence, if possible:

- Have photos taken of visible physical injuries, such as abrasions, cuts, bruises, etc.
- Keep a stalking log to record number and type of unwanted contact
- Keep all documentation related to the abuse or threat of abuse
  - Save text/phone/email messages
  - Social networking pages
  - Other communications, such as handwritten letters/notes/cards
  - Photos
  - Contact information of any witness(es)

Survivors should inform the police of the type(s) of evidence they have so law enforcement may assist them in properly securing and storing the information.

### **Involvement of Law Enforcement and Campus Authorities**

Members of the University community are always strongly encouraged to report domestic violence, dating violence, sexual assault, or stalking crimes they may know about. However, it is important to note that survivors have a choice in whether or not to report. Survivors have the right to decline reporting their incident to law enforcement. When the survivor is ready the crime should be reported to the appropriate law enforcement jurisdiction. If the assault occurred on campus it should be reported to UKPD, (859) 257-1616. If off-campus in the surrounding community (Fayette County), it should be reported to the Lexington Police Department, (859) 258-3600. Additionally, incidents of this nature involving a University student, regardless of location, should be reported to the Title IX Office, (859) 257-8927. Should the survivor choose, the Title IX Office can assist in reporting the incident to law enforcement.

For additional information, please visit:

UKPD <http://www.uky.edu/police/ukpd-home>

University of Kentucky Title IX Office <https://www.uky.edu/eo/title-ix>

Lexington Police Department <https://www.lexingtonky.gov/departments/police>

Lexington Police Department Survivor's Handbook

<https://www.lexingtonky.gov/sites/default/files/organization-page/2018-03/A%20Survivors%20Handbook%202018.pdf>



## **Pastoral and Professional Counselors**

While pastoral and professional counselors may have significant authority regarding student and campus activities, they are considered exempt from reporting confidential statistics. The Clery Act defines pastoral and professional counselors as follows:

- Pastoral counselor: A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.
- Professional counselor: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

The Clery Act provides for this exemption to ensure that these individuals can provide appropriate counseling services without an obligation to report crimes they may learn about through client care.

## **Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault, and Stalking to Title IX**

If you are a survivor of domestic violence, dating violence, sexual assault, or stalking you should report the incident promptly to the University of Kentucky Title IX Office.

Walk-in Report	Title IX Office at 13 Main Building
Phone	(859) 257-8927
Email	malexander@uky.edu or
On-line	<a href="https://cm.maxient.com/reportingform.php?UnivofKentucky&amp;layout_id=30">https://cm.maxient.com/reportingform.php?UnivofKentucky&amp;layout_id=30</a>

All complaints related to alleged violations of *Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, Domestic Violence, and Sexual Exploitation* (AR 6:2), regardless of where the complaint is initially received, are referred to the Title IX Office for investigation. For example, any complaint of domestic violence, dating violence, sexual assault, or stalking made to UKPD will be referred to the Title IX Office.

Anonymous reports may be made to UKPD; however, because police reports are public records under state law, UKPD cannot hold reports of sexual assault, stalking, dating violence, domestic violence, or sexual exploitation in confidence. Title IX considers all requests for anonymity but may not be able to honor all requests while meeting the complaining party's needs and complying with the University's duties pursuant to federal law. Further, the Title IX Coordinator is required to report criminal incidents to UKPD.

Dual Reporting: Violations of AR 6:2 may be both a violation of University policy and law, and as such, the University encourages Complaining Witnesses to make reports to both local law enforcement agencies (LPD, UKPD, or other appropriate local law enforcement agencies) and a

University official. The result of an external criminal investigation does not affect whether a violation of University policy has occurred. An external criminal investigation will not take the place of a University investigation. The University will not wait for the conclusion of a criminal investigation to begin conducting its own independent investigation, take interim measures to protect the University or any member of the University community, or when necessary, initiate hearing procedures.

### **Rights of Victims and the Institution's Responsibilities for Orders of Protection, No-Contact Orders, Restraining Orders, or Similar Lawful Orders Issued by Criminal, Civil, or Tribal Court or by the Institution**

The University complies with Commonwealth of Kentucky law in regard to orders of protection. Orders of protection in Kentucky serve to protect the survivor from future abuse by setting limits on offender behavior. For example, the court may order the offender to maintain a certain safe distance from the survivor.

The VIP Center provides the following guidance:

Kentucky courts may issue a short-term Emergency Protective Order (EPO) or Interpersonal Protective Order (IPO) when you are concerned for your safety. The following is information provided by the Administrative Office of the Courts and describes the process of obtaining available protections. Advocates at the VIP Center are here to help you navigate these options and answer any questions you may have about the process. Additionally, the VIP Center can help you to obtain a campus No Contact Order (NCO), which comes from the university directly and does not require court involvement. The VIP is open Monday through Friday, 9:00 a.m. to 5:00 p.m. and can be reached at (859) 257 - 3574.

Why file for an EPO or IPO?

To be eligible for an EPO or an IPO, the respondent must have either:

- Physically injured or assaulted you
- Sexually abused or sexually assaulted you
- Threatened to physically injure or assault you.
- Stalked you.
- Done something to place you in fear of imminent physical injury, serious physical injury, or sexual abuse or assault.

Types of Protective Orders

The court may order protection for a survivor of domestic violence, dating violence and abuse, stalking and/or sexual assault. Protective order cases are different from criminal cases.

Protective orders are intended to prevent future acts of violence or abuse. A criminal case is usually handled by the county attorney, who prosecutes the respondent for acts of violence or abuse that have already taken place.

### Temporary Protective Orders

The court may issue an *emergency protective order* (EPO) in domestic violence cases or a *temporary interpersonal protective order* (TIPO) in dating violence and stalking/sexual assault cases. These are short-term orders intended to stop violence and abuse by placing restrictions on the respondent's actions until a hearing may be held by the court, usually within 14 days.

### Long-Term Protective Orders

Domestic violence orders (DVO) and interpersonal protective orders (IPO) can last up to three years. These orders are intended to stop violence and abuse by placing restrictions on a respondent after a court hearing.

#### Who can obtain a protective order?

In order to get a protective order, the parties must have a qualifying relationship. Qualifying relationships include:

- Family members. This includes a spouse, former spouse, a parent, a child, a stepchild, a grandparent, a grandchild, or any other person living in the same household as a child if the child is the alleged victim.
- Members of an unmarried couple. This includes members of an unmarried couple who allegedly have a child in common, any children of that couple, or members of an unmarried couple who are living together or have formerly lived together.
- A dating relationship between two individuals who have or have had a relationship of a romantic or intimate nature.
- A victim of stalking or sexual assault.

#### Who can be protected?

- You can request protection for yourself, your children and/or other persons who you believe may need protection.
- If you are an adult and believe a child needs protection but you do not, you may file a petition on behalf of that child.
- If you are under the age of 18, an adult may file a petition for you.

#### Where do I file a petition for a protective order?

To file a petition for a protective order, visit the Office of Circuit Court Clerk in your county of residence or in the county where you are currently residing if you left your home to get away from the abuse. There is an Office of Circuit Court Clerk in every Kentucky county. For contact information for all 120 Offices of Circuit Court Clerk, visit <http://courts.ky.gov/courts/clerks> and select a county.

- You can obtain a protective order twenty-four (24) hours a day.

- There are no fees or costs for filing a petition.
- After business hours, you should contact your local law enforcement for assistance in obtaining a protective order.

How do I fill out the petition?

You will be asked to provide information about you and the respondent. It is important to provide as much information about the respondent as possible – such as date of birth, Social Security number and address – so that he or she may be served with any order that may be issued. Your address and date of birth will be kept confidential. You will be asked to list any children you and the respondent have and you can request that these children be protected by any order that may be issued. Under “Motion for Relief,” you can request the protection that you believe is appropriate for your situation. You will be asked to swear that the information you provided is true.

What happens after the petition is filed?

The petition will be immediately submitted to a judge or a trial commissioner for review. If a judge issues an EPO, TIPO or a summons, a hearing will be scheduled within 14 days to determine whether a long-term order is needed. You will receive something that shows you the date and time for your hearing. If you do not know when your hearing is scheduled, check with the Office of Circuit Court Clerk. Law enforcement will then attempt to serve the protective order or summons on the respondent. A protective order does not go into effect until the respondent is served with a copy of the order or is notified about the protective order by law enforcement. You can contact the “agency assigned service” (listed on the order) to find out if the respondent has been served. A protective order (EPO/TIPO) is effective until the court holds a hearing, usually within 14 days. If the respondent has not been served with the EPO/TIPO, the order will be continued until service is made (up to 6 months) or until the order is withdrawn by the court. Even if you believe you no longer need protection, you will need to appear at the scheduled court hearing. Only a judge can grant a new court date or change the order. Depending on the circumstances of the case, the court may excuse you from future court appearances until the respondent is served. If the EPO/TIPO remains unserved for up to 6 months, you will receive a notice from the court at your last known address letting you know that the order is about to expire and that you will need to come to the Office of Circuit Court Clerk to fill out a new petition in order to continue the case.

What should I bring to the hearing?

This may be the only hearing in the case, so you will need to bring any witnesses you may have and any documents that may be evidence of what has happened, such as police reports, photos and medical records. The circuit court clerk can give you forms for subpoenas for any witnesses. If you are asking for child support, bring pay stubs and tax returns if possible. All of this information will become part of the court record.

What can happen at the hearing?

At a full hearing, the court hears testimony from you, the respondent and any other witnesses. The court may dismiss the case or issue a DVO or IPO (domestic violence order or interpersonal protective order), which may include any of the following terms:

1. Order the respondent to have no contact with you or other persons except as directed by the judge.
2. Order the respondent not to go near a specified residence, school or place of employment of the petitioner. NOTE: This must be requested on the protective order petition. Any address information provided is not confidential and will be available to the respondent.
3. Order the respondent not to abuse or threaten you.
4. Order the respondent not to damage or dispose of your property.
5. Order the respondent to leave your residence.
6. Grant temporary custody of children.
7. Grant child support.
8. Order counseling.
9. Anything else needed to eliminate future acts of violence.

You should carefully read all orders you receive. If you have questions about what your order means, contact your attorney (if you have one), a local domestic violence program or the VIP Center.

What if the respondent violates the protective order?

A protective order can be enforced in any Kentucky county. Other states may enforce the order, but it should be registered in any state where you move to or plan to stay for an extended period. If the respondent violates the protective order, your options may include:

- Calling the police, who may be able to arrest the respondent.
- Going back to the court that issued the protective order to ask that the respondent be held in contempt for violating the order.
- Going to the county attorney's office to see if the respondent can be charged with a crime for violating the protective order.

How do I change or extend a protective order?

If you need to change the terms of a protective order, you must file a motion to amend with the Office of Circuit Court Clerk in the county where you obtained your protective order. Either party can file a motion to amend an order. A judge will then review the motion and make a decision. Only the judge can change some or all of the terms of an order. If you wish to have the protective order extended past its expiration date, you must file a motion with the court that gives your reason(s) for the request. The motion must be filed before the order expires.

## **Procedures University of Kentucky will Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking Occurs**

In the event a crime of domestic violence, dating violence, sexual assault, or stalking occurs, the University will follow its policy governing such acts which can be found in AR 6:2, titled *Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, and Domestic Violence*.

### **AR 6.2: Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, and Domestic Violence**

#### **I. Introduction**

This *Administrative Regulation* establishes the University's policies and procedures for addressing and resolving allegations of sexual assault, stalking, dating violence, domestic violence, sexual exploitation, complicity in the commission of any act prohibited by this regulation, and retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulation. The University's Title IX Coordinator and the Office of Institutional Equity and Equal Opportunity (IEEO) administer this regulation.

The Title IX Coordinator and the IEEO administer two (2) separate policies that address sexual misconduct and other forms of discrimination and harassment:

- Administrative Regulation 6:1, "Policy on Discrimination and Harassment"
- Administrative Regulation 6:2, "Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, Domestic Violence, and Sexual Exploitation"

The University's Title IX Coordinator has discretion to determine which policy applies to reported behavior. Questions about which policy applies in a specific instance should be directed to the University's Title IX Coordinator at (859) 257-8927.

#### **II. Policy**

The University of Kentucky is committed to providing a safe learning, living, and working environment for all members of the University community. Consistent with this commitment, the University prohibits sexual assault, stalking, domestic violence, dating violence, sexual exploitation, complicity in the commission of any act prohibited by this regulation, and retaliation against any person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulation (collectively, "prohibited conduct"). These forms of prohibited conduct are unlawful, undermine the character and purpose of the University, and will not be tolerated.

Employees or students who violate this regulation may face disciplinary action up to and including termination or expulsion. The University will take prompt and equitable action to prevent prohibited conduct, discipline anyone who violates this policy, stop further prohibited behavior, and remedy the effect of any such conduct. The University conducts ongoing

prevention, awareness, and training programs for employees and students to achieve the goals of this regulation.

Every member of the University community is responsible for fostering an environment free from prohibited conduct. All members of the University community are encouraged to take reasonable and prudent actions to prevent or stop any acts of prohibited conduct. The University will support and assist community members who take such actions.

### **III. Scope**

A. This Administrative Regulation applies to all members of the University community, including faculty, staff, students, volunteers, and registered student organizations.

B. This regulation applies to any acts of sexual assault, stalking, dating, or domestic violence that occur:

1. On campus or any other University owned, leased, controlled, or operated location;
2. During any activity off University premises if the activity is authorized, initiated, sponsored, aided, or supervised by the University or a registered student organization.

C. If the conduct occurs outside the context of University employment or a University education program or sponsored activity, this administrative regulation applies whenever the conduct has continuing adverse effects on or creates a hostile environment for students, employees, or third parties while on property owned, leased, or controlled by the University, or in any University employment or education program or activity.

D. University faculty, staff, and students may utilize services of the University's Violence Intervention and Prevention Center (VIP) whether or not the accused is another student or employee.

### **IV. Definitions**

The following definitions are for purposes of this regulation and are not intended to replace or summarize the Kentucky Revised Statutes.

#### **A. Affirmative Consent**

"Affirmative consent" means a voluntary expression of willingness, permission, or agreement to engage in specific sexual activity throughout a sexual encounter. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other to engage in the sexual activity. Consent cannot be inferred from the absence of a "no"; consent, verbal or otherwise, must be obtained.

Consent cannot be granted by an individual who:

1. Is incapacitated as defined by this Regulation;
2. Has been compelled by force or threat of force;
3. Is unaware that the act is being committed;
4. Is impaired because of a mental or physical condition;
5. Is coerced by supervisory or disciplinary authority; or
6. Is less than the statutory age of consent.

#### B. Attorney

“Attorney” means an individual who is licensed to practice law in the courts of the Commonwealth of Kentucky. An attorney representing a Complaining Witness, a Respondent, or the University may actively participate in any formal hearing that may occur as a result of an investigation pursuant to AR 6:2. An attorney may attend an investigative meeting, but may not interfere with the investigative meeting.

#### C. Campus Security Authority

“Campus Security Authority” (CSA) is broadly defined as an individual having responsibility for campus security or an official having significant responsibility for student and campus activities. For a specific listing of individuals designated as campus security authorities, see *Administrative Regulation 6:7.III.E, Policy on Disclosure of Campus Security and Crime Statistics*.

#### D. Complaining Witness

“Complaining Witness” means any person alleging a violation(s) of AR 6:2. The University may initiate proceedings without a formal complaint from the person who experienced an alleged violation of this regulation. Although the participation of the Complaining Witness likely will be a critical part of any hearing, the Complaining Witness is not a party to a formal hearing that may occur as a result of an investigation pursuant to AR 6:2. A Complaining Witness may be represented by an attorney at any point during the proceedings and the attorney for a Complaining Witness may participate in any formal hearing that may occur as a result of an investigation pursuant to AR 6:2.

#### E. Complicity

“Complicity” means any act taken with the purpose of aiding, facilitating, promoting, or encouraging the commission of an act of prohibited conduct by another person.

#### F. Dating Violence

“Dating violence” means violence committed by the first person who is or has been in a social relationship of a romantic or intimate nature with a second person.

1. The existence of such a relationship will be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

2. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

#### G. Domestic Violence

“Domestic violence” means violence committed by:

1. A person who is a current or former spouse or intimate partner with a second person;
2. A person with whom a second person shares a child in common;
3. A person who is cohabitating with or who has cohabitated with a second person as a spouse or intimate partner; or
4. Any other person against a second person who is protected from that person’s acts under the domestic or family violence laws where the violence occurred.



#### H. Employee

“Employee” means a faculty employee or staff employee, regardless of employee type (i.e., regular or temporary), as defined in *Human Resources Policy and Procedure #4.0: EmployeeStatus*.

#### I. Force or Coercion

“Force or coercion” means: (a) threats of serious physical, emotional, or psychological harm to or physical restraint against any person, or (b) any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person.

#### J. Hearing Officer

“Hearing Officer” means an attorney who is appointed by the President to preside over a hearing to resolve alleged violations of AR 6:2. The Hearing Officer is responsible for maintaining order and determining the sequence of events during a hearing. The Hearing Officer may direct any person who fails to comply with procedures during the hearing, disrupts, or obstructs the hearing to leave the hearing. All questions of law, whether substantive, evidentiary, or procedural, will be addressed to and ruled upon by the Hearing Officer.

#### K. Incapacitated

“Incapacitated” means a person is impaired to such a level that the person cannot appraise or control their own conduct. A person may be impaired by an intoxicant, by mental illness or deficiency, or by physical illness or disability to the extent that personal decision-making is impossible. A person can be intoxicated without being incapacitated.

#### L. Physical assault

“Physical assault” means threatening or causing physical harm or engaging in other conduct that threatens or endangers the health or safety of any person. Physical assault will be addressed under this policy if it involves sexual or gender-based harassment, intimate partner violence, or is part of a course of conduct under the stalking definition.

#### M. Preponderance of the Evidence Standard

“Preponderance of the evidence” means superior evidentiary weight that, though not sufficient to free the mind wholly from all reasonable doubt, is still sufficient to incline a fair and impartial mind to one side of the issue rather than the other. This is the burden of proof in a civil trial, in which the jury is instructed to find for the party that, on the whole, has the stronger evidence, however slight the edge may be.

#### N. Registered Student Organization

“Registered Student Organization” (RSO) means a group of identifiable persons who have complied with the requirements for registration as determined by the Office of Student Organizations and Activities in accordance with *AR 4:1, Registration of Student Organizations*, and includes groups that are seeking but have not yet been granted registered status.

#### O. Respondent

“Respondent” means anyone against whom a complaint or allegation of prohibited conduct is made. A Respondent is a party to any formal hearing that occurs because of an investigation pursuant to this regulation.

#### P. Responsible Employee

“Responsible employee” means any University employee who:

1. Has the authority to take action to redress prohibited conduct;
2. Has been given the duty of reporting incidents of prohibited conduct or any other misconduct to the Title IX coordinator or designee; or
3. An individual reasonably believes has this authority or duty.

#### Q. Retaliation

“Retaliation” means any adverse action taken against a person for making a good faith report of prohibited conduct or participating in any proceeding under this policy. Retaliation includes threatening, intimidating, harassing, coercing, or any other conduct that would discourage a reasonable person from engaging in activity protected under this policy. Retaliation may be present even where there is a finding of “no responsibility” on the allegations of prohibited conduct. Retaliatory behavior is not limited to behavior by the accused individual, and covers behavior by his or her associates, as well as third parties. Retaliation does not include good faith actions lawfully pursued in response to a report of prohibited conduct. Retaliation should be reported to the Title IX Coordinator.

#### R. Sanction

“Sanction” means any educational or disciplinary measure provided to encourage self-reflection regarding the respondent’s policy violation, to stop further inappropriate behavior, and to deter any subsequent violations. Sanctions should be appropriately connected to the violation.

#### S. Sexual Assault

1. “Sexual assault” means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the second person, including instances where the second person is incapable of giving consent.

(a) Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of a second person, without the consent of the person being violated.

(b) Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification without the consent of the second person, including instances where the second person is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

(c) Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

(d) Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

2. Sexual assault also includes all sex offenses as stated in Kentucky Revised Statutes 510.010 through 510.140.

#### T. Sexual Exploitation

“Sexual exploitation” means taking non-consensual or abusive sexual advantage of another, and includes situations in which the conduct does not fall within the definitions of Sexual Harassment or Sexual Assault.

Examples of sexual exploitation include, but are not limited to the following:

- Causing the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising that person’s ability to give affirmative consent to sexual activity;
- Allowing third parties to observe private sexual activity from a hidden location (e.g., a closet) or through electronic means (e.g., via Skype or live streaming of images);
- Engaging in voyeurism (e.g., watching private sexual activity without the consent of the participants or viewing another person’s intimate parts (including genitalia, groin, breasts, or buttocks) in a place where that person would have a reasonable expectation of privacy);
- Recording or photographing private sexual activity and/or a person’s intimate parts (including genitalia, groin, breasts, or buttocks) without consent;
- Disseminating or posting images of private sexual activity and/or a person’s intimate parts (including genitalia, groin, breasts, or buttocks) without consent;
- Prostituting another person; and
- Knowingly exposing another person to a sexually transmitted infection or virus without the other’s knowledge.

#### U. Sexual Misconduct Hearing Panel Pool

“Sexual Misconduct Hearing Panel Pool” means those presidential appointees who will serve as members of the Sexual Misconduct Hearing Panel for a particular matter. The Pool consists of two (2) faculty employees from each College and an equal number of staff members from the University as a whole.

The Dean of each College, in consultation with the Faculty Council (or equivalent) of the College, will forward four nominees to the President and the President will appoint two members from each College to the Pool. The Staff Senate will forward a number of nominees that is equal to the number of nominees forwarded by the Deans of the Colleges. The President will appoint half of the nominated staff members to the Pool.

Pool Members must receive annual training by the Title IX Coordinator, or their designee, on issues related to sexual assault, domestic violence, dating violence, stalking, and sexual exploitation. Students are not permitted to serve.

#### V. Sexual Misconduct Hearing Panel (Hearing Panel)

“Sexual Misconduct Hearing Panel” (Hearing Panel) means a 3-person hearing panel selected by the Hearing Officer from the Sexual Misconduct Hearing Panel Pool to resolve alleged violations of AR6:2.

#### W. Sexual Misconduct Appeals Board (SMAB)

“Sexual Misconduct Appeals Board” (SMAB) means those presidential appointees who will consider appeals of a Hearing Panel’s determination as to whether a student, student organization, or employee has violated AR 6:2 or of recommended sanctions. Because the Code of Student Conduct explicitly provides that the AR 6:2 procedures--not the Code’s procedures--apply when a student is accused of violations AR 6:2, the SMAB hears all appeals involving students who have been found responsible for violations of AR 6:2.

The Board consists of one faculty employee from each College and an equal number of staff employees from the University as a whole. In addition, the President will appoint one faculty employee, who has a law degree, to serve as Chair of the SMAB.

The Dean of each College, in consultation with the Faculty Council (or equivalent) of the College, will forward two nominees to the President and the President will appoint one member from each College to the Pool. The Staff Senate will forward a number of nominees that is equal to the number of nominees forwarded by the Deans of the Colleges. The President will appoint half of the nominated staff members to the Board.

Board Members must receive annual training by the Title IX Coordinator on issues related to sexual assault, domestic violence, dating violence, and stalking. Students are not permitted to serve.

#### X. Stalking

“Stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others or suffer substantial emotional distress.

(a) Course of conduct means two (2) or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person’s property.

(b) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(c) Reasonable person means a reasonable person under similar circumstances and with similar identities to the person who alleges stalking.

Stalking includes “*cyber-stalking*,” a particular form of stalking in which a person uses electronic media, such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact, to engage in activities delineated in this definition.

Examples of stalking include, but are not limited to:

- Following a person;
- Appearing at their home, place of business, or classrooms;
- Making harassing phone calls;
- Mailing written messages or sending or posting electronic messages;
- Leaving messages or objects at their home, place of business, vehicle, or classroom;
- and
- Vandalizing personal property.

#### Y. Student

“Student” means any person who is enrolled in courses at UK. Student status continues whether or not UK’s academic programs are in session. Student status includes those taking courses for credit or non-credit at UK, either full-time or part-time, while pursuing undergraduate, graduate, or professional studies.

Persons who are not enrolled at UK but who are living in the residence halls are not students.

However, such persons may serve as a Complaining Witness or a Respondent.

Persons who withdraw after allegedly violating this Policy or who graduated after allegedly violating this Policy are not students but are still subject to discipline under this policy.

#### Z. Support Person

“Support person” means an advocate or other individual who may attend an investigative meeting or formal hearing to provide advice, support, or guidance to either the Respondent or

the Complaining Witness. A support person may not be a witness at the hearing. If the support person is not an attorney, the support person may not participate in the hearing.

**AA. Title IX Coordinator**

“Title IX Coordinator” means the University official responsible for investigating complaints of prohibited conduct, resolving potential violations informally, facilitating the hearing process, and recommending appropriate sanctions when violations are confirmed.

**BB. University Counsel**

“University Counsel” means the attorney(s) designated by the University to prosecute the alleged violation of this policy to the Hearing Panel on behalf of the University. The University is a party to a formal hearing occurring pursuant to this regulation.

**CC. University Official**

“University Official” means any person employed or otherwise authorized by the University to perform assigned administrative or professional responsibilities.

**DD. University Premises**

“University Premises” means all property, buildings, and facilities owned, leased, used, or controlled by the University (including adjacent streets and sidewalks).

**V. Prohibited Acts**

A. Every member of the University community is prohibited from:

1. Engaging in sexual assault, stalking, dating violence, domestic violence, sexual exploitation, and complicity in the commission of any act prohibited by this regulation;
2. Retaliating in any manner against an individual who makes a complaint or participates in the investigation of a complaint of sexual assault, stalking, dating violence, domestic violence, or sexual exploitation;
3. Interfering with procedures to investigate or redress a complaint of sexual assault, stalking, dating violence, domestic violence, or sexual exploitation; and
4. Making an intentionally false accusation of prohibited conduct through the University’s procedures.

B. Any member of the University community who engages in one of these prohibited acts against any other member of the University community may be subject to corrective action and appropriate sanctions.

**VI. Reporting Complaints**

A. Any University employee who witnesses or is made aware of an incident of prohibited conduct must report it to the University of Kentucky Police (UKPD) or the Title IX Coordinator as soon as possible.

B. The University strongly encourages prompt reporting by non-employees, including Complaining Witnesses, witnesses, and those who are made aware of incidents of prohibited conduct. Reports may be made to the UKPD, the University Violence Intervention and Prevention Center, the Dean of Students Office, the Title IX Coordinator, a Campus Security Authority, or to any University official. Incidences of prohibited conduct may also be reported to police in the location where the violence occurred. Incidences that occur abroad may be

reported to the University of Kentucky International Center. An incident may be reported without filing a written complaint.

C. Individuals designated as Campus Security Authorities are required by law to report certain crimes, including alleged sex offenses, stalking, and relationship violence, to the UKPD or Division of Crisis Management and Preparedness. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. For reporting responsibilities of individuals designated as Campus Security Authorities, see *Administrative Regulation 6:7, Policy on Disclosure of Campus Security and Crime Statistics*.

D. Confidential reporting is allowed to the University Violence Intervention and Prevention Center and the UK Counseling Center or Health Services when receiving counseling or medical services. Anonymous reports may also be made to the UKPD; however, because police reports are public records under state law, UKPD cannot hold reports of prohibited conduct in confidence.

E. The University provides information on pursuing criminal or other legal action, health care, counseling, and other support services available to students, faculty, staff, and visitors who have made a complaint of prohibited conduct.

F. The University resolves complaints of prohibited conduct within a period that is reasonable given the nature of the complaint. The University will keep the Complaining Witness and Respondent informed of the progress of the proceedings. The University encourages individuals who make a complaint of prohibited conduct, regardless of where the complaint is made, to also contact the University Violence Intervention and Prevention Center (<http://www.uky.edu/StudentAffairs/VIPCenter/>) for assistance in accessing and navigating services, resources, and referrals both on and off campus.

G. Individuals who experience sexual assault, dating violence, or domestic violence are strongly encouraged to seek medical attention and be examined for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of rape.

**NOTE: An individual who is considering making a criminal complaint or taking other legal action should seek medical care as soon as possible after the assault. It is important for the individual to not bathe, douche, or change clothing before the medical examination in order to avoid inadvertently removing important evidence. The kind of evidence that supports a legal case against an accused should be collected as soon as possible, at maximum within ninety-six (96) hours of an assault.**

**Important University Contact Numbers:**

UK Police .....911 from a UK phone; or #UKPD from a cell phone  
Violence Intervention and Prevention Center.....(859) 257-3574  
Office of the Dean of Student.....(859) 257-3754  
UK Counseling Center.....(859) 257-8701  
University Health Services.....(859) 323-5823  
UK HealthCare.....(859) 257-1000

The University's Title IX Coordinator can be contacted during office hours as follows:  
Martha Alexander, Title IX Coordinator  
13 Main Building  
859-257-8927  
[Martha.alexander@uky.edu](mailto:Martha.alexander@uky.edu)

## **VII. Rights of the Complaining Witness and the Respondent**

A. The Complaining Witness has the right to choose whether to file a complaint with the University. However, when the University is made aware of an allegation of prohibited conduct, it must investigate and take appropriate action.

B. In addition to pursuing administrative penalties and remedies, the Complaining Witness maintains the right to pursue criminal or other legal action.

C. Both the Complaining Witness and the Respondent have the right:

1. To be treated with respect by University officials;
2. To take advantage of campus support resources;
3. To experience a safe living, educational, and work environment;
4. To have an attorney present during any investigation and represent them at any subsequent hearing;
5. To have up to two (2) support persons, including attorneys, present during meetings and hearings;
6. To refuse to have an allegation resolved through conflict resolution procedures;
7. To receive amnesty for certain student misconduct, such as alcohol or drug violations, that occurred ancillary to the incident;
8. To be free from retaliation for reporting violations of this policy or cooperating with an investigation;
9. To have complaints heard in accordance with University procedures;
10. To be informed in writing of the outcome/resolution of the complaint, any sanctions where permissible, and the rationale for the outcome where permissible;
11. To have minimal interaction or contact with the responding party or complaining party; and
12. To request interim remedies from the University to ensure minimal interaction or contact with the responding party or complaining party.

## **VIII. Corrective Actions and Disciplinary Procedures**



A. For students, faculty, and staff, the University will utilize the procedures outlined in the Appendix to address and resolve allegations of prohibited conduct.

B. The recommended range of sanctions for students is in accordance with the Appendix and include disciplinary probation, counseling assessment, social restrictions, social suspension, suspension, dismissal, revocation of admission, or revocation of degree. A recommended sanction of revocation of a degree must be referred to the Board of Trustees for final action. (See KRS 164.240) Additional sanctions also may be imposed when appropriate. Both the Complaining Witness and the Respondent will be informed of the outcome of the corrective action or disciplinary process.

C. The recommended range of sanctions for faculty and staff is in accordance with the Appendix and include suspension, counseling, or termination of employment. Additional sanctions also may be imposed when appropriate. Both the Complaining Witness and the Respondent will be informed of the outcome of the corrective action or disciplinary process.

D. If a Respondent is found responsible, the Respondent has the right to appeal the decision. Neither the University nor the Complaining Witness may appeal a finding of not responsible.

### **IX. Education**

Regular and ongoing education regarding the issues addressed in this policy is available for all members of the University community. The VIP Center offers both online and interactive training sessions for students and conducts Green Dot bystander intervention training for faculty and staff. Training on Discrimination and Harassment, including Title IX, is offered by the Title IX Coordinator, or designee, on a regular basis for new employees, in the Supervision curriculum, and for employees and any units upon request.

### **Student/Faculty/Staff Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence and Stalking**

In the event a crime of domestic violence, dating violence, sexual assault, or stalking occurs the University will follow its policy governing disciplinary proceedings, which can be found in the Appendix of Administrative Regulation 6:2.

## **Administrative Regulation 6:2 - Appendix**

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### **UNIVERSITY OF KENTUCKY PROCEDURES FOR ADDRESSING AND RESOLVING ALLEGATIONS OF SEXUAL VIOLENCE, STALKING, DOMESTIC VIOLENCE, AND DATING VIOLENCE**

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- II. DEFINITIONS



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- VI. NOTICE OF HEARING AND ADMINISTRATIVE MEASURES
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- IX. RECOMMENDED SANCTIONS
- X. APPEALS TO THE SEXUAL MISCONDUCT APPEAL BOARD (SMAB)
- XI. AMENDMENT OF THESE PROCEDURES

## I. INTRODUCTION

These procedures are applicable to allegations, investigations, and adjudication of cases involving *Administrative Regulation (AR) 6:2, Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, Domestic Violence, and Sexual Exploitation*.

These procedures apply in all cases involving violations of AR 6:2 regardless of whether the Respondent is a faculty employee, staff employee, or a student. Although a violation of AR 6:2 is a violation of the Student Code, the Student Code explicitly provides that these procedures—not the Code’s procedures—apply when a student is accused of violations AR 6:2. Moreover, for staff employees, these procedures—not the Human Resources Policies and Procedures—apply when a staff member is accused of violations of AR 6:2. Although there are procedures for the termination of faculty in Governing Regulation X, these procedures—not the termination procedures specified in Governing Regulation X—apply for the investigation and initial determination of a faculty employee’s responsibility for a violation of AR 6:2. If a faculty employee is found responsible for a violation of AR 6:2, the Provost may then initiate termination procedures under Governing Regulation X.

## II. DEFINITIONS

Definitions for these procedures are the same as the definitions in AR 6:2.

## III. INITIATING A COMPLAINT AND INVESTIGATION PROCESS

- A. *Filing a Complaint*: All complaints related to alleged violations of AR 6:2, regardless of where the complaint is initially received, must be referred to the Title IX Coordinator, or their designee, for investigation.
- B. *Confidential Reporting*: Individuals may make a confidential complaint or report (where individuals receiving the complaint are not required to report incidents to the Title IX Coordinator) to the University Violence Intervention and Prevention Center (VIP Center), the University Counseling Center, or University Health Services (students only).

Anonymous reports may be made to the UKPD; however, because police reports are public records under state law, the UKPD cannot hold reports of sexual assault, stalking, dating violence, or domestic violence in confidence. In addition, certain individuals designated as Campus Security Authorities under AR 6:7 are required by law to report sex offenses, stalking, and relationship violence to the UKPD or Division of Crisis Management and Preparedness. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. (see AR 6:7, Policy on Disclosure of Campus Security and Crime Statistics)

- C. *Dual Reporting*: A violation of AR 6:2 may be both a violation of University policy and law, and as such, the University encourages Complaining Witnesses to make reports to both local law enforcement agencies (Lexington Police Department, UKPD, or other appropriate local law enforcement agencies) and a University official. The result of an external criminal investigation does not affect whether a violation of University policy has occurred. An external criminal investigation will not take the place of a University investigation, although a criminal investigation may supplement a University investigation. The University will not wait for the conclusion of a criminal investigation to begin conducting its own independent investigation, take interim measures to protect the University or any member of the University community, or when necessary, initiate hearing procedures as outlined below.
- D. *Investigation*: Upon receipt of a complaint, an Equal Opportunity Investigator will conduct an investigation to determine if there is probable cause to believe the Respondent committed a violation of AR 6:2 and, if so, which violation(s) occurred.
- E. *Final Report*. An Equal Opportunity Investigator will prepare a written Final Report. The Equal Opportunity Investigator will provide a copy of the Final Report to both the Respondent and the Complaining Witness.

#### **IV. INTERIM REMEDIES DURING THE INVESTIGATION PROCESS**

##### **A. Interim Suspension**

1. In certain circumstances, the Title IX Coordinator may impose an interim suspension from University premises upon receiving a complaint and before the completion of the investigation or the disciplinary process. Upon taking such action, the Title IX Coordinator or authorized representative will immediately notify the individual in writing of, and the reasons for, the interim suspension. An interim suspension may be imposed to:
  - (a) Ensure the safety and wellbeing of members of the University community or preservation of University property;
  - (b) Ensure the student's own physical or emotional safety and wellbeing; or
  - (c) Ensure that normal operations of the University are not disrupted.
2. The individual may appeal the interim suspension to the Provost (faculty employee), or Associate Provost for Student and Academic Life (students), or Vice President for

Human Resources (staff) in writing within seven (7) calendar days of the notice of the interim suspension. Any interim suspension remains in effect during the appeal.

3. The Provost, Associate Provost for Student and Academic Life, or Vice President for Human Resources may reverse or modify the suspension. The decision of the Provost, Associate Provost for Student and Academic Life, or Vice President for Human Resources regarding the interim suspension is final.

B. Other Interim Remedies Available

Interim remedies that may be initiated at the beginning of the complaint process and are not dependent on the outcome of the case include, but are not limited to:

1. Referral to on- or off-campus resources, such as the VIP Center or counseling;
2. Alteration of the housing (students) or workplace or workstation (employees) situation for the Complaining Witness or Respondent;
3. Removing a student from residential facilities or removing an employee from the work setting or University premises (See Interim Restriction or Suspension);
4. Limitation on contact between parties (e.g. no-contact orders, no-trespass orders);
5. Referral to academic support services, such as tutoring and testing accommodations (students);
6. Adjustments to course schedules and academic deadlines (students) or work schedules (employees); or
7. Other appropriate remedies based on each individual situation.

Interim remedies listed above in B.1-7 are not subject to appeal.

## V. DETERMINATION OF PROBABLE CAUSE

- A. *Rebuttal/Supplementation to the Final Report.* Within three (3) calendar days of receiving the Final Report, the Complaining Witness and/or the Respondent may submit a written Rebuttal or Supplementation to the Report to the Title IX Coordinator.
- B. After reviewing the Final Report and any Rebuttal or Supplementation, the Title IX Coordinator will determine whether there is probable cause to believe the Respondent committed a violation of AR 6:2 and, if so, which violation(s) occurred.
- C. If the Title IX Coordinator concludes there is not probable cause to believe a violation of AR 6:2 occurred, the Title IX Coordinator will state this conclusion in writing and notify both the Complaining Witness and the Respondent. The matter will then be closed.
- D. Alternatively, if the Title IX Coordinator concludes there is probable cause, then the Title IX Coordinator will prepare a written statement of charges and present this written statement of charges to both the Complaining Witness and the Respondent. The notice will include a summary of the complaint, the alleged policy violation(s), the date and time of the pre-hearing meeting, and, if applicable, interim restrictions or remedies.

## VI. NOTICE OF HEARING AND ADMINISTRATIVE MEASURES

- A. For allegations involving individuals, Notices will be sent to the Respondent's and Complaining Witness' official University email addresses no less than five (5) calendar days prior to a scheduled pre-hearing meeting. Failure to read and comply with the Notice is not suitable grounds for an appeal.
- B. For registered student organizations, the Notice will be mailed to the organization's representative, typically the organization's president, on file with the University.
- C. The Title IX Coordinator schedules meetings and hearings. In scheduling a pre-hearing meeting or hearing, the Title IX Coordinator considers the availability of the Respondent, Complaining Witness, their respective attorneys, and the University Counsel.
- D. *Pre-Hearing Meetings*: The Title IX Coordinator or their designee will meet with the Respondent, the Complaining Witness, and the University Counsel to: (1) review the investigative report; (2) discuss the hearing process; and (3) attempt to resolve the matter without conducting a hearing. These meetings will occur separately. With the exception of support persons, pre-hearing meetings are closed meetings. If the Respondent chooses to resolve the allegation during the meeting, the case will be closed and the appropriate unit administrator(s) will be notified. If the allegation is not resolved during the meeting, the case will be referred to the Hearing Officer for formal resolution by a Hearing Panel.

## VII. MEDIATION

If the Title IX Coordinator concludes there is probable cause, the Title IX Coordinator may choose to pursue mediation with the voluntary agreement of both the Complaining Witness and the Respondent. Complaints of sexual misconduct that are classified as Sexual Assault: Rape, Sexual Assault: Statutory Rape, or Sexual Assault: Incest are not appropriate for mediation. Any Mediation Agreement must have the approval of the Complaining Witness. Under no circumstances will a Mediation Agreement involve the payment of money from the University to the Respondent or from the Respondent to the Complaining Witness.

## VIII. FORMAL HEARING PROCEDURES

- A. *Sexual Misconduct Hearing Panel*: Once a case is referred to the Hearing Officer for a formal hearing, the Hearing Officer will randomly select three (3) members from the Sexual Misconduct Hearing Panel Pool.
- B. *Conflicts of Interest*: Any member of the Sexual Misconduct Hearing Panel who has a conflict of interest shall immediately recuse themselves. Conflicts of interest include, but are not limited to, personal knowledge of the facts and circumstances of the allegations or

having a family, personal, faculty/student, or professional relationship with either the Complaining Witness or the Respondent.

- C. *Challenge to Sexual Misconduct Hearing Panel Members.* The Complaining Witness or the Respondent or the University Counsel may challenge any Sexual Misconduct Hearing Member for Cause if there is a belief that a member of the Sexual Misconduct Hearing Panel cannot render a fair and impartial result. Challenges to any Sexual Misconduct Hearing Panel Member must be made no later than ten (10) calendar days prior to the hearing. The Hearing Officer will determine if Cause exists and will excuse any Panel Member where Cause exists. Under no circumstance will a Sexual Misconduct Hearing Panel Member be excluded for a reason that would violate the University's Non-Discrimination policy.
- D. *Selection of Additional Members.* If a Sexual Misconduct Hearing Panel Member recuses themselves or if the Hearing Officer excuses a Panel Member for Cause, then the Hearing Officer will randomly select additional members from the Sexual Misconduct Hearing Panel Pool.
- E. *Access to Evidence:* Both the Respondent and the University Counsel will have access to all exculpatory and inculpatory evidence. Such access to evidence does not include review of the notes of the Equal Opportunity Investigator, the notes of the Title IX Coordinator, recordings of investigatory meetings, or information obtained that is not relevant to the charged allegations. Such access to evidence will be given at least fourteen (14) calendar days before the formal hearing.
- F. *Hearings:* Formal hearings will be conducted by the Hearing Officer according to the following procedures:
  - 1. Given the nature of these incidents, and the impact on the overall University community, the University, through the University Counsel, has the burden of proving that the Respondent has violated University policy. The Respondent is presumed innocent. While the Complaining Witness is an integral part of the process and the proof of the University's case, it is the responsibility of the University—through the University Counsel—to prove by a preponderance of the evidence that the Respondent violated University policy.
  - 2. The University Counsel and the Respondent must submit to the Hearing Officer any information they wish to present at the hearing, the name(s) of their attorneys and support person(s), a preliminary list of questions, and a possible list of witnesses ten (10) calendar days prior to the hearing. Absent good cause, as determined by the Hearing Officer, the parties may not submit information for the hearing after this deadline. Upon the receipt of information from both parties, the Hearing Officer will review the information submitted to eliminate any redundant, irrelevant, or prejudicial information.
  - 3. A Respondent, the University Counsel, the Complaining Witness, or the University may request to postpone the hearing for good cause. The Respondent, the University Counsel, or the Complaining Witness must submit to the Hearing Officer a written request for postponement, including the reason(s) for the request, no later than ten (10) calendar days prior to the scheduled hearing unless an unforeseen circumstance

occurs. The Hearing Officer may accept or deny the request, after considering the nature of the request and the incident at issue.

4. The Title IX Coordinator or their designee will arrange the attendance of witnesses who are members of the University community, if reasonably possible. The involved parties are responsible for arranging the attendance of witnesses who are not members of the University community.
5. The Title IX Coordinator or their designee, in consultation with the Hearing Officer, will create the formal hearing file. Copies of the formal hearing file will be made available to all parties and the Hearing Panel members at least three (3) calendar days prior to the hearing. The formal hearing file for the parties will contain the Equal Opportunity Investigator's report, any rebuttal submitted by the Respondent, any supplemental report, the Title IX Coordinator's probable cause determination, a list of witnesses, preliminary questions submitted by parties, and any other related information. The formal hearing file for the Hearing Panel members will include information about the parties, a list of possible witnesses, the charged policy violations, the date and location of the charged violation, and any other related information.
6. Both the Respondent and the University Counsel have the right to call relevant and necessary witnesses and to present evidence. Witnesses participate in a hearing to provide information to and answer questions from the Hearing Panel regarding the personal knowledge they have of the incident at issue. The members of a Hearing Panel may ask questions of the parties and all witnesses. The Respondent, the Respondent's attorney (if any), and the University Counsel will also be given an opportunity to examine and cross-examine witnesses who testify at the hearing, but the Respondent or the Respondent's attorney may not cross-examine the Complaining Witness and the University Counsel may not cross-examine the Respondent. Instead, they may submit questions to the Hearing Officer to ask on their behalf. The Hearing Officer will screen the questions submitted, and only ask those questions deemed appropriate and relevant to the case.
7. Unless the Respondent, the Complaining Witness, and the University Counsel stipulate, no portion of the Investigative Report, the Rebuttal, and any Supplementation is admissible. The Hearing Panel will not see the Investigative Report, the Rebuttal, or any Supplementation.
8. Witnesses other than the Complaining Witness and the Respondent will be excluded from hearings, except for the period of their own testimony.
9. The Complaining Witness and the Respondent have the right to be assisted by up to two (2) support person(s), including attorneys, of their choice and at their own expense. Attorneys who are representing a Complaining Witness, a Respondent, or the University may actively participate in the hearing. Non-attorney support person(s) may communicate privately with the person they support during the hearing, but are not permitted to participate directly in any hearing.
10. The hearing will be closed to the public. The Complaining Witness, Respondent, their respective attorney(s) or support person(s), if any, and the University Counsel are allowed to attend the entire portion of the hearing, excluding deliberations.



11. The Hearing Officer is responsible for maintaining order and determining the sequence of events during a hearing. The Hearing Officer may direct any person who fails to comply with procedures during the hearing or who disrupts, or obstructs the hearing to leave the hearing. All questions of law, whether substantive, evidentiary, or procedural, will be addressed to and ruled upon by the Hearing Officer.
12. If a Respondent fails to appear before the Hearing Panel without good cause, the University Counsel will present evidence regarding the allegation and the Hearing Panel will make a determination of responsibility in the Respondent's absence.
13. The Complaining Witness, Respondent, or a witness may request reasonable accommodations to address concerns for their personal safety or comfort that may include providing separate facilities, using a visual screen, or permitting participation by telephone, videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other appropriate means. The Hearing Officer, in consultation with the Title IX Coordinator, or their designee, will determine what accommodations, if any, are provided. However, no accommodation may violate the due process rights of the Respondent.
14. At the conclusion of the Hearing, the Hearing Officer will instruct the Panel on the preponderance of the evidence standard and any other matters that the Hearing Officer deems necessary to the Panel's determination.
15. After the Hearing Panel has reviewed the evidence presented at the hearing, the Panel will determine whether the Respondent has violated any section of AR 6:2. The Hearing Panel's determination will be made based on the preponderance of the evidence standard.
16. If the Hearing Panel determines that the Respondent is responsible for the violation, the finding must be unanimous. If any member of the Hearing Panel believes there is not a preponderance of the evidence for responsibility, then the Respondent must be found not responsible.
17. When a Hearing Panel determines the Respondent is responsible for a violation of AR 6:2, the Panel will immediately convene a supplemental proceeding to determine a recommended sanction(s). During the supplemental proceeding, the Respondent, University Counsel, and the Complaining Witness may submit relevant evidence or make relevant statements regarding the appropriateness of a specific sanction. The past disciplinary record of the Respondent will only be supplied to the Hearing Panel during the supplemental proceeding to consider sanctions.
18. After the hearing, the Hearing Panel will prepare a written summary of its findings of fact, conclusions of law, determination of responsibility, recommended sanctions (if any), and an explanation of the rationale for the decision. The report must be submitted to the Complaining Witness, the Respondent, the University Counsel, the Title IX Coordinator, the Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) within ten (10) calendar days following a hearing, unless circumstances exist that would delay issuance of the written outcome.

19. The sanctions will be ultimately determined and imposed by the Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff). The Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) are not limited to sanctions recommended by the Hearing Panel. However, if the Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) rejects or modifies the Hearing Panel’s recommendation as to sanctions, a written explanation must be provided to the Complaining Witness, the Respondent, the University Counsel, and the Title IX Coordinator.
20. The Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) do not have the authority to overturn or modify the Hearing Panel’s findings of responsibility. Only the Sexual Misconduct Appeals Board may overturn the Hearing Panel’s findings of responsibility.
21. All hearings, with the exception of the deliberations, will be recorded. The recording is the property of the University.

## IX. RECOMMENDED SANCTIONS

The chart below outlines the recommended sanctions for specific violations of AR 6:2. Additional sanctions not specifically listed below may also be imposed when appropriate.

	<b>Recommended Range of Sanctions (STUDENTS)</b>	<b>Recommended Range of Sanctions (EMPLOYEES)</b>
<b>Sexual Assault</b>	Suspension, Dismissal, Revocation of Admission and/or Degree	Suspension, Termination
<b>Dating Violence or Domestic Violence</b>	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Dismissal, Revocation of Admission and/or Degree	Probation, Counseling Assessment, Suspension, Termination
<b>Stalking</b>	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Dismissal, Revocation of Admission and/or Degree	Probation, Written Warning, Counseling Assessment, Suspension, Termination
<b>Sexual Exploitation</b>	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Dismissal, Revocation of Admission and/or Degree	Probation, Written Warning, Counseling Assessment, Suspension, Termination

## X. APPEALS TO THE UNIVERSITY SEXUAL MISCONDUCT APPEALS BOARD (SMAB)

- A. *Jurisdiction:* The SMAB has appellate jurisdiction over appeals related to violations of AR 6:2. Because the Student Code explicitly provides that these procedures—not the Code’s procedures—apply when a student is accused of violations of AR 6:2, the Sexual



Misconduct Appeals Board (SMAB), not the University Appeals Board, will hear appeals of students who have been found responsible for violations of AR 6:2.

- B. *Grounds for Appeal by Respondent:* A Respondent may appeal the Hearing Panel decision and/or sanction to the SMAB on any legal or factual ground including an allegation that the Respondent was denied due process. Neither the University nor the Complaining Witness may appeal a finding of not responsible.
- C. *Composition of SMAB:* The Chair of the SMAB and two (2) members of the SMAB randomly chosen by the Chair will consider the appeal. The appeal does not include a new hearing, but rather it is a review of the original hearing. (See Section F below)
- D. *Conflicts of Interest:* Any member of the Sexual Misconduct Appeals Board who has a conflict of interest shall immediately recuse themselves. Conflicts of interest include, but are not limited to, personal knowledge of the facts and circumstances of the allegations or having a family, personal, faculty/student, or professional relationship with either the Complaining Witness or the Respondent. If the Chair of the Sexual Misconduct Appeals Board recuses themselves, then the President will appoint a new Chair.
- E. *Challenge to Sexual Misconduct Appeals Board Members.* The Respondent or the University Counsel may challenge any Sexual Misconduct Appeals Board member if there is a belief that a member of the Sexual Misconduct Appeals Board cannot render a fair and impartial result. The Chair of the Sexual Misconduct Appeals Board will determine if Cause exists and will excuse any Panel Member where Cause exists. Under no circumstance will a Sexual Misconduct Appeals Board Member be excluded for a reason that would violate the University's Non-Discrimination policy. If the Respondent or the University Counsel challenges the Chair of the Sexual Misconduct Appeals Board for Cause, the President will determine if Cause exists.
- F. *Appeal Procedures:* The following procedures apply to all appeals:
  1. An appeal is initiated by filing a Notice of Appeal with the Chair of the SMAB within fourteen (14) calendar days of the date of the written decision rendered by the Hearing Panel. Upon a showing of good cause, the Chair of the SMAB may extend this time for filing a Notice of Appeal.
  2. Within fourteen (14) calendar days of filing the Notice of Appeal, the Respondent must file the Opening Brief, not to exceed twenty-five pages (25) double-spaced, to the Chair of the SMAB. A Respondent, their attorneys, and their support individuals have the right to review the hearing file, including any recording of the hearing, in preparation for filing an Opening Brief. Upon a showing of good cause, the Chair of the SMAB may extend this time for filing the Opening Brief.
  3. Within fourteen (14) calendar days of the filing of the Opening Brief, the University Counsel must file a Response Brief, not to exceed twenty-five (25) pages double-spaced, to the Chair of the SMAB. The University Counsel has the right to review the hearing file, including any recording of the hearing, in preparation for filing a Response Brief. Upon a showing of good cause, the Chair of the SMAB may extend this time for filing the Response Brief.

4. Within seven (7) calendar days of the filing of the Response Brief, the Respondent may file a Reply Brief, not to exceed ten (10) pages double-spaced, to the Chair of the SMAB.
- G. *Appellate Review*: On appeal, the SMAB will resolve the following issues:
1. Whether the factual findings were clearly erroneous.
  2. Whether the legal conclusions—including the conclusion that the hearing conformed to due process—are correct. Review of legal conclusions is *de novo*.
  3. Whether the recommended sanction(s) imposed was appropriate for the violation for which the Respondent was found responsible.
- H. *Appeal Record*: In considering an appeal, the SMAB will conduct a review of the entire record, including but not limited to:
1. The hearing file that is given to the parties prior to the hearing;
  2. Any pre-hearing rulings from the Hearing Officer;
  3. The written recommendations of the Hearing Panel;
  4. The recording or transcript of the formal hearing;
  5. Any other materials admitted into evidence by the Hearing Panel; and
  6. The Opening, Response, and Reply Briefs.
- G. *SMAB Decision*: Upon review of all of the information, the SMAB has the authority to do one of the following:
1. Uphold the findings and recommendations made by the Hearing Panel;
  2. Modify the recommended sanction(s); however, the SMAB may not increase a penalty; or
  3. Remand the case back to a Hearing Panel for a new Hearing.
- H. *SMAB Decision*: The SMAB Chair will communicate the outcome in writing to the involved parties and the Title IX Coordinator.
1. For students, the decision of the SMAB is final and binding upon all involved.
  2. For employees, the decision of the SMAB may be appealed pursuant to applicable law (KRS 164.230) and/or University regulations *GR I.F (faculty and staff)* and *GR X.B.1.f (faculty)*.

## **XI. Amendment of These Procedures**

The President will consult with the faculty, students, and staff before making amendments to these procedures. In the case when changes in the law, court decisions, or regulatory guidance require immediate amendment of these procedures, the President may amend these procedures as necessary, with consultation occurring soon after. All substantive amendments will be reported to the Board of Trustees.

### **Assistance for Victims: Rights & Options**

When a student or employee reports to the University that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee with a written explanation of the student or employee's rights and options. This notification comes in the form of letters from the Title IX Office and the VIP Center when initial contact is being made with the survivor. VIP provides an additional resource sheet that covers counseling/therapy services, health/wellness services, substance abuse, community resources, campus resources, and legal resources.

In accordance with Administrative Regulation 6.2, the survivor has a right to experience a safe living, educational, and work environment and the University will make reasonable accommodations as needed to address these areas of concern, regardless of whether the incident occurred on or off campus.

Per AR 6.2, interim remedies that may be initiated at the beginning of the complaint process and are not dependent on the outcome of the case include, but are not limited to:

1. Referral to on- or off-campus resources, such as the VIP Center or counseling;
2. Alteration of the housing (students) or workplace or workstation (employees) situation for the Complaining Witness or Respondent;
3. Removing a student from residential facilities or removing an employee from the work setting or University premises (See Interim Restriction or Suspension);
4. Limitation on contact between parties (e.g. no-contact orders, no-trespass orders);
5. Referral to academic support services, such as tutoring and testing accommodations (students);
6. Adjustments to course schedules and academic deadlines (students) or work schedules (employees); or
7. Other appropriate remedies based on each individual situation.

To request changes to living, educational, and work environments survivors should contact:

Students: Contact the Title IX Director, Martha Alexander (859) 257-8927

Staff/Faculty: Contact the Office of Human Resources (859) 257-9555

Additionally, if a report of sexual assault, domestic violence, dating violence, or stalking is made to a UKPD officer, the below list of resources is given to the survivor. This list serves to address any needs the victims may have in regard to both on-campus and off-campus resources in the following areas; counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, or other services available to the victim.

### On-Campus Resources

- Violence Intervention & Prevention Center (VIP) (859) 257-3574
- UK Counseling Center (859) 257-8701
- REFER Program (859) 257-1467 or (859) 257-7755
- UK Psychiatry (859) 323-6021
- Jesse G. Harris Psychological Service Center (859) 257-6853
- UK Mental Health Line (859) 457-0002
- University Health Services General (859) 323-5823
- UHS Behavioral Health (859) 323-5511
- UHS Info Nurse Line (859) 323-4636
- UKPD (859) 257-8573 or (859) 257-1616
- Dean of Students (859) 257-3754
- Office of Institutional Equity and Equal Opportunity (859) 257-8927
- STARR (UKPD) (859) 257-1616
- SAFECats Escort (UKPD) (859) 257-7233
- On-Demand CATS bus (859) 257-7233
- Central Advising (859) 257-3383
- Disability Resource Center (859) 257-2754
- CRISIS Program [www.uky.edu/HR/WLC](http://www.uky.edu/HR/WLC)
- Office of Student Conduct & Community of Concern <http://www.uky.edu/studentconduct/> (859) 257-3755

### Off Campus Resources

- Ridge Behavioral Health (800) 753-4673
- Comprehensive Care (859) 381-1136
- Comp Care Hotline (859) 231-0444
- Bluegrass Rape Crisis Center 24/7 (800) 656-4673 or (859) 253-2511
- Bluegrass Domestic Violence Program 24/7 (800) 544-2022
- Children's Advocacy Center (859) 225-5437
- GLSO (859) 253-3233
- Hospice (859) 276-5344
- The Nest (859) 259-1974
- Brenda Cowan Coalition (859) 276-4457
- Planned Parenthood (859) 252-8494
- Health Department (859) 252-2371
- SANE Program (859) 258-3600

- The Refuge Clinic (859) 225-4325
- Alcohol Anonymous <http://lexaa.wordpress.com/> (859) 225-1212
- PRIDE Program (859) 425-1210
- Chrysalis House (859) 225-9912
- Hope Center Recovery Program for Women (859) 252-2002
- Lexington Division of Police (859) 258-3636
- Fayette County Sheriff's Office (859) 252-1771
- Kentucky State Police (800) 222-5555
- Fayette County Attorney (859) 254-4941
- Fayette Commonwealth Attorney (859) 246-2060
- Legal Aid of the Bluegrass (859) 233-3057
- Office of the Attorney General (800) 372-2551
- VINE Registration <https://www.vinelink.com> (800) 511-1670

## Confidentiality

Per Administrative Regulation 6.2, the University strongly encourages prompt reporting, including reports from complaining witnesses, witnesses, and those who are made aware of incidents of prohibited conduct. Reports may be made to the UKPD, the VIP Center, the Dean of Students Office, the Title IX Coordinator, a CSA, or to any University official. Incidences of prohibited conduct may also be reported to police in the location where the incident occurred. Incidences that occur abroad may be reported to the University's International Center. An incident may be reported without filing a written complaint. Individuals designated as CSAs are required by law to report certain crimes, including alleged sex offenses, stalking, and relationship violence, to the UKPD or CMP. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. For reporting responsibilities of individuals designated as Campus Security Authorities, see Administrative Regulation 6:7, *Policy on Disclosure of Campus Security and Crime Statistics*. Confidential reporting is allowed to the VIP Center and the UK Counseling Center or Health Services when receiving counseling or medical services.

The University investigates all reports; it does not have a voluntary, confidential reporting policy. UKPD encourages anyone who is the victim or witness to any crime report the incident to the police promptly. Because police reports are public records under state law, UKPD cannot hold reports of crime in confidence. When a potentially dangerous threat to the University community arises, UKPD will issue timely reports or warnings through e-mail announcements, the posting of flyers at local campuses, or other appropriate means.

Additionally, The University of Kentucky will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality

would not impair the ability of the institution to provide the accommodations or protective measures.

## Sex Offender Registry and Access to Related Information

The Adam Walsh Child Protection and Safety Act of 2006 (the Act) provides for the registration and tracking of sex offenders. Offenders are required to update their place of residence on a quarterly, biannual, or annual basis depending on type of convicted offense. The Act also created a national sex offender registry, requiring state compliance in posting sex offender information to a public website. Pursuant to KRS 17.580, the Kentucky State Police provides such a database for public access. Kentucky State Police states that the intent of the website is to promote public safety and awareness by alerting possible victims of potential danger, not to punish or embarrass offenders. The Sex Offender Registry may be accessed by visiting <https://kentuckystatepolice.org/sex-offender-registry/> or by calling 502-227-8700. Information regarding the Sex Offender Registry may also be accessed through each county sheriff's office in the Commonwealth of Kentucky. Community members may access sex offender registry information through the Fayette County Sheriff's Office Sex Offender Compliance Division, [http://fayettesheriff.com/?page\\_id=28](http://fayettesheriff.com/?page_id=28) or calling 859-252-1771.

## Notification to Victims of Crimes of Violence

The University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

## Disclosure of Crime Statistics

CMP has been designated as the compliance office for ensuring that the requirements of the Clery and Minger Acts are met by the University. This designation can be found in AR 6:7, "POLICY ON DISCLOSURE OF CAMPUS SECURITY AND CRIME STATISTICS." For the full text of the AR, go to <https://www.uky.edu/regis/ar6-7>.

**Crime Information/Statistic Sources:** CMP gathers crime statistics from a variety of law enforcement agencies and CSA sources.

**Law Enforcement:** The majority of crime statistics tracked for compliance with the Clery and Minger Acts is provided by UKPD. Individual inquiries are made to local law enforcement agencies (KSP, Fayette County Sheriff, and LPD) that may be involved in addressing crime on the University's campuses and properties. If UKPD becomes aware of a specific crime being

worked by a local law enforcement agency that has an immediate or on-going threat to campus, the two agencies will share information to ensure the community is properly informed.

**Campus Security Authorities (CSA):** Individuals may be designated a CSA due to their university responsibilities. These individuals are to report criminal incidents and allegations of such incidents to CMP. All CSAs are notified of their designation on an annual basis and receive basic training annually on their responsibilities as well as forms to use when reporting crimes in compliance with the Clery/Minger Acts.

A CSA fits any of the following descriptions:

1. *A campus police department or a campus security department.* All individuals who work for these departments are CSAs.
2. *Any individual(s) who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g. an individual who is responsible for monitoring the entrance to University property.)* For example, individuals who provide security at a campus parking kiosk, act as event security, or escort students around campus after dark.
3. *Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.*
4. *An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.* An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

The following are CSAs for the University:

- Officers and employees of the University Police Department;
- Employees of Transportation Services;
- Employees of the Office of the Vice President for Student Affairs;
- Employees of colleges designated as Student Affairs Officers;
- Employees of the Athletics Department, including Committee of 101 volunteers;
- Employees and Students serving as advisors to registered student organizations;
- Employees of University Housing, specifically:
  - Associate Auxiliary Services Director
  - Assistant Auxiliary Services Director
  - Housing Manager – Undergraduate Assignments
  - Apartment Housing Manager
- Associate Vice President for Auxiliary Services
- Director of Student Health Services
- Any faculty or staff that lead or participate in education travel experiences that include students, whether credit bearing or non-credit bearing, including international or domestic travel.
- Other employees as designated



**Preparation of the Annual Security Report:** The Annual Security Report (ASR) is prepared each spring by CMP. The ASR outlines required safety and security information as well as crime tables for the previous three 3 calendar years. Each year, the University sends an e-mail notification to all students, faculty, and staff with a link to the website to access this report. The ASR is available in print format, upon request, and is posted on the CMP website at <http://www.uky.edu/EM/annual-security-report.html>. For prospective employees and students, the disclosure of the availability of the ASR is listed on the UK Jobs web page, <https://ukjobs.uky.edu/> and UK Admissions web page, <http://www.uky.edu/Admission/apply-uk>, respectively. For further information on the ASR or to request a copy, please contact CMP at (859) 257-9567 or at [cmp@uky.edu](mailto:cmp@uky.edu).

## Crime Statistics Location Definitions

The crime statistics reported are broken down geographically according to the following Clery categories: On-campus, Residential Facility; Non-campus Property; and Public Property. The following definitions apply to these geographic categories:

**On-campus:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area (within 1 mile) and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**Residential Facility:** This is a subset of on-campus geography. It includes residence halls, student apartment housing, or Greek sponsored housing facilities, if appropriate.

**Non-campus building or property:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area (within 1 mile) of the institution.

**Public property:** All public property including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

## Definitions of Crimes

Pursuant to the Clery Act, Criminal Offenses, Hate Crimes, arrest and disciplinary referrals must be classified based on the FBI's Uniform Crime Reporting (UCR) Program. The definitions for Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations are from the *Summary Reporting System (SRS) User Manual* from the FBI's UCR Program. The definitions of Fondling, Incest and Statutory Rape are from the FBI's National Incident-Based Reporting System (NIBRS) *Data Collections Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection*



*Guidelines and Training Manual.* The categories of Domestic Violence, Dating Violence and Stalking, are classified according to the definitions provided by the Violence against Women Act (VAWA) of 1994 and repeated in Clery Act regulations.

**The Clery Act requires the disclosure of four general categories of crime statistics: Criminal Offenses, Hate Crimes, VAWA Offenses, and Arrests and Referrals for Disciplinary Action.**

## **Criminal Offenses**

### **Criminal Homicide**

**Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

Included in Murder and Non-negligent Manslaughter is and death caused by injuries received in a fight, argument, quarrel, assault or the commission of a crime.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

Included in Manslaughter by Negligence any death caused by gross negligence of another. In other words, it is something that a reasonable and prudent person would not do.

### **Sexual Assault (Sex Offenses)**

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. This includes attempts.

**Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

**Fondling:** The touching of the private parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** Sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited by law.

**Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent. (In Kentucky, the age of consent is sixteen (16) years old.)

### **Other Offenses**

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (Simple assaults are excluded.)

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (This does not include

thefts from motor vehicles.) This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding.

**Arson:** Any willful or malicious burning or attempt to burn, with or without the intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

## **Hate Crimes**

A Hate Crime is any criminal offense (as listed above) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin – or the offender's perception thereof.

### **The Clery Act Categories of Bias:**

**Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).

**Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

**Sexual Orientation:** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

**Gender:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).

**Gender Identity:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, (e.g., bias against transgender or gender non-conforming individuals).

**Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stress a common ancestry.

**National Origin:** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

**Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

**For Clery Act purposes, Hate Crimes include any of the offenses listed above and the offenses below that are motivated by bias:**

**Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

## **VAWA Offenses**

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

**Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence law of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from the person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

To categorize an incident as Domestic Violence, the relationship between the perpetrator and the victim must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

## **Arrests and Disciplinary Referrals for Violation of Weapons, Drug Abuse, and Liquor Laws**

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

**Weapons** (carrying, possessing, etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification also encompasses weapons offenses that are regulatory in nature.

**Drug Abuse Violations:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting: the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

### **Unfounded Crimes**

**Unfounded Crimes:** A crime may only be classified as unfounded after a full investigation by a sworn or commissioned law enforcement personnel. A crime is considered unfounded (for Clery Act purposes) if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place. As such, for *Clery Act* purposes, the determination to unfound a crime can be made only when the totality of available information specifically indicates that the report was false or baseless.

# Crime Tables

Activity reported by calendar year

Data compiled in accordance with the most recent US Department of Education 2016 guidance

## Main Campus

Table 11: Main Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	1	1
<b>Negligent Manslaughter</b>	2016	2	0	0	0	2
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	20	16	0	0	20
	2017	21	14	2	0	23
	2018	28	16	2	2	32
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	4	0	0	0	4
	2017	2	0	0	0	2
	2018	0	0	0	2	2
<b>Aggravated Assault</b>	2016	1	0	1	0	2
	2017	3	0	0	1	4
	2018	5	2	0	1	6
<b>Burglary</b>	2016	23	3	0	0	23
	2017	31	13	1	0	32
	2018	21	2	0	0	21

Table 11: Main Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	26	0	0	0	26
	2017	24	0	2	0	26
	2018	16	0	3	0	19
<b>Liquor Law Arrests</b>	2016	4	3	0	20	24
	2017	9	4	2	1	12
	2018	3	0	0	2	5
<b>Drug Law Arrests</b>	2016	110	33	0	82	192
	2017	87	19	0	40	127
	2018	89	27	3	28	120
<b>Weapons Law Arrests</b>	2016	1	0	0	2	3
	2017	2	0	0	3	5
	2018	3	0	0	3	6
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	456	455	0	0	456
	2017	618	613	0	0	618
	2018	627	623	0	0	627
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	48	43	0	0	48
	2017	63	58	0	0	63
	2018	145	134	0	0	145
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 12: Main Campus Criminal Offenses Not Reported by Hierarchy

<b>OFFENSE (Crimes Not Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Arson</b>	2016	2	0	0	0	2
	2017	2	2	1	0	3
	2018	1	1	0	0	1
<b>Domestic Violence</b>	2016	6	3	1	0	7
	2017	22	4	1	0	23
	2018	12	0	0	1	13
<b>Dating Violence</b>	2016	16	8	0	0	16
	2017	19	14	0	0	19
	2018	30	18	0	2	32
<b>Stalking</b>	2016	24	11	0	0	24
	2017	30	14	0	0	30
	2018	34	12	0	0	34

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for Main Campus.

**2017** – One (1) On-Campus Destruction/Damage/Vandalism of Property characterized by race & sexual identity reported for Main Campus.

**2018** - Zero (0) hate crimes were reported for Main Campus.

**Unfounded Crimes:**

**2016** – Six (6) crimes were unfounded by UKPD Officers.

**2017** – Two (2) crimes were unfounded by UKPD Officers.

**2018** - One (1) crime was unfounded by an UKPD Officer.

\*Total = On Campus + Non-Campus + Public Property. On Campus, Residential Facilities is a subset of On Campus.

## North Farms Campus

Table 13: North Farms Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	18	0	0	0	18
	2017	18	0	0	0	18
	2018	15	0	0	0	15
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	13	0	0	0	13
	2017	2	0	0	2	4
	2018	0	0	0	0	0
<b>Burglary</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0



Table 13: North Farms Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	3	0	0	0	3
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	3	0	0	0	3
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 14: North Farms Campus Criminal Offenses Not Reported by Hierarchy

<b>OFFENSE (Crimes Not Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Arson</b>	2016	0	0	0	0	0
	2017	1	0	0	0	1
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	1	0	0	0	1
	2018	1	0	0	0	1
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	2	0	0	0	2
	2017	1	0	0	0	1
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** - Zero (0) hate crimes were reported for North Farms Campus.

**2017** - Two (2) Public Property Aggravated Assault characterized by national origin reported for North Farms Campus.

**2018** - Zero (0) hate crimes were reported for North Farms Campus.

**Unfounded Crimes:**

**2016** – Eight (8) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

**2017** – Twenty-nine (29) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

**2018** – Eight (8) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

## South Farms Campus

Table 15: South Farms Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	1	0	0	0	1
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 15: South Farms Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 16: South Farms Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for South Farms Campus.

**2017** – Zero (0) hate crimes were reported for South Farms Campus.

**2018** – Zero (0) hate crimes were reported for South Farms Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

## Little Research Campus

Table 17: Little Research Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 17: Little Research Campus Criminal Offenses Reported by Hierarchy , Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 18: Little Research Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** - Zero (0) hate crimes were reported for Little Research Campus.

**2017** - Zero (0) hate crimes were reported for Little Research Campus.

**2018** - Zero (0) hate crimes were reported for Little Research Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.



## Robinson Forest Campus

Table 19: Robinson Forest Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 19: Robinson Forest Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 20: Robinson Forest Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for Robinson Forest Campus.

**2017** – Zero (0) hate crimes were reported for Robinson Forest Campus.

**2018** - Zero (0) hate crimes were reported Robinson Forest Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

## Western Kentucky Campus

Table 21: Western Kentucky Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 21: Western Kentucky Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 22: Western Kentucky Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for Western Kentucky Campus.

**2017** – Zero (0) hate crimes were reported for Western Kentucky Campus.

**2018** - Zero (0) hate crimes were reported for Western Kentucky Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

## Paducah Campus

Table 23: Paducah Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	1	0	0	0	1
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 23: Paducah Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0



Table 24: Paducah Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for Paducah Campus.

**2017** – Zero (0) hate crimes were reported for Paducah Campus.

**2018** - Zero (0) hate crimes were reported for Paducah Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

## Hazard Campus

Table 25: Hazard Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 25: Hazard Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 26: Hazard Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for Hazard Campus.

**2017** – Zero (0) hate crimes were reported for Hazard Campus.

**2018** – Zero (0) hate crimes were reported for Hazard Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

## Bowling Green Campus

Table 27: Bowling Green Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
<b>Murder Non Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Negligent Manslaughter</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Forcible (Rape &amp; Fondling)</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Sex Offenses, Non Forcible Incest &amp; Statutory Rape</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Robbery</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Aggravated Assault</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Burglary</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 27: Bowling Green Campus Criminal Offenses Reported by Hierarchy, Continued

<b>OFFENSE (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Motor Vehicle Theft</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Arrests</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

Table 28: Bowling Green Campus Criminal Offenses Not Reported by Hierarchy

<b>OFFENSE (Crimes Not Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>On Campus – Residential Facilities</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>*Total</b>
<b>Arson</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Domestic Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Dating Violence</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
<b>Stalking</b>	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0

**Hate Crimes:**

**2016** – Zero (0) hate crimes were reported for Bowling Green Campus.

**2017** – Zero (0) hate crimes were reported for Bowling Green Campus.

**2018** – Zero (0) hate crimes were reported for Bowling Green Campus.

**Unfounded Crimes:**

**2016** - Zero (0) crimes were unfounded by UKPD officers.

**2017** - Zero (0) crimes were unfounded by UKPD officers.

**2018** - Zero (0) crimes were unfounded by UKPD officers.

\*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

To view the Annual Safety & Security Report, visit <http://www.uky.edu/EM/annual-security-report.html>. Click on the year you wish to view.

To obtain a printed copy of the Annual Safety & Security Report, please contact the Division of Crisis Management & Preparedness at (859) 257-9665 or email [CMP@uky.edu](mailto:CMP@uky.edu).



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