

2020 ANNUAL CAMPUS SAFETY AND SECURITY REPORT

Covering statistics from 2017-2019

Includes:

- Main Campus
- Little Research Center
- North Farms
- South Farms
- Robinson Forest
- West Kentucky Research & Education Center
- Paducah Campus
- Hazard Campus
- Bowling Green Campus
- Northern Kentucky Campus

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Introduction

The University of Kentucky publishes The Annual Safety and Security Report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). This report, completed and distributed each year by October 1st, is designed to disclose to the campus community the procedures, practices, and programs the University of Kentucky uses to ensure student and employee safety and facility security. This report also serves to meet the requirements of the Commonwealth of Kentucky Michael Minger Life Safety Act (Minger Act).

The report includes statistics for the previous three calendar years concerning reported crimes (arrests and citations) and referrals as specified by the Clery Act. Statistics provided are for those having occurred on Clery defined geography (on campus, on non-campus property that is owned/controlled by the University and frequented by students, and on public property within or immediately adjacent/accessible to campus). Recorded statistics may be reported by the University of Kentucky Police Department, other law enforcement agencies, and campus security authorities (CSAs) as defined by the Clery Act and designated by the University.

This report includes information for the University of Kentucky Main Campus and nine separate campuses: Little Research Center, North Farms, South Farm, Robinson Forest, West Kentucky Research & Education Center, Paducah Campus, Hazard Campus, Bowling Green Campus- College of Medicine, and Northern Kentucky Campus- College of Medicine. Policies and procedures outlined in this document apply to all University of Kentucky campuses, unless otherwise specified.

To view the Annual Safety and Security Report, visit <http://www.uky.edu/EM/annual-security-report.html>. Click on the year you wish to view. To obtain a printed copy of the Annual Safety and Security Report, please contact the Division of Crisis Management & Preparedness at (859) 257-9665 or email CMP@uky.edu. The crime log is available online at <https://www.uky.edu/crimelog/>. The crime log may be filtered by the crime category and/or report date.

We encourage our campus community to review this report and reference back to it as needed. If you should have any questions, contact Crisis Management & Preparedness at 859-257-9665 or CMP@uky.edu.

Division of Crisis Management & Preparedness

The University of Kentucky (University) established the Office of Emergency Management (OEM) in August 2004. In November 2011, OEM was placed under the command of the University of Kentucky Police Department (UKPD) and renamed the Division of Crisis Management and Preparedness (CMP).

Vision Statement: The Division of Crisis Management and Preparedness will strive to provide a disaster-resilient university community.

Mission Statement: The mission of the CMP is to coordinate and facilitate effective campus disaster preparedness, mitigation, response, and recovery activities to minimize the impacts of emergencies on the campus community, facilities, and environment. The primary functions of CMP include:

- Mitigation and Preparedness Plan Development
- Managing the University's Emergency Notification System, UK Alert
- Response and Recovery Coordination
- Managing the Emergency Operations Center
- Training and Exercise Development
- Campus Security and Crime Statistics Reporting
- 911 Addressing

Annual Fire Safety Report

Each year the University Fire Marshal's Office prepares an Annual Fire Safety Report that includes annual fire statistics; a description of fire safety systems; yearly fire drills; policies on portable electrical appliances, smoking, and open flames; evacuation procedures; policies on fire safety education and training; and contact information.

To view or to obtain a copy of the University's Annual Campus Fire Report visit the University Fire Marshal's website at

https://ehs.uky.edu/docs/pdf/fs_annual_fire_safety_report_2020_01.pdf or contact the University Fire Marshal's Office at (859) 257-6326.

Campus Security Act Legal Requirements

Federal Law: In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990, which amended the Higher Education Act of 1965 (HEA). This act required all post-secondary institutions participating in HEA's Title IV student financial assistance programs to

disclose campus crime statistics and security information. The act was amended in 1992, 1998, 2000, and 2008. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in memory of a student who was slain in her dorm room in 1986. It is generally referred to as the Clery Act.

The Clery Act contains specific campus safety and security-related requirements. Every institution must do the following:

- Collect, classify, and count crime reports and crime statistics
- Issue campus alerts
- Provide educational programs and campaigns
- Have procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault, and stalking.
- Publish an annual security report
- Submit crime statistics to the US Department of Education
- Maintain a daily crime log of alleged criminal incidents if the institution maintains a campus police or security department
- Disclose missing student notification procedures and fire safety information if institution the maintains on-campus student housing facilities.

~ The Handbook for Campus Safety and Security Reporting
<https://www2.ed.gov/admins/lead/safety/campus.html#handbook>

State Law: The Michael Minger Life Safety Act (Minger Act) requires institutions of higher education in Kentucky to report crime statistics to current and prospective students and employees. Additionally, the Minger Act requires institutions to maintain a daily crime log, to report a fire or threat of fire to the State Fire Marshal immediately, and to issue special reports when there is an ongoing threat to the safety of students and employees. Institutions must submit an annual report of campus safety policies, programs, and statistics to the Kentucky Council on Postsecondary Education (CPE).

Compliance: The University designated CMP as the compliance office for ensuring that the designated Campus Security Authorities (CSAs) and the University meet the requirements of the Clery and Minger Acts. CMP is also responsible for issuing the annual reports and for coordinating the release of all Campus Crime Bulletins (timely warnings). This designation is in University Administrative Regulation (AR) 6:7 titled *Policy on Disclosure of Campus Security and Crime Statistics*. The full text is available at:
<https://www.uky.edu/reg/sites/www.uky.edu/reg/files/files/ar/AR%206-7%20Final%202015-03-18.pdf>.

Campus Law Enforcement Policy

UKPD is responsible for a full range of services including crime reports, investigations, medical emergencies, fire emergencies, traffic collisions, enforcement of state laws, and all other incidents requiring police assistance. UKPD received its accreditation through the Kentucky Association of Chiefs of Police (KACP).

Enforcement Authority

University police officers receive their law enforcement authority through the provisions of Kentucky Revised Statutes §164.950 – 164.990. University police officers have law enforcement authority and jurisdiction on property owned or controlled by the University and on streets that run through or adjacent to campus. They are empowered to conduct University-related criminal investigations anywhere within the Commonwealth of Kentucky, have the authority to carry firearms, and make arrests. If a University student commits offenses involving University rules and regulations, UKPD may also refer the student to the Dean of Students Office.

UK HealthCare Security is a division of UKPD. UK HealthCare Security Officers are non-sworn, trained security officers who provide support to the HealthCare facilities and special events as requested. UK HealthCare Security Officers report all crimes to UKPD and are CSAs.

Working Relationship with Federal, State, & Local Police Agencies

UKPD maintains a close working relationship with local, state, and federal law enforcement agencies. Officers meet with their counterparts from Lexington Police Department (LPD); Kentucky State Police (KSP); Federal Bureau of Investigation (FBI); U.S. Postal Inspectors; Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF); and the Secret Service regarding common crime problems and criminal activity on and near campus. UKPD participates in several multidisciplinary response groups to provide quality police services for the community. UKPD participates in monthly or quarterly meetings for Sexual Assault Response Team (SART), Crisis Intervention Team (CIT) State Board, Child Multidisciplinary (MDT), Fayette County Strangulation Task Force, and Domestic and Sexual Violence Prevention Coalition.

Additionally, UKPD has Memoranda of Agreement with the following Police Departments - Department of Veterans Affairs; Blue Grass Airport Police; the Cities of Versailles, Winchester, Richmond, Nicholasville, Georgetown, Frankfort, and Danville; and KSP. UKPD also has a Memorandum of Understanding with the Fayette County Sheriff's Office and the Federal Medical Center/Federal Bureau of Prisons (Security). These documents cover a variety of actions and services. For full details on each, you may contact UKPD at (859) 257-8573.

UKPD has entered into an inter-jurisdictional agreement with 89 other police agencies across

Kentucky to allow for structured criminal investigations across jurisdictional boundaries. The Bluegrass and Central Kentucky Unified Police Protection System (BACKUPPS) establishes policies and protocols to allow UKPD to operate effectively in partner agency jurisdictions and likewise to those partner agencies, during non-routine circumstances only.

UKPD participates in monthly Regional Crime Information Exchange (RCIE) and Regional Organized Crime Information Center (ROCIC) meetings with other law enforcement agencies from Kentucky. Participating agencies routinely exchange crime-related reports and statistics. UKPD officers are also active members of the International Association of Campus Law Enforcement Administrators (IACLEA) and the Kentucky Association of University Law Enforcement Administrators (KAULEA). UKPD representatives also attend quarterly Kentucky ProTECT meetings, sponsored by the Secret Service, to discuss computer-related financial and identity crimes.

Law Enforcement and Security at Separate Campuses

UKPD responds for service at Main Campus, North Farms, and South Farm Campuses. Local law enforcement responds to calls for service at all other separate campuses, except for Northern Kentucky Campus, which is served by the resident university police department at Northern Kentucky University. Paducah Campus, Hazard Campus and Bowling Green Campus are also serviced by contract security. Security guards are tasked with ensuring a safe environment for all as well as checking facilities to determine security during non-business hours. Local/resident law enforcement agencies have dispatchers available twenty-four (24) hours a day, seven (7) days a week to answer all emergency calls placed through the 911 system. Officers will be dispatched to address calls and reported crimes will be documented/investigated as appropriate. Should the situation warrant, the local/resident law enforcement agency may reach out to UKPD to provide notification and/or for additional assistance. CMP will request crime statistics that fall on identified Clery geography on an annual basis from these law enforcement agencies for inclusion in the Annual Campus Safety and Security Report. Reports involving University of Kentucky students may be referred to the Office of Student Conduct where appropriate. In the event of a Violence Against Women Act (VAWA) crime (sexual assault, domestic violence, dating violence, and/or stalking), the staff at the separate campuses are trained to offer the survivor applicable resources. See the section of this report titled Information Regarding Domestic Violence, Dating Violence, Sexual Assault, and Stalking.

Campus Safety

UKPD is committed to the safety of its students, faculty, staff, and visitors at the University. Therefore, UKPD offers a host of resources to help keep the community safe. Safety is everyone's responsibility and prevention is key. Remember, safety is the responsibility of all community members, not just those formally charged with ensuring the safety of students, staff, and facilities.

From the moment you walk on campus to graduation day, you should always be aware of your safety and your possessions. Here are some safety tips that you should follow while on campus and elsewhere. First, know that the University is a safe place to live, learn, and work. However, please keep in mind that although the University is a friendly community, not everyone is your friend. To enhance your safety and security everyone should adhere to some fundamentals:

- Take advantage of safety services that are available to enhance your safety including SafeCats, Kentucky Wildcab, and the Bus service, etc.
- Study together and walk-in groups.
- Never leave your possessions unsecured or unattended.
- Stick to well lit, well-traveled areas, like the Cat's Path and avoid shortcuts.
- Listen to your instincts or "gut feeling." If it feels wrong, it probably is wrong.
- Become familiar with your campus community; identify which buildings are usually open in the evening or open early in the morning. Know where you can go to summon help.
- Choose ATMs that are in well-traveled public areas.
- Download LiveSafe to quickly access the University of Kentucky Police for assistance or to report tips.
- Become involved in the University's community safety by reporting dark or uninviting areas needing attention.

Crime Reporting

The University encourages students, employees, community members, and guests of Main, North Farm, and South Farm Campuses to accurately and promptly report all crimes, emergencies, and public safety-related incidents to the UKPD when the victim of a crime elects to, or is unable to, make such a report. Crimes should be reported to UKPD for purposes of assessing the crime for distributing a potential timely warning notice and for disclosure in the annual crime statistics.

Contact UKPD by:

- Dialing 911 from any campus phone to report an emergency.
- Dialing (859) 257-8573 to report non-emergencies.
- Dialing #UKPD (#8573) from any mobile phone to make direct contact with UKPD. (** Note: Dialing 911 from a cellular phone will connect you to the Lexington-Fayette Urban County Government Division of 911.)
- Using the LiveSafe App. Downloading this app onto a smartphone allows individuals to text information directly, in real-time, to UKPD Communications.

- Reporting in person at UKPD Headquarters, 305 Euclid Avenue (Corner of Rose Street and Euclid Avenue).

Trained and state-certified telecommunications officers staff the UKPD Telecommunications Office twenty-four (24) hours a day, seven (7) days a week. UKPD's Telecommunications Office is equipped with a telecommunication device (TDD) for communication with hearing-impaired individuals.

Whether a written report is created or not, UKPD makes a record of every incident to which it responds, in any of the following situations: citizen reports of crimes, citizen complaints, and citizen requests for services. Citizen requests for service can include instances when: (a) an officer is dispatched, (b) an employee is assigned to investigate, (c) an employee is assigned to take action at a later time, (d) criminal and non-criminal cases initiated by law enforcement officers, and (e) incidents involving arrests, citations, or summonses.

Comprehensive reporting is necessary to ensure that alleged events are recorded accurately and to protect the rights of officers and citizens. A record will be made of actions taken by the responding officer whether the call is a request for service or self-initiated activity. In many instances, the Communications Division will accomplish the reporting requirement through the collection of information (i.e., case numbers, disposition codes, etc.) on audiotape and Computer-Aided Dispatch (CAD). A record will be made of all dispatched calls. This in no way relieves officers from their responsibility to take written reports when the circumstances of a call or activity require one. When duplicate calls are received for a single incident, only one report will be required.

UKPD forwards any criminal incident report involving a University student, where that student is a suspect or offender to the Dean of Students Office for review and potential action by the Dean of Students. UKPD detectives will investigate a report when deemed appropriate. The detectives will also forward any additional information obtained via the investigation to the Dean of Students Office.

The University campus is equipped with numerous outdoor emergency alert towers. These towers are equipped with phones programmed to dial UKPD when activated. (The telecommunications officer receiving the call knows exactly where the call is originating.) To use these phones, simply push the red button and the emergency call will be initiated. A campus map displaying the locations of these phones may be viewed at <http://maps.uky.edu/printablemaps/VisitorMap.pdf>.

UKPD maintains direct communications with the appropriate local police, fire, and emergency medical response agencies to facilitate their responses in an emergency. Direct communication is also maintained with the Environmental Health and Safety Division (EHS), University Fire Marshal, Physical Plant Division (PPD), Transportation Services, and HealthCare Security.

Crime Reporting for Other Separate Campuses

Further, the University encourages students, employees, community members, and guests of other separate campuses to accurately and promptly report all crimes, emergencies, and public safety-related incidents to the appropriate law enforcement agency identified below when the victim of a crime elects to, or is unable to, make such a report. UKPD is unable to respond to emergency calls at Little Research Campus (Woodford County), Robinson Forest (Breathitt County), West Kentucky Research & Education Center (Caldwell County), Paducah Campus (McCracken County), Hazard Campus (Perry County), Bowling Green Campus (Warren County), and Northern Kentucky Campus (Campbell County) due to geographical restrictions and encourages faculty, staff, and students to report any immediate threats to the local law enforcement agency listed below for those areas.

The local law enforcement agencies of separate campuses will provide any needed law enforcement services, including the investigation of any criminal incidents. These investigations may be done in concert with UKPD to ensure a structured criminal investigation on University property. If UKPD becomes aware of a specific crime being worked by a local law enforcement agency that has an immediate or on-going threat to campus, the two agencies will share information to assess the crime for distributing a potential timely warning notice and for disclosure in the annual crime statistics.

Survivors of sexual assault, domestic violence, dating violence, and stalking at all campuses are encouraged to contact the University's Violence Intervention and Prevention (VIP) Center for services and support (<https://www.uky.edu/vipcenter/>) as well as to report to the University's Title IX Office at (859) 257-8927. Additional resources are presented in the section on Assistance for Victims: Rights and Options.

Table 1: Local Law Enforcement Contact Information

CAMPUS	EMERGENCY	NON-EMERGENCY
Main Campus	911	(859) 257-8573 University of Kentucky Police Department
South Farm Campus	911	(859) 257-8573 University of Kentucky Police Department
North Farms Campus	911	(859) 257-8573 University of Kentucky Police Department
Little Research Campus	911	(859) 873-3126 Versailles Police Department
Robinson Forest Campus	911	(606) 666-3800 Breathitt County Sheriff's Office
West Kentucky Campus	911	(270) 365-2088 Caldwell County Sheriff's Office
Hazard Campus	911	(606) 436-2222 Hazard Police Department
Paducah Campus	911	(270) 444-8550 Paducah Police Department
Bowling Green Campus	911	(270) 393-2473 Bowling Green Police Department
Northern Kentucky Campus	911	(859) 572-5500 Northern Kentucky University Police Department

Crime Reporting to a Campus Security Authority

The University recognizes that sometimes crime victims may not wish to report to the police. Therefore, crime victims may report a crime to the following CSAs. (These CSAs are still obligated to report the crime occurrence for statistical purposes as a confidential statistic.) All campuses are welcome to report non-emergencies to the following CSAs.

Note these are NON-EMERGENCY contacts.

Sex Offenses, Domestic Violence, Dating Violence, and Stalking may also be reported to:

Title IX Coordinator, University of Kentucky
13 Main Building
859-257-8927

VIP Center
Frazee Hall, Lower Level
(859)-257-3574

Dean of Students, University of Kentucky
513 Patterson Office Tower
(859)-257-3754

Community of Concern, University of Kentucky
513 Patterson Office Tower
(859)-257-3755

Off-Campus Crime:

If LPD is contacted about criminal activity occurring off-campus near Main Campus involving University students, they *may* notify UKPD. However, there is no official LPD policy requiring such notification. Students in these cases may be subject to arrest by LPD and University disciplinary proceedings through the Dean of Students Office. If notified, UKPD officers may assist with the investigation in cooperation with local, state, or federal law enforcement. LPD routinely works and communicates with campus officers on serious incidents occurring on-campus or in the immediate neighborhoods and/or businesses surrounding campus. If LPD is contacted regarding incidents occurring in/on University controlled property, including non-campus student housing facilities and student organizations, UKPD has requested that LPD also notify them of the incident. While LPD has primary jurisdiction in all areas off-campus, UKPD officers may and will respond to student-related incidents that occur close to campus when requested by LPD.

Lexington Police Department
150 East Main Street
(859)-258-3600

Voluntary Confidential Reporting:

The University investigates all reports; it does not have a voluntary, confidential reporting policy. UKPD encourages anyone who is the victim or witness to any crime to report the incident to the police promptly. Because police reports are public records under state law, UKPD cannot hold reports of crime in confidence. When a potentially dangerous threat to the University community arises, UKPD will issue timely reports or warnings through e-mail announcements, the posting of flyers at local campuses, or other appropriate means.

It should be noted that students and staff of separate campuses are also encouraged to report criminal incidents to their local/resident police. As stated above, police reports are public records under state law, and the local law enforcement agency may not be able to hold those reports in confidence. Thus, no voluntary confidential reporting exists at separate campuses.

The University does not have a voluntary confidential reporting procedure and therefore, pastoral and professional counselors cannot notify their clients of the existence of such a reporting type/option. However, it should be noted that these counselors are not CSAs under the Clery Act and are thus considered exempt from reporting confidential statistics. The Clery Act defines pastoral and professional counselors as follows:

- Pastoral counselor: A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.
- Professional counselor: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

The Clery Act provides for this exemption to ensure that these individuals can provide appropriate counseling services without an obligation to report crimes they may learn about through client care. This exemption is intended to protect the counselor-client relationship. However, even the legally recognized privileges acknowledge some exemptions, and there may be situations in which counselors are in fact under a legal obligation to report a crime. Further, if a counselor deems it appropriate, he/she may encourage clients to report incidents of crime.

Timely Warning Policy (Crime Bulletins)

When an incident or crime that has occurred on University property (including separate campuses) is reported to or brought to the attention of UKPD, UKPD will determine if the incident or crime constitutes a specific Clery Act crime (see below) reported having occurred on Clery defined geography (on campus, on non-campus property that is owned/controlled by the University and frequented by students, or on public property within or immediately adjacent/accessible to campus). UKPD is responsible for issuing a Crime Bulletin (timely

warning) if UKPD confirms that the incident is serious and represents an ongoing threat to the safety of members of the campus community. Information for Crime Bulletins may also come from other law enforcement agencies or other offices.

Crime Bulletins will be distributed as soon as possible after the incident is reported with the intent to aid in the prevention of similar occurrences; however, the release is subject to the availability of accurate facts concerning the incident, the timeliness of the incident report, whether there is an ongoing threat to the community, and the risk of compromising law enforcement efforts. UKPD writes the Crime Bulletins and works in conjunction with UK Public Relations and/or the Office of the President to promptly disseminate the information to students and employees.

Victim names and any other identifying information is kept strictly confidential and is not included as part of the Crime Bulletin. Crime Bulletins are printed and distributed to multiple areas on campus. These areas may include residence halls, other on-campus residential facilities, libraries, UK HealthCare facilities, and any additional areas that may assist in alerting the campus community. Crime Bulletins are also distributed via the campus e-mail network and posted on the University website.

Crime Bulletins may be issued for any of the following Clery Act crime classifications:

- Criminal Offenses – Criminal Homicide, including Murder and Non-negligent Manslaughter, and Manslaughter by Negligence; Sexual Assault, including Rape, Fondling, Incest, and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson
- Hate Crimes – Any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/Vandalism of Property that were motivated by bias.
- Violence Against Women Act Offenses – Any incidents of Domestic Violence, Dating Violence, and Stalking. (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes); and
- Arrests and Referrals for Disciplinary Action - Weapons Law Violations – Carrying, Possessing, Etc. Drug Abuse Violations and Liquor Law Violations.

It is important to note that institutions are not required to issue timely warnings concerning crimes reported to licensed pastoral or professional counselors. Under the Clery Act, these counselors are under no obligation to report information they learn about through client interactions.

Public Safety Notice

A Public Safety Notice may be issued when the crime or suspicious activity does not fall under the notification requirements set forth by the Clery or Minger Act. Public Safety Notices are intended to provide the campus community with information about incidents that occur on campus, though the incidents may not be classified as a Clery Act crime, but have been deemed by officials to pose a continuing threat to the campus community. Public Safety Notices may also be issued for any reported crime that may have occurred off-campus and has been deemed by officials to pose a continuing threat to the campus community. Public Safety Notifications may be issued via the campus email network.

Off-Campus Safety Notifications

Recognizing many students live off-campus, UKPD can provide safety notifications that may occur just outside of Main Campus, only (this service is not available regarding other separate campuses). The goal of providing off-campus safety notifications is to inform densely populated student residential areas outside of Main Campus of incidents that may impact safety utilizing Twitter. The Twitter account can be found @ukyoffcampus.

These tweets do not take the place of UK Alert but serve as a supplement to existing emergency notification procedures for on-campus incidents. UKPD may have limited information related to off-campus incidents due to the location being outside UKPD's jurisdiction, but will provide the UK community with updates related to what type of incident occurred, where it occurred, and the approximate time it was reported to have occurred on a best-effort basis.

Here is how the notifications work:

- To determine when tweets are sent from @ukyoffcampus, UKPD developed a heat map of high-density, student populated areas off campus.
- When UKPD is notified of information regarding an off-campus safety issue in a densely student populated area, they will tweet about the situation from @ukyoffcampus.

Emergency Response & Evacuation Policies

Emergency Response Policy: The University operates an emergency message notification system to deliver subscription-based emergency messages to the campus community. The system, known as UK Alert, delivers emergency messages via telephone (cellular and/or VOIP landline), text messaging, email, pager, various social media sites, and indoor/outdoor Common Alerting Protocol-compliant (CAP) notification systems to subscribers and the campus community. The objective is to employ a multi-layered approach to deliver emergency messages.

The design goal of UK Alert is to assist in promoting a safe environment for students, faculty, staff, and visitors. The recipient only receives an alert during emergencies that require immediate action. Emergencies are unplanned events that can cause physical injury to the community, that can cause physical or environmental damage, or that can disrupt and/or damage research or educational operations. Examples include but are not limited to:

- Dangerous Situation (active shooter, civil disturbance, hostage situation, etc.)
- Fire
- Hazardous Material Leak/Spill
- Inclement Weather Delays/Closures
- Tornado Warning

All University students, faculty, and staff are automatically registered in UK Alert with their official University email address. The University encourages students, faculty, and staff to provide additional contact information such as mobile phone numbers and personal e-mail addresses to their UK Alert accounts. Parents, media, visitors, and other interested parties may register for UK Alert on a voluntary self-subscription basis. For further information or to sign-up, go to www.uky.edu/ukalert.

If a serious crime, a natural disaster, or a manmade emergency occurs that poses an immediate threat to the health and safety of the University of Kentucky community, federal law requires that the institution immediately notify the campus community. If the University initiates a UK Alert (immediate notification), the institution is not obligated to issue a timely warning notice (crime bulletin).

Notification to the UK Community about an Immediate Threat: UKPD will immediately notify the University community if, with the help of the appropriate University officials, National Weather Service, and local first responders, they confirm there is an emergency or dangerous situation that poses an immediate threat to the health or safety of the University community. UKPD will determine the content of the message, determine the appropriate segment or segments of the campus community to receive a notification, and will use the appropriate method to communicate the threat. UKPD will, immediately, and taking into

account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. UKPD will collaborate with LPD and LFUCG Division of Fire and Emergency Medical Services, when appropriate, to determine whether they should delay issuing a notification.

In the event of a serious incident that poses an immediate threat to members of the University community, the methods provided below may be used together, individually, or in any combination, during an emergency notification:

- Network email
- Text messages
- Voice messages
- Twitter posts
- Facebook posts
- VOIP office phones (text & voice)
- Wide area notification through the Talk-A-Phones (Main Campus only)

If there is an immediate threat to the health or safety of students or employees, the University will follow its emergency notification procedures. Having done so, the University is not required to issue a timely warning (crime bulletin) based on the same circumstances; however, the University will provide follow-up information to the community as needed. During a critical incident, the University will provide additional information through the University home page (www.uky.edu/UKHome/) and the Infoline (859-257-5684) as well as local media. Individuals outside the University community may remain informed by visiting the university website and signing up for UK Alert at www.uky.edu/EM/UKAlert.

All members of the local community are encouraged to notify UKPD of any emergency that may pose a risk to the health and safety of the students, faculty, staff, or visitors on campus. UKPD has the responsibility to mitigate, respond, and investigate all emergency/dangerous incidents. Additionally, UKPD has a responsibility to respond to such incidents to determine if the situation does pose a threat to the community. If so, federal law requires notification to the University community or the appropriate segments of the community that may be affected by the situation. In such an event, UKPD will work with the appropriate parties (University officials, National Weather Service, local first responders, LPD, LFUCG Division of Fire and Emergency Medical Services, etc.) to ensure the local community is appropriately informed.

Evacuation Policy: Per the Kentucky Fire Prevention Code, it is the University's policy to immediately evacuate a building upon the activation of the fire alarm system. The only exceptions are in certain UK HealthCare facilities where procedures are being performed and alternate plans are in place and the Singletary Center during performances. To view the policy in its entirety, visit <http://ehs.uky.edu/fire/evacuation.html>.

The University's evacuation policy makes exceptions for persons with disabilities that may require assistance during an emergency. To view the policy in its entirety, go to http://ehs.uky.edu/fire/ada_evac.html.

The University reviews and tests emergency evacuation plans throughout campus on at least an annual basis. All residence halls conduct drills at least once per semester and all other buildings on campus conduct drills based on their individual Building Emergency Action Plans.

Emergency Response and Evacuation Procedures at Separate Campuses: Due to the distance from Main Campus, UKPD trains and authorizes certain administrators at the Little Research Campus (Woodford County), Robinson Forest (Breathitt County), West Kentucky Research & Education Center (Caldwell County), Paducah Campus (McCracken County), Hazard Campus (Perry County), Bowling Green Campus (Warren County), and Northern Kentucky Campus (Campbell County) to send alerts to their respective campuses. The individuals associated with these locations know how to join the separate campus emergency notification lists. These administrators monitor the weather, send tornado warnings via UK Alert to their respective campus lists, and call 911 and/or the local first responders to provide emergency services. The administrators also call/notify UKPD.

Senior separate campus administrators present may work with local law enforcement to initiate evacuations as necessary. Should the incident permit (given type of hazard/threat, area of campus in danger, ability to contain the threat), full coordination of any evacuations will be executed with the assistance of UKPD and CMP.

Emergency Response & Evacuation Testing Procedures

The University will test and publicize emergency and evacuation procedures at least annually (most tests are performed more frequently).

Emergency Response Systems:

The University tests its emergency response systems each spring in conjunction with Kentucky's Severe Weather drill and the fall in conjunction with the national Great American Shake-Out. These tests are publicized to the campus community. These tests evaluate the performance of the following critical systems: UK Alert, outdoor emergency notification towers, mass email to the University community, mass landline phone alerts to all VOIP phones on campus, etc. Additionally, UKPD tests all emergency notification towers every month. Further, the CMP team maintains a robust training and exercise program that includes workshops, conferences, functional/full-scale exercises, tabletops, etc. throughout the year. These activities may be announced or unannounced depending on the specific activity.

Table 2: 2019 CMP Training

TYPE OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
Table Top Exercise	01/29/2019	Emergency Operations Center	Information Technology Services Major Incident Protocol
Presentation	02/18/2019	Ericson Hall	Emergency Management and Public Health
Table Top Exercise	2/20/2019	Emergency Operations Center	Campus Meningitis Outbreak Training Exercise
Training	03/06/2019	Campus-Wide	Tornado Drill & TAP Test
Training	03/12/2019	Emergency Operations Center	Building Emergency Action Plan Training
Training	03/12/2019	Emergency Operations Center	Building Emergency Action Plan Tool Training
Training	03/12/2019	Emergency Operations Center	Building Emergency Action Plan Training
Table Top Exercise	05/29/2019	Emergency Operations Center	Helicopter Crash Exercise
Training	09/18/2019	Campus-Wide	Tap Test
Full Scale Exercise	11/06/2019	Kirwan/Blanding Complex	C-CERT Exercise
Table Top Training	11/11/2019	Woodford Reserve Club	Rupp Arena Exercise
Analysis	11/19/2019	Scovell Hall	4-H Camp Capacity

Evacuation Testing Procedures

Fire Drills

Each on-campus housing facility is required to have fire drills per the Fire/Life Safety Policy for On-Campus Student Housing, viewable at http://ehs.uky.edu/docs/pdf/fs_life_safety_policy.pdf. Part II, Section D, of the policy states that: (1) Two fire drills shall be conducted during the Fall Semester. The first drill shall be an announced walk-through drill. The second drill shall be unannounced. (2) One unannounced drill shall be conducted during the Spring Semester. (3) All fire drills shall be reported to the Office of the UK Fire Marshal via the on-line fire drill report within 48 hours of the event. (4) The fire alarm shall be utilized for each drill. (5) The Office of Residence Life shall schedule fire drills. Part III, Section B, has all the same requirements as stated in Part II, Section D, with the exception being that the Dean of Students Office will schedule the drills for the on-campus fraternities and sororities. The University Fire Marshal's Office keeps a record of each drill on file.

The University Fire Marshal coordinates an evacuation (fire) drill each semester for all residential facilities, including Main, Woodford County, North Farms, and Robinson Forest, South Farms, and Western Kentucky campuses. A second drill is coordinated each semester for some first-year residence halls and the more densely populated halls. Thus, the emergency response and evacuation procedures are tested at least twice each year, and for some of the buildings, four times a year. Students learn the locations of the emergency exits in the buildings and are guided in the direction they should travel when exiting each facility for short-term building evacuations. The University Fire Marshal does not notify residents in advance about the designated locations for long-term evacuations because those decisions are affected by the time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both short-term and long-term building evacuations, UKPD, the University Fire Marshal, and Housing staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At the University, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components. The University Fire Marshal monitors evacuation drills to evaluate egress and behavioral patterns. Participating departments prepare reports that identify deficient equipment so repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and shelter-in-place procedures during their initial floor meetings and during other educational sessions that they can participate in throughout the year. Housing staff members are trained in these procedures and act as a constant resource for the students living in residential facilities.

Building Emergency Action Plans & Event Operations Plans

Building Emergency Action Plans (BEAPs) and Event Operations Plans (EOPs) are designed to ensure building occupants and event participants know the needed actions to take during an emergency or crisis, such as how to evacuate from a specific building. These plans may assist in enacting required emergency procedures should the need arise. The BEAP also establishes annual exercise schedules used to test the plan. Each BEAP is maintained by a Building Emergency Coordinator.

Types of emergencies covered under a BEAP may include (but are not limited to) the following:

- Fire
- Severe Weather

- Earthquake
- Utility Outage
- Workplace Violence/Terrorism
- Bomb Threat
- Medical Emergency

Types of emergencies covered under an EOP may include (but are not limited to) the following:

- Fire and/or Explosion
- Tornadoes
- Flooding
- Bomb Threat
- Accidents, Injuries, and Serious Illnesses
- Ice and/or Snow Storms
- Power Failure
- Chemical, Biological, Radiological Problems
- Civil Disturbances
- Earthquake
- Water Contamination
- Rumor Control
- Terrorism Threats, Terrorism Incidents, Suspicious Material
- Response to Active Shooter
- Response to Hostage Situations
- Response to Major Crime on Campus
- Pandemic Flu Plan

Emergency Medical Response Procedures

Students, staff, and guests at all campuses should report all medical emergencies immediately by calling 911 to connect with their local emergency services.

Individuals on Main Campus, South Farm, and North Farms may also dial #UKPD from a cell phone to connect with UKPD dispatchers directly who can dispatch an ambulance and/or police to their location.

All UKPD certified officers are trained in the following medical areas:

- Basic First Aid Immediate care of individuals ill/injured until full medical treatment may be obtained
- Cardiopulmonary Resuscitation (CPR) Lifesaving technique used during cardiac or breathing emergencies
- Stop the Bleed Training to address major bleeding emergencies with the use of tourniquets, direct pressure, and wound packing
- Administration of Naloxone (Narcan) Training officers with medication they carry at all times that reverses respiratory depression from opioid overdose

Safe Housing Practices and Policies

Fire Suppression Notification: The University's Campus Housing Office (Campus Housing) provides all new and returning students with an online notification that lists the University residential facilities and the buildings' level of fire suppression as part of their pre-move-in paperwork. Residents are required to acknowledge receipt of this notice online after receiving their housing assignment. For further information or questions regarding this notification, please contact Campus Housing at (859) 257-1866.

Assignment of Accessible Housing: Residence hall rooms and University apartments are available for students who need accessible or unique accommodations due to disability or chronic health problems. Due to the high demand for housing, students should apply for housing on time. Additionally, students should request the accommodation at the time of application and provide documentation to the Disability Resource Center (DRC), (859) 257-2754. The DRC evaluates the information and determines the appropriate housing assignments in consultation with Campus Housing.

Safety Procedures for Those Who Require Assistance:

Housing Evacuation List – Safety is a primary concern for students in University housing and requires the cooperative effort of those who live and work in the halls plus security and fire protection personnel. The University provides numerous measures to increase the safety of all students living on campus. The University compiles a housing evacuation list for the police and fire safety officials to use for priority evacuation and safety verification. Students should contact the DRC, (859) 257-2754, to be placed on

either of these lists should they need assistance with evacuation during an emergency

Emergency Assistance Card Program – The University has developed an Emergency Assistance Card program that is available upon request. Individuals with disabilities can carry this card and present it to a co-worker, friend, or faculty member, who in turn will give it to the emergency team on site. The card identifies the individual who needs assistance during an emergency (e.g., assistance with evacuation) as well as his/her current location and the reason that assistance is required. For more information about the card or to receive a card, contact the Office of Institutional Equity and Equal Opportunity, (859) 257-8927; CMP, (859) 257-3815; or the DRC, (859) 257-2754. More details are also available at www.uky.edu/EM/emergency-assistance-card-program.html. Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The University encourages an open environment with limited constraints to ensure the reasonable accessibility of all members of the community.

Security of and Access to Campus Facilities (Including Separate Campuses)

Campus Housing: The security of all student residences is a responsibility shared by Campus Housing, Residence Life, UKPD, and the students who reside in the buildings. The University requires that all residential facilities remain secured twenty-four (24) hours a day, seven (7) days a week. Residents of each facility gain access via their student identification cards. Guests must provide an ID and be checked in at the front desk of each residential facility. Campus Housing and Residence Life employees perform preventive maintenance throughout the residential facilities as well as respond to reported issues. Students are encouraged to keep their room and apartment doors locked at all times, are expected to ensure that doors latch behind them when they enter or leave a building, and shall not prop doors open. Residents should stop and question any stranger in the building (e.g., who are you here to see?) and notify campus police immediately of any suspicious activity. All security failures must be reported, as soon as they are discovered, to Residence Life staff (at the front desk) or UKPD.

Academic and Administrative Buildings: Most academic and administrative buildings on the University's campus are open during weekday business hours. Some buildings or labs are open for longer periods to accommodate evening classes, research, or other special program needs. Individuals who wish to access these buildings during non-business hours or special events should contact the appropriate department head. Officers regularly patrol the academic/administrative building areas on campus and perform extra patrols as requested.

UK HealthCare Facilities: The University's Chandler and Good Samaritan Hospitals are open for operation twenty-four (24) hours a day, seven (7) days a week. Access to portions of these healthcare facilities is limited based on time of day and/or work performed in the area. Persons needing access to secured areas should contact UK HealthCare Security and/or the appropriate UK HealthCare department authority.

UK HealthCare manages Eastern State Hospital, an inpatient psychiatric facility that is in operation twenty-four (24) hours a day, seven (7) days a week. Access to the facility is limited to staff or individuals who have been granted access privileges. Access levels are determined based on an individual's position. Visitors or family members have limited access to the facility and require staff escort within the facility.

Security Considerations in the Maintenance of Campus Facilities: The University is committed to campus safety and security. The University centralized physical security systems in 2013. This included all access control points, interior and exterior notification systems, security cameras, alarm systems, panic alarms, and emergency phones. All systems are centrally controlled by UKPD and are monitored by Police Communications. This allows the University to notify the community and lockdown University facilities in the event of an emergency. The University has developed design standards that ensure all future construction and renovation projects incorporate physical security components.

Exterior lighting and landscape control is a critical part of the commitment to campus safety and security. UKPD employs the concept of CPTED (Crime Prevention Through Environmental Design) and continually conducts security surveys and safety walks to ensure campus lighting is adequate and that the landscape is appropriately controlled, such as maintaining shrubbery in a manner that minimizes hazardous conditions. The University encourages community members to report any deficiency in lighting to the appropriate PPD office. Anyone who has a concern about physical security should contact UKPD at (859) 257-8573. UKPD also allows for any user of the LiveSafe safety app to submit physical security or maintenance issues through its platform.

UKPD and PPD work together to identify inoperative locking mechanisms. The University encourages community members to report any locking mechanism deficiency to the appropriate PPD office promptly. Additionally, PPD is available to respond to calls for service regarding unsafe facility conditions. These conditions may include, but are not limited to, unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

The College of Agriculture, Food and Environment, is committed to the security and safety of research activities, research animals in residence, employees, and students in residence on all of its research centers across the state. Access to the Research Centers in Fayette County (North Farms and South Farms), and Woodford County (Little Research Center) is through access control and a video management system. Depending on the needs of the location, the gates are scheduled to open and close at certain times. If a location needs to be accessed after hours, it is done by using an access card. Closed-circuit video monitors entrance gates.

Submit work orders for repairs to Facilities Management, Engineering Division for any gate malfunction, building doors, area security lighting, or any other needed facility repair. College of Agriculture, Food and Environment employees or third-party contractors perform the work.

The security and maintenance of separate campuses also ensure a comfortable, functional, and safe environment. Students and staff are encouraged to report any maintenance or unsafe physical conditions related to facilities and/or grounds to the campus director or main office.

Table 3: Campus Maintenance Contact Information

CAMPUS	CONTACT	PHONE NUMBER
Main Campus	Physical Plant Division (General Campus)	(859) 257-3875
	UK Medical Center Physical Plant Division	(859) 323-6285
South Farm Campus	Farm Superintendent	(859) 948-3614
	Horticulture Department Chair, Interim	(859) 257-1758
North Farms Campus	Farm Superintendent	(859) 254-1434 x239
	Farm Manager	(859) 254-1434 x238
	Farm Operations Director for Central KY Farms	(859) 576-3310
Little Research Campus	Farm Superintendent	(859) 873-6587
	Farm Manager	(859) 873-6587
	Farm Operations Director for Central KY Farms	(859) 576-3310
Robinson Forest Campus	Director	(606) 666-2438 x227
	Business Manager	(606) 666-2438 x291
West Kentucky Campus	Operations Superintendent	(270) 365 7541 x21333
	Farm Manager	(270) 365-7541 x21330
	Co-Director, Interim	(270) 365-7541 x21328
	Co-Director, Interim	(859) 257-3203
Hazard Campus	Maintenance	(606) 438-3517 or -3599
Paducah Campus	Business Office Manager	(270) 534-3129
Bowling Green Campus	Administrative Staff Officer	(859) 562-1274
		(270) 784-5781
Northern Kentucky Campus	NKU Work Control	(859) 572-5660

University of Kentucky Campuses

University of Kentucky – Main Campus

The University is a public land grant institution founded in 1865. The main campus sits on over 800 acres in the heart of Lexington, Kentucky. The University has over 30,000 students on its enrollment (undergraduate and graduate) and supports more than 200 academic programs spread across 16 degree-granting colleges. Students may also choose from over 450 student organizations and clubs. The University also has several other campuses across the state as outlined below.

The main campus employs an armed police force dedicated to providing quality police services ethically, fairly, and equally in partnership with members of the community. The police officers are highly trained, certified, and sworn under KRS 164.950. They are granted full police authority and are responsible for the prevention of crime, detection, and apprehension of offenders. Additionally, they are charged with the preservation of public peace, the enforcement of all criminal laws and state statutes as well as compliance with the policies and regulations of the University.

University of Kentucky – Main Campus
410 Administration Drive
Lexington, KY 40506
Phone: (859) 257-9000
Website: www.uky.edu

Little Research Center/Woodford Farm (LRC) Campus

The LRC, located in Versailles, KY, is a state-of-the-art animal research facility containing modern beef, swine, and sheep research units on over 1400 acres. The facility also provides research space for Veterinary Science, Plant and Soil Science, and Biosystems and Agricultural Engineering.

The LRC has a primary employee/public entrance into the farm off HWY 62 (Midway Road). This entrance is open during normal working hours and is card entry only with a call box for non-employee visitors outside of normal business hours. The card entry system is an AMAG System and is administered by the College of Agriculture, Food and Environment, Motor Pool. There are two cameras at this gate that record entry into the farm.

There are three other entry gates on the farm. These gates are used by the Veterinary Science and Animal Science Departments. Entry is by remote control on two of the three gates with the third gate being used by large equipment and trucks only. The remote controls and operations are administered by the respective departments.

There are three student residences at LRC. The residences are individual family-style housing and each resident is responsible for locking and securing their houses.

Little Research Center Campus
1171 Midway Road
Versailles, KY 40383
Phone: (859) 873-6587
Website: <https://facilities.ca.uky.edu/little-research-center>

North Farms Campus

North Farms, located on approximately 2,400 acres in Fayette County, provides teaching, research, and extension opportunities for the faculty, staff, and students of the University of Kentucky College of Agriculture. Currently, the North Farm research revolves around initiatives, projects, and programs in the departments of Veterinary Science, Animal and Food Science, Plant and Soil Science, Biosystems and Agricultural Engineering, and Entomology. Also, the North Farm is an integral part of the Equine Initiative and the Equine Campus is located on the North Farm.

North Farms Campus resulted from the merging of Maine Chance Farm, Spindletop Farm, and a portion of the Coldstream Farm. Coldstream Farm is accessed from Georgetown Road, also known as the Dairy Research Farm Entrance. This entrance has a manual farm gate that is closed in the evening. The Dairy Research Farm Complex includes housing that is available to the Dairy unit manager.

Spindletop and Maine Chance Farms lie north of I-64/I-75. There are 4 entrances, 2 off of Newtown Pike (Service and Equine Entrances) and 1 off Iron Works Pike (Agronomy Entrance). The other entrance (Old Spindletop Entrance) is also on Iron Works Pike, just west of the Agronomy Entrance. This gated entrance has a padlock and only is accessible when the gate is open for Field Day traffic or moving large equipment. The Service Entrance Gate and Agronomy Entrance Gate remain open during normal working hours and are card entry only with a call box for non-employee visitors outside of normal business hours. The Equine Entrance Gate remains closed but operates on free entry from 6:00 a.m. to 6:00 p.m. on weekdays.

The Legacy Trail, which is open to the public, crosses under I-75/I-64 through an existing tunnel. It connects the Coldstream (south) side of the interstate with the Maine Chance and Spindletop (north) side. Before the Legacy Trail, only on-farm vehicles and equipment used this trail. Now, farm traffic shares usage through the tunnel with the Legacy Trail. There are gates on each side of the tunnel to allow access to the farms. These gates are operated by a numeric keypad and by select remote controls.

A diamond-mesh wire fence that has a black vinyl sight ribbon on top separates the Legacy Trail from the North Farm. The trail is adjacent to approximately 0.6 miles of Coldstream Farm on the south side of the interstate and approximately 2.5 miles of Coldstream/Spindletop Farms on

the north side of the interstate.

There are also 3 limited access (padlocked) gates between the Legacy Trail and Spindletop Farm, as well as padlocked access gates between the Spindletop Hall property and Spindletop Farm.

There are 4 student residences on North Farms Campus. The residences are individual family-style housing and each resident is responsible for locking and securing their houses.

North Farms Campus
1925 Research Farm Road
Lexington, KY 40511
Phone: (859) 254-1434
Website: <https://pss.ca.uky.edu/north-farm>

Robinson Forest Campus

Robinson Forest, located in Breathitt County on 14,800 acres, is one of the largest research and educational forests in the eastern United States. Robinson Forest provides space for continuous research in several forestry related disciplines, such as wood utilization, forest ecology, silviculture, hydrology, wildlife ecology, etc.

Robinson Forest has facilities used for various programs and an on-site lodging that provides housing for students, researchers, and extension personnel. Robinson Forest has a manual gate at its entrance that is locked at 4:30 p.m. Monday through Friday and the entire weekend when guests are not present. Visitors are permitted on the Robinson Forest site by appointment only.

Robinson Forest Campus
617 Clemons Fork Road
Clayhole, KY 41317
Phone: (606) 666-9995
Website: <https://forestry.ca.uky.edu/robinson-forest>

South Farm Campus

South Farm, located at the Fayette-Jessamine County line, is a horticulture research farm on 100 acres. This location provides for research on fruits, vegetables, greenhouses, nursery systems, biofuels, entomology, plant pathology, and related crop sciences. It also hosts the UK-CSA (Community Supported Agriculture) production unit.

South Farm has 2 entrances. One entrance is on Waveland Museum Lane. It is padlocked and only opens on certain occasions by farm personnel. The main entrance is off Man-O-War

Boulevard. This entrance operates on the AMAG system and has two cameras that record entry into the farm. This gate remains open from 6:30 a.m. to 8:00 a.m. and 3:00 p.m. to 4:30 p.m. on weekdays to accommodate employee traffic. The gate is closed from 8:00 a.m. to 3:00 p.m. but offers free entry as a vehicle approaches. All other times the gate is card-access only. The Farm Manager's House functions as student housing for international student summer interns. Each resident is responsible for locking and securing the house.

South Farm Campus
4321 Emmert Farm Lane
Lexington, KY 40514
Phone: (606) 666-9995
Website: <https://research.ca.uky.edu/content/SouthFarm>

West Kentucky Substation (Research & Education Center at Princeton) Campus

West Kentucky Substation (Research & Education Center at Princeton), located in Caldwell County, functions as a center of agricultural activities in western Kentucky. The facility is used to conduct agricultural research, provide diagnostic testing services, and develop educational programs important to farmers, agribusinesses, and families.

The facility is an open research facility that has no access entry system. Three employees reside throughout the property and are responsible, in part, for the security of the area. The Princeton Police Department regularly patrols the main campus. Additionally, West Kentucky Substation campus provides temporary graduate student housing. The housing consists of individual family-style houses that have been converted for the benefit of resident students. Each resident is responsible for locking and securing his or her room/house.

West Kentucky Substation Campus
1205 Hopkinsville Street
Princeton, KY 42445
Phone: (270) 365-7541
Website: <https://wkrec.ca.uky.edu/>

Paducah Campus

The University, in collaboration with West Kentucky Community and Technical College (WKCTC), offers studies leading to bachelor's degrees from the University in Mechanical Engineering and Chemical Engineering. It is located on WKCTC's campus, at 4810 Alben Barkley Drive, Paducah, KY.

WKCTC has a Manager of Security and Safety. The manager coordinates and works with college-employed security guards to promote a safe and secure environment for WKCTC. Campus facilities are accessible for academic, training, recreational, and administrative purposes. The general public also has access to these facilities and often uses the library,

student center, recreational facilities, and other venues where sporting events and other special events are conducted. Only authorized personnel have keys to facilities. The security guard service checks facilities to determine that they are secure during non-business hours. The Maintenance and Operations Department maintains college buildings and grounds with a concern for safety and security. Maintenance and Operations Department personnel regularly inspect for and repair potential safety and security hazards as well as responding to reports of such potential hazards. A campus Safety Committee meets periodically during the academic year to review and discuss safety issues and to promote a safe campus environment.

The Maintenance and Operations Department maintains college buildings and grounds with a concern for safety and security. Maintenance and Operations Department personnel regularly inspect for and repair potential safety and security hazards as well as responding to reports of such potential hazards. Maintenance and Operations Department staff members use an automated Preventive Maintenance Work Order System to input information concerning lighting issues, hazard issues, and overall preventive maintenance issues daily to track, monitor, and correct these issues. Any security or safety issues of immediate concern are given top priority by staff members for immediate correction.

This campus does not have its own police department/force. There is an Operations Manager for Security and Safety who does not have arrest authority. The Manager for Security and Safety supervises and coordinates college-employed security guards for the College. The Operations Manager for Security and Safety works closely with local, state, and federal law investigative staff when incidents arise that require joint investigative efforts, resources, crime related reports, and exchanges of information as deemed necessary to provide services to the campus community. Additionally, the parties routinely exchange crime-related information and reports, including information related to off-campus locations owned, leased, or controlled by WKCTC.

Paducah Campus

4810 Alben Barkley Drive

Paducah, KY 42002

Phone: (270) 534-3304

Website: <https://www.engr.uky.edu/research-faculty/departments/paducah-campus>

Hazard Campus

In 1990, the University established the Center of Excellence in Rural Health (CERH) to address health disparities in rural Kentucky, including a chronic shortage of health professionals and the residents' poor health status. The CERH accomplishes this through health policy research, community engagement, and health professionals' education to include the following programs: Doctor of Physical Therapy, Bachelor of Science in Medical Laboratory Science, Bachelor of Arts in Social Work or Master of Social Work, and an East Kentucky Family Medicine Residency.

The CERH employs one full time security officer and uses the services of a contract security firm to monitor access to the building during hours of operation that the security guard is not on duty as well as to make periodic security checks at various times of the day. These officers are tasked with ensuring a safe environment for all students, patients, faculty, staff, and visitors of the center. In addition to the security officers, the various sections of the building are secured with electronic access door locks that can be entered only by authorized personnel by swiping their University ID badge or by security code. Access to areas in the building is granted strictly on a need basis. This is accomplished by setting up groups in the security access system. With these groups, access to areas of the building is restricted to only those who need to be in a particular area. Additionally, nearly all of the buildings and parking areas are visible through a security camera system. This system allows for constant monitoring and recording of all activities throughout most of the area in and around the facility.

The CERH does not have an armed police force on the campus. The CERH security team works closely with local law enforcement with investigations of crimes committed on or around the campus. Generally, this involvement is limited to providing security camera footage to the local investigators.

Hazard Campus
750 Morton Boulevard
Hazard, KY 41701
Phone: (606) 439-3557
Website: <https://ruralhealth.med.uky.edu/>

Bowling Green Campus – College of Medicine

The University established the UK College of Medicine-Bowling Green Campus to address one of the most critical health needs confronting Kentucky, the shortage of physicians. The UK College of Medicine-Bowling Green Campus accomplishes this through partnerships with Western Kentucky University and The Medical Center at Bowling Green.

The UK College of Medicine-Bowling Green Campus is housed in a building owned by The Medical Center at Bowling Green. The Medical Center at Bowling Green campus employs 16 full-time and 2 part-time armed security officers. These officers are tasked with ensuring a safe environment for all students, patients, faculty, staff, and visitors of the various buildings on campus. In addition to the security officers, electronic access door locks that can be entered only by authorized personnel by swiping their Medical Center ID badge secure various sections of the building. Access to areas in the building is granted strictly on a need basis and is accomplished by setting up groups in the security access system. With these groups, access to areas of the building is restricted to only those who need to be in a particular area. Additionally, nearly all of the buildings and parking areas are visible through a security camera system. This system allows for constant monitoring and recording of all activities throughout most of the areas in and around the facility. The security staff is certified by the International Association for Healthcare Security and Safety.

Bowling Green Campus – College of Medicine
399 US 31 W Bypass
Bowling Green, KY 42101
Phone: (270) 781-2415
Website: <https://meded.med.uky.edu/bowling-green>

Northern Kentucky Campus – College of Medicine

The University also established the UK College of Medicine-Northern Kentucky Campus to address the shortage of physicians in Kentucky. The UK College of Medicine-Northern Kentucky Campus accomplishes this through partnerships with Northern Kentucky University (NKU) and St. Elizabeth Healthcare.

The UK College of Medicine-Northern Kentucky Campus is housed on the third floor of the Albright Health Center building owned by NKU. NKU Police services this satellite campus in addition to a community of more than 16,000 students, faculty, staff, and visitors with a staff of 23 people. These officers are sworn and state-certified police officers responsible for the full range of law enforcement services. These include but are not limited to: responding to and the investigation of incidents and offenses, medical emergencies, fires, bomb threats, traffic accidents, enforcement of state and local laws and other incidents that require police assistance.

In addition to the police officers, electronic access door locks secure two student areas continually and can be entered only by authorized personnel swiping their NKU ID badge. The third floor of Albright is restricted to NKU badge only access during holidays and weekends, and from 6 p.m. – 7 a.m. on weekdays. Access to areas in the building is granted strictly on a need basis. Additionally, due to its blind entrance, the student study lounge is monitored by a security camera. The NKU Police is accredited through the Kentucky Association of Chiefs of Police.

Northern Kentucky Campus – College of Medicine
100 Grant Drive, Albright Health Center, Suite 303
Highland Heights, KY 41099-2201
Phone: (859) 562-1480
Website: <https://meded.med.uky.edu/northern-kentucky>



Promoting Safety and Security

The following is a list of crime prevention and security awareness programs and projects available to the University community. Most programs are provided free of charge. The campus community is encouraged to be responsible for their security and the security of others.

Alcohol Awareness and Education:

Before arrival, all incoming students and transfer students under the age of 21 years are required to complete the online education alcohol and other substances prevention and intervention tool referred to as Everfi's AlcoholEdu. Those failing to complete AlcoholEdu have a hold placed on their academic account restricting students from enrolling in classes the following term allowing us a high completion rate and the opportunity to provide valuable information to students throughout their transition to college.

At various times through the year, Campus Recreation and Wellness and the Student Wellness Ambassadors provide educational events and programs to University students, University student organizations, and University staff. This past year the Student Wellness Ambassadors participated in over 100 events reaching approximately 10,000 students with messages focused on resource advocacy, prevention, and intervention. These events are interactive, entertaining, and contain an even mix of lightheartedness and seriousness.

In addition to the Student Wellness Ambassadors, Campus Recreation and Wellness is a critical partner in the collaborative group named WellKentucky. The group works together to provide holistic wellness education across campus through both an online resource wellkentucky.org and two all campus events. The co-sponsored events Wellapalooza and Spring Break Bash coincide with Alcohol Awareness Week, as well as Spring Break Safety Week. Both annual events include over twenty campus partners and reach over 500 students. Campus Recreation and Wellness also works closely with the Office of Student Conduct Office to provide on-going Restorative Actions for students in violation of the Code of Student Conduct. This past year the department supported over 400 Restorative Actions ranging from online intervention, in-person group interventions, and individualized intervention sessions.

Campus Recreation and Wellness is also home to the Collegiate Recovery Community (CRC). This is a program for students in recovery from substance use disorders and other addictive behaviors. Open recovery meetings are held every week on campus and are open to students, faculty, staff, and community members. Additionally, the CRC also hosts bi-weekly Friends and Family support meetings and on-going prevention and social events throughout the semester that are substance-free and conducive to students' recovery.

As a new initiative to campus, Game Day Zone provided a space for tailgating with free food, intervention and prevention resources, music, and more for every home football game this past fall.

Table 4: 2019 Programs Presented by the Office of Wellness Initiatives for Student Empowerment (WISE)

NAME OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
Everfi AlcoholEDU online education	July 15 – October 15 annually	Online	Primary education and resources for alcohol and other substances; connection to on-campus resources and supports; harm reduction strategies to reduce harmful substance use behaviors.
Fraternity and Sorority Life (FSL) Curriculum	Year-round	Throughout campus	All first-year FSL members are required to complete the Alcohol Skills Training Program to increase education and awareness to reduce harmful drinking. Additionally, second- year FSL students must complete the in person hazing prevention program.
Well Hut – Health Education	Year-round	Throughout campus	AOD, Stress management, Holistic Wellness, Student Success Strategies, Bystander Intervention
Recovery Meetings	Every Tuesday (All Recovery) & Every other Wednesday (Friends and Family)	Frazee 103	Recovery meeting for students in recovery from substance use disorders
Student Wellness Ambassadors	Year-Round (participated in >100 events across campus)	Throughout campus	Alcohol and Drug Education, Holistic Wellness, Health and Wellness Resources (on campus)
Game Day Zone	Home UK Football Games	Johnson Center Lawn	Alcohol and Drug Education, Campus Resources, and Interpersonal Violence Intervention and Prevention
K-Week Pick Your Path	08/20/2019 (eight well-being events for first-year students)	Throughout campus	Alcohol and Drug Education, Holistic Wellness, Stress Management
Labor Stay	09/03/2019	Gatton Student Center	Alcohol and Drug Education, Holistic Wellness, Stress Management
Wellapalooza	09/26/2019	Gatton Student Center	Health and Wellness Resources (locations, services, programs, etc.)
Yoga at Kroger Field	10/10/2019	Kroger Field	Stress Management and Healthy Coping Strategies
Alcohol Screening Day	Spring/Fall	Throughout Campus	Alcohol and Drug Screening and Intervention

Table 4 (continued).

Spring Break Bash	02/25/2019	Gatton Student Center	Alcohol Awareness Week/Spring Break Safety Week as well as campus-wide health and wellness resources
Snacktacular	12/05/2019	Gatton Student Center	Alcohol and Drug (AOD) Education, Stress Management

Campus Attitudes Toward Safety (C.A.T.S): University administration directed the Center for Research on Violence Against Women to conduct a campus safety/violence survey beginning in 2014-2015. This is part of the University’s mission to promote student safety and cultural/institutional change regarding interpersonal violence and abuse on campus. Two rationales guided the development and implementation of this campus safety survey: 1) improve the accuracy of campus data reported for legislation requirements (e.g. Clery Act 1998); and 2) improve the accuracy of data for numbers of students experiencing violent and harassing behavior to better plan for services for victims and interventions for the prevention of violence.

The information collected covered students’ perceptions of campus safety, students’ knowledge of and inclination to use campus resources, bystander attitudes and behaviors, and students’ experience of violent or adverse incidents. Multiple University services and departments collaborated on this project, and the resulting information is distributed to University units that provide student services in order to acknowledge the current campus climate and suggest directions for improving campus safety. For more information, visit <http://www.uky.edu/CATSseesafety/>. To view an executive summary of the 2015-2016 results, visit https://issuu.com/universityofkentucky/docs/cats_web.

Kentucky Wildcab: Kentucky Wildcab is a free, late night on-demand transportation option for University students, funded by the UK Student Government Association and Student Transportation Fee and operated by Transportation Services using 4- and 6-passenger vehicles. This free service is primarily designed to provide a ride home to University students and their guests while promoting responsible and safe late-night transportation decisions. Kentucky Wildcab operates Thursday through Saturday, from 10 p.m. through 3 a.m., when fall and spring semester classes are in session. Rides are just a tap away! Download the UK Wildcab app, available on the App Store and Google Play, to request a ride. Average wait times are between 10-15 minutes; however, riders may experience shorter waits when demand is low and longer waits during peak demand. Upon arrival, a Kentucky Wildcab will wait for three minutes before cancelling the ride and moving on to pick up other passengers. Once a ride is requested, users will receive an alert notifying them when the cab is on the way and when their ride has arrived at the scheduled pick-up point. Students may be asked to show a valid student ID. Kentucky Wildcab is limited to the general campus vicinity. The pre-established travel zone is designed to accommodate the majority of areas adjacent to campus frequented by students and is generally bounded by Versailles Road to the

west, Sixth Street to the north, Bates Creek to the east and Southland Drive to the south. For more information on Kentucky Wildcab, visit www.uky.edu/kentuckywildcab.

Cat's Path: The Cat's Path is comprised of a series of recommended walking routes that span central campus and provide the University community with a convenient method of navigating campus on a network of popular paths. The routes were specifically chosen due to their frequent use and accessibility to major campus destinations. Marked with highly visible signage and paw print ground logos, UKPD frequently patrols the Cat's Path, on foot or bike patrol. Students, faculty, staff, and guests are encouraged to choose these routes to heighten their visibility, particularly during hours of limited light. The paths are not designed to replace current personal safety efforts, such as traveling in groups and remaining alert; however, the increased police presence and path improvements will provide one more tool in your personal safety arsenal. This Cat's Path map shows recommended walking routes. For a copy of the Cat's Path map, please visit <https://maps.uky.edu/printablemaps/VisitorMap.pdf>.

Coffee with the Chief: This program allows for a one-on-one conversation between the UKPD Chief and any member of the University community to promote stronger relationships with the UKPD and those it serves. The intent is to create a relaxed atmosphere to discuss casually any areas of concern or suggestions for improvements that would aid UKPD in its mission to build stronger relationships with the University community. Coffee with the Chief is scheduled as requested throughout the year. Chief Monroe held 5 one-on-one conversations in the calendar year 2019.

LGBTQ* Liaison Program: Safety and security are at the forefront of the mission of the UKPD, but so is building trust among its community members. Furthering the University's commitment to creating a community of belonging for everyone on campus, UKPD Chief Joe Monroe has created a liaison program dedicated to fostering relationships within the LGBTQ* community. UK's Police Department LGBTQ* Liaisons work closely with the Office of Institutional Diversity's LGBTQ* Resources Director, Lance Poston, to help build mutual trust, respect, and understanding between LGBTQ* members and the UKPD. Historically, members of the LGBTQ* community in places across the country have had negative experiences with law enforcement. As a result, although a significant percentage of the LGBTQ* population have experienced harassment and discrimination, there often is a reluctance to turn to the police. Having police officers who identify with diverse sexual orientations is one important effort to change that mindset. Building strong relationships is key to public safety and the well-being of the University's community. In addition to having liaisons, UKPD participates in 101 SafeZone training to give their officers a stronger knowledge base of strategies to demonstrate support. They will also act as the host for several STARR self-defense classes for members who identify as LGBTQ* and are open to finding new ways to enhance sensitivity and support within the community.

For more information about upcoming events with members of the LGBTQ* community, visit <https://www.uky.edu/lgbtq/calendar-events>.

Community of Concern (CoC): Several University offices have collaborated to provide training to faculty and staff on the topic of “Working with Distressed and/or Distressing Students.” Using information from a University Counseling Center (UKCC) handout, information for effective interventions and referral processes (to various campus/community services) was incorporated for various levels of intervention. Referrals based on perceived situational threat – emergencies/threats go to UKPD/911; psychological crises or consultations go to UKCC; broader concerns regarding student behavior/well-being/ability to be successful at the University go to the Community of Concern (CoC) – which now also addresses employees of concern. Incident reports to the CoC may be referred on to the Office of Student Conduct for a separate process in cases where the Code of Student Conduct may have been violated.

Table 5: 2019 Programs Presented by Community of Concern (CoC)

TITLE	FOCUS	DATE	AUDIENCE
FSL New Member Educators	Community of Concern Process only	03/20/2019	Students
RA Class	Community of Concern Process / Developing Healthy Boundaries	01/31/2019	Students
Residence Life Senior Staff Training	Community of Concern Process only	07/31/2019	Staff
Fraternity/Sorority Life employed House Directors	Community of Concern Process only	07/31/2019	Staff
Fraternity/Sorority Life All House Directors	Community of Concern Process only	08/02/2019	Staff and Partners
Residence Life Office Assistants	Community of Concern Process only	08/13/2019	Staff
WRD Teaching Assistants	Community of Concern Process only	08/06/2019	Graduate Student TAs
Residence Life Resident Assistants	Community of Concern Process only	08/15/2019	Students
Modern & Classical Language TAs	Community of Concern Process only	08/15/2019	Graduate Student TAs
Fraternity/Sorority Life Panhellenic Recruitment Counselors	Community of Concern Process only	08/12/2019	students
Greek Chapter House Directors (non- FSL employees)	Community of Concern Process only	08/12/2019	Community Members
Student Orgs and Activities Student Leadership	Community of Concern Process only	08/09/2019	Students
Alpha Phi Omega Executive Board Training	Community of Concern Process and Working with Neurodiverse Students	08/21/2019	Students
Alpha Phi Omega Leadership Training	Community of Concern Process only	10/15/2019	Community Members

Table 5 (continued).

Religious Advisors Training	Community of Concern Process Only	10/10/2019	Community Members
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Adopt-A-COPP: These officers serve as liaisons with the University community by being assigned to residence halls, sororities, or fraternities where they work to build rapport and develop relationships. Officers attend residence hall functions/activities and provide crime awareness/prevention and personal safety programs.

Electronic Alarm System: The majority of electronic alarm systems on campus are monitored by Police Communications. Those not on the University system are on Simplex, a computer-based electronic system, monitored by an off-campus alarm company. Simplex immediately notifies UKPD dispatch upon alarm activation year-round. Alarm systems are configured to denote duress, intrusion, fire, and other activations. In the instance of fire alarms, the Lexington Division of Fire and Emergency Services is notified immediately, followed by UKPD.

Emergency Telephones: The University campus is equipped with 47 strategically placed emergency telephones. These phones are illuminated at all times, flash when activated, have 360-degree cameras, possess wide area notification speakers, and are programmed to automatically dial UKPD when activated. The telecommunications officer receiving the call knows exactly where the call is originating and can view the immediate surroundings with the 360-degree camera. To use these phones, simply push the red button and the emergency call will be initiated. Phones are tested monthly to ensure proper function. A campus map displaying the locations of these phones is available at <http://maps.uky.edu/printablemaps/VisitorMap.pdf>.

257-SAFE (7233): In 2009, the University created one number for a variety of safety-related student services. This number serves as a centralized contact point to connect students to their desired service without them having to memorize or pre-program several phone numbers. A functioning auto-attendant directs people to 5 safety-related services from the single (859) 257-SAFE number, twenty-four (24) hours a day, seven (7) days a week.

SAFECATS (Safe and Free Escort for Campus Area Traveling Students):

This is a free safety escort service sponsored by UKPD and operated by the Flying Wildcats Booster Club, a student organization comprised of Air Force ROTC cadets. Escorts have undergone UKPD training and criminal background checks.

Escorts provide walking and golf cart escorts for students to and from any destination on campus. This free service is provided Sunday through Thursday, 8:30 p.m. to 1:30 a.m. (except during University holidays or the summer), with extended hours during final exam weeks. To contact SAFECATS, call (859) 257-SAFE (7233). Hearing impaired students may request a

SAFECATS escort by emailing SAFECATS at uksafecats@uky.edu. For additional information visit <http://www.uky.edu/police/257-safe-and-safecats>.

Student Newspaper: The University's student newspaper, the Kentucky Kernel, has access to all information contained in the crime log. The editor of the paper determines whether to publish a campus crime report. The Kentucky Kernel publishes a print edition on Tuesday during the fall and spring semesters. The Kernel updates its online site daily at www.kykernel.com.

Campus Community Emergency Response Team: CMP offers Campus Community Emergency Response Team (C-CERT) training to University faculty and staff on an annual basis. The primary purpose of C-CERT is to apply the established CERT curriculum, adopted by the U.S. Department of Homeland Security, to our University environment. C-CERT members receive hands-on training in basic response skills, such as fire safety and suppression, light search and rescue, disaster medical operations, team organization, disaster psychology, and terrorism. Utilizing the training learned in the classroom and during exercises, C-CERT members can assist others in their neighborhood or workplace following an event when professional responders are not immediately available to help. C-CERT serves to complement UKPD's response to serious events. For more information on C-CERT, visit <http://www.uky.edu/EM/CERT.html>.

Building Emergency Action Plan (BEAP) Program: The University's Building Emergency Action Plan (BEAP) program establishes emergency action plans for each building on campus. These plans provide basic direction to all building occupants on actions they should take to protect themselves during various types of emergencies. Each BEAP identifies the building and floor coordinators who are responsible for maintaining and disseminating their building's plan, and who provide immediate leadership to their fellow staff, faculty, and students during an emergency.

Training Offered by UKPD, Community Services Division to Address Crime Prevention Education:

Crime Prevention Presentations: Periodically throughout the year, UKPD works with the University community to present information regarding the protection of themselves and their personal property, crime awareness, emergency procedures, and police resources. Additionally, the Specialists conduct crime prevention presentations on methods related to self-protection and protection of property. For additional information, contact UKPD Community Services at (859) 257-5108.

Orientation to the Campus Community: Throughout the year, UKPD participates in orientation sessions including those for new students, parents, faculty, and staff. During these orientations, specialists provide information regarding the campus community, including personal security, how UKPD works, and services that are available to the campus community regarding personal safety and security.

Community Awareness Programs: Members of UKPD actively participate throughout the year in University-sponsored awareness programs, such as resource fairs, community presentations, etc. The purpose of these programs is to provide the University community with a wide range of information concerning the resources available to them through the different University departments.

Community Policing Program: UKPD officers attend meetings throughout the year of many departments and campus associations to provide up-to-date crime prevention information and to hear the concerns of members of the University community about crime and security issues.

Active Attack, A Civilian Response Program: This program is for civilians who could find themselves involved in such an event and prepares them to take immediate action to save their lives. UKPD's mission is to provide the best research-based active attack response training in the nation. UKPD also trains the community in how law enforcement will respond to an active attack situation.

Citizens Police Academy: UKPD Citizens Police Academy (Academy) has helped foster a more cohesive relationship between University police officers, campus, and the Lexington community by making graduates more familiar with police practices. The Academy, offered in spring and fall, is comprised of a series of 2-hour courses offered over 10 weeks. Topics covered are: University Policing Overview, Criminal Procedure, K-9 Operations, Firearms and Use of Force, Driving Under the Influence, Dignitary Protection, Joint Terrorism Task Force, Traffic Stops, and Crisis Management and Preparedness. Course material is presented through lecture, audio-visual aids, and interactive scenarios. There is no charge for taking part in the Academy. Participants must be eighteen (18) years or older. Prospective participants must complete a course application and submit to an electronic background check.

De-Escalation Training: UKPD has specialized instructors that teach students, faculty, and staff how to be readily equipped to handle individuals under stress or extreme anxiety. They are provided a creative look at conflict that will help them defuse confrontations and generate cooperation both at work and at home.

S.T.A.R.R. (Self-Defense Tactics and Risk Reduction): The Self Defense Tactics and Risk Reduction (S.T.A.R.R.) program is vital to the UKPD's mission to provide a sense of security and empowerment to female faculty, staff, and students. The program is a self-defense class for women only and free of charge. The program builds confidence and teaches women how to defend themselves in the event of an attack. S.T.A.R.R. is offered through fall and spring semesters for a total of 8 courses with a maximum of 18 participants for each course. Classes meet at varied scheduled times. In addition to the scheduled classes, UKPD offers special arrangements for parties of 8 or more. Demonstrations are performed throughout the school year at residence halls

and sorority housing. Women under the age of eighteen (18) who wish to attend the course will be required to get parent or guardian approval. If you have any questions about the STARR program, you are encouraged to contact the coordinator by email at STARR@uky.edu. For course availability visit <https://www.uky.edu/police/starr-womens-self-defense-program-0>.

LiveSafe Mobile App: LiveSafe is a free mobile application that provides an extra layer of safety for all users. LiveSafe crowdsources intelligence regarding suspicious activity and safety concerns directly to UKPD through GPS-enabled audio, video, photos and text with the ability to do so anonymously. Utilizing the SafeWalk feature, users can virtually walk their friends home and quickly request help in the event of an emergency. Walking directions to any building on or off-campus, emergency operations guidelines, and extensive community resources are all contained within the LiveSafe app. You can download the LiveSafe App on any Android or Apple smartphone. For more information on the LiveSafe App, visit <http://www.uky.edu/EM/LiveSafe.html>.

Security Surveys: Security surveys/audits, including formal and informal, may be conducted, throughout the year, upon request, for various departments, organizations and individuals throughout the Commonwealth of Kentucky. To request the results of surveys or to request a new survey, contact the UKPD Community Affairs staff at (859) 257-5108.

Crime Prevention Specialist: UKPD employs 2 full-time police officers who are certified Crime Prevention Specialists (Specialists) who analyze, review, and survey the effectiveness of building security and design and procedures throughout the year. These Specialists recommend security improvements, based on the latest consensual crime prevention standards, to the University community and administration. Additionally, the Specialists conduct crime prevention presentations on methods related to self-protection and protection of property.

Table 6: 2019 Programs Presented by UKPD Community Affairs

NAME OF PROGRAM	DATE HELD	LOCATION HELD
Resource Fair	01/07/2019	Whitehall
Resource Fair	01/08/2019	Student Center
Active Aggressor	01/14/2019	School of Visual Arts
Active Aggressor	01/14/2019	2540 Old Rosebud Road
Active Aggressor	01/15/2019	Student Center
Active Aggressor	01/15/2019	Special Olympics, Frankfort KY
Active Aggressor	01/30/2019	Niles Gallery

Table 6 (continued).

Active Aggressor	02/8/2019	Hospital MN 263
Active Aggressor	02/12/2019	1105 Eastland Drive
Active Aggressor	02/15/2019	Wethington Building
Active Aggressor	02/18/2019	Seaton Hall
Active Aggressor	02/22/2019	Hospital MN 468
Active Aggressor	02/27/2019	Whitehall
Active Aggressor	02/28/2019	Student Center
Active Aggressor	03/01/2019	2363 Bolivar Street
Active Aggressor	03/12/2019	Lexmark Center
Safety Walk	04/02/2019	Student Center
Active Aggressor	04/09/2019	212 Seaton
Active Aggressor	04/10/2019	Hospital MN 563
Active Aggressor	04/26/2019	Hospital MN 263
Resource Fair	04/1/2019	Gatton Student Center
Active Aggressor	04/2/2019	Seaton Center
Safety Walk	04/2/2019	Gatton Student Center
Citizens Police Academy	04/4/2019	The 90
Student One on One	04/8/2019	CS Office
Active Aggressor	04/08/2019	MN263
Active Aggressor	04/09/2019	Seaton Center
Safety Training	04/11/2019	LGBTQ Office
STARR	04/11/2019	Alumni Gym
Real Men Read	04/12/2019	Meadowthorpe Elementary
STARR	04/12/2019	Alumni Gym
Active Aggressor	04/16/2019	Seaton Center #207
Active Aggressor	04/16/2019	MN463
CIT	04/16/2019	1351 Newtown Pike
De-Escalation	04/17/2019	245 Fountain Court 2nd Floor

Table 6 (continued).

Security Assessment	04/17/2019	2500 Research Park Dr.
Live Safe	04/18/2019	Chandler Room A01.605B
Live Safe	04/18/2019	MN263
Citizens Police Academy	04/19/2019	CS Office
Student One on One	04/25/2019	CS Office
Other	04/26/2019	Patterson Hall (VIP Interview Participant)
Active Aggressor	04/26/2019	MN263
Other	04/29/2019	Patterson Hall (VIP Interview Participant)
Supervisor Training	05/01/2019	220 Scovell Hall Suite 2
Meeting/Planning	05/06/2019	CS Office
Other	05/07/2019	Lexington Center
Other	05/08/2019	Gatton Student Center
Active Aggressor	5/09/2019	First Bridge Clinic
Meeting/Planning	5/09/2019	Gatton Student Center Room 330AB
Active Aggressor	05/14/2019	MN563
Meeting/Planning	05/15/2019	The 90
Active Aggressor	05/15/2019	Gatton Student Center Room 331
Active Aggressor	05/17/2019	Gatton Student Center Ballroom AB
Orientation	05/20/2019	Worsham Cinema
CIT	05/21/2019	1351 Newtown Pike
Live Safe	05/22/2019	Karpf Auditorium
Other	05/23/2019	Kroger Field
Active Aggressor	05/29/2019	Seaton Center Room213
Safety Training	05/29/2019	1500 Bull Lea Rd.
Active Aggressor	05/30/2019	MN463
Orientation	06/03/2019	
Active Aggressor	06/03/2019	MN363
Meeting/Planning	06/05/2019	Funkhouser Room 313

Table 6 (continued).

Meeting/Planning	06/05/2019	The 90
CIT	06/05/2019	PS5
Meeting/Planning	06/05/2019	Gatton Student Center Room 330AB
Orientation	06/09/2019	Jacobs Science Bldg. Room321
CIT	06/10/2019	The 90
CIT	06/11/2019	The 90
Mini CPA	06/11/2019	The 90 Room 202
CIT	06/12/2019	The 90
Mini CPA	06/12/2019	The 90 Room 202
CIT	06/13/2019	The 90
CIT	06/14/2019	The 90
Orientation	06/16/2019	Jacobs Science Bldg. Room321
Orientation	06/18/2019	Worsham Cinema
CIT	06/18/2019	1351 Newtown Pike
Orientation	06/19/2019	Worsham Cinema
Orientation	06/20/2019	Worsham Cinema
Active Aggressor	06/20/2019	HG611
Orientation	06/21/2019	Worsham Cinema
Active Aggressor	06/22/2019	College of Fine Arts
Orientation	06/23/2019	Singletary Center Concert Hall
Orientation	06/24/2019	Worsham Cinema
Orientation	06/25/2019	Worsham Cinema
Orientation	06/26/2019	Worsham Cinema
Safety Training	06/26/2019	E.S Good Barn
Other	06/26/2019	Kroger Field
Orientation	06/27/2019	Worsham Cinema
De-Escalation	06/28/2019	800 Rose
Orientation	07/01/2019	Worsham Cinema

Table 6 (continued).

Orientation	07/02/2019	Worsham Cinema
Orientation	07/03/2019	Worsham Cinema
Orientation	07/08/2019	Worsham Cinema
Orientation	07/09/2019	Worsham Cinema
Active Aggressor	07/09/2019	Garrigus
Safety Training	07/09/2019	Johnson Hall
Orientation	07/10/2019	Worsham Cinema
Supervisor Training	07/10/2019	220 Scovell Hall Suite 2
Active Aggressor	07/10/2019	Gatton Student Center
Active Aggressor	07/10/2019	MN263
Orientation	07/11/2019	Worsham Cinema
Active Aggressor	07/12/2019	Albright Health Center Highland Heights, KY
Active Aggressor	07/15/2019	Kentucky Bar Assoc / Frankfort, Ky
Resource Fair	07/16/2019	2333 Alumni Park Plaza
Active Aggressor	07/24/2019	2480 Fortune Drive, Suite 200
Resource Fair	07/24/2019	Winburn Community Center
Active Aggressor	07/25/2019	The 90 / Athletic Management
Meeting/Planning	07/29/2019	Admin Building
Active Aggressor	07/31/2019	HG611
Active Aggressor	08/10/2019	Woodford Room Kroger Field
Safety Training	08/11/2019	Gatton Student Center Ballroom B
De-Escalation	08/12/2019	Gatton Student Center 350C
Other	08/12/2019	Buffalo Wild Wings
Orientation	08/20/2019	White Hall #114
CIT	08/20/2019	1351 Newtown Pike
Resource Fair	08/22/2019	Gatton Student Center Ballroom A
Safety Training	08/23/2019	Gatton Student Center Room 330C
Safety Training	08/23/2019	Gatton Student Center Room 330C

Table 6 (continued).

Other	08/24/2019	Gatton Student Center Entrance
Student One on One	08/26/2019	Gatton Student Center
Active Aggressor	08/28/2019	Fine Arts
Meeting/Planning	08/29/2019	North Farms
Active Aggressor	08/29/2019	UK Art Museum
Meeting/Planning	09/03/2019	Gatton Student Center
Active Aggressor	09/04/2019	Worsham Cinema
CIT	09/04/2019	Somerset, KY
De-Escalation	09/05/2019	Turfland Clinic
Safety Training	09/06/2019	202 The 90
CIT	09/06/2019	Gatton Student Center
Active Aggressor	09/09/2019	White Hall #238
Active Aggressor	09/09/2019	Hazard, KY
Orientation	09/10/2019	Blazer Hall
Other	09/10/2019	The 90
Security Assessment	09/11/2019	Floyd Co. Courthouse Annex
Orientation	09/12/2019	Scovell Hall
Other	09/12/2019	The 90
CIT	09/13/2019	KSP Frankfort
CIT	09/16/2019	KSP Frankfort
Active Aggressor	09/17/2019	White Hall 204
CIT	09/17/2019	KSP Frankfort
Active Aggressor	09/18/2019	Owensboro, Ky
CIT	09/18/2019	KSP Frankfort
CIT	09/19/2019	KSP Frankfort
Active Aggressor	09/20/2019	The 90
CIT	09/20/2019	KSP Frankfort
Orientation	09/23/2019	Blazer Hall

Table 6 (continued).

Resource Fair	09/25/2019	
Security Assessment	09/26/2019	Campbell/Kenton sites
Resource Fair	09/27/2019	3380 Paris Pike
Active Aggressor	09/27/2019	Barren River Lade Resort Lodge
Citizens Police Academy	10/10/2019	The 90
Citizens Police Academy	10/17/2019	The 90
De-Escalation	10/23/2019	Turfland Clinic 2nd floor Room 2009
Citizens Police Academy	10/24/2019	The 90
Active Aggressor	10/28/2019	Singletonary Center
Security Assessment	10/28/2019	Building 100
Safety Training	10/29/2019	North Farms
Citizens Police Academy	10/30/2019	The 90
Meeting/Planning	10/31/2019	Community Service Office
Other	10/31/2019	Chandler Hospital
Security Assessment	11/04/2019	Powell Co
Citizens Police Academy	11/07/2019	The 90
Active Aggressor	11/12/2019	213 Seaton Building
Other	11/13/2019	Student Center
Citizens Police Academy	11/14/2019	The 90
Security Assessment	11/15/2019	Boyd Co
Security Assessment	11/18/2019	Danville/ Boyle County
Student One on One	11/18/2019	Student Center CS Office
Active Aggressor	11/18/2019	Patterson Office Tower
CIT	11/19/2019	1351 Newtown Pike
Active Aggressor	11/20/2019	Bowling Green
Security Assessment	11/20/2019	Clark County
Citizens Police Academy	11/21/2019	The 90
De-Escalation	11/22/2019	Chandler Hospital

Table 6 (continued).

Student One on One	11/22/2019	Student Center LGBTQ Office
Other	11/26/2019	Good Sam
Meeting/Planning	11/27/2019	Student Center CS Office
Citizens Police Academy	12/05/2019	The 90
Active Aggressor	12/11/2019	UK Audit /Bull Lea Rd
Meeting/Planning	12/11/2019	Student Admin Office
Active Aggressor	12/11/2019	WG4
Safety Training	12/11/2019	Delta Zeta Sorority
Other	12/12/2019	Cram the Cruiser
Active Aggressor	12/12/2019	Fine Arts
Citizens Police Academy	12/12/2019	The 90
Meeting/Planning	12/13/2019	Red Mile
Safety Training	12/13/2019	Student Center LGBTQ Office
Citizens Police Academy	12/19/2019	The 90

Timely Reports via Crime Bulletins and UK Alert:

Crime Bulletins – If circumstances warrant, UKPD, in cooperation with CMP and designated CSAs, will issue special timely warnings and distribute them throughout campus. Crimes that have already occurred and/or represent an ongoing threat to students and employees can trigger timely warnings.

UK Alert – UK Alert is the University’s emergency notification system and may be used to communicate official information during an emergency or crisis that disrupts normal campus operation or threatens the immediate health or safety of the campus community. This system is only used when immediate action is required by the recipient. All University students, staff, and faculty are automatically registered in UK Alert with their official university email address. The University encourages students, staff and faculty to provide additional contact information such as mobile phone numbers and personal email addresses to their UK Alert accounts. Parents, media, visitors, and other interested parties may register for UK Alert on a voluntary self-subscription basis. UK Alert provides immediate notifications to the University community through text messages, phone calls, email, and outdoor sirens. The outdoor sirens (blue notification towers) are strategically placed across campus to provide outdoor alert tones and broadcast emergency messages. These emergency notification towers are illuminated at all

times and flash when activated. For further information or to sign up for UK Alert, visit www.uky.edu/ukalert.

Violence Intervention and Prevention (VIP) Center:

This resource center is geared toward the primary prevention of interpersonal violence (dating violence, domestic violence, sexual assault, and stalking). VIP is home of the Green Dot, a nationally recognized violence prevention strategy focusing on increasing safety by recognizing individual safety as a community responsibility. In addition to Green Dot Training, VIP also provides education and programming around social justice issues, activism, bystander dynamics, and many other topics connecting students, staff, and faculty to violence prevention. While the University's goal is to shape a violence-free campus, the University recognizes the importance of support and advocacy for any university student, staff, or faculty member impacted by an act of dating violence, domestic violence, sexual assault, and stalking. VIP provides survivors with the tools, information, and options to make well-informed decisions that best meet their needs. VIP works using the lens of inclusive excellence and recognizes that a person's identity is connected to their experience or lack of experience with dating violence, domestic violence, sexual assault, and stalking. VIP is a safe, welcoming, and affirming space for anyone no matter his or her race, ethnicity, sex, sexual orientation, gender identity, gender expression, socioeconomic status or any other identity. VIP is located in the lower level of Frazee Hall. VIP is open Monday through Friday 9:00 am - 5:00 pm. VIP staff can be reached by calling (859) 257-3574 or emailing vipcenter@uky.edu.

The University encourages individuals who make a report or file a formal complaint of sexual assault, stalking and relationship violence, regardless of where the report is made, to also contact VIP (www.uky.edu/vipcenter) for assistance in accessing and navigating services, resources, and referrals both on and off campus. All University personnel who receive a report or complaint of sexual assault, stalking, or relationship violence should immediately refer the complainant to VIP for support and information about their options.

VIP provides a variety of programs for the campus community, including the following:

Green Dot Training

Green Dot Overview – An inspiring summary of the Green Dot strategy at the University offered to classes, residence halls, and student organization/departmental meetings. As the “Home of the Green Dot,” VIP is proud to highlight the basic concepts behind this strategy and how each community member can use their influence to reduce violence on campus (45 minutes).

Green Dot Training – Our Green Dot trainings are based on 2 fundamental concepts:

1. The choices of bystanders can make the difference between an act of violence being committed and an act of violence being stopped.

2. Those community members trained as active bystanders are more likely to intervene and be proactive, ultimately creating a critical shift from inaction to action on our campus when it comes to interpersonal violence (sexual assault, stalking, and partner violence). The Green Dot strategy began at the University and is now being implemented on campuses and in communities across the nation (2-6 hours).

Sexual Assault Prevention for Undergraduate Students (SAPU) and Sexual Assault Prevention for Graduate & Professional Students (SAPG)

All incoming students are required to take SAPU or SAPG, a premier online program addressing the critical issues of dating violence, domestic violence, sexual assault, and stalking. Created in collaboration with leading campus practitioners and researchers and national thought leaders including renowned expert Dr. Alan Berkowitz, these programs reach 700,000 individuals at over 650 institutions across the country. Because all students are required to complete this program, this provides a foundation of primary prevention knowledge upon which to build future prevention programming. This program also meets federal requirements by informing all students of their rights, resources, options, and relevant university policies if they have been impacted by dating violence, domestic violence, sexual assault, and stalking. This program includes positive options for bystander intervention and information on risk reduction but discourages any victim blaming.

Consent Campaign

In the fall of 2015, VIP launched a campus wide Consent Campaign in partnership with the office of the Dean of Students. This is a comprehensive, ongoing campaign that utilizes in-person programming, social media, printed and electronic materials, awareness events and campus partnerships to educate and engage the campus, promoting a deeper understanding of consent. It also includes an in-person, peer-led training called #ConsentCulture, in which student leaders facilitate discussions and activities around understanding consent with their peers.

Additional Educational Activities

VIP offers a wide range of presentations related to dating violence, domestic violence, sexual assault, and stalking as well as, dating violence, domestic violence, sexual assault, and stalking-related social justice issues, and other relevant topics. VIP staff welcome additional topic ideas from students, staff, and faculty and opportunities to collaborate with other University departments and divisions.

Volunteer and Internship Opportunities

VIP offers several experiential learning and community service opportunities to those who want to contribute to violence prevention efforts. VIP offers competitive internship opportunities for undergraduate students rooted in prevention-based programming development, distribution, and assessment. Please contact VIP by calling (859) 257-3574 or emailing vipcenter@uky.edu for details and application requirements.

The Green Team is the registered student organization associated with VIP dedicated to engaging campus in the center's efforts to shape a violence-free campus. This group of highly trained students provides established violence-prevention programs and coordinates campus activism activities related to violence awareness and prevention. Green Team members can customize their level of involvement, with leadership opportunities for those seeking an immersive activism experience to regular volunteer engagements for those with occasional availability. This inclusive approach ensures that all are empowered to contribute to the University's mission of a violence-free campus.

Resource Center

VIP encourages all students, staff, and faculty to explore their connection to this issue and their areas of influence to shape a violence-free campus. The resource center is open to the campus community during normal business hours and offers VIP services, resource materials, meeting space, conversation space, and activities to engage all University community members.

Support Services for Students, Staff, and Faculty Affected by Dating Violence, Domestic Violence, Sexual Assault, and Stalking

VIP offers support for students, staff, and faculty impacted by dating violence, domestic violence, sexual assault, and stalking including crisis counseling, a safe and affirming space, information and options, safety planning, academic advocacy, medical and legal accompaniments, housing advocacy, emergency financial assistance, referrals to campus and community organizations, healing and self-care activities, and additional resources.

World Wide Web Site: UKPD maintains a website (www.uky.edu/Police) for quick and up-to-date information on the police department and services it provides in addition to crime statistics, crime prevention information, emergency procedures, and online registration for STARR. UKPD also posts special alerts, timely reports and a daily crime log to this site. The University community is encouraged to take a few minutes and browse this site. This site also provides a link to the Kentucky Sex Offender Registry (<http://kspsor.state.ky.us/>).

The Office of Student Conduct: The Office of Student Conduct (www.uky.edu/studentconduct) is committed to promoting a safe, healthy, student-centered, and inclusive community where students can learn, grow, and develop as they pursue their academic endeavors at the University. The goals of the student conduct system are to: Promote personal responsibility and peer accountability, Encourage students to consider the impact of their actions on themselves, their peers, and the greater community, Empower students to address any conflict that may arise in a safe, respectful, and socially conscious manner, Collaborate with faculty, staff, students, and the campus community concerning student conducts matters, and Educate the campus community about student rights and responsibilities related to the Code of Student Conduct. Any individual can report potential misconduct through the public reporting form on the Office of Student Conduct website.

The Office of Student Conduct supports this mission by providing programs and services that:

- Provide a fair, educational, consistent student conduct process for resolving alleged violations of the Code of Student Conduct.
- Teach students about appropriate behavior and community responsibility that respects the dignity and humanity of others.
- Intervene when student behaviors violate the Code of Student Conduct in an educative manner and provide opportunities for students to learn from their actions.
- Offer training opportunities for faculty and staff who participate in the facilitation of the student conduct process.

Table 7: 2019 Programs Presented by the Office of Student Conduct

NAME OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
Residence Life Senior Staff Training	01/03/2019	Lewis Honors College	Training
Internship Training	01/04/2019	513 POT	Training
WG3 Staff Meeting - RJ Pilot Program	01/15/2019	WG Classroom	Outreach
Student Conduct Training with FSL Presidents	01/16/2019	CB 233	Training
Delta Gamma Expectations Presentation	01/28/2019	JSB 121	Outreach
Student Conduct Advisors' Tabling	02/18/2019	GSC	Outreach
Theta Chi OSC/FSL Presentation	02/18/2019	CB 122	Outreach
Student Conduct Advisors' Tabling	02/19/2019	GSC	Outreach
Judicial Board Training	02/19/2019	PAHA 106	Training
Alpha Sigma Phi OSC/FSL Expectations Presentation	02/27/2019	Whitehall 114	Outreach
Leadership Workshop Series (SOA): Conflict Management	03/04/2019	GSC 231	Outreach
Beta Theta Pi ASTP	03/25/2019	Whitehall 102 / 114	Outreach
BYX Expectations Presentation	03/27/2019	Whitehall 217	Outreach

Table 7 (continued).

Residence Life SS Team Training on Conduct #1	07/30/2019	The 90 - 203	Training
Residence Life SS Team Training on Conduct #2	08/01/2019	The 90 - 211/215	Training
RD Conflict Resolution Training	08/12/2019	Whitehall 122	Training
OSC Training for Chapter Presidents	09/04/2019	CB 204	Training
Hearing Board Training	09/05/2019	330 C GSC	Training
Hearing Board Training	09/06/2019	330 C GSC	Training
Hazing Prevention Program	09/16/2019	Chapter Facility - Beta Theta Pi	Outreach
Delta Tau Delta Hazing Prevention Program	09/23/2019	Chapter Facility - DTD (1300 Audubon Ave)	Outreach
Delta Tau Delta Hazing Prevention Program	09/30/2019	Chapter Facility - DTD (1300 Audubon Ave)	Outreach
Hearing Board Training	10/08/2019	519 POT	Training
Phi Kappa Tau Hazing Prevention Program	10/14/2019	JSB 221	Outreach
Leadership Workshop	10/24/2019	GSC 231	Outreach
Brown Bag Series	10/17/2019	McVey 200	Outreach
Rationale Writing - Brown Bag Series	11/14/2019	McVey 200	Outreach
AGR Expectations / Policy Presentation	12/2/2019	AGR House	Outreach

The University of Kentucky Counseling Center: Consultation and Psychological Services (UKCC):

UKCC provides individual, group, and crisis mental health services to enrolled students. From a safety and security perspective, UKCC specifically provides services to students who are survivors of assault or abuse, survivors of oppression or identity based bias incidents, and individuals with thoughts of harming themselves or others. UKCC also provides free consultation to the broader community regarding students who have experienced abuse, harassment, or bias as well as students who are struggling with serious mental health concerns including contemplating suicide. UKCC continues to see significant increases in utilization each year. For more information about the UKCC, visit <https://www.uky.edu/counselingcenter/>.

UKCC staff provides numerous programs and workshops to students, faculty, and staff on topics promoting wellbeing and safety. The primary example is QPR (Question, Persuade, Refer), a suicide prevention training program which, as with CPR, teaches people early recognition, intervention, and referral to more highly trained caregivers. Additional programs focusing on safety and well-being include: working with distressed students, conflict management, stress and anxiety management, peer counseling and support, student death or injury debriefings, diversity and inclusion, depression, alcohol, and eating disorder screenings. As part of the effort to create an inclusive campus environment, UKCC reaches out to marginalized students for programming needs as well as collaborates with other departments and organizations that support marginalized students. UKCC conducts and participates in numerous racial justice programs.

UKCC is open Monday through Friday, 8:00 a.m. to 4:30 p.m. UKCC services are free to University students enrolled and paying for at least 6 credit-bearing hours (this does not include employees taking free courses as a benefit). UKCC also is a member of the Community of Concern (see the CoC for more information).

Table 8: 2019 Programs Presented by the University of Kentucky Counseling Center (UKCC)

PROGRAM	NUMBER OF PROGRAMS	TOPIC	AUDIENCE
Peer Counseling Skills	13	Peer counseling skills, motivational interviewing, working with specific student populations in distress	Residence Life senior staff Residence Life RAs
Distressed Students	4	Responding to and referring students in crisis.	College of A&S Faculty and TAs Advising Network Residence Life RAs Fraternity and Sorority Life
QPR	33	Suicide prevention	College of Pharmacy Math Departments UK101 Classes Transformative Learning Staff Advising Network
Cultural Competency		Diversity and inclusion training with emphasis on cultural competency in relevant professional/academic area	College of Pharmacy LGBTQ* Resources Programs MLK Center Programs Transform Health Care Diversity Leadership Summit
Racial Trauma, Bias Incident Response, And Cultural/Racial/Identity Oppression	21	Workshops and participation in other department programs discussing context of racial, cultural, and identity trauma and response to specific incidents	LGBTQ* Resources MLK Center UK101 MANRRS My Brother's Keeper VIP Center CARES Mitzvah Campaign

Table 8 (continued).

Grief Debriefing	8	Supporting students and employees following a student or employee death.	Residence halls Various courses
Depression Screening Day	2	Community screening for mental health	UK and Lexington Community
Eating Disorder Screening Day	3	Eating disorder screenings for the UK Community	UK Community
Alcohol Screening Day	1	Community screening for alcohol use	UK and Lexington Community
Mental Health and Education Abroad	1	Preparing for mental health needs during study abroad	Education Abroad students and staff

The Office of LGBTQ* Resources: The Office of LGBTQ* Resources is the central hub for accessing information, groups, and services related to diverse sexual orientations and gender identities. The office works to make sure the University community is a welcoming, safe, and supportive place for all students, faculty, staff, and alumni. The mission of the office focuses on the 3 core pillars of education, advocacy, and community building and staff are actively engaged in supporting student organizations, offering professional development opportunities for campus groups, and advocating for lesbian, gay, bisexual, transgender, and queer individuals from many walks of life. The ultimate goal is to highlight the wonderfully diverse experiences of LGBTQ* Wildcats while working to decrease marginalization in all forms. Located in the Dinkle-Mas Suite for LGBTQ* Resources in the heart of the Gatton Student Center, the office is staffed by a full-time director, assistant director, and graduate assistant as well as numerous undergraduate interns and peer ambassadors.

For more information on the UK Office of LGBTQ* Resources email lgbtq@uky.edu or visit <https://www.uky.edu/lgbtq/>.

Table 9: 2019 Programs Presented by the Office of LGBTQ* Resources

DATE	PROGRAM	DEPARTMENT ENGAGED
01/07/2019	SafeZone Training	College of Health Sciences
01/22/2019	Transforming the Conversation around LGBTQ* Health	General Campus
01/24/2019	SafeZone Training	General campus
02/05/2019	SafeZone	UK Student Organizations and Activities staff
02/19/2019	“Ace in the Hole: A presentation on asexuality”	General Campus
03/07/2019	Gender Identity and Expression Workshop	General Campus

Table 9 (continued).

04/04/2019	So You Want to Be an Ally – Workshop	General Campus, Student Leaders
05/28/2019	SafeZone Training	University of Kentucky Police Department
05/28/2019	SafeZone Training	University of Kentucky Police Department
06/06/2019	Diversity Training	College of Medicine – Summer Student Staff
06/24/2019	Office of Institutional Diversity Overview	Incoming Students
07/29/2019	SafeZone Training	Residence Life Professional Staff
08/12/2019	SafeZone Training	Residence Life Residence Advisors
08/13/2019	SafeZone Training	Diversity Ambassadors
10/16/2019	SafeZone Training	College of Health Sciences Staff
10/17/2019	SafeZone Training	FAM
11/18/2019	Trans Experiences Today: Faculty Facilitated Conversations	General Campus, Higher Administration
11/22/2019	Transgender Healthcare	General Campus, Nursing students

Bias Incident Support Services: Bias Incident Support Services (BISS) exists to provide support and advocacy for any student, staff, or faculty member impacted by bias, hatred, and/or an act of identity-based violence. BISS also provides education, training, and consultation services to any University entity interested in working to nurture a sense of belonging within their college, division, office, department, etc. For more information about BISS, visit <https://www.uky.edu/counselingcenter/bias-incident-support-services>.

A bias incident is an activity or action against a person’s or group’s actual or perceived race, color, national origin, ethnic origin, religion, creed, age, physical or mental disability, veteran status, uniformed service, political belief, sex, sexual orientation, gender identity, gender expression, pregnancy, marital status, genetic information, social or economic status, or whether the person is a smoker or nonsmoker, as long as the person complies with University policy concerning smoking.

While these acts may or may not rise to the level of a crime, a violation of state law, university policy, or the Code of Student Conduct, a bias incident may contribute to an unsafe, negative, hostile or unwelcoming environment for the target; anyone who shares the same social identity as the target, and/or, community members of the University. Acts of bias may or may not intend to intimidate, demean, mock, degrade, marginalize, or threaten an individual’s or group’s actual or perceived identities. Acts of bias can occur with or without the intent to cause harm.

BISS provides:

Confidential support and advocacy

- Resources to support an individual's physical, emotional, and academic well-being
- Information and assistance with reporting options in the campus and community
- Consultation services
- Campus education and capacity building for students, staff, and faculty

Those seeking services can call (859) 257-3189 or email Carol Taylor-Shim at carol.taylor@uky.edu to arrange an appointment or drop in Monday through Friday, 8:30 a.m. to 5:00 p.m., to schedule an appointment. For urgent needs outside of business hours, you may contact UKPD (859) 257-1616 or call 911.

Table 10: 2019 Programs Presented by the Office of Bias Incident Support Services

DATE	TOPIC OF TRAINING	TRAINING TYPE
01/29/2019	Secondary Trauma	Social Justice
02/01/2019	Meet Me at the Intersection	Social Justice
02/12/2019	Living in the Comments Section: Navigating Difficult Conversations	Social Justice
02/13/2019	Racism In Healthcare	Social Justice
02/15/2019	Shades of Love	Social Justice
02/18/2019	Decoded Dialogues: Mental Health Stigmas	Social Justice
02/21/2019	Spring Break Bash Resource Fair	Social Justice
02/25/2019	Decoded Dialogues: Privilege	Social Justice
02/26/2019	My Identities, My Privilege	Social Justice
04/08/2019	Whiteness in Higher Education Panel	Social Justice
04/08/2019	Chat and Chew: Karen Rignall	Social Justice
04/08/2019	Breaking Barriers	Social Justice
04/08/2019	An Evening with Feminista Jones	Social Justice
04/09/2019	Chat and Chew: Arnold Farr	Social Justice
04/10/2019	Chat and Chew: Les Burns	Social Justice
04/10/2019	Social Justice Abroad	Social Justice
04/11/2019	Chat and Chew: Melissa Stein	Social Justice

Table 10 (continued).

04/11/2019	Word is Born	Social Justice
04/12/2019	Chat and Chew: Arnold Farr	Social Justice
04/12/2019	Activism and Advocacy Fair	Social Justice
04/12/2019	Toxic Masculinity with Wade Davis	Social Justice
07/11/2019	Serving Through a Lens of Equity and Inclusion	Social Justice
07/16/2019	Living in the Comments Section	Social Justice
08/06/2019	Language Matters (long)	Social Justice
08/09/2019	Residence Life RA Resource-a-thon	Social Justice
08/12/2019	Language Matters (short)	Social Justice
08/13/2019	BISS/BIRT Overview	Social Justice
08/13/2019	When It's Not a Policy Violation	Social Justice
08/16/2019	Behind Closed Doors	Social Justice
08/20/2019	BISS Overview	Social Justice
08/20/2019	Intersectionality	Social Justice
08/23/2019	K Week: Get Out of Your Bubble	Social Justice
08/24/2019	Language Matters (short) (4x)	Social Justice
08/27/2019	Black Student Orientation	Social Justice
08/28/2019	CGPDI Resource Fair	Social Justice
09/3/2019	BSU: Black People Meet	Social Justice
09/09/2019	UK 101 Classroom Behavior	Social Justice
09/11/2019	After Office Hours	Social Justice

Table 10 (continued).

09/12/2019	Language Matters (short)	Social Justice
09/18/2019	Understanding Diversity, Inclusion, Equity and Justice	Social Justice
09/18/2019	Canes and Conversations	Social Justice
09/20/2019	DEEP Retreat	Social Justice
09/21/2019	DEEP Retreat	Social Justice
09/25/2019	Well-a-palooza	Social Justice
09/25/2019	What Black Women Need Black Men to Know	Social Justice
09/27/2019	Inclusive Community Luncheon: Understanding Diversity, Inclusion, Equity and Justice	Social Justice
10/02/2019	Cover II Cover Book Club Meeting	Social Justice
10/04/2019	Privilege: Using Your Power For Good, Not Evil	Social Justice
10/10/2019	Navigating Conversations About Race	Social Justice
10/11/2019	BISS Overview	Social Justice
10/15/2019	Social Media Raffle	Social Justice
10/15/2019	Inclusive Community Luncheon: Language Matters	Social Justice
10/24/2019	Decoded Dialogues	Social Justice
10/25/2019	Equity-Mindedness 101	Social Justice
11/07/2019	Living in the Comments Section	Social Justice
12/04/2019	Creating Community: Our Shared Responsibility	Social Justice
12/09/2019	Unpacking Macroaggressions and Other Isms Toward Females of Color at PWIs	Social Justice

Bias Incident Response Team: The Bias Incident Response Team (BIRT) is the University's official system for reporting acts of bias, hatred, and identity-based violence. BIRT has no role in any disciplinary decisions involving BIRT reports. For more information, visit <https://www.uky.edu/diversity/bias-incident-response-team>.

BIRT was established to provide a centralized location where incidents of bias are reported, data is maintained and broader themes of bias on campus are examined.

- Formalize a multi-disciplinary approach to review bias incidents, ensure support for those who were harmed and seek to hold those responsible accountable.
- Ensure appropriate support and accommodations are provided to those hurt by bias incidents.
- Hold individuals accountable if any University policies were violated.
- Seek educational opportunities to deepen our collective understanding of bias, inclusion, intersectionality, etc.
- Continually assess campus climate and areas for improvement to make this campus a welcoming community for people of all identities.

BIRT Members is made of representatives from:

- Bias Incident Support Services
- Counseling Center
- Dean of Students
- Office of Institutional Equity and Equal Opportunity
- Office of Legal Counsel
- Office of Institutional Diversity
- Police Department
- Public Relations
- Student and Academic Life

Table 11: 2019 Programs Presented by the Office of Bias Incident Support Services

DATE	TOPIC OF TRAINING	TRAINING TYPE
Ongoing – Tuesdays	Tarea Tuesdays – study tables for Latinx students and friends	Belonging/Engagement
Ongoing – weekly	CARES Let’s Talk Sessions – consultation service	Belonging/Engagement
Ongoing	CARES Hot Topics – collaboration with campus partners where representatives come to CARES to share info on resources available to students	Belonging/Engagement
Ongoing	CARES Catalyst Mentorship Program	Belonging/Engagement
Ongoing	CARES Gameday Zone Tailgate	Belonging/Engagement
02/01/19	Sister Circle Forum – “The Future is Female”	Belonging/Engagement
02/06/19	Mentoring Moments, A Panel Discussion: How to Get Involved with Undergraduate Research Now!	Belonging/Engagement
02/06/19	Free HIV Testing LGBTQ* Office	Belonging/Engagement
02/07/19	My Brother’s Keeper – The Test of a Man Panel Discussion	Belonging/Engagement

Table 11 (continued).

02/25/19	Explore Your Heritage, Black History Month	Belonging/Engagement
02/26/19	Black History Month Speaker Frank Leon Roberts – “From Black Lives Matter to Me Too”	Belonging/Engagement
02/26/19	Sister Circle “Are we our Brother’s Keeper?”	Belonging/Engagement
03/01/19	Networking at Night with BGPSA Student Org – Network with fellow graduate and professional students	Belonging/Engagement
03/05/19	Presumed Incompetent: The Intersection of Race and Class for Women in Academia	Belonging/Engagement
03/07/19	My Brother’s Keeper – “Am I My Sister’s Keeper?”	Belonging/Engagement
03/10-3/19	Travel Tour – Montgomery and Birmingham, AL	Belonging/Engagement
03/22/19	Graduate Diversity Honors Reception	Belonging/Engagement
04/01-6/19	LGBTQ* Resources Pride Week	Belonging/Engagement/Learning About Other Cultures
04/13/19	OUTGrads Night – Theater production of “Shrek the Musical” and Dinner	Belonging/Engagement
06/16-19/19	Freshman Summer Program for Incoming Freshman	Belonging/Engagement
Annual	Wildcat Academy – 1-week orientation program for incoming first-year URM students	Belonging/Engagement
04/24/19	CARES@Night – an opportunity for students to meet and connect with peers and staff	Belonging/Engagement
08/22/19	CARES Carnival	Belonging/Engagement
8/17-18/19	Ubuntu Weekend – “I am What I am, Because of Who We All Are”	Belonging/Engagement
09/05/19	My Brother’s Keeper – Fall Welcome	Belonging/Engagement
09/05/19	Sister Circle Welcome	Belonging/Engagement
09/07/19	Inclusive Health Summit	Belonging/Engagement
09/10/19	CARES Student Panel – students discuss experiences as freshmen with incoming students	Belonging/Engagement
09/11/10 – Lunch & Learn	Hispanic Heritage Month – Dean Julian Vasquez Heilig	Belonging/Engagement/Understanding Different Cultures

Table 11 (continued).

09/13/19	OUTGrads Social at Malibu Jacks	Belonging/Engagement
09/17/19	Jose Antonio Vargas – Hispanic Heritage Month	Belonging/Engagement/Understanding Different Cultures
09/18/19	3 rd Annual Carne Asada – Hispanic Heritage Month	Belonging/Engagement/Understanding Different Cultures
09/18/19	CARES Advising – students learn about the role of advisors	Belonging/Engagement
09/20-21/19	DEEP Retreat	Belonging/Engagement
09/23/19	Hispanic Heritage Month Trivia	Belonging/Engagement/Understanding Different Cultures
09/24/19	Baila – Hispanic Heritage Month	Belonging/Engagement/Understanding Different Cultures
09/25/19	Millennial Loteria – Hispanic Heritage Month	Belonging/Engagement/Understanding Different Cultures
09/25/19	King Cinema: Miss Bala	Belonging/Engagement/Understanding Different Cultures
09/26/19	Author DeMaris Hill Reading Poems from “A Bound Woman”	Belonging/Engagement
10/02/19	Cover II Cover Social Justice Book Club	Social Justice
10/03/19	Tinikling Class – Learn a Traditional Philippines Folk Dance	Belonging/Engagement/Understanding Different Cultures
10/03/19	My Brother’s Keeper – You Good Bruh? Men of Color Mental Health and Self Care	Belonging/Engagement
10/03-5/19	LSAMP – Women of color in STEM Conference – Detroit, MI	Belonging/Engagement
10/08/19	Olmecca Meet and Greet	Belonging/Engagement/Understanding Different Cultures
10/09/19	Frank X Walker	Belonging/Engagement
10/10/19	Ricardo Nazario Y Colon Lecture - Beyond the Cosmic Race: Latinequus in the US	Belonging/Engagement/Understanding Different Cultures
10/10/19	Taste of Latin America	Belonging/Engagement/Understanding Different Cultures
10/10/19	CARES Financial Aid: Students Learn About the Financial Process at UK	Belonging/Engagement

Table 11 (continued).

10/16/19	CARES VIP Center Overview	Belonging/Engagement
10/17/19	Let's Play Sunday Pinasaya – Come Be a Contestant on Our Filipino Games Show	Belonging/Engagement/Understanding Different Cultures
10/24/19	Jeopardy: the Culture Categories – Come Lean About Filipino Culture and Traditions	Belonging/Engagement/Understanding Different Cultures
10/24/19	LGBTQ* History Month Speaker Robyn Ochs	Belonging/Engagement
10/30/19 - Ongoing	Cover II Cover Social Justice Book Club	Social Justice
10/31/19	Halo – Halloween – Coe Indulge in a Sweet Filipino Treat	Belonging/Engagement/Understanding Different Cultures
11/01/19	Dia de los Muertos	Belonging/Engagement/Understanding Different Cultures
11/03/19 – Lunch & Learn	Cagney Coomer	Belonging/Engagement
11/06/19	I Am Not Your Token – Panel Discussion Among Student Leaders on Tokenism	Belonging/Engagement
11/07/19	Diversity Leadership Summit	Belonging/Engagement
11/11/19	Crystal Wilkinson, Award-Winning KY Author	Belonging/Engagement
11/12/19	CARES Growth Mindset: Having the Right Mindset Makes a Difference to College Success	Belonging/Engagement
11/13/19	Monopolize Your Hustle	Belonging/Engagement
11/14/19	KY Council on Postsecondary Education Higher EDquity Symposium	Belonging/Engagement
11/14/19	Steps to Success - First Year Students Network with Grad Students and Faculty of Color	Belonging/Engagement
11/18-22/19	Trans Week of Awareness	Belonging/Engagement/Understanding Different Cultures
11/21/19	Minority Professionals Banquet Speaker Raymond Daniels	Belonging/Engagement
12/11/19	CARES Holiday Open House	Belonging/Engagement

Table 11 (continued).

12/04/19	Cover II Cover social Justice Book Club, "Choking on Silence"	Belonging/Engagement
12/05/19	Conversation with author Paul B. Tripp About his Experiences with Conversion therapy as a Gay Man Who Joined the Military	Belonging/Engagement/Understanding Different Cultures

Drug and Alcohol Policy

University policy prohibits the unlawful possession, use, or distribution of alcohol and controlled/illegal drugs by any member of the University community. All University community members are expected to fulfill their obligations and responsibilities according to University policy as well as federal, state, and local laws. Disciplinary action imposed by the University may be in addition to criminal penalties. Both students and employees are subject to the applicable state and federal laws.

Alcohol Policy: The University expects its students and employees to be acquainted with and abide by state laws and University regulations regarding alcohol and drugs and to be aware of the social, physiological, and psychological consequences of excessive drinking to make responsible and informed decisions about the serving and consumption of alcohol. The University provides regular educational programs on alcohol and drug abuse as well as counseling services. The University alcoholic beverage policy is consistent with the laws of the Commonwealth of Kentucky, which, in general, prohibit the possession, consumption, and serving of alcoholic beverages by and to persons less than twenty-one (21) years of age.

The University does not permit alcoholic beverages in classrooms, laboratories, offices, the undergraduate sections of University apartments, or in the individual rooms of residence halls and fraternity and sorority houses. However, new policy dictates that alcohol can be consumed in common areas of residence halls and fraternity/sorority houses during registered student organization-sponsored events that meet certain requirements (e.g. security, 3rd party server, number of guests of legal age to drink, etc.). The University permits alcoholic beverages in graduate student apartments and houses, married student housing, and non-student residential housing, provided such use does not violate any law or University regulation. Alcoholic beverages are also permitted in University facilities for private events with permission of the Provost or appropriate executive vice president, provided such use does not violate any law or University regulation.

The full text of the University's Alcohol Policy is available at [https://www.uky.edu/regqs/sites/www.uky.edu/regqs/files/files/ar/AR6-4 University Alcohol Policy-Final 2015-06-19.pdf](https://www.uky.edu/regqs/sites/www.uky.edu/regqs/files/files/ar/AR6-4%20University%20Alcohol%20Policy-Final%202015-06-19.pdf).

Drug Policy: The University is committed to providing a healthy and safe environment for its students, faculty and staff. The University has defined conduct concerning the unlawful possession, use, dispensation, distribution, or manufacture of alcohol or illicit drugs. Conduct that violates this definition poses unacceptable risks and disregard for the health, safety, and welfare of members of the University community and shall result in disciplinary action up to and including suspension or termination.

As a recipient of federal grants and contracts, the University gives this notice to students, faculty, and staff that it is in compliance with and shall remain in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Communities Act Amendment of 1989. This notice informs students, faculty, and staff of the standards of conduct which shall be applicable while on University property, on University business, and/or at University-sponsored activities.

Standards of Conduct

By University regulations, federal law, state law, and, in some instances, local ordinance, students, faculty and staff are prohibited from the **unlawful** possession, use, dispensation, distribution, or manufacture of illicit drugs on University property, on University business and/or at University-sponsored activities.

Under University regulations students, faculty, and staff are required to abide by state laws concerning alcoholic beverages. Kentucky laws state that if one is under the age of twenty-one (21), it is unlawful to: (1) possess or consume alcoholic beverages, (2) misrepresent one's age for the purpose of purchasing alcoholic beverages, or (3) use a fake ID in an attempt to purchase alcoholic beverages. No matter what one's age, Kentucky law states that it is unlawful to: (1) procure any alcoholic beverages for anyone under twenty-one (21) years of age or (2) drink or to be drunk in a public place.

University campuses and buildings are considered public places for purposes of these laws, except for facilities licensed to serve alcoholic beverages and facilities used as a private residence, unless University regulations state otherwise.

Ordinances of the Lexington-Fayette Urban County Government parallel state law.

Any member of the University student body, faculty, or staff who violates these defined standards of conduct shall be subject to appropriate disciplinary action up to and including suspension and/or termination. The specifically defined standards of conduct, the disciplinary procedures, and the appropriate sanctions are detailed in the Code of Student Conduct (<http://www.uky.edu/studentconduct/code-student-conduct>) and in AR 6:4 (titled "UNIVERSITY ALCOHOL POLICY") and Human Resource Policy & Procedures (HR P&P) Numbers 13.0 and 14.0 (titled "DRUG ABUSE" and "ALCOHOL ABUSE," respectively).

Additionally, it is a violation of state law to operate a motor vehicle while under the influence of any substance which may impair one's driving ability (drugs or alcoholic beverages).

Sanctions

Under University regulation, students who violate this standard of conduct are subject to

disciplinary action from a minimum of a warning to a maximum of suspension from the University. Students who reside in University Housing are subject to further disciplinary action which may vary from a warning to termination of their housing contract.

Faculty and staff are subject to disciplinary action from a minimum of a warning to a maximum of termination from University employment.

Under state and federal drug laws, the gravity of the sanction depends on the classification of the controlled substance, the particular activity involved (possession or trafficking which includes manufacture, sale, and possession with intent to sell), and whether or not multiple convictions are involved.

Under Kentucky law, the most severe penalty for a drug law violation involves trafficking. On a first offense conviction, one may receive a fine of up to \$10,000.00 and/or a sentence of up to ten (10) years in the penitentiary; for subsequent offenses, the penalties may be doubled.

Under federal laws for simple possession of a controlled substance, one may be imprisoned for up to one (1) year and/or fined up to \$1,000.00. For subsequent offenses, one may be imprisoned for up to three (3) years and/or fined up to \$5,000.00. Under federal law, one may be fined up to \$8,000,000.00 and/or may be sentenced from not less than ten (10) years up to life in prison for trafficking in drugs. For violations of other federal drug laws, one may receive life in prison or the death penalty.

Under both state and federal laws, one may suffer the loss of whatever property (house, farm) or possessions (vehicle) which one may have used in the drug trade.

Sanctions for violation of state alcohol laws vary from a fine of \$10.00 to \$2,000.00, a sentence of forty-eight (48) hours to twelve (12) months in jail, and/or suspension of one's operator license.

Notice of Drug-Related Conviction

In compliance with the Federal Drug-Free Workplace Act of 1988, any employee shall notify the immediate supervisor if the employee is convicted of a criminal drug offense occurring in the workplace or while on University business within five (5) days of the conviction. The University shall take appropriate sanctions and remedies according to its policies. The provisions of this section apply to students who are employees of the University. If the employee is under a federal contract or grant, the University shall notify the contracting or granting agency of the conviction and its actions. This section of this policy is also applicable to students who receive a Pell grant (federal grant).

Training and Counseling Resources

Continuous efforts are made to make students, faculty, and staff aware of the on-campus and off-campus programs which provide information and professional services on matters related to the abuse of alcohol and drugs.

The Kentucky Kernel regularly lists sources for information and counseling. Students are encouraged to contact the Dean of Students and/or the Office of Residence Life for information and appropriate referral.

Counseling is provided by such areas as the UKCC, the Medical Student Support Services

program, and an in-resident counselor in the residence halls system.

For faculty and staff, the Employee Assistance Program, REFER, specifically provides information as to resources available to employees.

Other counseling, treatment, and rehabilitation services are available in the Lexington community as well as communities throughout the state in which Kentucky Community and Technical College and College of Agriculture, Food and Environment employees are located.

- Comprehensive Care Centers offer both counseling and treatment.
- In the Lexington area, the number for Alcoholics Anonymous (AA) is (859) 276-2917. (Check local telephone directory for listings.)
- The Chrysalis House Inc. offers long term, half-way house residential treatment for recovering chemically dependent women (859)-225-9912.
- University of Kentucky Family Center (859) 257-7755.
- University of Kentucky Employee Assistance Program (REFER) (859) 257-1467.

Many other services are available and may be located by looking in the local telephone directory yellow pages under “Social Services” or “Alcohol Abuse & Addiction – Information & Treatment” or in the section at the front of the telephone directory.

The full text of the University’s Drug Policies is available at:

<http://www.uky.edu/registrar/sites/www.uky.edu/registrar/files/dfs.pdf> and <http://www.uky.edu/hr/sites/www.uky.edu/hr/files/emprelations/documents/drug-free-policy-2016.pdf>.

Weapons Policy

In Kentucky Revised Statute §237.115, the Kentucky General Assembly explicitly recognizes the authority of the University to control the possession of deadly weapons on any property owned, leased or controlled by the University, including the right to prohibit possession of such weapons by any person or entity using University property or premises. Administrative Regulation 6:6 establishes the University’s deadly weapons policy. This Administrative Regulation applies to all members of the University community, including faculty, staff, students, and visitors.

For purposes of this regulation, “deadly weapon” means:

- A. A weapon of mass destruction;
- B. Any weapon from which a shot, readily capable of producing death or other serious physical injury, may be discharged;
- C. Any knife other than an ordinary pocket knife or hunting knife;

- D. Billy, nightstick, or club;
- E. Blackjack or slapjack;
- F. Nunchaku karate sticks;
- G. Shuriken or death star; and
- H. Artificial knuckles made from metal, plastic, or other similar hard material.

Except as provided in the exceptions of this regulation, deadly weapons are prohibited on any property owned, leased, or controlled by the University, including but not limited to the following: classrooms, laboratories, residence halls, hospitals and clinics, office buildings, performance halls, museums, athletics and recreation facilities, farms and forests, parking lots and structures, University owned vehicles, and all outdoor areas of the campus of any unit of the University.

The following are exceptions to this policy:

- A. Possession of deadly weapons by peace officers acting in the course of official duties;
- B. Possession of deadly weapons as a part of legitimate academic, athletic, or work-related activities (e.g., historical preservation, law enforcement training, ROTC activities, 4-H marksmanship training, rifle team, etc.);
- C. Possession of deadly weapons by persons holding valid permits issued by the Kentucky Department of Fish and Wildlife Resources for use in the Robinson Forest Wildlife Management Area;
- D. Possession of a deadly weapon by a person licensed to carry a concealed deadly weapon pursuant to KRS 237.110, if the firearm or other deadly weapon is contained in a motor vehicle (private or University-owned) and is not removed from the vehicle (KRS 527.020(4) and 237.110(17));
- E. Possession of a deadly weapon if it is located in a non-University motor vehicle and in an enclosed container, compartment, or storage space installed as original equipment in the motor vehicle by its manufacturer, including but not limited to a glove compartment, center console, or seat pocket, regardless of whether said enclosed container, storage space, or compartment is locked, unlocked, or does not have a locking mechanism (KRS 527.020(8));
- F. Possession of a deadly weapon by persons who are specifically authorized* by KRS 527.020 to carry concealed deadly weapons on or about their persons at all times and at all locations within the Commonwealth. Such persons include but are not limited to: Commonwealth's attorneys, judges of the Court of Justice, conservations officers of the Department of Fish and Wildlife, elected sheriffs, and peace officers from other jurisdictions.

* For a complete listing of persons authorized to carry concealed deadly weapons within the Commonwealth of Kentucky and the conditions for which the carrying of the deadly weapon is authorized, see KRS 527.020.

G. Possession of deadly weapons by a person specifically authorized to have such possession by the President, or his or her designee, but only if such person fully complies with any and all restrictions imposed upon such possession by the President, or his or her designee.

Students who possess deadly weapons in violation of this prohibition are guilty of violations of the Code of Student Conduct and are subject to disciplinary action under that Code, including expulsion from the University and all other appropriate legal actions. Faculty and staff employees who possess deadly weapons in violation of this prohibition are guilty of misconduct and subject to corrective action under Governing and Administrative Regulations, including termination of employment and all other appropriate legal actions. All others who possess deadly weapons in violation of this prohibition will be directed to remove their weapons or themselves from the University's property or premises and will be subject to all other appropriate legal actions.

Missing Student Policy

Any student who has been missing for twenty-four (24) hours should be reported to UKPD, regardless of residency.

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, or receives a report of a missing student, he or she shall immediately notify UKPD at: (859) 257-UKPD (257-8573). Upon receipt of a notification of a missing student, UKPD shall initiate an investigation to determine whether the student is missing. UKPD shall notify all necessary law enforcement and fire/EMS agencies to assist in the location of the missing student.

It is the policy of the University to provide all students residing in on-campus housing the option of providing a contact person to be notified by the University if the student is determined to be missing for more than twenty-four (24) hours by providing an opportunity to register confidential contact information.

A student who wishes to identify a confidential contact may do so through the Office of Residence Life, University Housing, the Fraternity and Sorority Affairs Office, or Real Estate Services (whichever is applicable). Students shall be allowed to register confidential contact information at the beginning of each academic year or before moving into University housing. A student's confidential contact information shall be accessible only by authorized campus officials and law enforcement as appropriate and will not be disclosed outside of a missing person investigation.

Students under the age of eighteen (18), who are not emancipated individuals, shall be advised that the University is required to notify the student's custodial parent or legal guardian within twenty-four (24) hours after UKPD or another law enforcement agency determines that the student has been missing for more than twenty-four (24) hours, in addition to notifying any

contact person designated by the student.

If, after investigation, UKPD determines that the student has been missing for more than twenty-four (24) hours, the University shall notify the student's emergency contact no later than twenty-four (24) hours after the student is determined to be missing. If the missing student is under the age of eighteen (18), and is not an emancipated individual, the University shall also notify the student's parent or legal guardian no later than twenty-four (24) hours after the student is determined to be missing.

Regardless of whether the student has identified a contact person, is above the age of eighteen (18), or is an emancipated minor, UKPD will notify the appropriate local law enforcement agency that has jurisdiction in the area that the student is missing within twenty-four (24) hours.

Upon a determination that a student has been missing for more than twenty-four (24) hours, UKPD shall notify the appropriate University officials. Nothing in this policy is intended to preclude the University from determining that a student is missing before the student has been missing for a full twenty-four (24) hours or initiating notification procedures as soon as it determines that the student is missing.

This policy contains the official notification procedures of the University for missing students who reside in on-campus housing, per the requirements of the Higher Education Opportunity Act (HEOA).

Information Regarding Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The University is committed to providing a safe learning, living, and working environment for all members of the University community. The University prohibits sexual assault, stalking, domestic violence, dating violence, sexual exploitation, complicity in the commission of any act prohibited by the Sexual Misconduct Policy, and retaliation against any person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under the Sexual Misconduct Policy (collectively, "prohibited conduct"). These forms of prohibited conduct are unlawful, undermine the character and purpose of the University, and will not be tolerated.

Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as follows:

- **Domestic Violence:**

- i. A Felony or misdemeanor crime of violence committed—
 - A) By a current or former spouse or intimate partner of the victim;
 - B) By a person with whom the victim shares a child in common;
 - C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 - D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- ii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
 - i. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

 - ii. For the purposes of this definition—
 - A) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - B) Dating violence does not include acts covered under the definition of domestic violence.

 - iii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

- **Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

- **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.
- **Stalking:**
 - i. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - a. Fear for the person’s safety or the safety of others; or
 - b. Suffer substantial emotional distress.
 - ii. For the purposes of this definition—
 - a. *Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
 - b. *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
 - c. *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - iii. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Jurisdictional (Commonwealth of Kentucky) Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Domestic Violence/Abuse – The Commonwealth of Kentucky defines domestic violence as follows:

In the Commonwealth of Kentucky, there is no stand-alone definition of domestic violence. Instead, domestic violence is a modifier to other crimes of violence. The following pertinent definitions are laid out in the Kentucky Revised Statutes regarding domestic violence.

- “Domestic violence and abuse” means physical injury, serious physical injury, stalking, sexual abuse, assault, or the infliction of fear of imminent physical injury, serious physical injury, sexual abuse, or assault between family members or members of an unmarried couple.
- “Family member” means a spouse, including a former spouse, a grandparent, a grandchild, a parent, a child, stepchild, or any other person living in the same household as a child if the child is the alleged victim.
- “Member of an unmarried couple” means each member of an unmarried couple which allegedly has a child in common, any children of that couple, or a member of an unmarried couple who are living together or have formerly lived together.

Dating Violence/Abuse – The Commonwealth of Kentucky defines dating violence as follows:

In the Commonwealth of Kentucky, dating violence is a modifier to other crimes of violence. The following pertinent definitions are laid out in the Kentucky Revised Statutes regarding dating violence.

- "Dating relationship" means a relationship between individuals who have or have had a relationship of a romantic or intimate nature. It does not include a casual acquaintanceship or ordinary fraternization in a business or social context. The following factors may be considered in addition to any other relevant factors in determining whether the relationship is or was of a romantic or intimate nature:
 - (a)Declarations of romantic interest;
 - (b)The relationship was characterized by the expectation of affection;
 - (c)Attendance at social outings together as a couple;
 - (d)The frequency and type of interaction between the persons, including whether the persons have been involved together over time and on a continuous basis during the course of the relationship;
 - (e)The length and recency of the relationship; and
 - (f)Other indications of a substantial connection that would lead a reasonable person to understand that a dating relationship existed.

- "Dating violence and abuse" means physical injury, serious physical injury, stalking, sexual assault, or the infliction of fear of imminent physical injury, serious physical injury, sexual abuse, or assault occurring between persons who are or have been in a dating relationship.

Sexual Assault – The Commonwealth of Kentucky defines sexual assault as follows:

“Sexual assault” refers to conduct prohibited as any degree of rape, sodomy, or sexual abuse under KRS Chapter 510 or incest under KRS 530.020.

510.110 Sexual abuse in the first degree.

(1) A person is guilty of sexual abuse in the first degree when:

- (a) He or she subjects another person to sexual contact by forcible compulsion; or
- (b) He or she subjects another person to sexual contact who is incapable of consent because he or she:

- 1. Is physically helpless;
- 2. Is less than twelve (12) years old; or
- 3. Is mentally incapacitated; or

(c) Being twenty-one (21) years old or more, he or she:

- 1. Subjects another person who is less than sixteen (16) years old to sexual contact;
- 2. Engages in masturbation in the presence of another person who is less than sixteen (16) years old and knows or has reason to know the other person is present; or
- 3. Engages in masturbation while using the Internet, telephone, or other electronic communication device while communicating with a minor who the person knows is less than sixteen (16) years old, and the minor can see or hear the person masturbate; or

(d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she, regardless of his or her age, subjects a minor who is less than eighteen (18) years old, with whom he or she comes into contact as a result of that position, to sexual contact or engages in masturbation in the presence of the minor and knows or has reason to know the minor is present or engages in masturbation while using the Internet, telephone, or other electronic communication device while communicating with a minor who the person knows is less than sixteen (16) years old, and the minor can see or hear the person masturbate.

(2) Sexual abuse in the first degree is a Class D felony, unless the victim is less than twelve (12) years old, in which case the offense shall be a Class C felony

510.120 Sexual abuse in the second degree.

- (1) A person is guilty of sexual abuse in the second degree when:
 - (a) He or she subjects another person to sexual contact who is incapable of consent because he or she is an individual with an intellectual disability;
 - (b) He or she is at least eighteen (18) years old but less than twenty-one (21) years old and subjects another person who is less than sixteen (16) years old to sexual contact; or
 - (c) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who is at least eighteen (18) years old and who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to sexual contact.
- (2) In any prosecution under subsection (1)(b) of this section, it is a defense that:
 - (a) The other person's lack of consent was due solely to incapacity to consent by reason of being less than sixteen (16) years old; and
 - (b) The other person was at least fourteen (14) years old; and
 - (c) The actor was less than five (5) years older than the other person.
- (3) Sexual abuse in the second degree is a Class A misdemeanor.

510.130 Sexual abuse in the third degree.

- (1) A person is guilty of sexual abuse in the third degree when he or she subjects another person to sexual contact without the latter's consent.
- (2) In any prosecution under this section, it is a defense that:
 - (a) The other person's lack of consent was due solely to incapacity to consent by reason of being less than sixteen (16) years old; and
 - (b) The other person was at least fourteen (14) years old; and
 - (c) The actor was less than eighteen (18) years old.
- (3) Sexual abuse in the third degree is a Class B misdemeanor.

510.140 Sexual misconduct.

- (1) A person is guilty of sexual misconduct when he engages in sexual intercourse or deviate sexual intercourse with another person without the latter's consent.
- (2) Sexual misconduct is a Class A misdemeanor.

510.040 Rape in the first degree.

- (1) A person is guilty of rape in the first degree when:
 - (a) He engages in sexual intercourse with another person by forcible compulsion; or
 - (b) He engages in sexual intercourse with another person who is incapable of consent because he:
 1. Is physically helpless; or
 2. Is less than twelve (12) years old.

(2) Rape in the first degree is a Class B felony unless the victim is under twelve (12) years old or receives a serious physical injury in which case it is a Class A felony.

510.050 Rape in the second degree.

(1) A person is guilty of rape in the second degree when:

- (a) Being eighteen (18) years old or more, he engages in sexual intercourse with another person less than fourteen (14) years old; or
- (b) He engages in sexual intercourse with another person who is mentally incapacitated.

(2) Rape in the second degree is a Class C felony.

510.060 Rape in the third degree.

(1) A person is guilty of rape in the third degree when:

- (a) He or she engages in sexual intercourse with another person who is incapable of consent because he or she is an individual with an intellectual disability;
- (b) Being twenty-one (21) years old or more, he or she engages in sexual intercourse with another person less than sixteen (16) years old;
- (c) Being twenty-one (21) years old or more, he or she engages in sexual intercourse with another person less than eighteen (18) years old and for whom he or she provides a foster family home as defined in KRS 600.020;
- (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she engages in sexual intercourse with a minor under eighteen (18) years old with whom he or she comes into contact as a result of that position; or
- (e) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to sexual intercourse.

(2) Rape in the third degree is a Class D felony.

510.070 Sodomy in the first degree.

(1) A person is guilty of sodomy in the first degree when:

- (a) He engages in deviate sexual intercourse with another person by forcible compulsion; or
- (b) He engages in deviate sexual intercourse with another person who is incapable of consent because he:
 - 1. Is physically helpless; or
 - 2. Is less than twelve (12) years old.

(2) Sodomy in the first degree is a Class B felony unless the victim is under twelve (12) years old or receives a serious physical injury in which case it is a Class A felony.

510.080 Sodomy in the second degree.

- (1) A person is guilty of sodomy in the second degree when:
- (a) Being eighteen (18) years old or more, he engages in deviate sexual intercourse with another person less than fourteen (14) years old; or
 - (b) He engages in deviate sexual intercourse with another person who is mentally incapacitated.
- (2) Sodomy in the second degree is a Class C felony.

510.090 Sodomy in the third degree.

- (1) A person is guilty of sodomy in the third degree when:
- (a) He or she engages in deviate sexual intercourse with another person who is incapable of consent because he or she is an individual with an intellectual disability;
 - (b) Being twenty-one (21) years old or more, he or she engages in deviate sexual intercourse with another person less than sixteen (16) years old; or
 - (c) Being twenty-one (21) years old or more, he or she engages in deviate sexual intercourse with another person less than eighteen (18) years old and for whom he or she provides a foster family home as defined in KRS 600.020;
 - (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she engages in deviate sexual intercourse with a minor less than eighteen (18) years old with whom he or she comes into contact as a result of that position; or
 - (e) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to deviate sexual intercourse.
- (2) Sodomy in the third degree is a Class D felony.

530.020 Incest.

- (1) A person is guilty of incest when he or she has sexual intercourse or deviate sexual intercourse, as defined in KRS 510.010, with a person whom he or she knows to be an ancestor, descendant, uncle, aunt, brother, or sister. The relationships referred to herein include blood relationships of either the whole or half-blood without regard to legitimacy, relationship of parent and child by adoption, relationship of stepparent and stepchild, and relationship of step grandparent and step grandchild.
- (2) (a) Incest is a Class C felony if the act is committed by consenting adults.
- (b) Incest is a Class B felony if committed:
- 1. By forcible compulsion as defined in KRS 510.010(2); or
 - 2. On a victim who is:
 - a. Less than eighteen (18) years of age; or

- b. Incapable of consent because he or she is physically helpless or mentally incapacitated.
- (c) Incest is a Class A felony if:
 - 1. Committed on a victim less than twelve (12) years of age; or
 - 2. The victim receives serious physical injury

Stalking – The Commonwealth of Kentucky defines stalking as follows:

508.140 Stalking in the first degree.

- (1) A person is guilty of stalking in the first degree,
 - (a) When he intentionally:
 - 1. Stalks another person; and
 - 2. Makes an explicit or implicit threat with the intent to place that person in reasonable fear of:
 - a. Sexual contact as defined in KRS 510.010;
 - b. Serious physical injury; or
 - c. Death; and
 - (b)
 - 1. A protective order has been issued by the court to protect the same victim or victims and the defendant has been served with the summons or order or has been given actual notice; or
 - 2. A criminal complaint is currently pending with a court, law enforcement agency, or prosecutor by the same victim or victims and the defendant has been served with a summons or warrant or has been given actual notice; or
 - 3. The defendant has been convicted of or pled guilty within the previous five (5) years to a felony or to a Class A misdemeanor against the same victim or victims; or
 - 4. The act or acts were committed while the defendant had a deadly weapon on or about his person.
- (2) Stalking in the first degree is a Class D felony.

508.150 Stalking in the second degree.

- (1) A person is guilty of stalking in the second degree when he intentionally:
 - (a) Stalks another person; and
 - (b) Makes an explicit or implicit threat with the intent to place that person in reasonable fear of:
 - 1. Sexual contact as defined in KRS 510.010;
 - 2. Physical injury; or
 - 3. Death.
- (2) Stalking in the second degree is a Class A misdemeanor.

Definition of Consent as it Relates to Sexual Activity

Commonwealth of Kentucky Definition of Consent as it Relates to Sexual Activity

KRS Chapter 510 Statutes for Sex Offense

510.020 Lack of consent.

- (1) Whether or not specifically stated, it is an element of every offense defined in this chapter that the sexual act was committed without consent of the victim.
- (2) Lack of consent results from:
 - (a) Forcible compulsion;
 - (b) Incapacity to consent; or
 - (c) If the offense charged is sexual abuse, any circumstances in addition to forcible compulsion or incapacity to consent in which the victim does not expressly or impliedly acquiesce in the actor's conduct.
- (3) A person is deemed incapable of consent when he or she is:
 - (a) Less than sixteen (16) years old;
 - (b) Sixteen (16) or seventeen (17) years old and the actor is at least ten (10) years older than the victim at the time of the sexual act;
 - (c) An individual unable to communicate consent or lack of consent, or unable to understand the nature of the act or its consequences, due to an intellectual disability or a mental illness;
 - (d) Mentally incapacitated;
 - (e) Physically helpless; or
 - (f) Under the care or custody of a state or local agency pursuant to court order and the actor is employed by or working on behalf of the state or local agency.
- (4) The provisions of subsection (3)(f) of this section shall not apply to persons who are lawfully married to each other and no court order is in effect prohibiting contact between the parties.

University of Kentucky Definition of Consent as it Relates to Sexual Activity

This definition of consent is provided by Administrative Regulation 6:2 and is utilized by the Institutional Equity and Equal Opportunity Office for the purpose of assessment/investigation and adjudication of violations.

“Affirmative consent” means a voluntary expression of willingness, permission, or agreement to engage in specific sexual activity throughout a sexual encounter. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other to engage in the sexual activity. Consent cannot be inferred from the absence of a “no”; consent, verbal or otherwise, must be obtained.

Consent cannot be granted by an individual who:

1. Is incapacitated as defined by this Regulation (Administrative Regulation 6:2);
2. Has been compelled by force or threat of force;
3. Is unaware that the act is being committed;
4. Is impaired because of a mental or physical condition;
5. Is coerced by supervisory or disciplinary authority; or

6. Is less than the statutory age of consent.

How to be an Active Bystander

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures, and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

In recognition that bystanders can play a role in the prevention of sexual and relationship violence, the University offers Green Dot Active Bystander training. This is a training strategy that teaches bystanders to be active bystanders through safely and effectively intervening whenever they observe a potentially concerning situation. The Green Dot strategy is offered as training on an on-going basis for students, faculty, and staff. Participants are taught both proactive and reactive strategies for making a difference through using their words, behaviors, and actions to prevent or mitigate the impact of harm.

Proactive Green Dot strategies include regular actions one can take to contribute to shaping a violence-free campus. Through participating in training and programs from VIP, wearing a Green Dot shirt, or sporting a button from the center, you can let others know interpersonal violence will not be tolerated and that survivors will be believed.

Reactive Green Dots include action steps to be taken while being an active bystander. Be an active bystander by directly asking someone, “How are you?” “Is there anything I can do for you?”. Another way we can intervene is by causing a distraction to divert the attention of the aggressor and create a moment where the recipient of the harmful behavior can step away or find support. Delegating intervention to another party or entity is another effective way to be an active bystander if you do not feel comfortable intervening in a direct or distracting way.

No matter how you practice being an active bystander, #FindYourGreenDot to help make the University a violence-free campus.

To schedule a Green Dot training for your team, request a program here:

<https://www.uky.edu/vipcenter/content/request-program>

Risk Reduction

The following are a few risk reduction strategies suggested by the Rape, Abuse, & Incest National Network (RAINN). Many more tips are available on their website, www.rainn.org. The strategies offered here are with no intent to blame victims. Only abusers are responsible for the abuse. To learn more about primary prevention of sexual and gender-based violence, please review the following section titled Programs to Prevent Domestic Violence, Dating Violence,

Sexual Assault, and Stalking. You may also contact VIP at vipcenter@uky.edu or (859) 257-3574.

RAINN.org Strategies for Staying Safe on Campus:

- **Know your resources.** Locate your university health care center, campus police station, and VIP. Identify the location of Talk-A-Phone (emergency phones) on campus. Download the LiveSafe App.
- **Stay alert.** Be aware of your surrounding at all times, whether you are simply walking to class or enjoying an outing in a surrounding neighborhood.
- **Make others earn your trust.** Someone you just met may seem like a friend but give it time before placing your faith in them.
- **Have a backup plan.** Always have a plan B. Do you have cash in case your debit/credit card doesn't work? Do you have a reliable friend you can call if your car won't start? If your phone battery dies or if you have lost your phone do you have some important phone #s memorized?
- **Be secure.** Always sleep with your doors and windows locked. Make sure locking mechanisms are engaged when you leave.
- **Trust your instincts.** If a situation, location, or person feels unsafe take measures to remedy the situation immediately. If something doesn't feel right, it probably isn't.
- **When you attend a social event, go with a group of friends.** Make plans with your group ahead of time to watch out/care for each other for the duration of the event. Everyone should get home safely.
- **Never leave your drink unattended.** If you have left your drink unattended during a conversation, bathroom break, or while out dancing, just get a fresh/new drink.
- **Exit uncomfortable/scary situations**
 - **Always remember being in the situation is not your fault.**
 - **Never feel obligated to do anything you don't want to do.**
 - **Have a code word to use with family/friends** so you can relay to them your discomfort in a situation without the present party knowing.
 - **Lie.** Make up any excuse to exit uncomfortable situations – you need to leave due to an ill family member, a friend just called, feeling unwell, etc.

Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Regular and ongoing education regarding domestic violence, dating violence, sexual assault, and stalking is available for all members of the University community. The VIP Center offers both online and interactive training sessions for students and conducts Green Dot bystander intervention training for faculty and staff. The Title IX Coordinator, or designee, offers training on Discrimination and Harassment, including Title IX, regularly for new employees, in the Supervision curriculum, and for employees and any units upon request.

The programs offered are comprehensive, intentional, and integrated initiative strategies and campaigns intended to end domestic violence, dating violence, sexual assault, and stalking. These programs are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome. The programs also consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Programs to prevent dating violence, domestic violence, sexual assault, and stalking include both primary prevention and awareness programs directed at incoming students and new employees as well as ongoing prevention and awareness campaigns directed at returning students and current employees. Primary prevention and awareness programs presented include presentations to new students and employee orientations, resource fairs, programs presented by special invitation to classes and clubs, and annually required online sexual assault prevention training for undergraduates/graduate students. This online training utilizes EverFi’s Sexual Assault Prevention program for both undergraduate and graduate students who are new to campus. The program educates students on relevant terms and concepts, such as consent and bystander intervention, and has multiple scenarios through which a student may showcase their understanding of the content. It also ensures all incoming students have access to the university’s Title IX policies. New employees also go through an online program as part of New Employee Orientation which includes a video training new employees about the VIP Center, their work on campus, and how they may utilize or recommend VIP services.

Annual, on-going prevention and awareness campaigns are designed to offer continuing education regarding sexual violence and include programs such as, Safer Sex Week, Take Back the Night, Supporting Survivors with Title IX, etc.

VIP offered the following primary prevention and awareness programs for all incoming students and new employees in 2019:

Table 12: 2019 Primary Prevention & Awareness Programs

DATE	NAME OF PROGRAM	TOPICS COVERED
On-going	EverFi Sexual Assault Prevention Program (for all new Undergraduate and Graduate Students)	Primary Prevention, Awareness, Sexual Violence, Bystander Intervention
On-going	New Employee Orientation	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
01/08/2019	K2 Spring Orientation	Awareness
01/08/2019	K2 Orientation Tabling	Awareness

Table 12 (continued).

03/09/2019	Merit Weekend	Awareness
03/12/2019	New Resident Director Training	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/20/2019	Supervision's Toolkit	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/23/2019	Merit Weekend Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/25/2019	Women's Leadership Week Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/25/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
03/26/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
03/30/2019	Merit Weekend Tabling	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
06/17/2019	SeeBlueU Tabling	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
06/24/2019	SeeBlueU WellKY Tabling	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
07/1/2019	SeeBlueU WellKY Tabling	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
07/29/2019	Resident Director Training	Awareness, Primary Prevention
08/13/2019	Gamma Chi Training (VIP + OIEEO Training)	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
08/13/2019	Office Assistant Training - Residence Life	Awareness, Primary Prevention
08/14/2019	Resident Advisor Training	Awareness, Primary Prevention
08/15/2019	Residence Life Peer Mentor Training	Awareness, Primary Prevention
08/16/2019	Res Life Behind Closed Doors Training	Awareness
08/16/2019	New Teaching Assistant Training	Awareness, Primary Prevention
08/19/2019	SeeBlueU/International Student Resource Fair	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
08/19/2019	College of Law Orientation Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence

Table 12 (continued).

08/20/2019	RA Training Resource Presentations	Awareness, Primary Prevention
08/21/2019	New Graduate Student Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/22/2019	College of Education Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/22/2019	Gender and Women's Studies TA Training	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/22/2019	LGBTQ* Resource Fair	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Domestic Violence, Stalking
08/23/2019	Pick Your Path Yoga	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/23/2019	Greenery for Green Dots	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/24/2019	Minority Student Welcome	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/28/2019	Graduate Students of Color Party and Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
09/26/2019	VIP Center Overview WRD110	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/10/2019	ComPAWssionate Companions	Awareness, Primary Prevention, Dating Violence, Domestic Violence

VIP offered the following ongoing awareness and prevention programs for students and employees in 2019:

Table 13: 2019 On-going Awareness & Prevention Programs

DATE	NAME OF PROGRAM	TOPICS COVERED
01/12/2019	Full Bystander Training	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
01/25/2019	VIP Overview	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
01/25/2019	VIP Overview	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
02/03/2019	"Love is..." Tabling	Awareness, Dating Violence
02/06/2019	"Love Is..." Tabling	Awareness, Dating Violence

Table 13 (continued).

02/06/2019	Swipe Left or Right	Primary Prevention, Awareness, Dating Violence
02/06/2019	Green Dot Program for Healthcare Residential College	Primary Prevention
02/12/2019	Cookies and Consent	Primary Prevention, Awareness
02/13/2019	Consent/Safer Sex Pong	Awareness, Risk Reduction, Sexual Assault
02/14/2019	Staff Senate Training	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
02/20/2019	Spring Break Bash	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
02/20/2019	VIP Services Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
02/21/2019	Still We Rise Student Banquet	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
02/22/2019	Mandatory Reporter Training and VIP Center Overview for Advising Network	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
02/27/2019	Can we talk?	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence, Social Justice
03/01/2019	VIP Service Overview	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/05/2019	Cookies and Consent	Primary Prevention, Awareness, Sexual Assault
03/05/2019	Consent Culture	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/08/2019	Audre Lorde Training	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/19/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/20/2019	Green Dot Overview	Primary Prevention
03/25/2019	Women's Leadership Week Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/25/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence

Table 13 (continued).

03/26/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/29/2019	Empowered Self-Care	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
03/30/2019	Merit Weekend Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/01/2019	It's On Us Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/02/2019	It's On Us Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/03/2019	Green Dot Overview for Advising Network	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/05/2019	Trauma Informed Yoga - It's On Us	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/05/2019	Coffee Talk: Art and Advocacy	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/05/2019	Active Bystander Art Workshop	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/10/2019	SGA Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/12/2019	Activism and Advocacy Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/15/2019	Green Dot Campus Challenge Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/16/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/22/2019	Green Dot Campus Challenge Tabling	Awareness
04/29/2019	International Center - Bystander & Service Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
04/30/2019	Green Dot Overview for Academic Coaches	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
06/05/2019	Orientation Leader Training	Awareness
06/10/2019	PPD IT Training	Awareness, Risk Reduction
06/12/2019	PPD IT Training	Awareness, Risk Reduction

Table 13 (continued).

07/15/2019	VIP Center Overview	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
07/16/2019	VIP Services Overview and Tour of GreenHouse17	Awareness, Dating Violence, Domestic Violence
08/14/2019	College of Pharmacy Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/20/2019	Green Dot Overview	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/23/2019	Greenery for Green Dots	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
08/23/2019	Campus Ruckus	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
09/07/2019	Game Day Zone	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
09/11/2019	Culture, Community, Belonging CHS Tabling	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
09/21/2019	Listen Up!	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
09/25/2019	Well-a-Palooza	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
09/27/2019	Consent Culture Training	Primary Prevention, Awareness, Sexual Violence
09/24/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/01/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/02/2019	Class	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/02/2019	Class	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/03/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/03/2019	Consent Culture Training	Primary Prevention, Awareness, Sexual Violence
10/04/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence

Table 13 (continued).

10/07/2019	Consent Overview	Primary Prevention, Awareness, Sexual Violence
10/08/2019	DVAM Tabling	Awareness, Domestic Violence, Dating Violence
10/09/2019	Note to Self: Journaling Workshop	Awareness, Domestic Violence, Dating Violence
10/17/2019	Graduate and Professional Student Resource Fair	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
10/25/2019	Survivors without Borders- KRM & GH17	Awareness, Domestic Violence
10/28/2019	Consent Culture	Primary Prevention, Awareness, Sexual Violence
10/30/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence,
10/31/2019	VIP Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
11/01/2019	Consent Culture Training	Primary Prevention, Awareness, Sexual Violence
11/06/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
11/07/2019	VIP Center Overview	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
11/07/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
11/13/2019	GSC Partner Series w/ Title IX	Awareness
11/18/2019	Green Dot Overview	Primary Prevention, Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
11/20/2019	VIP Service Overview & TI Disclosure Response	Awareness
11/20/2019	VIP Overview for MLK Center Staff	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence
12/16/2019	Responding to Student Disclosures	Awareness, Sexual Violence, Dating Violence, Stalking, Domestic Violence

The Office of Institutional Equity & Equal Opportunity offers additional training programs. Training is part of a comprehensive program designed to protect members of the University community from discrimination based on sex or gender, which includes sexual misconduct as

defined by AR 6:2 Policy and Procedures for Addressing and Resolving Allegations of Sexual Assault, Stalking, Dating Violence, Domestic Violence, and Sexual Exploitation.

Table 14: 2019 Programs Presented by the Office of Institutional Equity and Equal Opportunity

DATE	TOPIC OF TRAINING	PRESENTED TO
01/04/2019	Discrimination, Harassment, Title IX	Spring TA Orientation
01/08/2019	Discrimination and Harassment	SuperVision
01/16/2019	Discrimination and Harassment	UKHC
01/22/2019	Discrimination and Harassment	Library All-Staff
01/25/2019	Discrimination, Harassment, Title IX	Advising Network
01/31/2019	Discrimination and Harassment	Division of Hospital Medicine
02/05/2019	Discrimination and Harassment	COM Faculty Development
02/06/2019	Discrimination and Harassment	SuperVision
02/06/2019	Discrimination and Harassment	UKHC Contract Team
02/07/2019	Discrimination, Harassment, Title IX	New RAs
02/14/2019	Discrimination and Harassment	Main Body Session--Staff Senate
02/15/2019	Discrimination and Harassment	EEO 201--OFA Dean's Workshop
02/18/2019	Discrimination and Harassment	College of Pharmacy--Supervisors
02/19/2019	Discrimination and Harassment	SuperVision
02/21/2019	Discrimination and Harassment	One on one
02/25/2019	Discrimination, Harassment, Title IX	Delta Gamma
03/04/2019	Discrimination and Harassment	New Chairs
03/04/2019	Discrimination and Harassment	Faculty Networking
03/06/2019	Discrimination and Harassment	CIS 300
03/06/2019	Discrimination and Harassment	CIS 300
03/06/2019	Discrimination and Harassment	CIS 300
03/13/2019	Discrimination and Harassment	Healthcare K-Team
03/21/2019	Discrimination and Harassment	KHP
03/22/2019	Discrimination and Harassment	Dialysis

Table 14 (continued).

03/22/2019	Discrimination, Harassment, Title IX	Poli Sci Grad Students
03/25/2019	Discrimination, Harassment, Title IX	Delta Tau Delta
03/25/2019	Discrimination, Harassment, Title IX	DTD
03/26/2019	Discrimination and Harassment	Dialysis
03/26/2019	Discrimination and Harassment	Entomology
03/26/2019	Discrimination and Harassment	GME PD/APD
03/26/2019	Discrimination and Harassment	GME PD/APD
04/05/2019	Discrimination and Harassment	Elementary Education
04/05/2019	Discrimination and Harassment	UKHC Contract Team
04/11/2019	Discrimination and Harassment	VDL
04/11/2019	Discrimination and Harassment	SuperVision
04/23/2019	Discrimination and Harassment	UKCI Faculty Teach in China
04/24/2019	Discrimination and Harassment	SuperVision
05/01/2019	Discrimination and Harassment	SuperVision
05/07/2019	Discrimination, Harassment, Title IX	UK 101 Instructors
05/07/2019	Discrimination and Harassment	Emergency Services
05/09/2019	Discrimination and Harassment	University Financial Services
05/10/2019	Memorial Hall Mural	Woodford County High School
05/21/2019	Sexual Harassment	Internal Audit
05/23/2019	Discrimination and Harassment	University Financial Services
05/28/2019	Discrimination and Harassment	University Financial Services
06/03/2019	Discrimination and Harassment	GME Chief Residents
06/06/2019	Discrimination and Harassment	AHEC and ACTION RA
06/07/2019	Discrimination and Harassment	UKHC Contract Team
06/12/2019	Discrimination and Harassment	SuperVision
06/18/2019	Discrimination and Harassment	College of Dentistry Faculty
06/19/2019	Discrimination and Harassment	Infectious Diseases

Table 14 (continued).

06/19/2019	Discrimination and Harassment	Infectious Diseases
06/20/2019	Discrimination and Harassment	SuperVision
06/24/2019	Discrimination, Harassment, Title IX	Bowling Green Residents
06/27/2019	Discrimination and Harassment	SuperVision
06/28/2019	Discrimination and Harassment	Patient Financial Services
07/02/2019	Discrimination, Harassment, and Title IX	GME New Fellows
07/10/2019	Discrimination, Harassment, and Title IX	ResLife Leadership Team RoundTable
07/16/2019	Discrimination and Harassment	UKHC Security Session 1
07/16/2019	Discrimination and Harassment	UKHC Security Session 2
07/16/2019	Discrimination and Harassment	UKHC Security Session 3
07/18/2019	Discrimination and Harassment	Bluegrass Care Clinic Session 1
07/18/2019	Discrimination and Harassment	Bluegrass Care Clinic Session 2
07/25/2019	Discrimination and Harassment	UKHC Security Session 4
07/29/2019	Discrimination, Harassment, and Title IX	ResLife Staff Training
08/05/2019	Discrimination and Harassment	UKPD
08/05/2019	Discrimination, Harassment, and Title IX	1st & 2nd Year Dental Students
08/05/2019	Discrimination, Harassment, and Title IX	3rd & 4th Year Dental Students
08/07/2019	Discrimination and Harassment	SuperVision
08/12/2019	Discrimination, Harassment, and Title IX	Men's Soccer
08/13/2019	Discrimination, Harassment, and Title IX	Gamma Chis
08/14/2019	Discrimination and Harassment	IBS
08/14/2019	Discrimination, Harassment, and Title IX	Volleyball
08/14/2019	Discrimination, Harassment, and Title IX	Football
08/14/2019	Discrimination, Harassment, and Title IX	ResLife RAs
08/15/2019	Discrimination, Harassment, and Title IX	Women's Soccer
08/15/2019	Discrimination, Harassment, and Title IX	ResLife Peer Mentors
08/15/2019	Discrimination, Harassment, and Title IX	ResLife Desk Clerks

Table 14 (continued).

08/16/2019	Discrimination, Harassment, and Title IX	New
08/16/2019	Discrimination, Harassment, and Title IX	Behind Closed Doors
08/19/2019	Discrimination and Harassment	New Faculty Orientation
08/20/2019	Discrimination, Harassment, and Title IX	Campus Recreation and Wellness
08/21/2019	Discrimination, Harassment, and Title IX	MD-PhD Students
08/22/2019	Discrimination and Harassment	Athletic Training and Rehab Sci
08/22/2019	Discrimination, Harassment, and Title IX	RA Catch-up
08/25/2019	Discrimination and Harassment	College of Health Sciences
08/27/2019	Discrimination and Harassment	SuperVision
08/27/2019	Discrimination and Harassment	Black Student Orientation
08/28/2019	Discrimination, Harassment, and Title IX	Fraternity Coordinator
08/28/2019	Discrimination, Harassment, and Title IX	Army ROTC
09/05/2019	Discrimination, Harassment, and Title IX	Men's Basketball
09/05/2019	Discrimination, Harassment, and Title IX	Women's Basketball
09/08/2019	Discrimination and Harassment	College of Education
09/09/2019	Discrimination and Harassment	Central Pharmacy
09/10/2019	Discrimination and Harassment	Central Pharmacy
09/11/2019	Discrimination and Harassment	Central Pharmacy
09/11/2019	Discrimination and Harassment	SuperVision
09/11/2019	Discrimination and Harassment	CAER
09/11/2019	Discrimination, Harassment, and Title IX	Poli Sci Grad Students
09/11/2019	Discrimination, Harassment, and Title IX	ResLife: After Office Hours
09/12/2019	Discrimination, Harassment, and Title IX	AFROTC
09/12/2019	Discrimination, Harassment, and Title IX	Women's Track
09/12/2019	Discrimination, Harassment, and Title IX	Women's Cross Country
09/12/2019	Discrimination and Harassment	WellKY Student Summit
09/13/2019	Discrimination and Harassment	Behavioral Science

Table 14 (continued).

09/13/2019	Discrimination and Harassment	Anthropology Faculty
09/13/2019	Discrimination and Harassment	Pharmacy
09/14/2019	Discrimination and Harassment	Biochemistry
09/15/2019	Discrimination and Harassment	Farmhouse
09/15/2019	Discrimination and Harassment	Pharmacology
09/15/2019	Discrimination, Harassment, and Title IX	Men's Tennis
09/18/2019	Discrimination, Harassment, and Title IX	Women's Tennis
09/19/2019	Discrimination, Harassment, and Title IX	Gymnastics
09/19/2019	Discrimination and Harassment	CAER Session 2
09/20/2019	Discrimination and Harassment	Microbiology
09/23/2019	Discrimination, Harassment, and Title IX	English 330 Session 1
09/23/2019	Discrimination, Harassment, and Title IX	English 330 Session 2
09/25/2019	Discrimination and Harassment	College of Communication
09/25/2019	Discrimination, Harassment, and Title IX	Farmhouse
10/03/2019	Discrimination and Harassment	SuperVision
10/07/2019	Discrimination, Harassment, and Title IX	Men's Swim and Dive
10/07/2019	EEO Law--Mandatory Reporting Census	Human Resources
10/07/2019	EEO Law--Mandatory Reporting Census	Human Resources
10/08/2019	Discrimination, Harassment, and Title IX	Anthropology Graduate Students
10/09/2019	Discrimination and Harassment	Dentistry Teaching Faculty
10/09/2019	Discrimination, Harassment, and Title IX	Softball
10/11/2019	Discrimination, Harassment, and Title IX	WELD
10/11/2019	EEO Law--Mandatory Reporting Census	Human Resources
10/14/2019	Preponderance of the Evidence	ResLife Conduct Officers
10/15/2019	Discrimination, Harassment, and Title IX	APO
10/16/2019	Discrimination and Harassment	Standing Training
10/17/2019	Discrimination and Harassment	Sanders Brown Faculty

Table 14 (continued).

10/18/2019	Discrimination, Harassment, and Title IX	BG Volunteer Faculty
10/22/2019	Discrimination and Harassment	Turfland Dentistry Faculty
10/24/2019	Discrimination and Harassment	Physiology
10/24/2019	Discrimination and Harassment	SuperVision
10/24/2019	Discrimination and Harassment	SuperVision
10/25/2019	Discrimination and Harassment	CAFÉ-AG Extension
10/29/2019	Discrimination, Harassment, and Title IX	COM Grad Students and PostDocs
10/30/2019	Discrimination, Harassment, and Title IX	CHE 772
10/31/2019	Discrimination, Harassment, and Title IX	COM Grad Students and PostDocs
11/01/2019	Discrimination, Harassment, and Title IX	COM Grad Students and PostDocs
11/04/2019	Discrimination, Harassment, and Title IX	Men's Golf
11/05/2019	Discrimination, Harassment, and Title IX	COM Grad Students and PostDocs
11/05/2019	Discrimination, Harassment, and Title IX	Women's Golf
11/06/2019	Discrimination, Harassment, and Title IX	CHE 772
11/06/2019	Discrimination, Harassment, and Title IX	Geography
11/06/2019	Hearing Panel Training	Hearing Panel Members
11/07/2019	Hearing Panel Training	Hearing Panel Members
11/07/2019	Discrimination, Harassment, and Title IX	COM Grad Students and PostDocs
11/08/2019	Discrimination, Harassment, and Title IX	COM Grad Students and PostDocs
11/11/2019	Discrimination and Harassment	Neuroscience
11/11/2019	Discrimination and Harassment	Nutritional Science
11/12/2019	Discrimination and Harassment	Critical Care Nurses
11/13/2019	Discrimination and Harassment	Critical Care Nurses
11/13/2019	Discrimination, Harassment, and Title IX	Standing Training
11/13/2019	Discrimination and Harassment	Dentistry Teaching Faculty
11/19/2019	Discrimination and Harassment	SuperVision
11/19/2019	Discrimination and Harassment	Toxicology

Table 14 (continued).

11/20/2019	Discrimination and Harassment	New Ag Extension Agents
11/20/2019	Discrimination, Harassment, and Title IX	DTD
11/27/2019	Discrimination and Harassment	New EHR Supervisors
12/02/2019	Discrimination, Harassment, and Title IX	Student Center Staff
12/03/2019	Discrimination, Harassment, and Title IX	Student Center Staff
12/04/2019	Discrimination and Harassment	GME Program Coordinators
12/04/2019	Discrimination and Harassment	Dentistry Teaching Faculty
12/10/2019	Discrimination and Harassment	SuperVision
12/10/2019	Discrimination and Harassment	Philanthropy and Alumni Staff
12/11/2019	Discrimination and Harassment	Philanthropy and Alumni Staff
12/11/2019	Discrimination and Harassment	Standing Training
12/12/2019	Discrimination and Harassment	SuperVision
12/17/2019	Discrimination and Harassment	Philanthropy and Alumni Staff
12/19/2019	Discrimination and Harassment	CAFÉ Extension

Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking Occurs

After an incident of domestic violence, dating violence, or sexual assault survivors should consider seeking hospital care immediately. Students/staff should call 911 to connect with their local emergency services. Survivors at Main Campus may also dial #UKPD from a cell phone to connect with UKPD dispatchers directly who can dispatch an ambulance and/or police to their location.

Survivors who feel they may have been drugged, should ask the hospital to take appropriate samples for testing purposes. Sexual assault survivors may choose to have a Sexual Assault Forensic Exam (SAFE) performed at the hospital by a registered Sexual Assault Nurse Examiner (SANE) to ensure proper evidence is collected. SAFE exams are free in the Commonwealth of Kentucky. There is no cost to the survivor. Survivors should not bathe, douche, change clothes, brush teeth, comb/spray hair, or do anything else that would compromise evidence (semen, saliva, hairs, blood) before the exam. (Further, the scene of the assault should also be preserved if possible – do not wash clothes, bed linens, or any other items associated with the assault).

If the survivor chooses to complete a SAFE exam, he/she still retains the right to determine whether a report or other notification is made to law enforcement, except where reporting of

abuse and neglect of a child, spouse, or other vulnerable adult is required. No survivor will be denied an examination due to his/her choice not to file a police report or otherwise cooperate with law enforcement. During a SAFE exam, medical professionals will provide any needed immediate care for injuries, record the survivor's medical history, provide a comprehensive medical examination, advise regarding any possible mandatory reporting requirements (such as, for a minor), and provide any required follow-up care. Upon completion of exam and survivor approval to proceed with law enforcement action, per Senate Bill 63, law enforcement has 5 days from date of notification from the collecting facility to take custody of the evidence, and a subsequent period of thirty days to transmit evidence to the Department of Kentucky State Police Forensic Laboratory.

In 2010, the Kentucky General Assembly enacted House Bill 500, which requires in-state hospitals and other sexual assault examination facilities to provide SAFE exams, regardless of the law enforcement reporting choice of the survivor. It is important to note, that should the survivor opt to not complete a SAFE exam or report the assault, emergency medical care professionals can still treat injuries and address any other medical related concerns the survivor may have such as, unwanted pregnancy, sexually transmitted diseases, etc.

Physical evidence is important as it helps others understand what the survivor has experienced and may also help prove their case in court and/or help secure a protection order. In addition to the SANE exam sexual assault survivors may elect, survivors of domestic violence, dating violence and stalking should be advised to preserve the following types of evidence, if possible:

- Have photos taken of visible physical injuries, such as abrasions, cuts, bruises, etc.
- Keep a stalking log to record number and type of unwanted contact
- Keep all documentation related to the abuse or threat of abuse
 - Save text/phone/email messages
 - Social networking pages
 - Other communications, such as handwritten letters/notes/cards
 - Photos
 - Contact information of any witness(es)

If a survivor has reported their experience to law enforcement, he/she should inform the police of the type(s) of evidence they have so law enforcement may assist them in properly securing and storing the information.

Involvement of Law Enforcement and Campus Authorities

Members of the University community are always strongly encouraged to report domestic violence, dating violence, sexual assault, or stalking crimes they may know about. However, it is important to note that survivors have a choice in whether or not to report. Survivors have the right to decline to report their incidents to law enforcement. When the survivor is ready the crime should be reported to the appropriate law enforcement jurisdiction. If the assault occurred on Main Campus, South Farm, or North Farms it should be reported to UKPD, (859) 257-1616. If off-campus in the surrounding community (Fayette County), it should be reported to the Lexington Police Department, (859) 258-3600. Students and staff at all other separate campuses should report to their local law enforcement authority. See a list of contact numbers in the Crime Reporting section. Additionally, incidents of this nature involving a University student, regardless of location, should be reported to the Title IX Office, (859) 257-8927. Should the survivor choose, the Title IX Office can assist in reporting the incident to law enforcement.

For additional information, please visit:

UKPD	http://www.uky.edu/police/ukpd-home
University of Kentucky Title IX Office	https://www.uky.edu/eeo/title-ix
Lexington Police Department	https://www.lexingtonky.gov/departments/police
Lexington Police Department Survivor's Handbook	https://www.lexingtonky.gov/sites/default/files/organization-page/2018-03/A%20Survivors%20Handbook%202018.pdf

Pastoral and Professional Counselors

Pastoral and professional counselors, while acting in their professional capacity, are not CSAs under the Clery Act and are thus considered exempt from reporting confidential statistics. The Clery Act defines pastoral and professional counselors as follows:

- Pastoral counselor: A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.
- Professional counselor: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

The Clery Act provides for this exemption to ensure that these individuals can provide appropriate counseling services without an obligation to report crimes they may learn about through client care. This exemption is intended to protect the counselor-client relationship. However, even the legally recognized privileges acknowledge some exemptions, and there may be situations in which counselors are in fact under a legal obligation to report a crime.

Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault, and Stalking to Title IX

If you are a survivor of domestic violence, dating violence, sexual assault, or stalking you should report the incident promptly to the University of Kentucky Title IX Office.

Walk-in Report	Title IX Office at 13 Main Building
Phone	(859) 257-8927
Email	malexander@uky.edu or
On-line	https://cm.maxient.com/reportingform.php?UnivofKentucky&layout_id=30

All complaints related to alleged violations of Policy and Procedures for Addressing and Resolving Allegations of Sexual Harassment Under Title IX and Other Forms of Sexual Misconduct

(AR 6:2), regardless of where the complaint is initially received, are referred to the Title IX Office for investigation. For example, any complaint of domestic violence, dating violence, sexual assault, or stalking made to UKPD will be referred to the Title IX Office.

Anonymous reports may be made to UKPD; however, because police reports are public records under state law, UKPD cannot hold reports of sexual assault, stalking, dating violence, domestic violence, or sexual exploitation in confidence. Title IX considers all requests for anonymity but may not be able to honor all requests while meeting the complaining party's needs and complying with the University's duties according to federal law. Further, the Title IX Coordinator is required to report criminal incidents to UKPD.

Dual Reporting: Violations of AR 6:2 may be both a violation of University policy and law, and as such, the University encourages Complaining Witnesses to make reports to both local law enforcement agencies (LPD, UKPD, or other appropriate local law enforcement agencies) and a University official. The result of an external criminal investigation does not affect whether a violation of University policy has occurred. An external criminal investigation will not take the place of a University investigation. The University will not wait for the conclusion of a criminal investigation to begin conducting its independent investigation, take interim measures to protect the University or any member of the University community, or when necessary, initiate hearing procedures.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, No-Contact Orders, Restraining Orders, or Similar Lawful Orders Issued by Criminal, Civil, or Tribal Court or by the Institution

The University complies with Commonwealth of Kentucky law regarding orders of protection. Orders of protection in Kentucky serve to protect the survivor from future abuse by setting limits on offender behavior. For example, the court may order the offender to maintain a certain safe distance from the survivor.

The VIP Center provides the following guidance:

Kentucky courts may issue a short-term Emergency Protective Order (EPO) or Interpersonal Protective Order (IPO) when you are concerned for your safety. The following is information provided by the Administrative Office of the Courts and describes the process of obtaining available protections. Advocates at the VIP Center are here to help you navigate these options and answer any questions you may have about the process. Additionally, the VIP Center can help you to obtain a campus No Contact Order (NCO), which comes from the university directly and does not require court involvement. The VIP is open Monday through Friday, 9:00 a.m. to 5:00 p.m. and can be reached at (859) 257 - 3574.

Why file for an EPO or IPO?

To be eligible for an EPO or an IPO, the respondent must have either:

- Physically injured or assaulted you.
- Sexually abused or sexually assaulted you.
- Threatened to physically injure or assault you.
- Stalked you.
- Done something to place you in fear of imminent physical injury, serious physical injury, or sexual abuse or assault.

Types of Protective Orders

The court may order protection for a survivor of domestic violence, dating violence and abuse, stalking and/or sexual assault. Protective order cases are different from criminal cases.

Protective orders are intended to prevent future acts of violence or abuse. A criminal case is usually handled by the county attorney, who prosecutes the respondent for acts of violence or abuse that have already taken place.

Temporary Protective Orders

The court may issue an *emergency protective order* (EPO) in domestic violence cases or a *temporary interpersonal protective order* (TIPO) in dating violence and stalking/sexual assault cases. These are short-term orders intended to stop violence and abuse by placing restrictions on the respondent's actions until a hearing may be held by the court, usually within 14 days.

Long-Term Protective Orders

Domestic violence orders (DVO) and interpersonal protective orders (IPO) can last up to three years. These orders are intended to stop violence and abuse by placing restrictions on a respondent after a court hearing.

Who can obtain a protective order?

To get a protective order, the parties must have a qualifying relationship. Qualifying relationships include:

- Family members. This includes a spouse, a former spouse, a parent, a child, a stepchild, a grandparent, a grandchild, or any other person living in the same household as a child if the child is the alleged victim.
- Members of an unmarried couple. This includes members of an unmarried couple who allegedly have a child in common, any children of that couple, or members of an unmarried couple who are living together or have formerly lived together.
- A dating relationship between two individuals who have or have had a relationship of a romantic or intimate nature.
- A victim of stalking or sexual assault.

Who can be protected?

- You can request protection for yourself, your children and/or other persons who you believe may need protection.
- If you are an adult and believe a child needs protection but you do not, you may file a petition on behalf of that child.
- If you are under the age of 18, an adult may file a petition for you.

Where do I file a petition for a protective order?

To file a petition for a protective order, visit the Office of Circuit Court Clerk in your county of residence or in the county where you are currently residing if you left your home to get away from the abuse. There is an Office of Circuit Court Clerk in every Kentucky county. For contact information for all 120 Offices of Circuit Court Clerk, visit <http://courts.ky.gov/courts/clerks> and select a county.

- You can obtain a protective order twenty-four (24) hours a day.
- There are no fees or costs for filing a petition.
- After business hours, you should contact your local law enforcement for assistance in obtaining a protective order.

How do I fill out the petition?

You will be asked to provide information about you and the respondent. It is important to provide as much information about the respondent as possible – such as date of birth, Social Security number and address – so that he or she may be served with any order that may be issued. Your address and date of birth will be kept confidential. You will be asked to list any children you and the respondent have, and you can request that these children be protected by any order that may be issued. Under “Motion for Relief,” you can request the protection that you believe is appropriate for your situation. You will be asked to swear that the information you provided is true.

What happens after the petition is filed?

The petition will be immediately submitted to a judge or a trial commissioner for review. If a judge issues an EPO, TIPO or a summons, a hearing will be scheduled within 14 days to determine whether a long-term order is needed. You will receive something that shows you the date and time for your hearing. If you do not know when your hearing is scheduled, check with the Office of Circuit Court Clerk. Law enforcement will then attempt to serve the protective order or summons on the respondent. A protective order does not go into effect until the respondent is served with a copy of the order or is notified about the protective order by law enforcement. You can contact the “agency assigned service” (listed on the order) to find out if the respondent has been served. A protective order (EPO/TIPO) is effective until the court holds a hearing, usually within 14 days. If the respondent has not been served with the EPO/TIPO, the order will be continued until service is made (up to 6 months) or until the order is withdrawn by the court. Even if you believe you no longer need protection, you will need to appear at the scheduled court hearing. Only a judge can grant a new court date or change the order. Depending on the circumstances of the case, the court may excuse you from future court appearances until the respondent is served. If the EPO/TIPO remains unserved for up to 6 months, you will receive a notice from the court at your last known address letting you know that the order is about to expire and that you will need to come to the Office of Circuit Court Clerk to fill out a new petition to continue the case.

What should I bring to the hearing?

This may be the only hearing in the case, so you will need to bring any witnesses you may have and any documents that may be evidence of what has happened, such as police reports, photos and medical records. The circuit court clerk can give you forms for subpoenas for any witnesses. If you are asking for child support, bring pay stubs and tax returns if possible. All of this information will become part of the court record.

What can happen at the hearing?

At a full hearing, the court hears testimony from you, the respondent and any other witnesses. The court may dismiss the case or issue a DVO or IPO (domestic violence order or interpersonal protective order), which may include any of the following terms:

1. Order the respondent to have no contact with you or other persons except as directed by the judge.
2. Order the respondent not to go near a specified residence, school or place of employment of the petitioner. NOTE: This must be requested on the protective order petition. Any address information provided is not confidential and will be available to the respondent.
3. Order the respondent not to abuse or threaten you.
4. Order the respondent not to damage or dispose of your property.
5. Order the respondent to leave your residence.
6. Grant temporary custody of children.
7. Grant child support.

8. Order counseling.
9. Anything else needed to eliminate future acts of violence.

You should carefully read all orders you receive. If you have questions about what your order means, contact your attorney (if you have one), a local domestic violence program or the VIP Center.

What if the respondent violates the protective order?

A protective order can be enforced in any Kentucky county. Other states may enforce the order, but it should be registered in any state where you move to or plan to stay for an extended period. If the respondent violates the protective order, your options may include:

- Calling the police, who may be able to arrest the respondent.
- Going back to the court that issued the protective order to ask that the respondent be held in contempt for violating the order.
- Going to the county attorney's office to see if the respondent can be charged with a crime for violating the protective order.

How do I change or extend a protective order?

If you need to change the terms of a protective order, you must file a motion to amend with the Office of Circuit Court Clerk in the county where you obtained your protective order. Either party can file a motion to amend an order. A judge will then review the motion and make a decision. Only the judge can change some or all of the terms of an order. If you wish to have the protective order extended past its expiration date, you must file a motion with the court that gives your reason(s) for the request. The motion must be filed before the order expires.

Procedures University of Kentucky will Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking Occurs

In the event a crime of domestic violence, dating violence, sexual assault, or stalking occurs, the University will follow its policy governing such acts which can be found in AR 6:2, titled Policy and Procedures for Addressing and Resolving Allegations of Sexual Harassment Under Title IX and Other Forms of Sexual Misconduct. It should be noted that the steps, anticipated timelines, decision-making process for disciplinary proceedings, steps to file a disciplinary complaint, and how the institution determines which type of proceeding to use are all informed by a single policy, AR 6:2. Also, these procedures apply in all cases involving violations of AR 6:2 regardless of whether respondent is a faculty employee, staff employee, or student.

AR 6.2: Policy and Procedures for Addressing and Resolving Allegations of Sexual Harassment Under Title IX and Other Forms of Sexual Misconduct

I. Introduction

This *Administrative Regulation* establishes the University's policies and procedures for addressing and resolving allegations of Sexual Harassment under Title IX of the Education Amendments of 1972. This regulation also applies to acts of retaliation as defined in the Title IX implementing regulations and types of Sexual Misconduct not contemplated by the Title IX implementing regulations. This regulation does not include Sexual Harassment or other forms of sex or gender-based discrimination covered by Title VII or that fall within Administrative Regulation 6:1, *Policy on Discrimination and Harassment*.

The definition of Sexual Harassment under Title IX is codified in the U.S. Department of Education's Regulations implementing Title IX. Conduct that is Sexual Harassment under Title IX is not necessarily Sexual Harassment under Title VII or Kentucky law and vice versa.

The University's Title IX Coordinator and the Office of Institutional Equity and Equal Opportunity ("Institutional Equity") administer this regulation.

The Title IX Coordinator and Institutional Equity administer two (2) separate policies that address Sexual Misconduct and other forms of discrimination and harassment:

- *Administrative Regulation 6:1, "Policy on Discrimination and Harassment"*
- *Administrative Regulation 6:2, "Policy and Procedures for Addressing and Resolving Allegations of Sexual Harassment Under Title IX and other forms of Sexual Misconduct"*

Sexual Harassment and other forms of sex or gender based discrimination that fall outside of Title IX are prohibited by Administrative Regulation 6:1. Sexual Misconduct that falls outside of the definition of Title IX is prohibited by Administrative Regulation 6:2. The University's Title IX Coordinator has discretion to determine appropriate charge for reported behavior, including which policy applies to reported behavior. Questions about which policy applies in a specific instance should be directed to the University's Title IX Coordinator at (859) 257-8927.

II. Policy

The University of Kentucky is committed to providing a safe learning, living, and working environment for all members of the University community. Consistent with this commitment, the University prohibits Sexual Harassment under Title IX which includes quid pro quo sexual harassment, hostile environment sexual harassment, domestic violence, dating violence, sexual assault, stalking, and retaliation against any person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulation (collectively, "Sexual Harassment"). This regulation also prohibits sexual assault, domestic violence, dating violence, stalking, and sexual exploitation (collectively "Sexual Misconduct") that fall outside the definitions of those behaviors as defined as Sexual Harassment under Title IX. These forms of Sexual Harassment and Sexual Misconduct are unlawful, undermine the character and purpose of the University, and will not be tolerated.

Employees or students who violate this regulation may face disciplinary action up to and including termination or expulsion. The University will take prompt and equitable action to prevent Sexual Harassment and Sexual Misconduct, discipline anyone who violates this policy, prevent further prohibited behavior, and remedy the effect of any such conduct. The University conducts ongoing prevention, awareness, and training programs for faculty, staff, and students to achieve the goals of this regulation.

Every member of the University community is responsible for fostering an environment free from Sexual Harassment and Sexual Misconduct. All members of the University community are encouraged to take reasonable and prudent actions to prevent or stop any acts of Sexual Harassment and Sexual Misconduct. The University will support and assist community members who take such actions.

III. Scope

- A. This Administrative Regulation applies to all members of the University community, including faculty, staff, students, authorized volunteers, and registered student organizations.
- B. This regulation applies to any acts of Sexual Harassment or Sexual Misconduct that occur in the University's Education Program or Activity.

Education Program or Activity means any on campus or any other University owned, leased, controlled, or operated location, event, or circumstance over which the University exercised substantial control over both Respondent and the context in which the alleged violation occurred. This includes any activity or location off University premises if the activity is authorized, initiated, sponsored, aided, or supervised by the University or a registered student organization.

This regulation applies to any acts of Sexual Misconduct that occur on campus or any other University owned, leased, controlled, or operated location, event, or circumstance over which the University exercised substantial control over both Respondent and the context in which the alleged violation occurred. This includes any activity or location off University premises if the activity is authorized, initiated, sponsored, aided, or supervised by the University or a registered student organization.

- C. This regulation applies to any acts of Sexual Misconduct that occur outside the context of University employment or a University education program or sponsored activity whenever the conduct has continuing adverse effects on or creates a hostile environment for students, employees, or third parties while on property owned, leased, or controlled by the University, or in any University employment or education program or activity.
- D. University faculty, staff, and students may utilize services of the University's Violence Intervention and Prevention Center ("VIP") regardless of where the behavior they experienced occurred or regardless of the identity of the accused individual.

IV. Definitions

The following definitions are for purposes of this Administrative Regulation and are not intended to replace or summarize the United States Code, the Code of Federal Regulations, or the Kentucky Revised Statutes.

A. Affirmative Consent

“Affirmative Consent” means a voluntary expression of willingness, permission, or agreement to engage in specific sexual activity throughout a sexual encounter. It is the responsibility of each person involved in the sexual activity to ensure that they have the affirmative consent of the other to engage in the sexual activity. Consent cannot be inferred from the absence of a “no”; consent, verbal or otherwise, must be obtained.

Consent cannot be granted by an individual who:

- (1) Is incapacitated as defined by this Regulation (See “Incapacitation” below);
- (2) Has been compelled by force or threat of force; or
- (3) Is coerced by supervisory or disciplinary authority;

B. Advisor

“Advisor” means an advocate or other individual who may attend both an investigative meeting or live hearing to provide advice, support, or guidance to either Respondent or Complainant. An Advisor may not interfere with the purpose of or create a disturbance in any investigative meeting. If an Advisor interferes with the purpose of an investigative meeting, disrupts, or obstructs a live hearing or investigative meeting, or fails to comply with procedures in a live hearing, they will be asked to leave the investigative meeting or live hearing.

An Advisor may be an attorney. Non-attorney Advisors may not directly participate in the hearing because participation in a live hearing may be regarded as the practice of law in Kentucky. An Advisor may not be a witness at the hearing of the matter for which they are serving as an advisor.

C. AR 6:2 Appeals Board

“AR 6:2 Appeals Board” means those presidential appointees who will consider appeals of the AR 6:2 Hearing Panel’s determination as to whether a student, student organization, or employee has violated AR 6:2 or of recommended sanctions. Because the Code of Student Conduct (“the Code”) explicitly provides that the AR 6:2 procedures--not the Code’s procedures--apply when a student is accused of violations AR 6:2, the AR 6:2 Appeals Board hears all appeals involving students who have been found responsible for violations of AR 6:2.

The Board consists of one faculty employee from each College and an equal number of staff employees from the University as a whole. In addition, the President will appoint one faculty employee, who has a law degree, to serve as Chair of the AR 6:2 Appeals Board.

The Dean of each College, in consultation with the Faculty Council (or equivalent) of the College, will forward two nominees to the President, and the President will appoint one member from each College to the Board. The Staff Senate will forward a number of nominees that is equal to the number of nominees forwarded by the Deans of the Colleges. The President will appoint half of the nominated staff members to the Board.

Board Members must receive annual training by the Title IX Coordinator, or their designee, on issues related to Sexual Harassment and Sexual Misconduct. Students are not permitted to serve.

D. AR 6:2 Appeals Panel

“AR 6:2 Appeals Panel” means a 3-person panel, including the Chair of the AR 6:2 Appeals Board and two other members of the Appeals Board selected by the Chair at the time of an Appeal, to resolve appeals of a Probable Cause Determination, an AR 6:2 Hearing Panel’s determination as to whether a student, student organization, or employee has violated AR 6:2, or of recommended sanctions. The AR 6:2 Appeals Panel is the final decision-maker for all issues related to violations of AR 6.2 and recommended sanctions. For faculty members who are found to have violated A.R. 6:2, there may be additional procedures under Governing Regulation X and Kentucky statutes.

E. AR 6:2 Hearing Officer

“AR 6:2 Hearing Officer” means an attorney who is appointed by the President to preside over a hearing to resolve alleged violations of AR 6:2. The AR 6:2 Hearing Officer is responsible for maintaining order and determining the sequence of events during a hearing. The AR 6:2 Hearing Officer may direct any person who fails to comply with procedures during the hearing, disrupts, or obstructs the hearing to leave the hearing. The Hearing Officer is the decision-maker for all evidentiary and procedural issues. The Hearing Officer may not dismiss a matter that the Title IX Coordinator has determined is ripe for hearing pursuant to these procedures.

F. AR 6:2 Hearing Board

“AR 6:2 Hearing Board” means those presidential appointees who potentially will serve as members of the AR 6:2 Hearing Panel for a particular matter. The Board consists of two (2) faculty employees from each College and an equal number of staff members from the University as a whole. Students are not permitted to serve.

The Dean of each College, in consultation with the Faculty Council (or equivalent) of the College, will forward four nominees to the President and the President will appoint two members from each College to the Board. The Staff Senate will forward a number of

nominees that is equal to the number of nominees forwarded by the Deans of the Colleges. The President will appoint half of the nominated staff members to the Pool.

Board Members must receive annual training by the Title IX Coordinator, or their designee, on issues related to Sexual Harassment and Sexual Misconduct.

G. AR 6:2 Hearing Panel

“AR 6:2 Hearing Panel” means a 3-person AR 6:2 Hearing Panel selected by the AR 6:2 Hearing Officer from the AR 6:2 Hearing Board to resolve alleged violations of AR 6:2. The AR 6:2 Hearing Panel is the decision-maker with respect to issues of responsibility. If there is a finding of responsibility, the AR 6:2 Hearing Panel makes a recommendation concerning sanctions to the Provost (faculty), Associate Provost for Student and Academic Life (students) or Vice President for Human Resource (staff).

H. Attorney

“Attorney” means an individual who is licensed to practice law in the courts of the Commonwealth of Kentucky. An Attorney may attend an investigative meeting, but may not interfere with the investigative meeting. An Attorney representing a Complainant, a Respondent, or the University may actively participate in any live hearing that may occur as a result of an investigation pursuant to AR 6:2, but may not create a disturbance in any live hearing. An attorney who interferes with the purpose of an investigative meeting, disrupts, or obstructs a live hearing or investigative meeting, or fails to comply with procedures in a live hearing will be asked to leave the investigative meeting or live hearing.

If Respondent or Complainant does not have an Attorney to represent them at the Live Hearing, the University will provide, without fee or charge, an Attorney of the University’s choice to represent the Complainant or Respondent. Attorneys provided by the University will be selected in accordance with state procurement law and will be compensated at a fixed rate.

I. Campus Security Authority

“Campus Security Authority” (CSA) is broadly defined as an individual having responsibility for campus security or an official having significant responsibility for student and campus activities. For a specific listing of individuals designated as campus security authorities, see *Administrative Regulation 6:7.III.E, Policy on Disclosure of Campus Security and Crime Statistics*.

J. Complainant

“Complainant” means an individual who is alleged to be the victim of conduct that could constitute Sexual Harassment or Sexual Misconduct. If Complainant is a minor or legally incompetent, the parents or guardians of Complainant may act on Complainant’s behalf. However, the individual who experienced the behavior, not the parents or guardians, is the Complainant.

K. Complicity

“Complicity” means any act taken with the purpose of aiding, facilitating, promoting, or encouraging the commission of an act of prohibited conduct by another person.

L. Dating Violence

“Dating Violence”, is a form of Sexual Harassment or Sexual Misconduct. The federal regulation uses the definition in 34 U.S.C. 12291(a) (10), which defines Dating Violence as violence committed by a person—

- (1) Who is or has been in a social relationship of a romantic or intimate nature with the victim;
and
- (2) Where the existence of such a relationship is to be determined based on a consideration of the following factors:
 - a. The length of the relationship.
 - b. The type of relationship.
 - c. The frequency of interaction between the persons involved in the relationship.

M. Domestic Violence

“Domestic Violence” is a form of Sexual Harassment or Sexual Misconduct. The federal regulation uses the definition in 34 U.S.C. 12291(a)(8), which defines Dating Violence as felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Kentucky, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of Kentucky.

N. Employee

“Employee” means a faculty employee or staff employee, regardless of employee type (i.e., regular or temporary), as defined in *Human Resources Policy and Procedure #4.0: Employee Status*.

O. False Allegation

“False Allegation” means an allegation that was made in bad faith, e.g. an allegation that the person making knew to be untrue at the time it was made. The mere fact an investigation concluded there was no Probable Cause or that a hearing panel did not find the accused responsible does not mean the allegation was made in bad faith.

- P. Force or Coercion
“Force or Coercion” means: (a) threats of serious physical, emotional, or psychological harm to or physical restraint against any person, (b) any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person, or (c) threats of employment or academic repercussions for failing to engage in the requested behavior.
- Q. Formal Complaint
“Formal Complaint” means a document filed in the Office of Institutional Equity by a Complainant or signed by the Title IX Coordinator, or their designee, alleging Sexual Harassment or Sexual Misconduct against a Respondent and requesting that the University investigate the allegation of Sexual Harassment or Sexual Misconduct. At the time of filing a Formal Complaint, a Complainant must be participating in or attempting to participate in the education program or activity of the University.
- R. Incapacitated
“Incapacitated” means a person is impaired to such a level that they lack the physical and/or mental ability to make informed, rational judgments and/or cannot appraise or control their own conduct or make decisions with the degree of understanding they typically possess. A person may be impaired by an intoxicant, by mental illness or deficiency, or by physical illness or disability to the extent that personal decision-making is impossible. A person can be intoxicated without being incapacitated. A person who is below the statutory age of consent is incapacitated.
- S. Making a False Statement
“Making a False Statement” means providing a statement or information that the person providing such statement or information knows to be false at the time it is provided.
- T. Physical assault
“Physical Assault” means threatening or causing physical harm or engaging in other conduct that threatens or endangers the health or safety of any person. Physical assault will be addressed under this policy if it involves sexual or gender-based harassment, dating or domestic violence, or is part of a course of conduct under the stalking definition.
- U. Preponderance of the Evidence Standard
“Preponderance of the Evidence” means superior evidentiary weight that, though not sufficient to free the mind wholly from all reasonable doubt, is still sufficient to incline a fair and impartial mind to one side of the issue rather than the other. This is the burden of proof in a civil trial, in which the jury is instructed to find for the party that, on the whole, has the stronger evidence, however slight the edge may be.

- V. Probable Cause
“Probable Cause” means a reasonable basis for believing that a violation of this policy may have occurred.
- W. Registered Student Organization
“Registered Student Organization” (RSO) means a group of identifiable persons who have complied with the requirements for registration as determined by the Office of Student Organizations and Activities (“SOA”) in accordance with *AR 4:1, Registration of Student Organizations*, and includes groups that are seeking but have not yet been granted registered status.
- X. Respondent
“Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute Sexual Harassment or Sexual Misconduct. A Respondent is a party to any live hearing that occurs because of an investigation pursuant to this regulation. If Respondent is a minor or legally incompetent, the parents or guardians of Respondent may act on Respondent’s behalf. However, the individual accused, not the parent or guardian, is the Respondent.
- Y. Responsible Employee
“Responsible employee” means any University employee who:
- (1) Has the authority to act to redress Sexual Harassment;
 - (2) Has been given the duty of reporting incidents of Sexual Harassment or any other misconduct to the Title IX Coordinator; or
 - (3) Is an individual reasonably believed to have this authority or duty.
- Z. Retaliation
“Retaliation” for Sexual Harassment under Title IX is defined at 34 CFR 106.7. Under that definition, neither the University nor any faculty member, employee, student, or authorized volunteer may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or the implementing regulations or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing. Intimidation, threats, coercion, or discrimination, including charges against an individual for violations of university regulations and policies that do not involve sex discrimination or Sexual Harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of Sexual Harassment, for the purpose of interfering with any right or privilege secured by Title IX or this part, constitutes retaliation.

Retaliation does not include good faith actions lawfully pursued in response to a report of prohibited behavior.

Individuals who have made a complaint of Sexual Harassment or Sexual Misconduct under this policy are protected from behavior that infringes upon their ability to participate in any education program or activity regardless of the outcome of any investigation or hearing. Individuals who encourage others to retaliate on their behalf may also be found responsible for Retaliation.

Any allegations of Retaliation should be reported to the Title IX Coordinator.

AA. Sanction

“Sanction” means any educational or disciplinary measure provided to encourage self-reflection regarding Respondent’s policy violation, to stop further inappropriate behavior, and to deter any subsequent violations. Sanctions should be appropriately connected to the violation.

BB. Sexual Assault

“Sexual Assault” is a form of Sexual Harassment or Sexual Misconduct. The federal regulation uses the definition 20 U.S.C. 1092(f)(6)(A)(v), which defines Sexual Assault as an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

A sex offense is any act directed against another person, without the consent of the second person, including instances where the second person is incapable of giving consent.

- (1) Sexual Assault: Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of a second person, without the consent of the person being violated.
- (2) Sexual Assault: Fondling is defined as the touching of the private parts of another person without the consent of the second person, including instances where the second person is incapable of giving consent because of age or because of temporary or permanent mental incapacity.
- (3) Sexual Assault: Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- (4) Sexual Assault: Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

Sexual assault also includes all sex offenses as stated in Kentucky Revised Statutes 510.010 through 510.140.

CC. Sexual Harassment for Title IX Purposes

“Sexual Harassment” for Title IX Purposes “means conduct on the basis of sex that occurs in the University’s education program or education activity and satisfies one or more of the following:

- (1) An employee of the University conditioning the provision of an aid, benefit, or service of the recipient on an individual’s participation in unwelcome sexual conduct. This type of sexual harassment is also referred to as Quid Pro Quo.;
- (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University’s education program or activity. This type of sexual harassment is also referred to as Hostile Environment.; or
- (3) “Sexual assault” as defined in 20 U.S.C. 1092(f)(6)(A)(v), “dating violence” as defined in 34 U.S.C. 12291(a) (10), “domestic violence” as defined in 34 U.S.C. 12291(a)(8), or “stalking” as defined in 34 U.S.C. 12291(a) (30).

DD. Sexual Exploitation

“Sexual Exploitation” means taking non-consensual or abusive sexual advantage of another and includes situations in which the conduct does not fall within the definitions of Sexual Harassment or Sexual Assault, Dating Violence, Domestic Violence, or Stalking.

Examples of sexual exploitation include, but are not limited to the following:

- (1) Causing the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising that person’s ability to give affirmative consent to sexual activity;
- (2) Allowing third parties to observe private sexual activity from a hidden location (e.g., a closet) or through electronic means (e.g., via Skype or live streaming of images);
- (3) Engaging in voyeurism (e.g., watching private sexual activity without the consent of the participants or viewing another person’s intimate parts (including genitalia, groin, breasts, or buttocks) in a place where that person would have a reasonable expectation of privacy);
- (4) Recording or photographing private sexual activity and/or a person’s intimate parts (including genitalia, groin, breasts, or buttocks) without consent;
- (5) Disseminating or posting images of private sexual activity and/or a person’s intimate parts (including genitalia, groin, breasts, or buttocks) without consent;
- (6) Human Trafficking; and

- (7) Knowingly exposing another person to a sexually transmitted infection or virus without the other's knowledge.

EE. Sexual Misconduct

"Sexual Misconduct" includes Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Sexual Exploitation when that behavior does not meet the jurisdictional requirements to constitute Sexual Harassment under Title IX.

FF. Stalking

"Stalking" is a form of Sexual Harassment or Sexual Misconduct. The federal regulation uses the definition in 34 USC § 12291(a) (30), which is engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- (1) Fear for his or her safety or the safety of others; or
- (2) Suffer substantial emotional distress.

Course of conduct means two (2) or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.

Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the person who alleges stalking.

GG. Student

"Student" means any person who is enrolled in courses at UK. Student status continues whether or not UK's academic programs are in session. Student status includes those taking courses for credit or non-credit at UK, either full-time or part-time, while pursuing undergraduate, graduate, or professional studies.

Persons who are not enrolled at UK but who are participating in or attempting to participate in the education program or activity of the University are not students. However, such persons may serve as a Complainant or a Respondent.

Persons who withdraw after allegedly violating this Policy or who graduated after allegedly violating this Policy are not students but are still subject to discipline under this regulation.

HH. Supportive Measures

"Supportive Measures" means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to Complainant or Respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the

University's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the recipient's educational environment, or deter Sexual Harassment and/or Sexual Misconduct.

Supportive measures may include but are not limited to the following:

- Counseling;
- Extensions of deadlines or other course-related adjustments;
- Modifications of work or class schedules;
- Campus safety or security escort services;
- Mutual restrictions on contact between the parties;
- Changes in work or housing locations;
- Leaves of absence;
- Increased security and monitoring of certain areas of the campus; and
- Other similar appropriate measures.

Any supportive measure provided to Complainant or Respondent will remain confidential to the extent that maintaining such confidentiality would not impair the ability of the University to provide the supportive measures. The Title IX Coordinator, or their designee, is responsible for coordinating the effective implementation of supportive measures.

II. Title IX Coordinator

"Title IX Coordinator" means the University official responsible for investigating complaints of Sexual Harassment, resolving potential violations informally, and facilitating the hearing process.

JJ. University Counsel

"University Counsel" means the attorney(s) designated by the University to prosecute the alleged violation of this policy to the AR 6:2 Hearing Panel on behalf of the University. The University is a party to a live hearing occurring pursuant to this regulation. University Counsel does not have authority to request dismissal of a charged violation of this policy.

KK. University Official

"University Official" means any person employed or otherwise authorized by the University to perform assigned administrative or professional responsibilities.

V. Prohibited Acts

A. Every member of the University community is prohibited from:

- (1) Engaging in Sexual Harassment or Sexual Misconduct;
- (2) Being complicit in the commission of Sexual Harassment or Sexual Misconduct;

- (3) Retaliating in any manner against an individual who makes a complaint or participates in the investigation of a complaint of Sexual Harassment or Sexual Misconduct;
- (4) Interfering with procedures to investigate or redress a complaint of Sexual Harassment or Sexual Misconduct;
- (5) Making a false statement during the investigation or hearing of a complaint of Sexual Harassment or Sexual Misconduct; and
- (6) Making an intentionally false accusation of Sexual Harassment or Sexual Misconduct through the University's procedures.

B. Any member of the University community who engages in one of these prohibited acts against any other member of the University community may be subject to corrective action and appropriate sanctions.

VI. Reporting Allegations and Filing Formal Complaints

- A. A report of alleged misconduct is not the same as a Formal Complaint. A Formal Complaint means a document filed by a Complainant or signed by the Title IX Coordinator alleging Sexual Harassment or Sexual Misconduct against a Respondent and requesting that the University investigate the allegation of Sexual Harassment or Sexual Misconduct. At the time of filing a Formal Complaint, a Complainant must be participating in or attempting to participate in an education program or activity of the University.
- B. Any person may report Sexual Harassment or Sexual Misconduct, regardless of whether the person reporting is the person alleged to be the victim of conduct that could constitute Sexual Harassment or Sexual Misconduct. A report may be made in person, by mail, by telephone or by electronic mail, using the contact information listed for the Title IX Coordinator or to the University of Kentucky Police Department ("UKPD"), the University Violence Intervention and Prevention Center, the Dean of Students Office, a Campus Security Authority, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.

Martha Alexander, Title IX Coordinator

13 Main Building

(859) 257-8927

Martha.alexander@uky.edu

C. An incident may be reported without filing a written complaint. Individuals who need assistance filing a report may contact the Office of Institutional Equity and Equal Opportunity at (859) 257-8927.

D. Reports can be made electronically at: <https://www.uky.edu/eoo/discrimination-harassment>

- E. There is no statute of limitation for reporting behavior that may be a violation of this regulation.
- F. Any Responsible Employee who witnesses or is made aware of an incident of Sexual Harassment or Sexual Misconduct must report it to the Title IX Coordinator as soon as possible. Reports of behavior that constitute an immediate threat to the safety or security of the person experiencing the behavior or the campus community should be made to the UKPD. University employees who are not employed by one of the offices identified in section I, below, are Responsible Employees and are not confidential and are not permitted to hold a report in confidence. Failure of Responsible Employees to report an incident of Sexual Harassment or Sexual Misconduct in a timely manner may result in corrective action, up to and including termination of employment.
- G. Incidents that occur abroad may be reported to the University of Kentucky International Center or directly to the Title IX Coordinator.
- H. Individuals designated as Campus Security Authorities are required by law to report certain crimes, including alleged sex offenses, stalking, dating or domestic violence, and sexual exploitation, to the UKPD or Division of Crisis Management and Preparedness. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. For reporting responsibilities of individuals designated as Campus Security Authorities, see *Administrative Regulation 6:7, Policy on Disclosure of Campus Security and Crime Statistics*.
- I. Confidential reporting is allowed to the University Violence Intervention and Prevention Center and the UK Counseling Center or Health Services when receiving counseling or medical services. The University encourages individuals who make a complaint of Sexual Harassment, or Sexual Misconduct, regardless of where the report is made, to also contact the University Violence Intervention and Prevention Center (<http://www.uky.edu/StudentAffairs/VIPCenter/>) for assistance in accessing and navigating services, resources, and referrals both on and off campus.
- J. Anonymous reports may be made to the UKPD; however, because police reports are public records under state law, UKPD cannot hold reports of Sexual Harassment or Sexual Misconduct in confidence.
- K. Anonymous reports may also be made to Institutional Equity. However, the University has limited ability to address anonymous reports.
- L. The University provides information on pursuing criminal or other legal action, health care, counseling, and other support services available to students, faculty, staff, and visitors who have made an allegation of Sexual Harassment or Sexual Misconduct.
- M. Reports made through the process described in this AR are separate from and are not dependent on the outcome of any criminal or civil process that may be occurring concurrently.
- N. The University resolves Formal Complaints of Sexual Harassment and Sexual Misconduct within a period that is reasonable given the nature of the complaint. The University will keep the Complainant and Respondent informed of the progress of the proceedings.

- O. Individuals who experience sexual assault, dating violence, or domestic violence are strongly encouraged to seek medical attention and be examined for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of rape.

NOTE: An individual who is considering making a criminal complaint or taking other legal action should seek medical care as soon as possible after the assault. It is important for the individual to not bathe, douche, or change clothing before the medical examination in order to avoid inadvertently removing important evidence. The kind of evidence that supports a legal case against an accused should be collected as soon as possible, at maximum within ninety-six (96) hours of an assault.

Important University Contact Numbers:

- UK Police 911 from a UK phone; #UKPD from cell phone
- Violence Intervention and Prevention Center..... (859) 257-3574
- Office of the Dean of Students..... (859) 257-3754
- UK Counseling Center..... (859) 257-8701
- University Health Services..... (859) 323-5823
- UK HealthCare..... (859) 257-1000

The University's Title IX Coordinator can be contacted during office hours as follows:
Martha Alexander, Title IX Coordinator
13 Main Building
859-257-8927
Martha.alexander@uky.edu

VII. Rights of the Complainant and Respondent

- A. The Complainant has the right to choose whether to file a Formal Complaint with the University.
- B. Complainant has the right to access supportive measures regardless of whether they file a Formal Complaint.
- C. In addition to pursuing administrative penalties and remedies, the Complainant maintains the right to pursue criminal or other legal action.
- D. Respondent has the right to be presumed innocent. It is the University's responsibility to prove that Respondent engaged in Sexual Harassment or Sexual Misconduct.
- E. Both the Complainant and Respondent have the right:

- (1) To have the University respect their rights provided by the United States and Kentucky Constitutions;
- (2) To be treated with respect by University officials;
- (3) To take advantage of campus support resources;
- (4) To experience a safe living, educational, and work environment;
- (5) To have up to two (2) Advisors, including attorneys, present during any investigation, pre-hearing meeting, or hearing;
- (6) To have an attorney represent them at any hearing;
- (7) To refuse to have an allegation resolved through conflict resolution procedures;
- (8) To receive amnesty for certain student misconduct, such as alcohol or drug violations, that occurred ancillary to the incident;
- (9) To be free from retaliation for reporting violations of this regulation or cooperating with an investigation;
- (10) To have complaints heard in accordance with University procedures;
- (11) To be informed in writing of the outcome/resolution of the complaint, any sanctions where permissible, and the rationale for the outcome where permissible;
- (12) To have minimal interaction or contact with Respondent or Complainant; and
- (13) To request supportive measures from the University to ensure minimal interaction or contact with Respondent or Complainant.

The University will keep confidential to the greatest extent possible the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a Formal Complaint of Sexual Harassment or Sexual Misconduct, any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, and any witness. The University may be required to disclose the identity of individuals when necessary to provide due process to the Respondent or to comply with federal or state law.

VIII. Corrective Actions and Disciplinary Procedures

- A. For students, faculty, and staff, the University will utilize the procedures outlined in the Appendix to address and resolve allegations of Sexual Harassment or Sexual Misconduct. The Title IX Coordinator, or designee, has the authority to determine whether allegations fall within the purview of AR 6:2 and appropriate charges.

- B. The recommended range of sanctions for students is in accordance with the Appendix and includes disciplinary probation, counseling assessment, social restrictions, social suspension, suspension, and expulsion. Additional sanctions also may be imposed when appropriate. Both the Complainant and Respondent will be informed of the outcome of the corrective action or disciplinary process.
- C. The recommended range of sanctions for faculty and staff is in accordance with the Appendix and includes suspension, counseling, or termination of employment. Additional sanctions also may be imposed when appropriate. Both the Complainant and Respondent will be informed of the outcome of the corrective action or disciplinary process.

IX. Education

Regular and ongoing education regarding the issues addressed in this regulation is available for all members of the University community. The VIP Center offers both online and interactive training sessions for students and conducts Green Dot bystander intervention training for faculty and staff. Training on Discrimination and Harassment, including Title IX, is offered by the Title IX Coordinator, or designee, on a regular basis for new employees, in the SuperVision curriculum, and for employees and any units upon request.

Student/Faculty/Staff Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence and Stalking

In the event a crime of domestic violence, dating violence, sexual assault, or stalking occurs the University will follow its policy governing disciplinary proceedings, which can be found in the Appendix of Administrative Regulation 6:2. Note - These procedures apply in all cases involving violations of AR 6:2 regardless of whether Respondent is a faculty employee, staff employee, or student.

Administrative Regulation 6:2 - Appendix

UNIVERSITY OF KENTUCKY PROCEDURES FOR ADDRESSING AND RESOLVING ALLEGATIONS OF SEXUAL HARASSMENT UNDER TITLE IX AND OTHER FORMS OF SEXUAL MISCONDUCT

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- IX. LIVE HEARING PROCEDURES
- X. RECOMMENDED SANCTIONS
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I. INTRODUCTION

These procedures are applicable to allegations, investigations, and adjudication of cases involving *Administrative Regulation (AR) 6:2, Policy and Procedures for Addressing and Resolving Allegations of Sexual Harassment Under Title IX and Sexual Misconduct*.

These procedures apply in all cases involving violations of AR 6:2 regardless of whether Respondent is a faculty employee, staff employee, or student. Although a violation of AR 6:2 is a violation of the Student Code, the Student Code explicitly provides that these procedures—not the Code’s procedures—apply when a student is accused of violations of AR 6:2. Moreover, for staff employees, these procedures—not the Human Resources Policies and Procedures—apply when a staff member is accused of violations of AR 6:2. Although there are procedures for the termination of a faculty employee in Governing Regulation X, these procedures—not the termination procedures specified in Governing Regulation X—apply for the investigation and initial determination of a faculty employee’s responsibility for a violation of AR 6:2. If a faculty employee is found responsible for a violation of AR 6:2, the Provost may initiate termination procedures under Governing Regulation X.

II. DEFINITIONS

Definitions for these procedures are the same as the definitions in AR 6:2.

III. INITIATING A COMPLAINT

- A. *Distinction Between Report and Formal Complaint:* Making a report is not the same as filing a Formal Complaint. Individuals can make a report and receive supportive measures without filing a Formal Complaint.
- B. *Filing a Formal Complaint:* An individual may file a formal complaint by providing the Office of Institutional Equity and Equal Opportunity with a signed document containing the allegations they are making and requesting an investigation. A Formal Complaint can also be initiated with the signature of the Title IX Coordinator on a written complaint.

Any individual who does not have the ability to make a complaint in writing may contact Institutional Equity for assistance in filing a Formal Complaint.

- C. *Making a Report:* Any person may report Sexual Harassment, regardless of whether the person reporting is the person alleged to be the victim of conduct that could constitute Sexual Harassment, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or to the University of Kentucky Police Department, the University Violence Intervention and Prevention Center, the Dean of Students Office, a Campus Security Authority, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator. Reports can be made electronically at: <https://www.uky.edu/eo/discrimination-harassment>.
- D. *Confidential Reporting:* Individuals may make a confidential complaint or report (where individuals receiving the complaint are not required to report incidents to the Title IX Coordinator) to the University Violence Intervention and Prevention Center (VIP Center), University Counseling Center (students only), or University Health Services (students only).
- E. *Anonymous Reporting:* Anonymous reports may be made to the University of Kentucky Police Department; however, the University of Kentucky Police Department cannot hold reports of sexual assault, stalking, dating violence, or domestic violence in confidence. In addition, certain individuals designated as Campus Security Authorities under AR 6:7 are required by law to report certain offences to the University of Kentucky Police Department or Division of Crisis Management and Preparedness. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. (see AR 6:7, Policy on Disclosure of Campus Security and Crime Statistics).

Anonymous reports may also be made to Institutional Equity. However, the University has limited ability to respond to anonymous reports.

- F. *Dual Reporting:* Sexual Harassment and Sexual Misconduct are both violations of University policy, federal law, and, in some cases, state or criminal law. The University encourages Complainants to make reports to both local law enforcement agencies (Lexington Police Department, University of Kentucky Police Department, or other appropriate local law enforcement agencies) and a University official. The result of an external criminal investigation does not affect whether a violation of University policy has occurred. An external criminal investigation will not take the place of a University investigation, although a criminal investigation may supplement a University investigation. The University will not wait for the conclusion of a criminal investigation to begin conducting its own independent investigation, to take interim measures to protect the University or any member of the University community, or when necessary, initiate hearing procedures as outlined below.

IV. INVESTIGATION PROCESS

- A. *Notice:* Upon receipt of a Formal Complaint, the University will provide the following to both the Complainant and Respondent:

(1) Notice, which will include:

- a. Notice of these procedures;

- b. Notice of the allegations potentially constituting Sexual Harassment or Sexual Misconduct, including the following information if known at the time:
 - i. The identity of the parties involved in the incident;
 - ii. The conduct allegedly constituting Sexual Harassment or Sexual Misconduct; and
 - iii. The date and location of the alleged incident, if known.
 - c. A statement that Respondent is presumed not responsible for the alleged conduct;
 - d. A statement that a determination for responsibility is made at the conclusion of the process outlined in these procedures;
 - e. A statement that the Parties may have two (2) Advisors of their choice, who may be an Attorney;
 - f. A statement that the Parties may inspect and review evidence prior to a determination of responsibility being made;
 - g. A statement that knowingly submitting false statements or knowingly submitting false information is grounds for University discipline;
 - h. A statement that if, in the course of the investigation, the University discovers any additional allegations about Complainant or Respondent that are not included in the original notice, the University must provide notice of the additional allegations to the parties; and
 - i. A statement that Respondents will have two (2) business days prior to their first investigative meeting to prepare a response to the allegations. Any such response may be, but is not required to be, submitted in writing.
- B. The University will investigate all allegations in the Formal Complaint.
- C. *Rights of Complainant and Respondent During the Investigation.* In addition to the rights enumerated above, in AR 6:2,VII (E), both Complainant and Respondent have the right to:
- (1) Present witnesses, including fact and expert witnesses and other inculpatory and exculpatory evidence;
 - (2) Discuss the allegations under investigation or to gather and present relevant evidence;
 - (3) Refuse to speak to the Equal Opportunity Investigator or to answer specific questions. Refusal to speak or answer questions will not result in the investigator drawing an inference of responsibility based on the refusal to answer questions; and
 - (4) Be accompanied by two (2) Advisors, who may be an attorney, when meeting with the Equal Opportunity Investigator.

- D. *Dismissal of a Formal Complaint*: Dismissal of a Formal Complaint for Sexual Harassment pursuant to Title IX does not preclude the University from bringing charges and taking disciplinary action against Respondent pursuant to *Administrative Regulation 6:2 for Sexual Misconduct* or pursuant to *Administrative Regulation 6:1, Policy on Discrimination and Harassment*, or any other applicable University policy. If the University dismisses a Formal Complaint or any allegations in the Formal Complaint for any reason, the Complainant may appeal this decision to the AR 6:2 Appeals Board. If the Formal Complaint is not dismissed in its entirety, the dismissal is not subject to appeal until the adjudication process is complete.
- (1) The Title IX Coordinator, or their designee, must dismiss a formal complaint of Sexual Harassment if the conduct alleged in the Formal Complaint:
- a. Would not constitute Sexual Harassment even if proven;
 - b. Did not occur in the University's education program or activity; or
 - c. Did not occur against a person in the United States.
- (2) The Title IX Coordinator, or their designee, may dismiss the Formal Complaint or any allegations in the Formal Complaint if:
- a. At any time during the investigative process, Complainant notifies the Title IX Coordinator that Complainant would like to withdraw the Formal Complaint or any allegation in the Formal Complaint;
 - b. Respondent is no longer enrolled in or employed by the University;
 - c. Specific circumstances prevent the University from gathering evidence sufficient to make a determination as to Probable Cause; or
 - d. The information gathered in the investigation is not sufficient to make a determination of Probable Cause.
- E. The University may consolidate multiple Formal Complaints where the allegations of Sexual Harassment or Sexual Misconduct arise out of the same facts or circumstances.
- F. An Equal Opportunity Investigator will investigate to determine if there is Probable Cause to believe Respondent committed Sexual Harassment or Sexual Misconduct. The Equal Opportunity Investigator does not make a determination of Probable Cause.
- G. During the Investigative Process, the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rests with the University.
- H. During the Investigative Process, the University may not access, consider, disclose or otherwise use a party's records that are made or maintained by an attorney, physician, psychiatrist, psychologist, or other recognized professional's or paraprofessional's capacity or assisting in that capacity, and which are made and maintained in connection with the provisions of treatment to the party, unless the University obtains that party's voluntary, written consent to do so.

- I. *Disclosure of Evidence and Response*: Prior to the completion of the Final Investigative Report, the University will provide each party and their advisors with an electronic or hard copy of the Preliminary Investigative Report, including all the evidence directly related to the allegations raised in the formal complaint. This includes evidence that the University does not intend to rely upon in reaching a determination regarding responsibility and inculpatory or exculpatory evidence. This does not include information related to supportive measures provided to individuals that do not impact the other party to a matter and does not include any investigative notes of the investigator. Within ten (10) calendar days of receiving the Preliminary Investigative Report, the Complainant and/or Respondent may submit a written Rebuttal or Supplementation to the Preliminary Investigative Report to the Equal Opportunity Investigator. The Equal Opportunity Investigator will consider the written responses before providing the Final Investigative Report and will include the written responses in the Final Investigative Report to the Title IX Coordinator, Respondent, and Complainant.

- J. *Final Investigative Report*. An Equal Opportunity Investigator will prepare a written Final Investigative Report with a recommendation to the Title IX Coordinator as to whether Probable Cause exists. The Final Investigative Report will contain any rebuttal or supplementation provided by Complainant and Respondent.

V. INTERIM REMEDIES DURING THE INVESTIGATION PROCESS

A. Emergency Suspension

1. The Title IX Coordinator, or their designee, may impose an emergency suspension on Respondent. The terms of the Emergency Suspension may remove Respondent from University premises or the University's education program or activity. Before doing so, the Title IX Coordinator, must: (1) undertake an individualized safety and risks analysis; (2) determine that an immediate threat to the physical health or safety of any individual arising from the allegations of Sexual Harassment or Sexual Misconduct justifies removal; and (3) provide Respondent with notice of the emergency suspension and opportunity to challenge the emergency suspension. The Title IX Coordinator's analysis, determinations, and notice must be in writing.
2. Because the emergency suspension provisions are mandated by federal regulation, the Emergency Suspension provisions preempt the University's governing and administrative regulations for the suspension of faculty and staff Respondents.
3. For faculty and staff Respondents, any Emergency Suspension will be Administrative Leave with pay. Employees who are classified as non-exempt employees will be paid for hours they are regularly scheduled to work including back pay.
4. The individual may appeal the Emergency Suspension to the Provost (faculty employee), Associate Provost for Student and Academic Life (students), or Vice President for Human Resources (staff employee) in writing within seven (7) calendar days of the notice of the Emergency Suspension. Any Emergency Suspension remains in effect during the appeal.
5. The Provost, Associate Provost for Student and Academic Life, or Vice President for Human Resources may reverse or modify the suspension. The decision of the Provost, Associate Provost for Student and Academic Life, or Vice President for Human Resources regarding the Emergency Suspension is final.

6. The possibility of an Emergency Suspension does not diminish Respondent's rights under the Americans with Disabilities Act or Section 504 of the Rehabilitation Act of 1973.

B. Supportive Measures Available

Supportive Measures that may be initiated at any time and are not dependent on the outcome of the case include, but are not limited to:

- (1) Referral to on- or off-campus resources, such as the VIP Center or counseling;
- (2) Alteration of the housing (students) or workplace or workstation (employees) situation for the Complainant or Respondent;
- (3) Removing a student from residential facilities or removing an employee from the work setting or University premises (See Emergency Suspension);
- (4) Limitation on contact between parties (e.g. no-contact orders, no-trespass orders);
- (5) Referral to academic support services, such as tutoring and testing accommodations (students);
- (6) Adjustments to course schedules and academic deadlines (students) or work schedules (employees); or
- (7) Other appropriate remedies based on each individual situation.

Supportive measures are not subject to appeal.

VI. DETERMINATION OF PROBABLE CAUSE

- A. After reviewing the Final Investigative Report, the Title IX Coordinator, or their designee, will determine whether there is Probable Cause to believe Respondent committed Sexual Harassment or Sexual Misconduct.
- B. If the Title IX Coordinator, or their designee, concludes there is not Probable Cause to believe Respondent committed Sexual Harassment or Sexual Misconduct, the Title IX Coordinator will state this conclusion in writing and notify both the Complainant and Respondent. The Complainant may appeal this decision to the AR 6:2 Appeals Board. If the Formal Complaint is not dismissed in its entirety, the dismissal is not subject to appeal until the adjudication process is complete.
- C. Alternatively, if the Title IX Coordinator, or their designee, concludes there is Probable Cause, then the Title IX Coordinator, will prepare a written statement of charges and present this written statement of charges to both the Complainant and Respondent.
- D. The written statement of charges will include a summary of the complaint, the alleged policy violation(s), the date and time of the pre-hearing meeting, and, if applicable, interim restrictions or supportive measures.

For allegations involving individuals, the statement of charges will be sent to Respondent's and Complainant's official University email addresses no less than five (5) calendar days prior to a scheduled pre-hearing meeting. Failure to read and comply with the statement of charges is not suitable grounds for an appeal.

For registered student organizations, the statement of charges will be mailed to the organization's representative, typically the organization's president, on file with the University. Failure to read and comply with the statement of charges is not suitable grounds for an appeal.

In scheduling a pre-hearing meeting, the Title IX Coordinator, or their designee, considers the availability of Respondent, Complainant, and their respective Advisors, based on Complainant and Respondent's class schedules, if students, and work schedules, if employees.

- E. *Pre-Hearing Meetings:* The Title IX Coordinator, or their designee, will meet with Respondent and Complainant separately to: (1) discuss the hearing process; and (2) attempt to resolve the matter without conducting a live hearing. These meetings will occur separately. With the exception of Advisors, pre-hearing meetings are closed meetings. If Respondent chooses to resolve the allegation during the meeting, the case will be closed, and the appropriate unit administrator(s) will be notified. If the allegation is not resolved during the meeting, the case will be referred to the AR 6:2 Hearing Officer for resolution by an AR 6:2 Hearing Panel.

VII. NOTICE OF HEARING AND ADMINISTRATIVE MEASURES

- A. For allegations involving individuals, Notices will be sent to Respondent's and Complainant's official University email addresses no less than five (5) calendar days prior to a scheduled pre-hearing meeting. Failure to read and comply with the Notice is not suitable grounds for an appeal.
- B. For registered student organizations, the Notice will be emailed to the organization's representative, typically the organization's president, on file with the University no less than five (5) calendar days prior to a scheduled pre-hearing meeting. Failure to read and comply with the Notice is not suitable grounds for an appeal.
- C. The Title IX Coordinator, or their designee, schedules hearings. In scheduling a hearing, the Title IX Coordinator, or their designee, considers the availability of Respondent, Complainant, their respective Advisors, University Counsel, the AR 6:2 Hearing Officer, and the AR 6:2 Hearing Panel.

VIII. MEDIATION

If the Title IX Coordinator, or their designee, concludes there is Probable Cause, the Complainant or the Respondent may choose to pursue mediation in lieu of a formal resolution. If the Title IX Coordinator, or their designee, agrees to mediation, the Title IX Coordinator, or their designee, must obtain the voluntary written consent of both Complainant and Respondent.

The Title IX Coordinator, or their designee, may not pursue mediation in any situation where an employee is alleged to have committed Sexual Harassment or Sexual Misconduct against a student.

Under no circumstances will a Mediation Agreement involve the payment of money from the University to Respondent or Complainant or from Respondent to Complainant.

IX. LIVE HEARING PROCEDURES

A. *Pre-hearing Deadlines:* All deadlines below are counted in calendar days. In the event a deadline falls on a weekend or University recognized holiday, the deadline is altered to the next business day.

- a. No later than fourteen (14) days prior to a scheduled hearing, the parties will have access to all exculpatory and inculpatory evidence.
- b. No later than ten (10) days prior to a scheduled hearing, University Counsel, Complainant, and Respondent must submit the following to the AR 6:2 Hearing Officer or their designee:
 - i. Challenges to any AR 6:2 Hearing Panel Member as described in IX(B)(c),
 - ii. Any information they wish to present at the hearing,
 - iii. The name(s) of their Advisor(s),
 - iv. A preliminary list of questions or topics they wish to ask of the other party, and
 - v. A possible list of witnesses and the subject(s) on which they are expected to testify.

Except where allowed by the AR 6:2 Hearing Officer, the parties may not submit information for the hearing after this deadline. Upon the receipt of information from both parties, the AR 6:2 Hearing Officer will review the information submitted to eliminate any redundant, irrelevant, or prejudicial information.

- c. At any time prior to the hearing, University Counsel, Complainant, or Respondent may request to postpone the hearing. The AR 6:2 Hearing Officer may accept or deny the request after considering the nature of the request and the incident at issue.
- d. No later than three (3) days prior to the hearing, the Complainant, Respondent, University Counsel and the AR 6:2 Hearing Panel will receive a copy of the hearing file.
 - i. The hearing file for Complainant, Respondent, and University Counsel will include the following:
 1. The Final Investigative Report,
 2. The Probable Cause determination,
 3. A list of witnesses,
 4. Preliminary questions submitted by parties, and
 5. Any other related information.
 - ii. The hearing file for the AR 6:2 Hearing Panel will include the following:
 1. Information about the parties,
 2. A list of possible witnesses,

3. The charged policy violations,
4. The date and location of the charged violation, and
5. Any other related information.

B. Selection of AR 6:2 Hearing Panel

- a. *AR 6:2 Hearing Panel:* Three (3) randomly selected members of the AR 6:2 Hearing Board will determine responsibility for the charged policy violation. However, the AR 6:2 Hearing Officer will randomly select four (4) members from the AR 6:2 Hearing Board to hear each matter. At the conclusion of the presentation of evidence, one of the four (4) members will be excused as an alternate.
 - b. *Conflicts of Interest:* Any member of the AR 6:2 Hearing Panel who has a conflict of interest must immediately recuse themselves by notifying the Hearing Officer and Title IX Coordinator, or their designee, of their conflict of interest and intent to recuse. Conflicts of interest include, but are not limited to, personal knowledge of the facts and circumstances of the allegations or having a family, personal, faculty/student, or professional relationship with either Complainant or Respondent.
 - c. *Challenge to AR 6:2 Hearing Panel Members:* University Counsel, Complainant, or Respondent may challenge any Hearing Panel Member for Cause if there is a belief that a member of the AR 6:2 Hearing Panel has a conflict of interest. Challenges to the AR 6:2 Hearing Panel Members must be made no later than ten (10) calendar days prior to the hearing. The AR 6:2 Hearing Officer will determine if cause exists and will excuse any Panel Member where Cause exists. Under no circumstance will an AR 6:2 Hearing Panel Member be excluded for a reason that would violate the University's *Policy on Discrimination and Harassment*.
 - d. *Selection of Additional Members:* If an AR 6:2 Hearing Panel Member recuses themselves or if the AR 6:2 Hearing Officer excuses a Panel Member for Cause, the AR 6:2 Hearing Officer will randomly select additional members from the AR 6:2 Hearing Board.
- C. Access to Evidence:** Prior to the live hearing, Respondent, Complainant, and University Counsel will have access to all exculpatory and inculpatory evidence. Such access to evidence does not include review of the notes of the Equal Opportunity Investigator, the notes of the Title IX Coordinator, recordings of investigatory meetings, or information obtained that is not relevant to the charged allegations. Such access to evidence will be given at least fourteen (14) calendar days before the live hearing.
- D. Investigative Report:** Unless Respondent, Complainant, and University Counsel stipulate, no portion of the Investigative Report, the Rebuttal, or any Supplementation is admissible in the hearing and, absent stipulation, the AR 6:2 Hearing Panel will not see the Final Investigative Report.
- E. Location of Hearing:** The University may conduct the live hearing with all Parties physically present in the same geographic location or any Parties, witnesses, or other participants may appear virtually as long as all participants can simultaneously see and hear each other. For the duration of the global health crisis caused by COVID-19 and until the University is satisfied

the health and safety of participants can be protected otherwise all live hearings will be conducted virtually.

- F. *Record of Hearing*: The University must create an audio or audiovisual recording or transcript of any live hearing. Copies of the recording or transcript must be made available upon request to University Counsel, Complainant, and Respondent.
- G. *Live Hearings*: Live hearings will be conducted by the AR 6:2 Hearing Officer according to the following procedures:
 - (1) The AR 6:2 Hearing Officer is responsible for maintaining order and determining the sequence of events during a hearing. The AR 6:2 Hearing Officer may direct any person who fails to comply with procedures during the hearing or who disrupts or obstructs the hearing to leave the hearing. All questions of law, whether substantive, evidentiary, or procedural, will be addressed to and ruled upon by the AR 6:2 Hearing Officer. The AR 6:2 Hearing Officer does not have authority to dismiss allegations made pursuant to AR 6:2.
 - (2) The hearing will be closed to the public. Complainant, Respondent, their respective Advisor(s), and University Counsel are allowed to attend the entire portion of the hearing, excluding AR 6:2 Hearing Panel deliberations.
 - (3) Witnesses other than Complainant and Respondent will be excluded from hearings, except for the period of their own testimony.
 - (4) Given the nature of these incidents, and the impact on the overall University community, the University, through University Counsel, has the burden of proving that Respondent has violated University policy. Respondent is presumed not responsible for the alleged conduct. While Complainant plays an integral part of the process and the proof of the University's case, it is the responsibility of the University—through University Counsel—to prove by a Preponderance of the Evidence that Respondent committed Sexual Harassment or Sexual Misconduct. The Complainant has no responsibility other than to appear as a witness.
 - (5) The Title IX Coordinator, or their designee, will arrange the attendance of witnesses who are members of the University community, if reasonably possible. The Respondent and University Counsel are responsible for arranging the attendance of witnesses who are not members of the University community.
 - (6) The Title IX Coordinator, or their designee, in consultation with the AR 6:2 Hearing Officer, will create the live hearing file.
 - (7) Complainant and Respondent have the right to be assisted by up to two (2) Advisor(s), including attorneys, of their choice. Attorneys who are representing a Complainant, a Respondent, or the University may actively participate in the hearing. Non-attorney Advisor(s) are not permitted to participate directly in any hearing because participation in a live hearing may be regarded as the practice of law in Kentucky. Non-attorney advisors may communicate privately with the person they support during the hearing.

- (8) If Respondent or Complainant does not have an Attorney to represent them at the live hearing, the University will provide, without fee or charge, an Attorney of the University's choice to represent the Party.
- (9) University Counsel, Complainant, and Respondent have the right to call relevant and necessary witnesses and to present evidence.
- (10) University Counsel, Complainant's Advisor, if an Attorney, and Respondent's Advisor, if an Attorney, may ask the Complainant, Respondent, and any other witnesses all relevant questions and follow-up questions, including questions challenging credibility.
- (11) University Counsel, Complainant's Advisor, if an Attorney, and Respondent's Advisor, if an Attorney, may conduct cross-examination of all parties and all witnesses directly, orally, and in real time. Neither the Complainant nor Respondent may conduct cross-examination personally. Only the Advisors who are attorneys may conduct cross-examination.
- (12) Only relevant cross-examination and other questions may be asked of a party or witness. Before Complainant, Respondent, or witness answers a question, the AR 6:2 Hearing Officer must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.
- (13) Complainant, Respondent, or any witness may refuse to appear and/or exercise their Fifth Amendment right against self-incrimination. The AR 6:2 Hearing Panel must not draw an inference about the determination regarding responsibility based solely on a Party or witnesses' absence from the live hearing or refusal to answer cross-examination or other questions.
- (14) If a Complainant, Respondent, or any witness testifies on direct examination but does not submit to cross-examination, the AR 6:2 Hearing Panel must not rely on any statement of that individual in reaching a determination regarding responsibility.
- (15) Unless a party explicitly waives the privilege in writing, the AR 6:2 Hearing Officer will not allow questions or evidence constituting or seeking the disclosure of information protected under a legally recognized privilege.
- (16) Questions and evidence about Complainant's sexual predisposition or prior sexual behavior are not relevant unless (1) such questions and evidence about Complainant's prior sexual behavior are offered to prove that someone other than Respondent committed the conduct alleged by Complainant, or (2) if the questions and evidence concern specific incidents of Complainant's prior sexual behavior with Respondent and offered to prove consent. This standard is mandated by federal regulations and preempts any contrary Kentucky law.
- (17) At the conclusion of the live hearing, the AR 6:2 Hearing Officer will instruct the AR 6:2 Hearing Panel on the Preponderance of the Evidence standard and any other matters that the AR 6:2 Hearing Officer deems necessary to the Hearing Panel's determination.
- (18) After the AR 6:2 Hearing Panel has reviewed the evidence presented at the hearing, the Hearing Panel will determine whether Respondent has committed Sexual Harassment or Sexual Misconduct. The AR 6:2 Hearing Panel's determination will be made based on the Preponderance of the Evidence standard.

- (19) If the AR 6:2 Hearing Panel determines that Respondent is responsible for the violation, the finding must be unanimous. If any member of the AR 6:2 Hearing Panel believes there is not a Preponderance of the Evidence for responsibility, then Respondent must be found not responsible.
- (20) When an AR 6:2 Hearing Panel determines Respondent is responsible for Sexual Harassment or Sexual Misconduct, the Panel will immediately convene a supplemental proceeding to determine a recommended sanction(s). During the supplemental proceeding, Respondent, University Counsel, and Complainant may submit relevant evidence or make relevant statements regarding the appropriateness of a specific sanction. The past disciplinary record of Respondent may only be supplied to the AR 6:2 Hearing Panel during the supplemental proceeding to consider sanctions.

The AR 6:2 Hearing Panel must adopt a written determination that includes:

- a. Identification of the allegations potentially constituting Sexual Harassment or Sexual Misconduct;
 - b. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications of the parties, interviews with the parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
 - c. Findings of fact supporting the determination;
 - d. Conclusions of law regarding the application of this Regulation;
 - e. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility;
 - f. A statement describing the recommended sanction;
 - g. A statement as to whether remedies designed to restore or preserve equal access to the University's education program or activity will be provided to Complainant; and
 - h. The University's provisions for appeal.
- (21) The AR 6:2 Hearing Panel's Determination of Responsibility and Recommendation of Sanction will be provided simultaneously to both Complainant and Respondent.
 - (22) The sanctions will be ultimately determined and imposed by the Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff). The Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) are not limited to sanctions recommended by the AR 6:2 Hearing Panel.
 - (23) The Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) do not have the authority to overturn or modify the AR 6:2 Hearing Panel's findings of responsibility. Only the AR 6:2 Appeals Board may overturn the AR 6:2 Hearing Panel's findings of responsibility.
 - (24) Regardless of the Sanction imposed, the Associate Provost for Student and Academic Life (for students), the Provost (for faculty), or the Vice President for Human Resources (for staff) will provide a written statement describing the recommended sanction and whether remedies designed to restore or preserve equal access to the University's education program or activity will be provided to Complainant. This written statement will be provided simultaneously to Complainant and Respondent and University Counsel.

X. RECOMMENDED SANCTIONS

The chart below outlines the recommended sanctions for specific acts of Sexual Harassment. Additional sanctions not specifically listed below may also be imposed when appropriate.

	Recommended Range of Sanctions (STUDENTS)	Recommended Range of Sanctions (EMPLOYEES)
Sexual Harassment: Quid Pro Quo	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Expulsion	Probation, Written Warning, Counseling Assessment, Suspension, Termination
Sexual Harassment: Hostile Environment	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Expulsion	Probation, Written Warning, Counseling Assessment, Suspension, Termination
Sexual Harassment: Sexual Assault	Suspension, Expulsion	Suspension, Termination
Sexual Harassment: Dating Violence or Domestic Violence	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Expulsion	Probation, Written Warning, Counseling Assessment, Suspension, Termination
Sexual Harassment: Stalking	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Expulsion	Probation, Written Warning, Counseling Assessment, Suspension, Termination

The chart below outlines the recommended sanctions for specific acts of Sexual Misconduct. Additional sanctions not specifically listed below may also be imposed when appropriate.

	Recommended Range of Sanctions (STUDENTS)	Recommended Range of Sanctions (EMPLOYEES)
Sexual Misconduct: Sexual Assault	Suspension, Expulsion	Suspension, Termination
Sexual Misconduct: Dating Violence or Domestic Violence	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Expulsion	Probation, Written Warning, Counseling Assessment, Suspension, Termination

Recommended Sanctions Chart (Continued).

Sexual Misconduct: Stalking	Suspension, Expulsion	Suspension, Termination
Sexual Misconduct: Sexual Exploitation	Disciplinary Probation, Counseling Assessment, Social Restrictions, Social Suspension, Suspension, Expulsion	Probation, Counseling Assessment, Suspension, Termination

XI. APPEALS TO THE AR 6:2 APPEALS BOARD

- A. *Jurisdiction:* The AR 6:2 Appeals Board has appellate jurisdiction over appeals related to Sexual Harassment and Sexual Misconduct. Because the Code of Student Conduct explicitly provides that these procedures—not the Code’s procedures—apply when a student is accused of Sexual Harassment or Sexual Misconduct, the AR 6:2 Appeals Board, not the University Appeals Board, will hear appeals of students who have been found responsible for Sexual Harassment or Sexual Misconduct.
- B. *Appellate Deadlines:* The following deadlines are applicable to all appeals. Dates are calculated in calendar days. In the event, a deadline falls on a weekend or University recognized holiday, the deadline falls on the next business day.
- a. No later than fourteen (14) days after the AR 6:2 Hearing Panel’s written decision, Dismissal of a Formal Complaint, or the Title IX Coordinator’s finding that Probable Cause does not exist, a Notice of Appeal must be filed with the AR 6:2 Appeals Board Chair.
 - b. Within fourteen (14) days of the filing of the Notice of Appeal, the party initiating the appeal must file their Opening Brief with the AR 6:2 Appeals Board Chair.
 - c. Within fourteen (14) days of the filing of the Opening Brief, the party responding to the appeal must file a Response Brief with the AR 6:2 Appeals Board Chair.
 - d. Within seven (7) days of the filing of the Response Brief, the party initiating the appeal may file a Reply Brief.
- C. *Decisions Subject to Appeal:* A Respondent, Complainant, or University Counsel may appeal the AR 6:2 Hearing Panel’s decision regarding the responsibility, the imposition of a particular sanction, the dismissal of allegations, or the finding of no Probable Cause for any allegation to the AR 6:2 Appeals Board on any ground identified below in XI (D).
- D. *Grounds for Appeal:* A Respondent, Complainant, or University Counsel may appeal on the following bases: (1) Dismissal of a Formal Complaint or allegation of a Formal Complaint; (2) Finding of no Probable Cause; (3) procedural irregularity that affected the outcome of the matter; (4) new evidence that was not reasonably available at the time of the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; (5) the Title IX Coordinator, investigators, or AR 6:2 Hearing Panel had a conflict of interest or bias for or against Complainant or Respondent that affected the outcome of the matter; (6) the factual findings were clearly erroneous; (7) the legal conclusions are incorrect; and/or (8)

a party's constitutional rights were violated.

- E. *Composition of AR 6:2 Appeals Board:* The Chair of the AR 6:2 Appeals Board and two (2) members of the AR 6:2 Appeals Board randomly chosen by the Chair will consider the appeal. The appeal does not include a new hearing, but rather is a review of the original decision.
- F. *Conflicts of Interest:* Any member of the AR 6:2 Appeals Board who has a conflict of interest must immediately recuse themselves by notifying the Board Chair. Conflicts of interest include, but are not limited to, personal knowledge of the facts and circumstances of the allegations or having a family, personal, faculty/student, or professional relationship with either the Complainant or Respondent. If the Chair of the AR 6:2 Appeals Board recuses themselves, then the President will appoint a new Chair.
- G. *Challenge to AR 6:2 Appeals Board Members.* Respondent, University Counsel, or Complainant, may challenge any AR 6:2 Appeals Board member if there is a belief that a member of the AR 6:2 Appeals Board cannot render a fair and impartial result. The Chair of the AR 6:2 Appeals Board will determine if cause exists and will excuse any Panel Member where cause exists. Under no circumstance will an AR 6:2 Appeals Board Member be excluded for a reason that would violate the University's *Policy on Discrimination and Harassment*. If University Counsel, Complainant, or Respondent challenges the Chair of the AR 6:2 Appeals Board for cause, the President will determine if cause exists.
- H. *Appellate Procedures:* The following procedures apply to all appeals:
 - (1) An appeal is initiated by filing a Notice of Appeal with the Chair of the AR 6:2 Appeals Board. The Notice of Appeal is a document filed by the party initiating the appeal (Appellant) indicating which decision they wish to appeal. The AR 6:2 Appeals Board Chair will notify the party responding to the appeal (Appellee(s)) that an appeal has been initiated.
 - (2) The Appellant's Opening Brief must not exceed twenty-five (25) pages, double-spaced, with twelve-point type. Prior to filing the Opening Brief, Appellant and their advisors have the right to review the hearing file, including any recording of the hearing, or the investigative report, depending on the decision being appealed.
 - (3) The Appellees' Response Brief must not exceed twenty-five (25) pages, double-spaced, with twelve-point type. The Appellees and their advisors have the right to review the hearing file, including any recording of the hearing, or the investigative report, depending on the decision being appealed.
 - (4) The Appellant's Reply Brief must not exceed ten (10) pages, double-spaced.
 - (5) Upon request of any party, the Chair of the AR 6:2 Appeals Board has the discretion to extend deadlines or expand page limits.
 - (6) After receipt of all Briefs, the AR 6:2 Appeals Board will begin its review of the briefs and the record.

- I. *Appeal Record*: In considering an appeal, the AR 6:2 Appeals Board will conduct a review of the entire record, including but not limited to:
 1. Notice of Dismissal;
 2. The Final Investigative Report;
 3. Probable Cause Determination;
 4. The hearing file that is given to the parties prior to the hearing;
 5. Any pre-hearing rulings from the AR 6:2 Hearing Officer;
 6. The written recommendations of the AR 6:2 Hearing Panel;
 7. The recording or transcript of the live hearing;
 8. Any other materials admitted into evidence by the AR 6:2 Hearing Panel; and
 9. The Opening, Response, and Reply Briefs.

- J. *AR 6:2 Appeals Board Decision*: Upon review of all information applicable to the appeal, the AR 6:2 Appeals Board has the authority to do one of the following:
 1. Reverse the dismissal and remand for further proceedings;
 2. Uphold the Probable Cause Determination;
 3. Reverse the Probable Cause Determination and remand for a hearing by the AR 6:2 Hearing Panel;
 4. Uphold the findings and recommendations made by the AR 6:2 Hearing Panel;
 5. Modify the recommended sanction(s); however, the AR 6:2 Appeals Board may not increase a penalty; or
 6. Remand the case back to an AR 6:2 Hearing Panel for a new Hearing.

- K. *AR 6:2 Appeals Board Decision*: The AR 6:2 Appeals Board Chair will simultaneously communicate the outcome in writing to the involved parties and the Title IX Coordinator.
 1. For students, the decision of the AR 6:2 Appeals Board is final and binding upon all involved.

2. For employees, the decision of the AR 6:2 Appeals Board may be appealed pursuant to applicable law (KRS 164.230) and/or University regulations *GR I.F (faculty and staff)* and *GR X.B.1.f (faculty)*.

XII. Amendment of These Procedures

The President will consult with the General Counsel, Title IX Coordinator, faculty, students, and staff before making amendments to these procedures. When changes in the law, court decisions, or federal or state regulations require immediate amendment of these procedures, the President may amend these procedures as necessary, with consultation occurring soon after. All substantive amendments will be reported to the Board of Trustees.

Assistance for Victims: Rights & Options

When a student or employee reports to the University that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee with a written explanation of the student or employee's rights and options. This notification comes in the form of letters from the Title IX Office and the VIP Center when initial contact is being made with the survivor. VIP provides an additional resource sheet that covers counseling/therapy services, health/wellness services, substance abuse, community resources, campus resources, and legal resources.

Per Administrative Regulation 6.2, the survivor has a right to experience a safe living, educational, and work environment and the University will make reasonable accommodations as needed to address these areas of concern, regardless of whether the incident occurred on or off campus.

Per AR 6.2, interim remedies that may be initiated at the beginning of the complaint process and are not dependent on the outcome of the case include, but are not limited to:

1. Referral to on- or off-campus resources, such as the VIP Center or counseling;
2. Alteration of the housing (students) or workplace or workstation (employees) situation for the Complaining Witness or Respondent;
3. Removing a student from residential facilities or removing an employee from the work setting or University premises (See Interim Restriction or Suspension);
4. Limitation on contact between parties (e.g. no-contact orders, no-trespass orders);
5. Referral to academic support services, such as tutoring and testing accommodations (students);
6. Adjustments to course schedules and academic deadlines (students) or work schedules (employees); or
7. Other appropriate remedies based on each individual situation.

For a full list of possible interim remedies (emergency suspensions and supportive measures) during the investigation process see Section V of AR 6.2. To request changes to living, educational, and work environments survivors should contact:

Students: Contact the Title IX Coordinator, Martha Alexander (859) 257-8927

Staff/Faculty: Contact the Title IX Coordinator, Martha Alexander (859) 257-8927

Additionally, if a report of sexual assault, domestic violence, dating violence, or stalking is made to a UKPD officer, the below list of resources is given to the survivor. This list serves to address any needs the victims may have regarding both on-campus and off-campus resources in the following areas; counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, or other services available to the victim.

On-Campus Resources

- University of Kentucky - Violence Intervention & Prevention Center (VIP) (859) 257-3574
- University of Kentucky - Counseling Center (859) 257-8701
- REFER Program (859) 257-1467 or (859) 257-7755
- University of Kentucky - Psychiatry (859) 323-6021
- Jesse G. Harris Psychological Service Center (859) 257-6853
- University of Kentucky - Health Services General (859) 323-5823
- University of Kentucky - Behavioral Health (859) 323-5511
- University of Kentucky - Info Nurse Line (859) 323-4636
- University of Kentucky - Police Department (UKPD) (859) 257-8573 or (859) 257-1616
- University of Kentucky - Dean of Students (859) 257-3754
- University of Kentucky - Institutional Equity and Equal Opportunity (Title IX) (859) 257-8927
- UKPD – STARR Program (859) 257-1616
- University of Kentucky - SAFECats Escort (859) 257-7233
- University of Kentucky - On-Demand CATS bus (859) 257-7233
- University of Kentucky - Academic Advising (859) 257-1911
- University of Kentucky - Disability Resource Center (859) 257-2754
- University of Kentucky - Work + Life Connections Counseling www.uky.edu/HR/WLC
- University of Kentucky - Office of Student Conduct & Community of Concern (859) 257-3755
- University of Kentucky – International Center (Visa & Immigration Assistance) (859) 323-2154
- University of Kentucky – Financial Aid and Scholarships (859) 562-2287

Off Campus Resources

- Ridge Behavioral Health (800) 753-4673
- Bluegrass Rape Crisis Center 24/7 (Ampersand) (800) 656-4673 or (859) 253-2511
- Bluegrass Domestic Violence Program 24/7 (800) 544-2022
- Children’s Advocacy Center (859) 225-5437
- GLSO (859) 253-3233
- Hospice (859) 276-5344

Off Campus Resources (continued).

- The Nest (859) 259-1974
- Planned Parenthood (859) 252-8494
- Health Department (859) 252-2371
- SANE Program (859) 258-3600
- The Refuge Clinic (859) 225-4325
- Alcohol Anonymous <http://lexaa.wordpress.com/> (859) 225-1212
- PRIDE Program (859) 425-1210
- Chrysalis House (859) 254-6026
- Hope Center Recovery Program for Women (859) 252-2002
- Lexington Division of Police (859) 258-3636
- Fayette County Sheriff's Office (859) 252-1771
- Kentucky State Police (800) 222-5555
- Fayette County Attorney (859) 254-4941
- Fayette Commonwealth Attorney (859) 246-2060
- Legal Aid of the Bluegrass (859) 233-3057
- Office of the Attorney General (800) 372-2551
- VINE Registration <https://www.vinelink.com> (800) 511-1670
- Greenhouse17 (800) 544-2022

Student and employees at separate campuses not served by UKPD as the local law enforcement agency should be advised that the above list of On-Campus Resources also apply to them for any needs they may have concerning resources for counseling, physical health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, or other services available to the victim.

Table 15: Additional Resources for Separate Campuses

ADDITIONAL RESOURCES FOR SEPARATE CAMPUSES		
CITY OF VERSAILLES COMMUNITY RESOURCES		
(Little Research Campus)		
Versailles Police Department	City Law Enforcement Agency	(859) 873-3126
Bluegrass Community Hospital	Emergency Medical Services, 24 hours/day	(859) 873-3111
Ampersand	Sexual Violence Resource Center, 24 hours/day	(859) 253-2511
BREATHITT COUNTY COMMUNITY RESOURCES		
(Robinson Forest Campus)		
Breathitt County Sheriff's Office	County Law Enforcement Agency	(606) 666-3800
Kentucky River Medical Center	Emergency Medical Services, 24 hours/day	(606) 666-6000
Kentucky River Community Care	Crisis Services, 24 hours/day	(800) 262-7491

Table 15 (continued).

CALDWELL COUNTY COMMUNITY RESOURCES (West Kentucky Campus)		
Caldwell County Sheriff's Office	County Law Enforcement Agency	(270) 365-2088
Caldwell Medical Center	Emergency Medical Services, 24 hours/day	(270) 365-0300
Pennyroyal Center	Crisis Services, 24 hours/day	(270) 881-9551
The Sanctuary House	Sexual Assault/Domestic Violence Services, 24 hours/day	(800) 766-0000
CITY OF HAZARD COMMUNITY RESOURCES (Hazard Campus)		
Hazard Police Department	City Law Enforcement Agency	(606) 436-222
Hazard Regional Medical Center	Emergency Medical Services, 24 hours/day	(606) 439-6600
LKLP Community Action Center	Domestic Violence/Safe House, Victims of Crimes Assistance Crisis Services	(606) 436-8853
The Rising Center	Sexual Assault/Domestic Violence Services, 24 hours/day	(800) 375-7273
CITY OF PADUCAH COMMUNITY RESOURCES (Paducah Campus)		
Paducah Police Department	City Law Enforcement Agency	(270) 444-8550
Baptist Health Hospital	Emergency Medical Services, 24 hours/day	(270) 575-2100
Mercy Health – Lourdes Hospital	Emergency Medical Services, 24 hours/day	(270) 444-2444
Lotus	Sexual Violence Resource Center, 24 hours/day	(800) 928-7273
Purchase Area Sexual Assault Center	Rape Crisis Center	(270) 534-4422
CITY OF BOWLING GREEN COMMUNITY RESOURCES (Bowling Green Campus)		
Bowling Green Police Department	City Law Enforcement Agency	(270) 393-2473
TriStar Greenview Regional Hospital	Emergency Medical Services, 24 hours/day	(270) 793-1000
The Medical Center at Bowling Green	Emergency Medical Services, 24 hours/day	(270) 745-1000
Hope Harbor	Sexual Violence Resource Center, 24 hours/day	(800) 656-4376
NORTHERN KENTUCKY (HIGHLAND HEIGHTS) COMMUNITY RESOURCES (Northern Kentucky Campus)		
Northern Kentucky University Police Department	University Law Enforcement Agency	(859) 572-5500
St. Elizabeth Covington Hospital	Emergency Medical Services, 24 hours/day	(859) 655-8800
Women's Crisis Center	Sexual Assault/Domestic Violence Services, 24 hours/day	(800) 928-3335

Confidentiality

Per Administrative Regulation 6.2, the University strongly encourages prompt reporting, including reports from complaining witnesses, witnesses, and those who are made aware of incidents of prohibited conduct. Reports may be made to the UKPD, the VIP Center, the Dean of Students Office, the Title IX Coordinator, a CSA, or to any University official. Incidences of prohibited conduct may also be reported to police in the location where the incident occurred. Regardless of the location of the incident, reports may be made to the Office of Institutional Equity and Equal Opportunity. An incident may be reported without filing a written complaint. Individuals designated as CSAs are required by law to report certain crimes, including alleged sex offenses, stalking, and relationship violence, to the UKPD or CMP. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. For reporting responsibilities of individuals designated as Campus Security Authorities, see Administrative Regulation 6:7, Policy on Disclosure of Campus Security and Crime Statistics. Confidential reporting is allowed to VIP and the UK Counseling Center or Health Services when receiving counseling or medical services.

The University investigates all reports; it does not have a voluntary, confidential reporting policy. UKPD encourages anyone who is the victim or witness to any crime report the incident to the police promptly. Because police reports are public records under state law, UKPD cannot hold reports of crime in confidence. When a potentially dangerous threat to the University community arises, UKPD will issue timely reports or warnings through e-mail announcements, the posting of flyers at local campuses, or other appropriate means. Additionally, the University will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Sex Offender Registry and Access to Related Information

The Adam Walsh Child Protection and Safety Act of 2006 (the Act) provides for the registration and tracking of sex offenders. Offenders are required to update their place of residence on a quarterly, biannual, or annual basis depending on the type of convicted offense. The Act also created a national sex offender registry, requiring state compliance in posting sex offender information to a public website. Pursuant to KRS 17.580, the Kentucky State Police provides such a database for public access. Kentucky State Police states that the website's intent is to promote public safety and awareness by alerting possible victims of potential danger, not to punish or embarrass offenders. The Sex Offender Registry may be accessed by visiting <https://kentuckystatepolice.org/sex-offender-registry/> or by calling 502-227-8700. Information regarding the Sex Offender Registry may also be accessed through each county sheriff's office in the Commonwealth of Kentucky. Community members may access sex offender registry information through the Fayette County Sheriff's Office Sex Offender Compliance Division, http://fayettesheriff.com/?page_id=28 or by calling 859-252-1771.

Notification to Victims of Crimes of Violence

The University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Crime Log

The University's Crime Log can be found on-line by visiting www.uky.edu/crimelog. This log contains information on the last 60 days of UKPD's activities such as reports taken and arrests made, as well as any incidents reported to the designated campus security authorities. Additionally, crimes occurring on University property that are reported to LPD are included on this log upon notification by LPD. The information in the crime log includes for each recorded incident: incident number, category of offense, crime date/time, report date, location, description, if a residential occurrence, and the disposition.

Crimes must be entered into the Daily Crime Log within 2 business days after the crime has been reported. Additionally, anyone may access a paper copy of the crime log by visiting UKPD to view a copy of the last 60 days. Crime log information that is older than 60 days will be provided within 2 business days upon request by contacting CMP at (859) 257-9665 or cmp@uky.edu.

Disclosure of Crime Statistics

CMP has been designated as the office for ensuring compliance with the requirements of the Clery and Minger Acts by the University. This designation can be found in AR 6:7, "POLICY ON DISCLOSURE OF CAMPUS SECURITY AND CRIME STATISTICS." For the full text of the AR, go to <https://www.uky.edu/reggs/ar6-7>.

Crime Information/Statistic Sources: CMP gathers crime statistics from a variety of law enforcement agencies and CSA sources.

- UKPD Reports
- CSA Reports
- LPD University of Kentucky Area Case Report
- Local law enforcement statistics gathered from separate campus locations and student domestic and international trips

Law Enforcement: The majority of crime statistics tracked for compliance with the Clery and Minger Acts are provided by UKPD. Individual inquiries are made to local Kentucky law

enforcement agencies (KSP, Fayette County Sherriff, and LPD) that may be involved in addressing crime on the University's campuses and properties. If UKPD becomes aware of a specific crime being worked by a local law enforcement agency that has an immediate or on-going threat to campus, the two agencies will share information to ensure the community is properly informed. Further, statistics are also gathered from local law enforcement agencies (municipal, county, and state) for student domestic and international trips.

Campus Security Authorities (CSA): Individuals may be designated a CSA due to their university responsibilities. These individuals are to report criminal incidents and allegations of such incidents to CMP promptly. While CSAs have a duty to report on a prompt, on-going basis, the University also issues a written request for statistical information to this group on an annual basis to ensure compliance.

All CSAs are notified of their designation on an annual basis and receive basic training annually on their responsibilities as well as forms to use when reporting crimes in compliance with the Clery/Minger Acts. Further, all CSAs are contacted on an annual basis and advised to forward any reports for the fiscal year they may have failed to previously report.

A CSA fits any of the following descriptions:

1. A campus police department or a campus security department. All individuals who work for these departments are CSAs.
2. Any individual(s) who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g. an individual who is responsible for monitoring the entrance to University property.) For example, individuals who provide security at a campus parking kiosk, act as event security, or escort students around campus after dark.
3. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
4. An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

The following are CSAs for the University:

- Officers and employees of the University Police Department;
- Employees of Transportation Services;
- Employees of the Office of the Vice President for Student Affairs;
- Employees of colleges designated as Student Affairs Officers;
- Employees of the Athletics Department, including Committee of 101 volunteers;
- Employees and Students serving as advisors to registered student organizations;

- Employees of University Housing, specifically:
 - Associate Auxiliary Services Director
 - Assistant Auxiliary Services Director
 - Housing Manager – Undergraduate Assignments
 - Apartment Housing Manager
- Associate Vice President for Auxiliary Services
- Director of Student Health Services
- Any faculty or staff that lead or participate in education travel experiences that include students, whether credit bearing or non-credit bearing, including international or domestic travel.
- Other employees as designated

It is important to note that licensed pastoral or professional counselors acting in their professional capacity are not CSAs. Under the Clery Act, these counselors are under no obligation to report information they learn about through client interactions.

Preparation of the Annual Security Report: The Annual Security Report (ASR) is prepared each spring by CMP. The ASR outlines required safety and security information as well as crime tables for the previous three 3 calendar years. This report is published no later than October 1 of each year. The University sends an e-mail notification to all students, faculty, and staff with a link to the website to access this report. The ASR is available in print format, upon request, and is posted on the CMP website at <http://www.uky.edu/EM/annual-security-report.html>. For prospective employees and students, the disclosure of the availability of the ASR is listed on the UK Jobs web page, <https://ukjobs.uky.edu/> and UK Admissions web page, <http://www.uky.edu/Admission/apply-uk>, respectively. For further information on the ASR or to request a copy, please contact CMP at (859) 257-9567 or at cmp@uky.edu. Additionally, CMP submits the annual crime statistics published in the ASR each year to the US Department of Education by October 1 for inclusion on their website.

Crime Statistics Location Definitions

The crime statistics reported are broken down geographically according to the following Clery categories: On-campus, Residential Facility; Non-campus Property; and Public Property. The following definitions apply to these geographic categories:

On-campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area (within 1 mile) and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Residential Facility: This is a subset of on-campus geography. Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is considered reasonably contiguous (a location that students consider to be, and treat as, part of “campus.” Generally speaking, it is usually within 1 mile to Main Campus). It includes residence halls, student apartment housing, or Greek sponsored housing facilities, if appropriate.

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area (within 1 mile) of the institution.

Non-Campus geography also includes buildings and properties (such, as hotel or academic space) under the temporary control of the institution during student short-stay “away” trips (domestic or international) of more than one night or to repeated locations.

Table 16: Short-stay “Away” Trip Assessment for Non-Campus Geography

TYPE OF TRIP	STUDENT TRIP ACCOMMODATIONS FREQUENCY	STUDENT TRIP DURATION	NON-CAMPUS GEOGRAPHY
University sponsored “field” trips to non-UK affiliated locations	None	Day Trip	NO
Student organized or private trips – no UK agreements or involvement	Unknown	1 night or more	NO
Overnight UK sponsored trip – UK or *third party contractor arranged	You do not anticipate using the accommodations every year. Does not meet the frequently-used-by-students criterion.	1 night	NO
Repeated Use of Location (trip accommodations and/or academic space) – UK or third-party contractor arranged	The same accommodations are used in two or more consecutive years	1 night or more	YES
Short-stay “away” trips – UK or third-party contractor arranged	You do not anticipate using the accommodations every year	2 or more nights	YES

**Per Clery guidance “it is assumed that the contractor is operating on behalf of the school as the school’s agent, putting the institution in control of this space.”*

Public property: All public property including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Definitions of Crimes

According to the Clery Act, Criminal Offenses, Hate Crimes, arrest and disciplinary referrals must be classified based on the FBI's Uniform Crime Reporting (UCR) Program. The definitions for Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations are from the *Summary Reporting System (SRS) User Manual* from the FBI's UCR Program. The definitions of Fondling, Incest and Statutory Rape are from the FBI's National Incident-Based Reporting System (NIBRS) *Data Collections Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. The categories of Domestic Violence, Dating Violence and Stalking, are classified according to the definitions provided by the Violence against Women Act (VAWA) of 1994 and repeated in Clery Act regulations.

The Clery Act requires the disclosure of four general categories of crime statistics: Criminal Offenses, Hate Crimes, VAWA Offenses, and Arrests and Referrals for Disciplinary Action.

Criminal Offenses

Criminal Homicide

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Included in Murder and Non-negligent Manslaughter are death caused by injuries received in a fight, argument, quarrel, assault or the commission of a crime.

Manslaughter by Negligence: The killing of another person through gross negligence.

Included in Manslaughter by Negligence any death caused by gross negligence of another. In other words, it is something that a reasonable and prudent person would not do.

Sexual Assault (Sex Offenses)

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. This includes attempts.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. (In Kentucky, the age of consent is sixteen (16) years old.)

Other Offenses

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (Simple assaults are excluded.)

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (This does not include thefts from motor vehicles.) This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding.

Arson: Any willful or malicious burning or attempt to burn, with or without the intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes

A Hate Crime is any criminal offense (as listed above) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin – or the offender's perception thereof.

The Clery Act Categories of Bias:

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, (e.g., bias against transgender or gender non-conforming individuals).

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stress a common ancestry.

National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

For Clery Act purposes, Hate Crimes include any of the offenses listed above and the offenses below that are motivated by bias:

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VAWA Offenses

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence law of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from the person's acts under the

domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

To categorize an incident as Domestic Violence, the relationship between the perpetrator and the victim must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Arrests and Disciplinary Referrals for Violation of Weapons, Drug Abuse, and Liquor Laws

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

Weapons (carrying, possessing, etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification also encompasses weapons offenses that are regulatory in nature.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting: the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Unfounded Crimes

Unfounded Crimes: A crime may only be classified as unfounded after a full investigation by a sworn or commissioned law enforcement personnel. A crime is considered unfounded (for Clery Act purposes) if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place. As such, for *Clery Act* purposes, the determination to unfound a crime can be made only when the totality of available information specifically indicates that the report was false or baseless.

Crime Tables

Activity reported by calendar year

Data compiled in accordance with the most recent US Department of Education 2016 guidance

Main Campus

Table 17: Main Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	1	1
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	21	14	2	0	23
	2018	28	16	2	2	32
	2019	43	26	1	0	44
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	2	0	0	0	2
	2018	0	0	0	2	2
	2019	2	0	0	0	2
Aggravated Assault	2017	3	0	0	1	4
	2018	5	2	0	1	6
	2019	3	0	0	1	4
Burglary	2017	31	13	1	0	32
	2018	21	2	0	0	21
	2019	15	3	0	0	15

Table 18: Main Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	24	0	2	0	26
	2018	16	0	3	0	19
	2019	13	0	0	1	14
Liquor Law Arrests	2017	9	4	2	1	12
	2018	3	0	0	2	5
	2019	2	2	0	0	2
Drug Law Arrests	2017	87	19	0	40	127
	2018	89	27	3	28	120
	2019	67	26	1	43	111
Weapons Law Arrests	2017	2	0	0	3	5
	2018	3	0	0	3	6
	2019	1	0	0	1	2
Liquor Law Violations Referred for Disciplinary Action	2017	618	613	0	0	618
	2018	627	623	0	0	627
	2019	822	819	0	0	822
Drug Law Violations Referred for Disciplinary Action	2017	63	58	0	0	63
	2018	145	134	0	0	145
	2019	85	80	0	1	86
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 19: Main Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	2	2	1	0	3
	2018	1	1	0	0	1
	2019	2	0	0	0	2
Domestic Violence	2017	22	4	1	0	23
	2018	12	0	0	1	13
	2019	10	0	0	1	11
Dating Violence	2017	19	14	0	0	19
	2018	30	18	0	2	32
	2019	39	27	0	1	40
Stalking	2017	30	14	0	0	30
	2018	34	12	0	0	34
	2019	34	10	0	0	34

Hate Crimes:

2017 – One (1) On-Campus Destruction/Damage/Vandalism of Property characterized by race & sexual identity bias reported for Main Campus.

2018 - Zero (0) hate crimes were reported for Main Campus.

2019 – One (1) On-Campus Simple Assault characterized by religious bias reported for Main Campus.

Unfounded Crimes:

2017 - Two (2) crimes were unfounded by UKPD Officers.

2018 - One (1) crime was unfounded by a UKPD Officer.

2019 - Four (4) crimes were unfounded by UKPD Officers.

*Total = On Campus + Non-Campus + Public Property. On Campus, Residential Facilities is a subset of On Campus.

North Farms Campus

Table 20: North Farms Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	18	0	0	0	18
	2018	15	0	0	0	15
	2019	7	0	0	0	7
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	2	0	0	2	4
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	2	0	0	0	2

Table 21: North Farms Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 22: North Farms Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	1	0	0	0	1
	2018	0	0	0	0	0
	2019	2	0	0	0	2
Domestic Violence	2017	1	0	0	0	1
	2018	1	0	0	0	1
	2019	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	1	0	0	0	1
Stalking	2017	1	0	0	0	1
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Two (2) Public Property Aggravated Assault characterized by national origin bias reported for North Farms Campus.

2018 - Zero (0) hate crimes were reported for North Farms Campus.

2019 - Zero (0) hate crimes were reported for North Farms Campus.

Unfounded Crimes:

2017 - Twenty-nine (29) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

2018 - Eight (8) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

2019 - Nine (9) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

South Farms Campus

Table 23: South Farms Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	2	0	0	0	2

Table 24: South Farms Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 25: South Farms Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Domestic Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for South Farms Campus.

2018 - Zero (0) hate crimes were reported for South Farms Campus.

2019 - Zero (0) hate crimes were reported for South Farms Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Little Research Campus

Table 26: Little Research Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 27: Little Research Campus Criminal Offenses Reported by Hierarchy , Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 28: Little Research Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Domestic Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Little Research Campus.

2018 - Zero (0) hate crimes were reported for Little Research Campus.

2019 - Zero (0) hate crimes were reported for Little Research Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Robinson Forest Campus

Table 29: Robinson Forest Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	1	0	0	0	1

Table 30: Robinson Forest Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 31: Robinson Forest Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Domestic Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Robinson Forest Campus.

2018 - Zero (0) hate crimes were reported for Robinson Forest Campus.

2019 - Zero (0) hate crimes were reported for Robinson Forest Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Western Kentucky Campus

Table 32: Western Kentucky Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 33: Western Kentucky Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 34: Western Kentucky Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Domestic Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Western Kentucky Campus.

2018 - Zero (0) hate crimes were reported for Western Kentucky Campus.

2019 - Zero (0) hate crimes were reported for Western Kentucky Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Paducah Campus

Table 35: Paducah Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 36: Paducah Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 37: Paducah Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	1	0	0	0	1
Domestic Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	1	0	0	0	1
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Paducah Campus.

2018 - Zero (0) hate crimes were reported for Paducah Campus.

2019 - Zero (0) hate crimes were reported for Paducah Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Hazard Campus

Table 38: Hazard Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 39: Hazard Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 40: Hazard Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Domestic Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	0	0	0	0	0
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Hazard Campus.

2018 - Zero (0) hate crimes were reported for Hazard Campus.

2019 - Zero (0) hate crimes were reported for Hazard Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Bowling Green Campus

Note: The Bowling Green Campus became a separate campus in the University of Kentucky campus system in 2018. There is no data for 2017.

Table 41: Bowling Green Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Robbery	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Aggravated Assault	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Burglary	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 42: Bowling Green Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Arrests	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Arrests	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Arrests	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Table 43: Bowling Green Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Domestic Violence	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Dating Violence	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0
Stalking	2017	N/A	N/A	N/A	N/A	N/A
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Bowling Green Campus.

2018 - Zero (0) hate crimes were reported for Bowling Green Campus.

2019 - Zero (0) hate crimes were reported for Bowling Green Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Northern Kentucky Campus

Note: The Northern Kentucky Campus became a separate campus in the University of Kentucky campus system in 2019. There is no data for 2017 and 2018.

Table 44: Northern Campus Criminal Offenses Reported by Hierarchy

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder Non Negligent Manslaughter	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Negligent Manslaughter	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Sex Offenses, Non Forcible Incest & Statutory Rape	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Robbery	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Aggravated Assault	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Burglary	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0

Table 45: Northern Kentucky Campus Criminal Offenses Reported by Hierarchy, Continued

OFFENSE (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Motor Vehicle Theft	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Liquor Law Arrests	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Drug Law Arrests	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Weapons Law Arrests	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0

Table 46: Northern Kentucky Campus Criminal Offenses Not Reported by Hierarchy

OFFENSE (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Domestic Violence	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Dating Violence	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	0	0	0	0	0
Stalking	2017	N/A	N/A	N/A	N/A	N/A
	2018	N/A	N/A	N/A	N/A	N/A
	2019	1	0	0	0	1

Hate Crimes:

2017 - Zero (0) hate crimes were reported for Northern Kentucky Campus.

2018 - Zero (0) hate crimes were reported for Northern Kentucky Campus.

2019 - Zero (0) hate crimes were reported for Northern Kentucky Campus.

Unfounded Crimes:

2017 - Zero (0) crimes were unfounded by UKPD officers.

2018 - Zero (0) crimes were unfounded by UKPD officers.

2019 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

This report is provided as part of the University of Kentucky's commitment to the safety and security of its campus community in compliance with the federal Jeanne Clery Disclosure of Campus Security Police and Campus Crime Statistics Act and the state Michael Minger Life Safety Act.

To view the Annual Safety & Security Report, visit <http://www.uky.edu/EM/annual-security-report.html>. Click on the year you wish to view.

To obtain a printed copy of the Annual Safety & Security Report, please contact the Division of Crisis Management & Preparedness at (859) 257-9665 or email CMP@uky.edu.



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